

74th Annual Report

(2023-24)

UNION PUBLIC SERVICE COMMISSION

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The Union Public Service Commission has the privilege to present before the President its Seventy Fourth Annual Report as required under Article 323 (1) of the Constitution.

This Report covers the period from April 1, 2023 (Chaitra 11, 1945 Saka) to March 31, 2024 (Chaitra 11, 1946 Saka).

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List of Abbreviations

Admn.	Administration
AIS	All India Services
AN	Afternoon
APFC	Assistant Provident Fund Commissioner
APR	Applicants to Post Ratio
AP	Appointment by Promotion
ADT	Appointment by Deputation
B.E.	Bachelor of Engineering
B.Sc. (Engg)	Bachelor of Science (Engineering)
B.Tech.	Bachelor of Technology
CAT	Central Administrative Tribunal
CCS (CCA) Rules	Central Civil Services (Classification, Control and Appeal) Rules
CE	Chief Engineer
CPWD	Central Public Works Department
CSSS	Central Secretariat Stenographers Service
CVC	Central Vigilance Commission
D/o	Department of
Deptt.	Department
DGE&T	Directorate General of Employment & Training
DA	Disciplinary Authority
DoP&T	Department of Personnel & Training
DoT	Department of Telecommunication
DPC	Departmental Promotion Committee
DS	Deputy Secretary

E.P.F.O.	Employees' Provident Fund Organisation
E.S.I.C.	Employees' State Insurance Corporation
ER	Examination Reforms
FN	Forenoon
GEOL	Geologists' Examination
GM	General Manager
Govt.	Government
Gr.	Group
IAS	Indian Administrative Service
IES	Indian Economic Service
IFoS	Indian Forest Service
IFS	Indian Foreign Service
IO	Inquiry Officer
IPoS	Indian Postal Service
IPS	Indian Police Service
ISS	Indian Statistical Service
ISTC	Including Short Term Contract
JS	Joint Secretary
Lakh	A cardinal number = 1,00,000 used as a unit of measurement
M.A.	Master of Arts
M.C.D.	Municipal Corporation of Delhi
M.Com.	Master of Commerce
M.E.	Master of Engineering
M.Sc. (Engg)	Master of Science (Engineering)

M.Tech.	Master of Technology
M/o	Ministry of
Misc.	Miscellaneous
MOS	Member of Service
MTS	Multi Tasking Staff
NCT	National Capital Territory
N.D.M.C.	New Delhi Municipal Council
N.F.S	None Found Suitable
No.	Number
N-SCS	Non State Civil Service
NTD	Normal Time of Disposal
OBC	Other Backward Class
OL	Official Language
PPS	Principal Private Secretary
PS	Private Secretary
PT	Personality Test
PWD	Persons with disabilities
PwBD	Persons with benchmark disabilities
Recom.	Recommended
Rectt.	Recruitment
Retd.	Retired

RPR	Recommendation to Post Ratio
RS & A	Research, Statistics & Analysis
SC	Scheduled Caste
SCM	Selection Committee Meeting
SCS	State Civil Service
SLP	Special Leave Petition
SO	Section Officer
SO/Steno (GD-B/ GD-I) LDCE	Section Officers'/ Stenographers' (Grade 'B'/ Grade-I) Limited Departmental Competitive Examination
Sr.PPS	Senior Principal Private Secretary
ST	Scheduled Tribe
SWS	Single Window System
UDC	Upper Division Clerk
UR	Un-reserved
US	Under Secretary
UTs	Union Territories
Vig.	Vigilance
w.e.f.	with effect from
yrs	Years

Union Public Service Commission

(Composition of the Commission during the period 1.4.2023 to 31.3.2024)

1.	Dr. Manoj Soni	Chairman	Appointed as Chairman, UPSC w.e.f. 05.04.2022.
2.	Ms. Smita Nagaraj	Member	Demitted office on 21.09.2023 (AN).
3.	Ms. M. Sathiyavathy	Member	Demitted office on 12.05.2023 (AN).
4.	Shri Rajiv Nayan Choubey	Member	Demitted office on 27.01.2024 (AN).
5.	Lt. Gen. Raj Shukla (Retd.)	Member	
6.	Ms. Preeti Sudan	Member	
7.	Ms. Suman Sharma	Member	Assumed Charge on 25.05.2023 (FN).
8.	Shri Bidyut Behari Swain	Member	Assumed Charge on 01.06.2023 (FN).
9.	Dr. Dinesh Dasa	Member	Assumed Charge on 29.09.2023 (FN).
10.	Shri Sheel Vardhan Singh	Member	Assumed Charge on 15.01.2024 (FN).
11.	Shri Sanjay Verma	Member	Assumed Charge on 01.02.2024 (FN).

Chapter-1

Highlights

I. Examination

During the year 2023-24, the Commission conducted a total of 22 Examinations under the method of Recruitment by Examination, i.e. 18 Examinations for selection to Civil Services/Posts and 04 for Defence Services, against which a total of 25,70,244 applications were received and processed. 15,488 candidates were interviewed for Civil Services/Posts and 20,230 candidates were interviewed for Defence Services/Posts. The interviews for Defence Services were conducted by Services Selection Board (SSB) of Ministry of Defence. A total of 7,999 candidates were recommended for appointment to various posts; 6,074 candidates (including 134 candidates through Reserve List) for Civil Services/Posts and 1,925 candidates for Defence Services/Posts.

(Chapter- 3)

2. Against 3,122 posts reserved for SC, ST, OBC and EWS candidates to be filled up under method of Recruitment by Examinations, the Commission recommended 2,924 Candidates, including 115 SC, ST, OBC and EWS candidates, who were recommended against the post reserved for them but at general standard in cases where Reserve List is maintained. The final status will be known after allocation of service upon applying the Reserve List Rule. In addition to above, 365 candidates were recommended at General Standard against the unreserved posts, in respect of Examinations having no provision of Reserve List.

(Chapter-5)

3. Under the method of Recruitment by Examination, the offer of appointment is made by the Ministry/Department concerned. A delay in the issues of offer of appointment was reported in 04 cases.

(Chapter10)

4. During the year 2023-24, 03 cases of malpractices, committed by the candidates were reported to the Commission relating to cheating, possession of mobile phones etc. The Commission took serious note of such cases and, after following due process, imposed penalties on the delinquent candidates, ranging from cancellation of their candidature to their debarment up to a period of 10 years from future Examination/ Selections, conducted by the Commission.

(Chapter-12)

5. Changes Implemented during the year 2023-24:

(i) The Commission has decided to open two New Centres for its various Examinations as under:

a) Kargil in UT of Ladakh for Civil Services (Preliminary) including Indian Forest Service (Preliminary), NDA & NA, CDS and CAPF (ACs) Examination.
b) Leh in UT of Ladakh for CAPF (ACs) Examination.

(ii) In pursuance of a proposal from the Government (DoP&T), CBI Limited Departmental Competitive (LDC) Examination for selection to the post of Deputy Superintendent of Police has been included in the Commission's Annual Programme of Exam and for the first time the Exam was notified on 20.12.2023 and conducted on 16.03.2024 and 17.03.2024 (02 days).

(Chapter-3)

II. Direct Recruitment by Selection

6. The Commission received 305 requisitions for 4,398 posts from various Ministries/ Departments. A total of 4,026 posts against 208 requisitions were advertised during the year and 5,97,242 applications were received. The recruitment process was cancelled in respect of six requisitions for nine posts (including one post reduced), subsequent to the publications of advertisement.

(Chapter-4)

7. During the year, a total of 1,67,982 applications were finalized including applications received in the preceding year; 5,821 candidates were called for interview and 4,407 candidates actually appeared for interview. 1,266 candidates were recommended against 1,420 posts requisitioned in 199 cases. The applicant to Post Ratio was 118 and the Recommendation to Post Ratio was 0.89.

(Chapter-4)

8. Recruitment Tests were conducted in 59 cases (including one proficiency skill retest), where the number of applicants was disproportionately high vis-à-vis the number of vacancies.

(Chapter-4)

9. The process of selection to 154 posts became infructuous due to non-availability of suitable candidates. Most of these posts required specialized medical or engineering qualifications.

(Chapter-4)

10. As against 707 reserved posts, a total of 606 candidates (162 SC, 63 ST, 303 OBC and 78 EWS) were recommended. Thus 85.7 percent of the posts for reserved category were filled up. Besides, 15 SC, five ST, 97 OBC and 27 EWS candidates were recommended for selection against the unreserved post.

(Chapter-5)

11. The Commission recommended 31 Person with Benchmark Disability candidates against 66 posts reserved for them. Further, six more PwBD candidates were also recommended for posts suitable for them.

(Chapter-5)

12. A delay was reported in 58 cases in issue of offer letters of appointment, by the Ministry/Department concerned, to the candidates recommended by the Commission. In certain cases, the Ministry/Department concerned did not provide information regarding the issuance of the offer letters of appointment to the recommended candidates.

(Chapter – 10)

III. Appointments

13. The Commission considered the service records of 24,581 officers and made recommendations regarding the suitability of candidates/officials for promotion, deputation, absorptions etc. in respect of 13,423 officers i.e.

a. 13,294 officers for promotion in Central Services and

b. 129 officers for appointment on Deputation (ISTC)/Absorption.

Advice letters were issued to the Ministries/Departments concerned in 634 DPC cases and in 152 Deputation cases (including 51 infructuous cases).

(Chapter-7)

IV. Recruitment Rules

14. Advice of the Commission on 361 proposals relating to framing/amendment of Recruitment Rules (including 1 Service Rule and 6 one time mode of recruitment) were issued during the year.

15. Out of 361 proposals, 345 proposals were processed online on Recruitment Rules Formulation, Amendment and Monitoring System (RRFAMS) portal and 16 proposals were processed in offline mode.

(Chapter-6)

V. Disciplinary Cases

16. During the year 2023-24, 750 cases were received at Single Window. Out of these, 523 cases were accepted and 227 cases were returned due to deficiencies in the documents. Further, five cases were received directly through post. Thus, a total of 528 cases were accepted in the Commission.

17. On including the 231 cases brought forward from the previous year i.e. 2022-23 which were pending with the Commission as on April 1, 2023, the total number of cases with the Commission during the year was 759. Out of these 759 cases, advice of the Commission was tendered in 446 cases and 77 cases were returned on account of procedural deficiencies, leaving a balance of 236 cases at the close of the year.

(Chapter-8)

VI. Miscellaneous

18. A total of 6707 RTI applications and 584 RTI appeals were received during 2023-24.

19. 97th Foundation Day of the Commission was celebrated on 01.10.2023.

20. During the year 2023-24, Commission considered seven proposals received from the Government seeking exemption from consultation.

21. 84th & 85th issues of Half yearly Newsletters were uploaded on the Commission's Website during the said period. The Newsletters, inter-alia, contain incumbency statement of UPSC and 29 State Public Service Commissions, appointment/ retirement of Chairmen/ Members, Examinations/ Recruitments held, DPCs/ SCMs held, visit by dignitaries, etc.

22. During 2023-24, 68 officials received typing training under Hindi Teaching Scheme. Four workshops were organized for the officers/ employees of the Commission to encourage use of Hindi in daily work.

(Chapter-12)

Chapter-2

Brief History and Workload over the Years

Brief History

The origin of the Public Service Commission in India is found in the First Dispatch of the Government of India on Indian Constitutional Reforms on March 5, 1919 which referred to the need for setting up some permanent office charged with the regulation of service matters. This concept of a body intended to be charged primarily with the regulation of service matters, found a practical shape in the Government of India Act, 1919. Section 96C of the said Act provided for the establishment in India of a Public Service Commission which should "discharge, in regard to recruitment and control of the Public Services in India, such functions as may be assigned thereto by rules made by the Secretary of State in Council'.

2. After the passing of the Government of India Act, 1919, a prolonged correspondence took place between the Secretary of State, the Government of India and Local Governments, regarding the functions and machinery of the body to be set up. This continued for over four years. No decision was, however, arrived at, and the subject was referred to the Royal Commission on the Superior Civil Services in India (Lee Commission). In their report dated 27th March, 1924, **the Lee Commission recommended that the statutory Public Service Commission contemplated by the Government of India Act, 1919 should be established** without delay.

3. In spite of the provisions of the Section 96(C) of the Government of India Act, 1919 and the strong recommendations made by the Lee Commission in 1924 for the early establishment of a Public Service Commission, it was only in October, 1926 that the Public Service Commission was set up.

4. **The first Public Service Commission established on October 1, 1926** consisted of four Members in addition to the Chairman, appointed by the Secretary of State in Council. Sir Ross Barker, a member of the Home Civil Service of the United Kingdom, was the first Chairman. The Commission was modelled in accordance with the then traditions of the British Civil Service Commission.

5. The functions of the Public Service Commission were not laid down in the Government of India Act, 1919, but were regulated by the Public Service Commission (Functions) Rules, 1926 framed under sub-section (2) of Section 96(C) of the Government of India Act, 1919. These rules provided for consultation with the Commission on questions connected with recruitment to All-India Services and to the Central Services Class I and Class II, on questions of drawing up of syllabi for examinations and of qualifications for recruitment by selection, on promotions to these Services, on disciplinary cases, on questions connected with pay and

allowances, pension, provident or family pension funds, leave rules and conditions of service, generally of any of these services.

6. The next important development in the history of Public Service Commission in India took place with the issue of a White Paper in December, 1931 containing proposals for Indian Constitutional Reforms. The White Paper also included a blue print of the Public Service Commissions for the proposed Federation and the Provinces. The report of the Joint Committee on Indian Constitutional Reforms (1934) was the next step in this direction.

7. The proposals contained in the White Paper in regard to the Public Service Commissions, as further elaborated in the report of the Joint Committee on Constitutional Reforms (1934) were given concrete form in Sections 264 to 268 of the **Government of India Act, 1935**. The Act envisaged a Public Service Commission for the Federation and a Provincial Public Service Commission for each Province or group of Provinces.

8. **The Sections of the Government of India Act, 1935 relating to the Public Service Commissions were brought into force on 1st April, 1937, and the then Public Service Commission at the Centre became the Federal Public Service Commission**.

9. The Constituent Assembly saw the need for giving a secure and autonomous status to Public Service Commission both at Federal and Provincial levels for ensuring unbiased recruitment to Civil Services as also for protection of service interests. After Independence, **with the promulgation of the new Constitution for independent India on 26th January, 1950, the 'Federal Public Service Commission' was accorded a Constitutional status and was renamed as 'Union Public Service Commission'**. The Chairman and Members of the Federal Public Service Commission became Chairman and Members of the Union Public Service Commission by virtue of Clause (1) of Article 378 of the Constitution. The list of Chairmen and Members since 1926 is given at **Appendix-36**.

Functions of the Commission

10. **The functions of the Commission are prescribed in Article 320 of the Constitution. These include:**

(a) Conduct of Examinations for appointment to the Services of the Union.

(b) Direct recruitment by selection through interviews.

(c) The Commission shall also be consulted in:-

(i) Appointment of officers on promotion/ deputation@ absorption.
(ii) Framing and amendment of Recruitment Rules for various Services and posts under the Government of India and Union Territories.
(iii) Disciplinary cases relating to different Civil Services.
(iv) On any matter referred by the President of India.

Workload

11. A depiction of the workload of the Commission since 1950-51 (decade-wise) to the present is given in **Tables-1, 2, 3, 4** and **5**.

12. **Table-1** gives the number of applications received, candidates interviewed/ Service records evaluated and candidates recommended over the years.

Table-1: Recruitment by Examination/Interview

Year	No. of applications received			Candidates interviewed/ Service Records evaluated			No. of candidates recommended		None found suitable (N.F.S.)	
	Exam.	Rectt.	Total	Exam.*	Rectt.	Total	Exam.¥	Rectt.	Rectt.	Total
1950-51#	24680	18047	42727	3383	6484	9867	2780	883	120	3783
1960-61	34349	36833	71182	4862	9078	13940	3298	1727	249	5274
1970-71	81539	65197	146736	3473	13706	17179	4187	2059	190	6436
1980-81	243374	58748	302122	9256	14090	23346	4093	2591	361	7045
1990-91	615850	72079	687929	13838	16788	30626	4609	2341	655	7605
2000-01	762501	48019	810520	3351	5662	9013	4177	1050	179	5406
2010-11	1893030	106083	1999113	5342	4083	9425	4896	1117	155	6168
2020-21	2503345	91381	2594726	6127	1073	7200	3986	228	44	4258
2023-24	2570244	597242	3167486	15488	4407	19895	7999	1266	154	9419

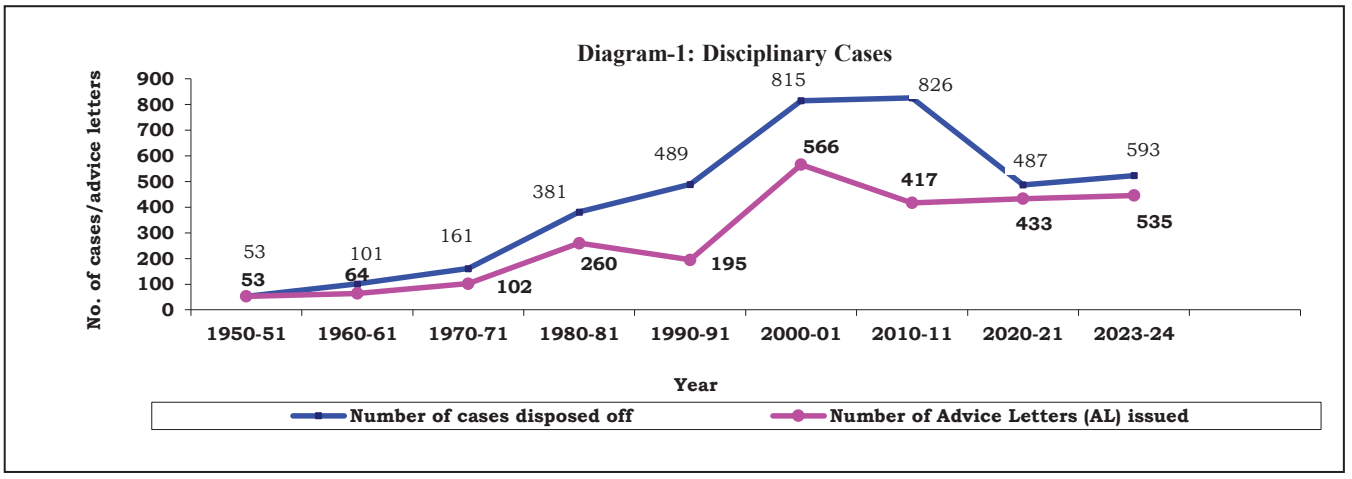
 # This data is from January 26, 1950 to March 31, 1951.
** Candidates interviewed by UPSC.*
¥ Candidates selected by UPSC as well as by SSBs (NDA+CDS).

13. The number of disciplinary cases handled by the Commission is given in **Table-2** and also represented in **Diagram-1.**

Table-2: Disciplinary Cases

Year	Number of disciplinary cases disposed off during the year	Number of disciplinary cases in which Advice tendered	Deficient proposals returned
1950-51*	53	53	-
1960-61	101	64	37
1970-71	161	102	59
1980-81	381	260	121
1990-91	489	195	294
2000-01	815	566	249
2010-11	826	417	409
2020-21	487	433	54
2023-24	523	446	77

** This data is from January 26, 1950 to March 31, 1951.*



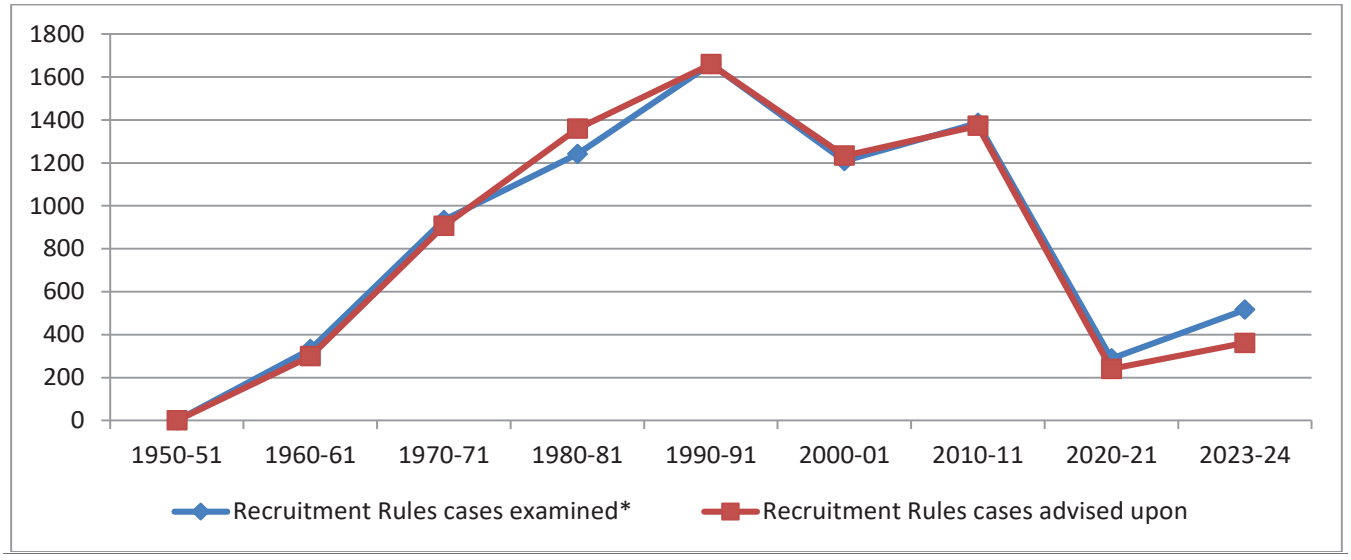
14. The number of Recruitment Rules cases received and advised upon by the Commission over the years is given in **Table-3** and also represented graphically in **Diagram-2** below:

Table-3: Recruitment Rules Cases (1950-2024)

Year	Recruitment Rules cases examined*	Recruitment Rules cases advised upon
1950-51	--	--
1960-61	332	299
1970-71	934	907
1980-81	1241	1359
1990-91	1660	1659
2000-01	1209	1233
2010-11	1386	1372
2020-21	289	240
2023-24	516	361

** (new receipt + brought forward)*

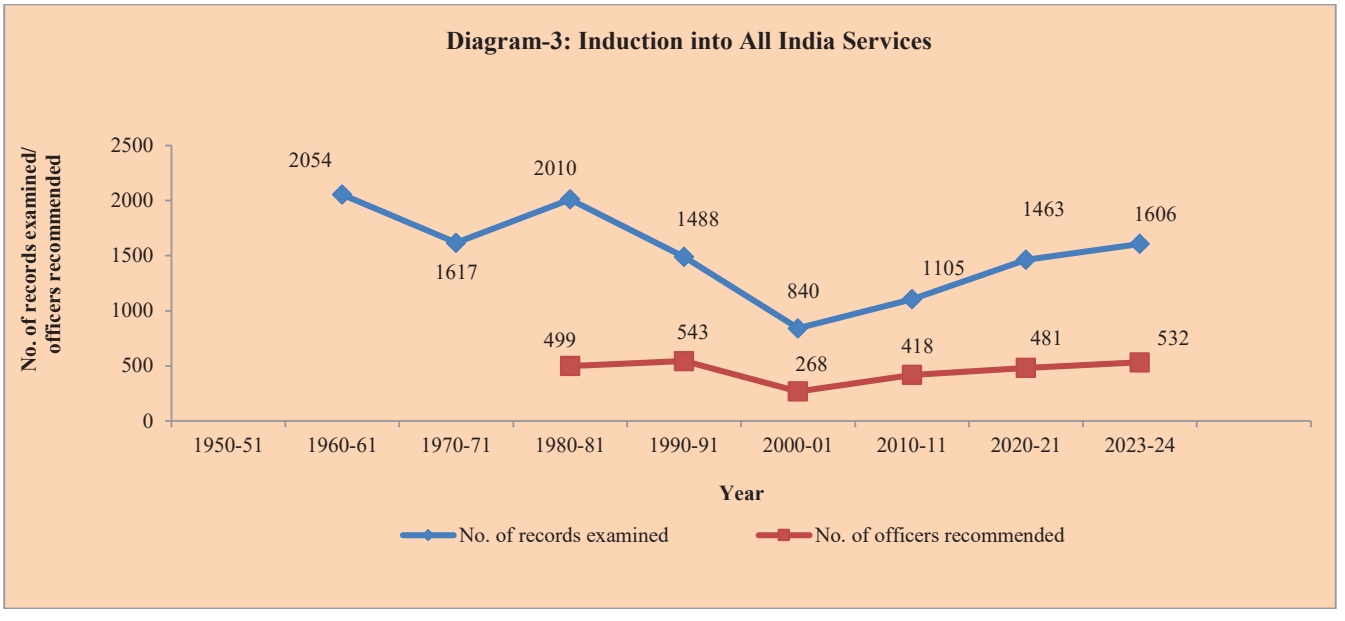
Diagram-2: Recruitment Rules Cases (1950-2024)



15. The number of records processed for induction into the All India Services is given in **Table-4** and also represented in **Diagram-3**.

Table-4: Induction into All India Services

Year	Number of records examined for induction into All India Services (Officers recommended)
1950-51	-
1960-61	2054
1970-71	1617
1980-81	2010 (499 officers)
1990-91	1488 (543 officers)
2000-01	840 (268 officers)
2010-11	1105 (418 officers)
2020-21	1463 (481 officers)
2023-24	1606 (532 officers)



16. The number of records processed for Promotion/ Deputation/ Absorption Cases is given in **Table-5**.

Table-5: Promotion/ Deputation/ Absorption Cases

Year	Number of records examined for Promotion/Deputation/Absorption cases (Officers recommended)
1950-51	-
1960-61	5200
1970-71	12924
1980-81	20711
1990-91	35645 (4100 officers)
2000-01	32726 (6221 officers)
2010-11	17574 (3978 officers)
2020-21	7637 (4804 officers)
2023-24	24581 (13423 officers)

Single Window System

17. The Single Window System was first adopted in the Commission in 2011 and has been extended in a phased manner to cover the various functions of the Commission. It is intended to expedite the processing of Promotion/ Deputation Cases/ Selection Committee Meetings/ Disciplinary cases/ Recruitment Rules proposals/Direct Recruitment cases. Under this dispensation:-

(i) Ministries/ Departments/ State Governments are required to bring their proposals in person to the Commission. A designated official, of the rank of Under Secretary in the respective Branch of the Commission scrutinizes the proposal in consultation with the Representative(s) of the Ministries/ Departments on the spot.

(ii) Deficient proposals are returned indicating the shortcomings which require to be rectified. Proposals complete in all respects, in accordance with the check-list are accepted and processed in a time bound manner.

18. The Single Window System has improved the compliance of the extant guidelines in the submission of proposals by Ministries/ Departments/ State Governments. This has reduced the processing time of cases. Comparative details of time taken in processing various cases are given in **Table-6** below:

Table-6: Reduction in processing time of proposals in the Commission after adoption of Single Window System

Year	DPC	Deputation
2007-08	133 days	180 days
2023-24	61 days	92 days
Effective reduction in time (in percentage)	54.13 %	48.89 %

Chapter-3

Recruitment by Examinations

The Commission conducted 22 Examinations-18 for recruitment to Civil Services/ Posts and 04 for Defence Services during 2023-24, as detailed below:

For Civil Services/ Posts

(i) Civil Services (Preliminary) Examination, 2023 (CS-P) (including Indian Forest Service (Preliminary) Examination, 2023.

(ii) Civil Services (Main) Examination, 2023 (CS-M)

(iii) Indian Forest Service (Main) Examination, 2023 (IFoS-M)

(iv) Engineering Services (Main) Examination, 2023 (ESE-M)

(v) Engineering Services (Preliminary) Examination, 2024 (ESE-P)

(vi) Indian Economic Service/ Indian Statistical Service Examination, 2023 (IES/ ISS)

(vii) Combined Geo-Scientist (Main) Examination, 2023 (CGS-M)

(viii) Combined Geo-Scientist (Preliminary) Examination, 2024 (CGS-P)

(ix) Combined Medical Services Examination, 2023 (CMS)

(x) Central Armed Police Forces (Assistant Commandants) Examination, 2023 (CAPF)

(xi) Section Officers' (Grade-B) Limited Departmental Competitive Examination 2019

(xii) Section Officers' (Grade-B) Limited Departmental Competitive Examination 2020

(xiii) Section Officers' (Grade-B) Limited Departmental Competitive Examination 2021

(xiv) Section Officers' (Grade-B) Limited Departmental Competitive Examination 2022

(xv) Section Officers' (Grade-B) Limited Departmental Competitive Examination 2023

(xvi) CISF Assistant Commandants [Executive] Limited Departmental Competitive Examination, 2023

(xvii) CISF Assistant Commandants [Executive] Limited Departmental Competitive Examination, 2024

(xviii) CBI (Deputy Superintendent of Police), Limited Departmental Competitive Examination, 2023

For Defence Services

(i) National Defence Academy and Naval Academy (NDA & NA) Examination (I), 2023

(ii) National Defence Academy and Naval Academy (NDA & NA) Examination (II), 2023

(iii) Combined Defence Services (CDS) Examination (I), 2023

(iv) Combined Defence Services (CDS) Examination (II), 2023

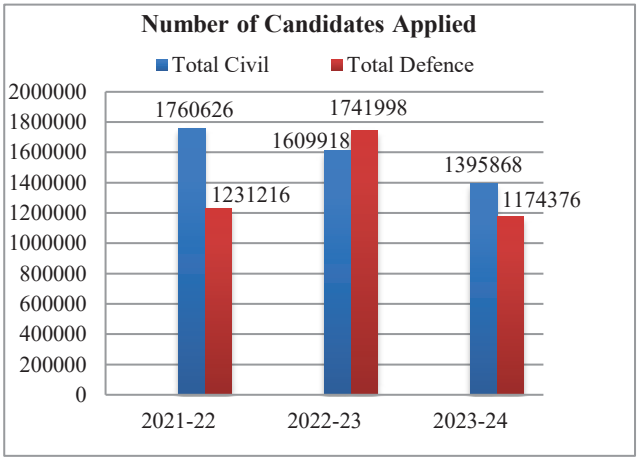
Number of Applications

2. During the year 2023-2024, the Commission received 25,70,244 applications as compared to 33,51,916 during the previous year. **Table-1** below shows the number of applicants in various Examinations during the last three years.

Table-1

Exam	2021-22	2022-23	2023-24
Civil			
1. CS(P) including IFoS(P)	1112318	1152566	1027514
2. CS(M)	9156	13051	14579
3. IFoS (M)	1357	1753	1669
4. ESE(M)	1539	1655	3524
5. ESE(P)	144211* 141058**	83963	75796
6. IES/ISS	15329	14529	12780
7. CMS	60154	49026	50334
8. CGS(M)	444	1347	2152
9. CGS(P)	28658	24918	18566
10. CAPF	244087	264328	162716
11. CISF, LDCE	610	--	998+ 527&
12. SO/Steno, LDCE	1705^	2782@	3309 (a) 4165 (b) 5512 (c) 6327 (d) 5134 (e)
13. CBI (DSP) LDCE	--	--	266
Total Civil	1760626	1609918	1395868
Defence			
1. NDA&NA(I)	400318	668356	420774
2. NDA&NA(II)	575854	534010	343453
3. CDS(I)	--	313892	230796
4. CDS(II)	255044	225740	179353
Total Defence	1231216	1741998	1174376
Grand Total	**2991842**	**3351916**	**2570244**

* *Figures relating to ESE(P) 2021.*
** *Figures relating to ESE(P) 2022.*
-- *Exam not held during the period under report.*
^ *SO/Steno, LDCE 2016 & 2017 was held in 2021-22.*
@ *SO/Steno, LDCE 2018 was held in 2022-23.*
\+ *Figures relating to CISF, LDCE 2023*
& *Figures relating to CISF, LDCE 2024*
(a) to (e) *Figures relating to SO LDCE 2019, 2020, 2021, 2022 & 2023*



Number of Candidates Appeared

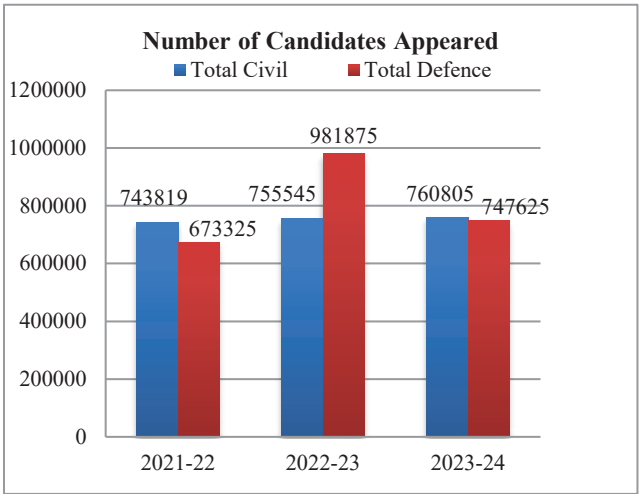
3. **Table-2** below shows the number of candidates who appeared in various Examinations during the last three years:

Table-2

Examination	2021-22	2022-23	2023-24
Civil			
1. CS(P) including IFoS(P)	513192	579008	596481
2. CS(M)	8930	12775	14219
3. IFoS(M)	1217	1137	1168
4. ESE(M)	1379	1371	3183
5. ESE(P)	i) 52522* ii) 48453**	33864	30082
6. IES/ISS	2194	3152	2797
7. CMS	23299	20613	27808
8. CGS(M)	444	1124	2152
9. CGS(P)	11994	13160	7950
10. CAPF	79767	87707	57923
11. CISF, LDCE	428	--	593+ 264&
12. SO/Steno, LDCE	--	1634@	2266@@ 2314(a) 3094(b) 2829(c) 3414(d) 2073(e)
13. CBI (DSP) LDCE	--	--	195
Total Civil	743819	755545	760805
Defence			
1. NDA(I)	180421	373827	292632

2. NDA(II)	357197	336220	233752
3. CDS(I)	--	155441	125356
4. CDS(II)	135707	116387	95885
Total Defence	673325	981875	747625
Grand Total	**1417144**	**1737420**	**1508430**

* *Figures relating to ESE (P) 2021.*
** *Figures relating to ESE (P) 2022.*
-- *Exam not held /information not available during the period under report.*
\+ *Figures relating to CISF, LDCE 2023*
& *Figures relating to CISF, LDCE 2024*
(a) to (e) *Figures relating to SO LDCE 2019,2020,2021,2022 & 2023*
@ *SO/Steno, LDCE 2016 & 2017 was held in 2021-22 and the information in respect of candidates appeared is available in 2022-23.*
@@ *SO/Steno, LDCE 2018 was held in 2022-23 and the information in respect of candidates appeared is available in 2023-24.*



Candidates Interviewed

4. The Commission conducts interviews/ evaluates service records for the Civil Services/ Posts only. In respect of Defence Services, the Services Selection Board of Ministry of Defence conduct interviews, physical tests, etc. of the candidates who qualify at the written examination conducted by the Commission. During the year 2023-24, the Commission conducted Personality Tests/ interviews/ evaluated service records in respect of Civil Services/Posts based on the results of the following examinations held during the year 2021-22, 2022-23 & 2023-24.

(i) Civil Services (Main) Examination, 2022

(ii) Indian Forest Service (Main) Examination, 2022

(iii) Combined Medical Services Examination, 2022

(iv) Central Armed Police Forces (Assistant Commandants) Examination, 2021

(v) Central Armed Police Forces (Assistant Commandants) Examination, 2022

(vi) Central Industrial Security Force Assistant Commandants (Executive) Limited Departmental Competitive Examination, 2022.

(vii) Central Industrial Security Force Assistant Commandants (Executive) Limited Departmental Competitive Examination, 2023.

(viii) Combined Medical Services Examination, 2023

(ix) Engineering Services (Main) Examination, 2023

(x) Indian Economic Service/Indian Statistical Service Examination, 2023

(xi) Combined Geo-Scientist (Main) Examination, 2023

(xii) Section Officers'/Stenographers' (Grade 'B'/Grade-I) Limited Departmental Competitive Examination, 2018

(xiii) Section Officers' (Grade 'B') Limited Departmental Competitive Examination, 2019

(xiv) Section Officers' (Grade 'B') Limited Departmental Competitive Examination, 2020

(xv) Section Officers' (Grade 'B') Limited Departmental Competitive Examination, 2021

(xvi) Section Officers' (Grade 'B') Limited Departmental Competitive Examination, 2022

5. In all, the Commission interviewed/ evaluated service record of 15,488 candidates for various Civil Services/Posts during 2023-24. In respect of Defence Services Examinations, interviews, physical tests etc. were conducted by Services Selection Board of Ministry of Defence. The Examination-wise number of candidates interviewed/ service record evaluated by the Commission for various Civil Services/ Posts is given in **Table-3** below: -

Table-3

Sl. No.	Examination	No. of candidates interviewed/ Service record evaluated during 2023-24
For Civil Services/Posts		
1.	CS(M), 2022	2525
2.	IFoS, 2022	349
3.	CMS, 2022	963
4.	CMS, 2023	2538
5.	CAPF, 2021	454
6.	CAPF, 2022	733
7.	CISF, LDCE, 2022	54
8.	CISF, LDCE, 2023	97
9.	ESE(M), 2023	1233
10.	IES/ISS, 2023	123
11.	CGSE, 2023	684
12.	SO/Steno (Grade 'B'/ Grade-I) LDCE, 2018	1014
13.	SO (Grade 'B') LDCE, 2019	856
14	SO (Grade 'B') LDCE, 2020	1257
15	SO (Grade 'B') LDCE, 2021	1077
16.	SO (Grade 'B') LDCE, 2022	1531
Total		**15488**

Candidates Recommended

6. The Commission recommended 7,999 candidates for appointment to Civil Services/ Posts and Defence Services/ Posts during 2023-24. For Defence Services, the recommendations for appointment were based on the written Examinations conducted by UPSC and the interviews and physical tests conducted by Services Selection Board of Ministry of Defence. Out of 7,999 candidates, 6,074 candidates (including 134 candidates through Reserve List) were recommended for appointment for Civil Services/ Posts and 1,925 candidates were recommended for Defence Services/ Posts. The Examination-wise number of candidates recommended is given at **Appendix-2** and in **Table-4** below:

Table-4

Sl. No.	**Examination**	**No. of candidates recommended during 2023-24**
a) For Civil Services/Posts		
1.	CS(M), 2022	1020
2.	IFoS, 2022	147
3.	CMS, 2022	659
4.	CMS, 2023	1224
5.	CAPF, 2021	170
6.	CAPF, 2022	233
7.	CISF, LDCE, 2022	19
8.	CISF, LDCE, 2023	29
9.	ESE(M), 2023	401
10.	IES/ISS, 2023	51
11.	CGSE, 2023	258
12.	SO/Steno, LDCE, 2018	617
13.	SO LDCE, 2019	374
14.	SO LDCE, 2020	202
15.	SO LDCE, 2021	395
16.	SO LDCE, 2022	141
Total		**5940**
b) For Defence Services/Posts		
1.	NDA (II), 2022	538
2.	CDS(II), 2022	360

3.	NDA (I), 2023	628
4.	CDS(I), 2023	399
Total		**1925**
c) Candidates recommended through reserve list		134
Grand Total of (a), (b) and (c)		**7999**

Applicants to Posts Ratio

7. The number of applications for an Examination divided by the number of posts to be filled by the said Examination gives the Applicants to Posts Ratio (APR). The APR gives an index of the number of candidates aspiring for Civil Services/Posts through each of these Examinations. As per APR calculations 1803.95 candidates applied for every post filled through Indian Forest Service Examination 2022, which was highest amongst all the Examinations **(Appendix-11)**. Details are given in **Table-5** below:

Table-5

Sl. No.	Name of the Examination	Number of Posts	Number of Applicants	Number of Recommended Candidates	APR	RPR
1.	Civil Services Examination, 2022	1022	*1135697	1020	1111.25	0.99
2.	Indian Forest Service Examination, 2022	150	*270592	147	1803.95	0.98
3.	Combined Medical Services Examination, 2022	687	49026	659	71.36	0.96
4.	Combined Medical Services Examination, 2023	1261	50334	1224	39.92	0.97
5.	Central Armed Police Forces (Assistant Commandants) Examination, 2021	171	244087	170	1427.41	0.99
6.	Central Armed Police Forces (Assistant Commandants) Examination, 2022	233	264328	233	1134.45	1
7.	Central Industrial Security Force Assistant Commandants (Executive) Limited Departmental Competitive Examination, 2022	19	610	19	32.11	1
8.	Central Industrial Security Force Assistant Commandants (Executive) Limited Departmental Competitive Examination, 2023	29	998	29	34.41	1
9.	Engineering Services Examination, 2023	486	*83963	401	172.76	0.83
10.	Indian Economic Service/Indian Statistical Service Examination, 2023	53	12780	51	241.13	0.96
11.	Combined Geo-Scientist Examination, 2023	269	*24918	258	92.63	0.96
12.	Section Officers'/Stenographers' (Grade 'B'/ Grade-I) Limited Departmental Competitive Examination, 2018	1043	2782	617	2.67	0.59
13.	Section Officers' (Grade 'B') Limited Departmental Competitive Examination, 2019	374	3309	374	8.85	1
14.	Section Officers' (Grade 'B') Limited Departmental Competitive Examination, 2020	202	4165	202	20.62	1
15.	Section Officers' (Grade 'B') Limited Departmental Competitive Examination, 2021	397	5512	395	13.88	0.99
16.	Section Officers' (Grade 'B') Limited Departmental Competitive Examination, 2022	143	6327	141	44.24	0.99
Total		**6539**	**2159428**	**5940**	**330.24**	**0.91**

** No of applicants in Preliminary Examinations.*

Recommended to Post Ratio

8. The number of finally recommended candidates divided by the number of posts gives the Recommended to Post Ratio (RPR). RPR for various Examinations for civil posts is given in **Table-5**. The details are given in **Appendix-4**, and **Appendix-5**.

9. Civil Services Examination 2022

Highlights

(i) The Civil Services Examination, 2022 was notified on February 2, 2022. In response to the Notification, a total number of 11,35,697 candidates applied for the Examination, out of whom 5,73,735 candidates appeared in the examination. The written part of the Civil Services (Main) Examination, 2022 was held from September 16, 2022 to September 25, 2022 in which 12,775 candidates appeared. Personality Tests/ Interview was held from period from 30th January, 2023 to 18th May, 2023.

Recommendations

(ii) The final result of the Civil Services (Main) Examination, 2022 was announced on 23.05.2023 recommending 931* candidates. The Reserve List of the Civil Services (Main) Examination, 2022 was announced on 01.11.2023 recommending 89 candidates. In the said recommendations, the Commission recommended a total number of 1020* candidates which included 155 SC, 73 ST, 106 EWS and 276 OBC category candidates.

***Excluding two candidates whose category changed post recommendation and they found place under general category in Reserve List.**

Women Candidates

(iii) The number of women candidates recommended for appointment on the basis of the results of the Civil Services Examination, 2022 was 351 as against 201 in the year 2021. The number of women candidates who appeared in the Main Examinations of CSE, 2021 and CSE, 2022 were 1,330 and 2,377 respectively. The number of women candidates interviewed on the basis of CSE, 2021 and CSE, 2022 were 408 and 672 respectively.

PwBD Candidates

(iv) The number of PwBD category candidates recommended for appointment on the basis of the Civil Services (Main) Examination, 2022 was 41.

Interviews

(v) For the Civil Services Examination, 2022, three P.T. Boards were constituted from 30th January, 2023 to 18th May, 2023. Candidates were allowed to opt for Hindi, English or any one of the Indian Languages as the medium for the Personality Test (P.T.). Out of 2,529 candidates (candidates actually appeared in P.T. were 2,525) who qualified for the Personality Test, 2,222 candidates opted for English, while 307 candidates opted for an Indian Language as the medium for the interview as per details given in **Table-6** below:

Table-6

Sl. No.	Medium of Interview	Number of candidates
1.	Gujarati	1
2.	Hindi	288
3.	Marathi	10
4.	Punjabi	1
5.	Tamil	3

6.	Urdu	1
7.	Malayalam	1
8.	Telugu	2
Total		**307**

Engineering Services Examination, 2023

10. Highlights

The Engineering Services Examination, 2023 was notified on 14.09.2022 and for which 83,963 applications were received. 33,864 candidates appeared in the Engineering Services Examination (Preliminary)-2023 held on 19.02.2023 and whose result, were declared on 03.03.2023. 3,524 candidates qualified for the Main Examination, including SC-524, ST-193, OBC-1,223, Gen-1,275 and EWS-309 (which includes 73 PwBD-1, 03 PwBD-2 & 15 PwBD-3 Candidates). The Engineering Services (Main) Examination, 2023 was held on 25.06.2023. 3,183 candidates appeared for this exam and its result was declared on 07.08.2023. 1,255 candidates qualified for the Personality Test, including SC-189, ST-77, OBC-423, GEN-440 & EWS-126 (which includes 29 PwBD-1, 02 PwBD-2 & 06 PwBD-3 Candidates). 1,233 candidates appeared for the Personality Test. The final result was declared on 22.11.2023. 401 candidates (out of total vacancy of 486) were recommended, including SC-77, ST-30, OBC-133, GEN-120 & EWS-41 {including 15 vacancies reserved for PwBD candidates (10 PwBD-1, 02 PwBD-2 & 03 PwBD-3 candidates)}. Further, in accordance with Rule 13 (iv) & (v) of the Engineering Services Examination Rules 2023, the Commission maintains a consolidated Reserve List of 164 candidates, which includes SC-04, ST-03, OBC-60, GEN/UR-82 & EWS-15. ESE-2023 (reserve list) will be processed after receiving proposal from the Nodal Ministry i.e. Ministry of Communication. Details are mentioned in **Appendix-10**.

11. Changes Implemented during the year 2023-24

(i) The Commission decided to open two New Centres for its Examinations as under:

a) Kargil in UT of Ladakh for Civil Services (Preliminary) including Indian Forest Service (Preliminary), NDA & NA, CDS and CAPF (ACs) Examination.

b) Leh in UT of Ladakh for CAPF (ACs) Examination.

(ii) In pursuance of a proposal from the Government (DoP&T), CBI Limited Departmental Competitive (LDC) Examination for selection to the post of Deputy Superintendent of Police has been included in the Commission's Annual Programme of Exam. The first such exam was notified on 20.12.2023 and conducted on 16 and 17 March, 2024.

Chapter-4

Direct Recruitment by Selection

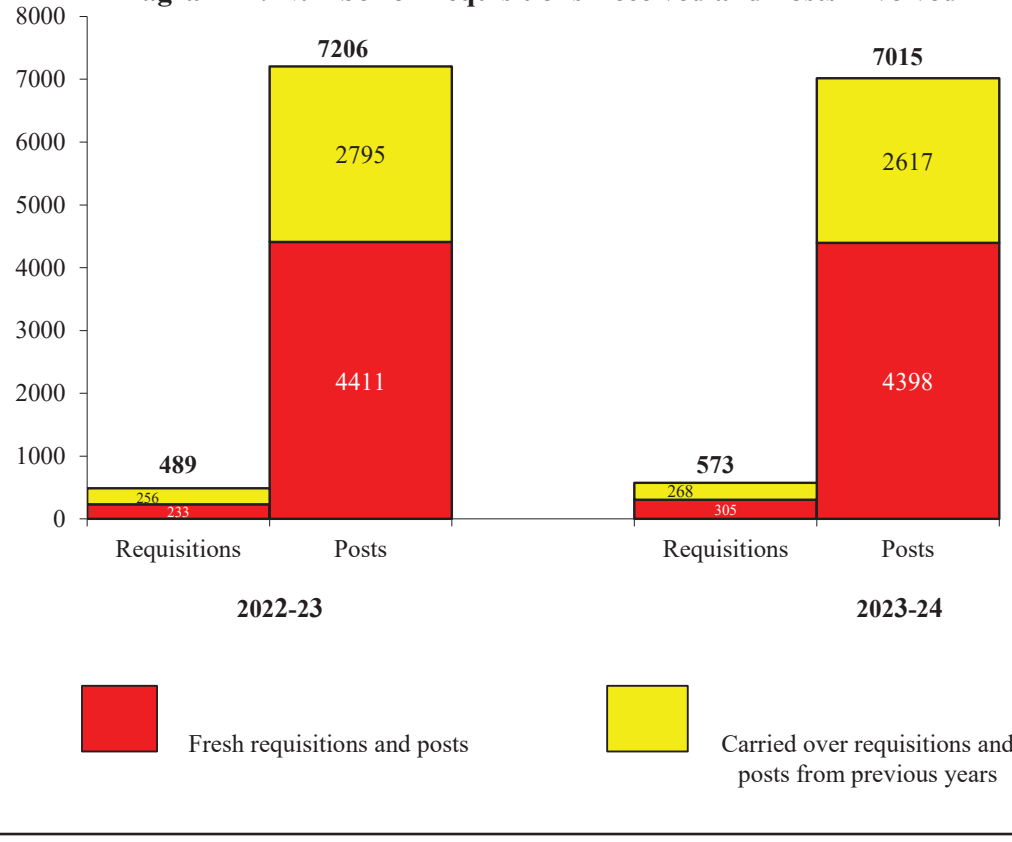
Article 320 and Article 321 of the Constitution mandate the Union Public Service Commission with the responsibility of Direct Recruitment to the Group-A and Gazetted Group-B posts of the Central Government, Union Territories, Statutory Organizations, Local Bodies and Public Institutions, by the selection method.

Number of Requisitions Received

2. **During 2023-24, the Commission received 305 requisitions for 4,398 post** from various Ministries/ Departments compared to 233 requisitions for 4,411 posts received during the previous year. The Commission processed 573 requisitions (including the backlog) for 7,015 posts during 2023-24 as compared to 489 requisitions for 7,206 posts during 2022-23. A pictorial representation of the number of requisitions received and the posts involved, during the last two years, is given in **Diagram-1** below:

3. **Diagram-1** indicates that there has been a significant increase in the number

Diagram-1 : Number of Requisitions Received and Posts Involved



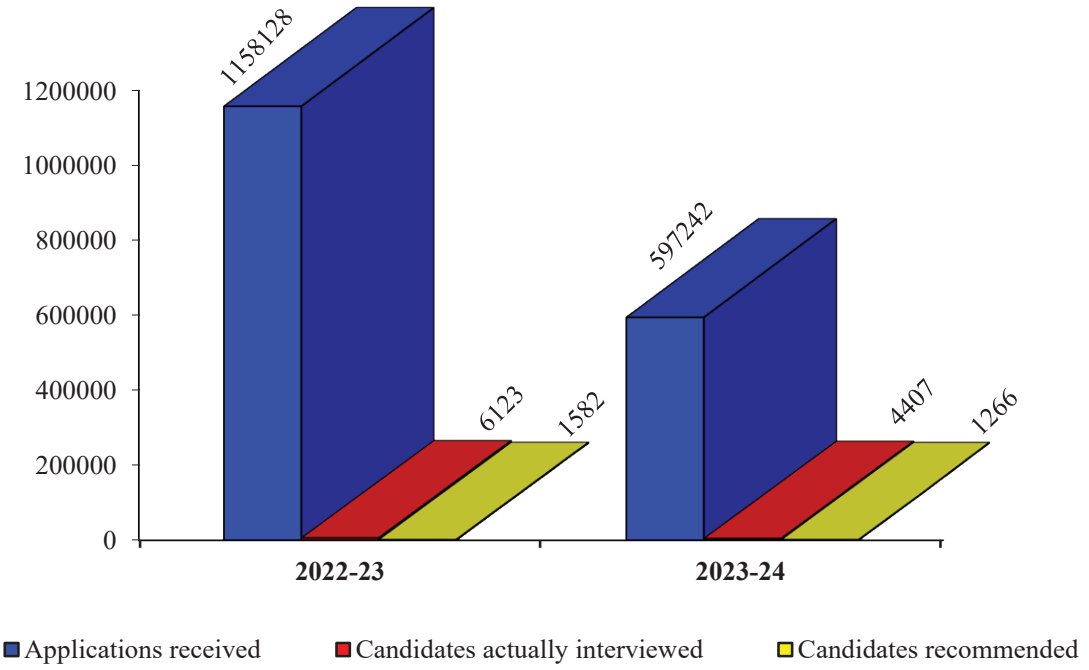
of fresh requisitions, while the number of posts received by the Commission from the Ministries/ Departments during 2023-24 decreased as compared to the previous year 2022-23.

Statistical Abstract of the Number of Applications Received, Candidates Interviewed and Recommended

4. During the year 2023-24 the Commission issued 27 advertisements inviting applications in 208 requisitions for 4,026 posts. The number of posts advertised, Ministry-wise, during the year 2023-24 is given at **Appendix-12**. The recruitment process was cancelled in respect of six requisitions for nine posts (including one post reduced), subsequent to the publication of the advertisements due to various reasons viz. Court orders, withdrawal of requisition, etc.

The Commission received 5,97,242 online applications during 2023-24. A total of 1,67,982 applications were finalized during the year, which included applications received in the preceding year. After shortlisting, the Commission invited 5,821 candidates for interviews, out of whom 4,407 candidates appeared for interview. 199 requisitions for 1,420 posts were finalized by the Commission, recommending 1,266 candidates for appointment to various posts during 2023-24. A comparative diagram depicting the number of online applications received, number of candidates interviewed and number of candidates recommended during 2022-23 & 2023-24 are given at **Diagram-2** below:

Diagram-2: Number of Applications Received, Candidates Interviewed and Candidates Recommended



5. During the year 2023-24, the number of posts in respect of which recruitment process was finalized, the number of candidates recommended, applicants to post ratio and recommendation to post ratio, under four broad disciplines of Engineering, Scientific & Technical (excluding Engineering), Non-Technical and Medical, are given in **Table-1** below:

Table-1: Broad Discipline-wise Number of Posts Finalized and Candidates Recommended During 2023-24

Broad Discipline	Number of Posts	Number of Applicants	Candidates Recommended	Applicants to Post Ratio	Recommendation to Post Ratio
Engineering	179	41226	166	230	0.93
Scientific and Technical (Excluding Engg.)	509	54986	479	108	0.94
Non-Technical	545	68084	489	125	0.90
Medical	187	3686	132	20	0.71
Total	**1420**	**167982**	**1266**	**118**	**0.89**

Notes: *1. Applicants to Post Ratio = Number of applicants divided by number of posts.*

2. Recommendation to Post Ratio = Number of candidates recommended divided by number of posts.

6. The number of posts, Discipline/ Specialisation-wise and Community-wise, for which recruitment process was finalized under the above four broad disciplines and the number of candidates recommended for appointment by the Commission during the year 2023-24 are given at **Appendices 13, 14, 15 and 16.** A statement showing the percentage variation (discipline-wise) in 2023-24 vis-à-vis the corresponding figures of previous year is given at **Appendix-2.**

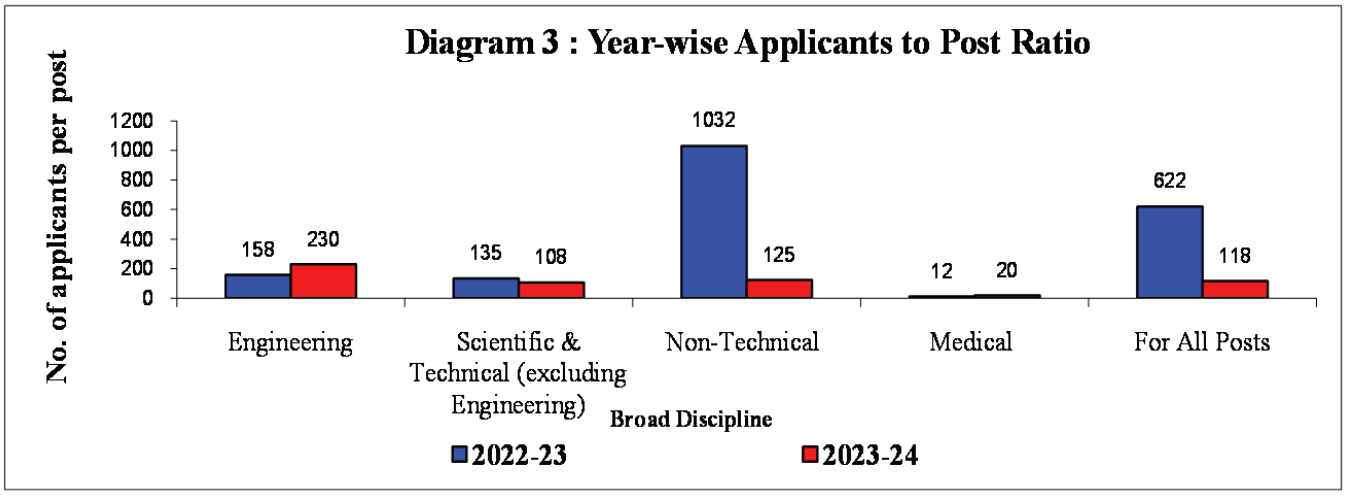
Recruitment Tests

7. Recruitment Tests (RTs) are held in those cases where the number of applications received is large. RT Method is resorted to for the purpose of shortlisting the candidates to a reasonable number. The performance of the candidates in the RT is assigned appropriate weightage on a case to case basis, followed by Interview for final selection.

8. During the year 2023-24, Recruitment Tests were held in 59 cases of recruitment for 1,665 posts (including one Proficiency Skill retest). Details of these cases are given in **Appendix-17**.

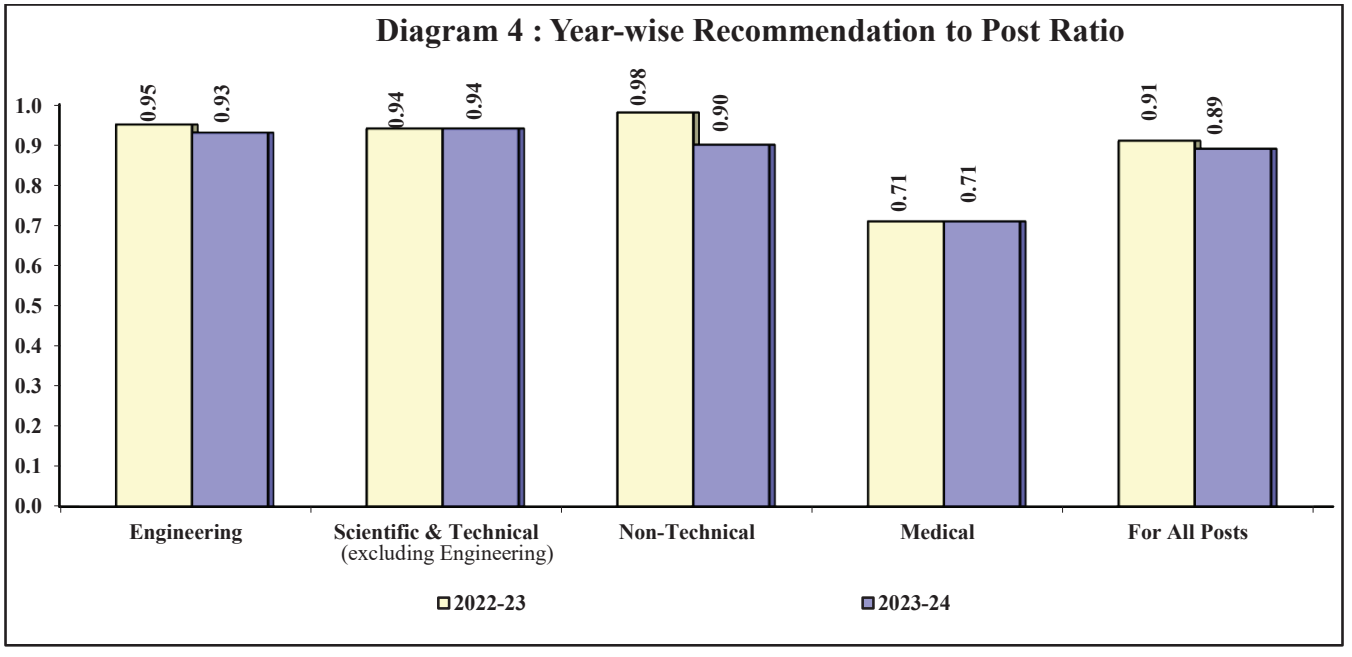
Applicants to Post Ratio (APR)

9. Applicants to Post Ratio (APR) is an indicator of the average number of candidates who apply against one post. There were, on an average, 118 applicants per post in cases of Direct Recruitment by Selection, which were finalized during the year 2023-24. **Diagram-3** indicates that the APR has increased in Engineering and Medical disciplines but decreased in Scientific & Technical and Non-Technical disciplines as compared to the previous year.



Recommendation to Post Ratio (RPR)

10. Recommendation to Post Ratio (RPR) of less than 1 (one) indicates non-availability of suitable candidates for the post. **Diagram-4** indicates that the RPR in 2023-24 is lower in respect of Engineering and Non-Technical disciplines as compared to the previous year.



None Found Suitable

11. During the year, the recruitment process became infructuous for 154 posts as suitable candidates were not found. Most of these posts required specialized Medical or Engineering qualifications.

Bulk Recruitment Cases

12. The cases where the number of applications exceeds 500 are treated as Bulk Recruitment cases. There were 50 such cases for 951 posts finalized during 2023-24, for which 1,49,809 applications were received. Details of such cases are given at **Appendix-18**.

Recruitment for Statutory Bodies/ Local Authorities

13. During the year 2023-24, the Commission also made recruitment to 174 posts for Statutory Bodies/Local Authorities as detailed below:

Sl. No.	Name of Post	No. of posts	No. of candidates recommended
1.	Assistant Director (Official Language), Employees' State Insurance Corporation	13	13
2.	Assistant Executive Engineer (Civil), Employees' State Insurance Corporation	10	10
3.	Deputy Director, Employees' State Insurance Corporation	151	151

Changes made to improve efficiency in functioning of the Commission

14. Keeping in pace with the technological developments, constant efforts are made to make improvements in the recruitment system and Online Recruitment Application (ORA) Software to ensure effective and faster processing of recruitment cases.

14.1 Each stage of recruitment process is computerized to ensure effective, faster and efficient processing of the applications.

14.2 To ensure transparency of the selection process, the candidates are given the opportunity to make representation, if any, on the modalities adopted for selection which are considered by the Commission before finalization of the process.

14.3 The recruitment advertisements are candidate friendly and strive to provide as much information as possible for the benefit of prospective candidates.

Difficulties Experienced in dealing with 'Recruitment by interview' (including Recruitment Test) cases

15. Although instructions are in place for periodical updation of Recruitment Rules, in many cases, the indenting Ministries do not comply with the same and send requisition for recruitment based on obsolete Recruitment Rules.

15.1 Non submission of required documents as per the specified format by the candidates along with their Online Application results in delays in completion of scrutiny process.

Refinement and realignment for the future

16. The Commission, instead of accepting requisition on piece meal basis has taken a decision whereby the Ministries/ Departments are to submit recruitment requisition on annual basis for the entire calendar year by 31st March of the concerned year. This will enable the Commission to:

(i) Work out plan for processing of the cases including planning of RTs.

(ii) Do away with necessity of processing individual requisitions on piecemeal basis which will save time and manpower.

(iii) Enable the Commission to plan its recruitment activities for a particular period or for full year well in advance, resulting in efficient conduct of examination and early processing of results.

16.1 Apart from regular communications on the matter, meetings were held with the indenting Ministries and Departments to

brief them about the procedural changes and to sensitize about the requirement of sending recruitment proposals timely to the Commission.

Lateral Recruitment Cases

17. On the basis of requisition received from the DoP&T, the Commission undertook recruitment on contract basis (Lateral Entry) to seven posts of the level of Joint Secretary and 30 Posts of the level of Director/ Deputy Secretary in different Ministries/ Departments. A total of 1,359 applications were received against advertisement of the Commission inviting applications for these posts. 251 candidates were shortlisted for interview. The recruitment process was completed on 17th November, 2023. Recommendations were made in respect of 29 posts (five Joint Secretary level posts, 24 Deputy Secretary/ Director level posts). Recruitment process to seven posts proved infructuous. In one of the cases, result has been kept in sealed cover on Hon'ble Court's directions.

Chapter-5

Representation of candidates belonging to Scheduled Castes, Scheduled Tribes, Other Backward Classes, Economically Weaker Section and Persons with Benchmark Disabilities

During 2023-24, a total of 2,924 candidates were recommended against vacancies reserved for them in the Examinations conducted by the Commission. The details of the candidates belonging to these categories for the examinations held/completed during 2023-24 are given at **Appendix-25**. A comparative statement for the years 2022-23 and 2023-24 is given in **Table-1** below:

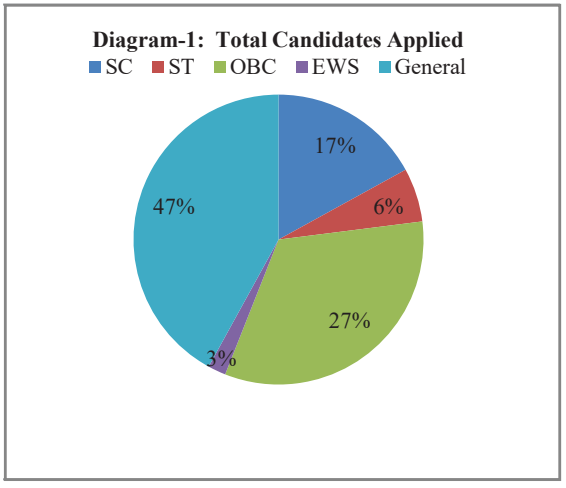
Table-1

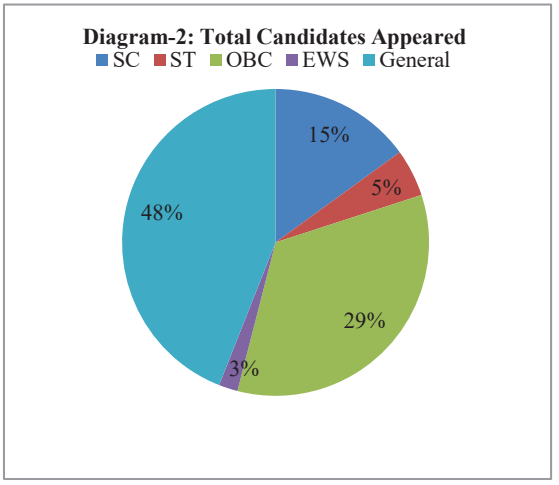
Particulars	2022-23				2023-24			
	Reserved Posts	Recommended against Reserved Posts	Shortfall	Recommended against Unreserved Posts	Reserved Posts	Recommended against Reserved Posts	Shortfall	Recommended against Unreserved Posts
Recruitment by Examination	1697	1409	288	154	3122	2924*	@196	365
		83 %				93.66%		

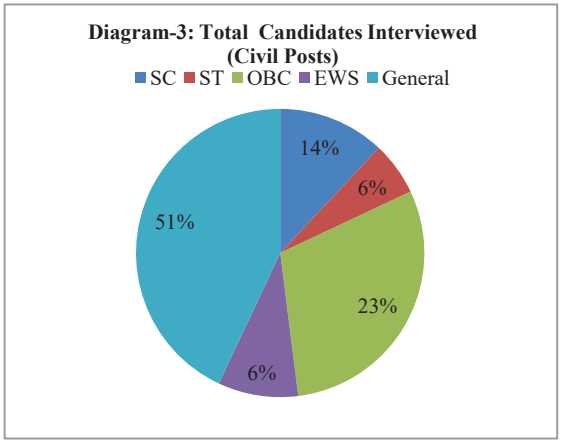
* *The figures include 115 candidates who were recommended at Normal Standard as well as against the post reserved for them. Their final status will be known after the release of Reserve List.*

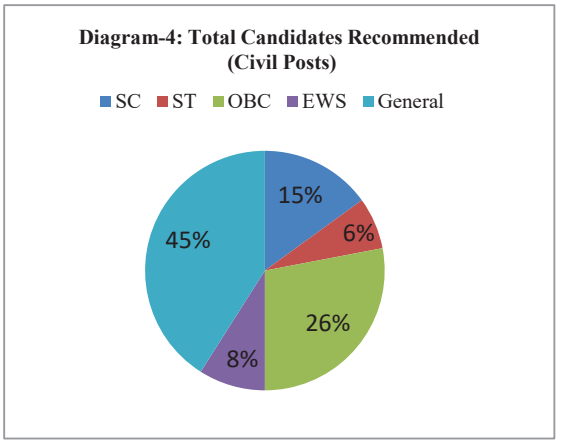
@ *Matter is sub-judice in respect of 02 candidates (01 in respect of Indian Statistical Service Examination, 2023 and 01 in respect of Combined Medical Services Examination, 2023). Out of the shortfall of 196 candidates, there is shortfall of 173 candidates in respect of Section Officers'/ Stenographers' (Grade-B/ Grade-I) Limited Departmental Competitive Examinations 2018 and 2022 respectively, as suitable candidates not found, shortfall of 21 candidates in respect of Combined Medical Services Examination, 2022, as less no. of candidates attended the interview and shortfall of 02 candidates in respect of Civil Services Examination, 2022, due to change in the category of candidates post recommendation and they found place under general category in Reserve List.*

2. The details of SC/ST/OBC/EWS candidates who applied, appeared, interviewed (or whose service records were assessed) and recommended during the year 2023-24 are available at **Appendix-4 and Appendix-5**. **The percentage wise breakup are shown in Diagrams 1, 2, 3 and 4 respectively.** In addition to the above, 01 SC, 01 ST, 62 OBC and 12 EWS candidates were also recommended from the Reserve List, released in 2023-24. The details are given at **Appendix-6.**









Direct Recruitment by Selection

1. The number of posts reserved for SC, ST, OBC and EWS categories and the candidates recommended against these posts during 2023-24 are given in **Table-2** below:

Table-2: Recruitment Finalized for the Posts Reserved for SC, ST OBC and EWS categories during 2023-24

Particulars	SC	ST	OBC	EWS	Total
1. Reserved Posts	180	73	344	110	707
2. Candidates applied against reserved vacancies	24475	6203	46853	4267	81798
3. Candidates called for interview	750	255	1653	283	2941
4. Candidates appeared in interview	548	191	1291	244	2274
5. Candidates recommended	162	63	303	78	606
6. Shortfall	18	10	41	32	101
Out of item 6 above, (i) Posts for which no SC, ST, OBC and EWS candidate applied **(details at Appendix-26)**	0	1	0	9	10
(ii) Posts for which no SC, ST, OBC and EWS candidate was found suitable	18	9	41	23	91

2. As against 707 reserved posts (180 SC, 73 ST, 344 OBC and 110 EWS), a total of 606 candidates (162 SC, 63 ST, 303 OBC and 78 EWS) were recommended by the Commission during 2023-24.

3. Further, a total of 144 candidates (15 SC, Five ST, 97 OBC and 27 EWS) were recommended against the unreserved posts. Details are given at Appendix-27.

4. Comparative statement of posts reserved and candidates recommended against SC, ST, OBC and EWS categories, during 2022-23 and 2023-24 is given in **Table-3** below:

Table-3: Number of Posts Reserved and Candidates Recommended against SC, ST, OBC and EWS categories in Direct Recruitment by Selection

2022-23					2023-24				
Reserved Posts	SC/ST/ OBC/EWS candidates recommended against Reserved Posts	Shortfall	SC/ST/OBC/ EWS candidates recommended against Unreserved Posts	Total SC/ST/ OBC/ EWS candidates recommended	Reserved Posts	SC/ST/ OBC/EWS candidates recommended against Reserved Posts	Shortfall	SC/ST/OBC/ EWS candidates recommended against Unreserved posts	Total SC/ST/ OBC/EWS candidates recommended
935	815 (87.2%)	120 (12.8%)	136	951 (101.7%)	707	606 (85.7%)	101 (14.3%)	144	750 (106.1%)

In-Service Training to SC, ST, OBC and Persons with Benchmark Disabilities (PwBD) Candidates

5. The Commission recommended in-service training to 27 SC, 20 ST and 37 OBC candidates as well as for 10 PwBD candidates (which include three OBC and seven General candidates) who were selected for appointment on the basis of relaxed standards so that they could come up to the general standard. The duration of the in-service training recommended ranged from three months to one year after their appointment to the post. The distribution of SC, ST, OBC and PwBD candidates, community-wise and duration-wise, for whom in-service training was recommended by the Commission during 2023-24 is given in **Table-4** below:

Table-4: Distribution of SC, ST, OBC, EWS and PwBD Candidates, Community-wise and Duration-wise, to whom In-Service Training was recommended

Duration of In-service training	Community-wise Candidates				
	SC	ST	OBC	PwBD	Total
3 months	8	6	7	3	**24**
6 months	9	8	12	4	**33**
9 months	4	5	7	0	**16**
One year	6	1	11	3	**21**
Total	**27**	**20**	**37**	**10**	**94**

Persons with Benchmark Disabilities (PwBD) Recommended through Direct Recruitment by Selection

6. During 2023-24, a total of 31 PwBD candidates were recommended for appointment against 66 posts reserved for them. Further six more PwBD candidates were also recommended for posts suitable for them. The number of posts reserved for PwBD and candidates recommended against these posts, discipline-wise, are given in **Table-5** below:

Table-5: Number of posts reserved for Persons with Benchmark Disabilities andvcandidates recommended, Discipline-wise, during the year 2023-24

Sl. No.	Discipline	Number of posts reserved for Persons with Benchmark Disabilities	Number of such candidates recommended
1.	Engineering	9	3
2.	Scientific and Technical	26	11
3.	Non-Technical	25	17
4.	Medical	6	0
Total		**66**	**31**

Chapter-6

Recruitment Rules, Service Rules and Mode of Recruitment

1. The Commission is mandated to advise on the proposals for framing/ amendment of Recruitment and Service Rules in respect of Civil Posts and Services under the Government of India/ Union Territories and equivalent posts of certain Statutory Organizations viz. Employees Provident Fund Organization, Employees State Insurance Corporation, Delhi Jal Board, New Delhi Municipal Council etc. wherein their respective Acts provide for consultation with the Commission. In the absence of notified Recruitment Rules for newly created posts, the Commission also renders its advice on the proposals for determination of one-time method of Recruitment received from Ministries/ Departments concerned in filling up such posts. During 2023-24, the Commission received 443 proposals for framing and amendment of Recruitment Rules and one time mode of recruitment while 73 proposals were brought forward from the previous year. Thus total 516 proposals (443 + 73) were processed during 2023-24. The Commission rendered its Advice in 361 proposals for framing/ amendment of Recruitment Rules/ Service Rules including 6 proposals for one time mode of recruitment during the year. 96 proposals were returned to the Ministry/ Department for further clarification/ information/ documents. The remaining 59 proposals were carried forward to next year i.e. 2024-25. Overall, 85.95% of total complete proposals were advised upon by the Commission.

2. During the year, Commission rendered advice on the following proposal relating to Service Rules:-

i. Amendment in Indian Railway Management Service Rules

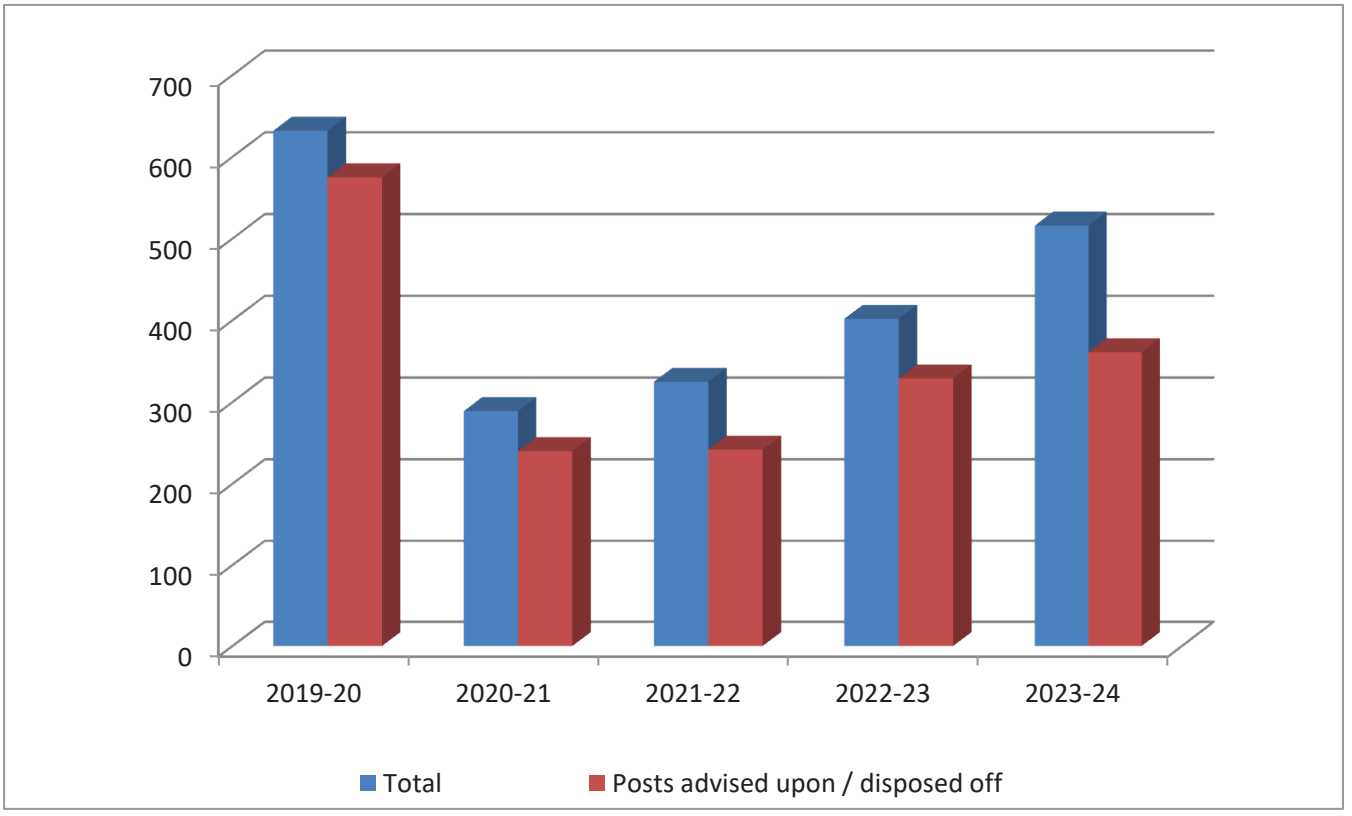
3. The number of posts for which proposals were received and Advice rendered during the last five years is indicated in **Table-1** and **Diagram-1** below:

Table-1: RR Proposals evaluated during the last five years

Sl. No.	Year	Brought forward	Received	Total [(ii)+(iii)]	Posts advised upon/ disposed off	Carried forward
	(i)	(ii)	(iii)	(iv)	(v)	(vi)
1.	2019-20	109	523	632	575	57
2.	2020-21	57	232	289	240	49
3.	2021-22	49	276	325	242	83
4.	2022-23	83	319	402	329	73
5.	2023-24*	73	443	516	361	59

** 96 proposals were returned to the Department for furnishing further information@clarification.*

Diagram-1: RR Proposals evaluated during the last five years



Recruitment Rules Formulation, Amendment and Monitoring System (RRFAMS)

4. An online portal viz. Recruitment Rules Formulation, Amendment and Monitoring System (RRFAMS) for submission of proposals for framing/ amendment of Recruitment Rules developed by DoP&T is operational in UPSC since 03.12.2018. RR proposals approved by DoP&T on RRFAMS portal are now being received in the Commission online. Proposals from concerned Statutory Organizations and Union Territories as well as proposals for one time mode of recruitment in the absence of Recruitment Rules are also being received in the Commission directly on the portal. Advice of the Commission on such proposals is also conveyed to the concerned Administrative Department online. During the period from 01.04.2023 to 31.03.2024, advice of the Commission on 345 proposals for framing/ amendment/ One Time Mode of recruitment was issued through RRFAMS.

Single Window System

5. The proposals for framing/ amendment of Service Rules are being received in offline mode through the Single Window System as RRFAMS was designed to capture fields of Recruitment Rules only. Similarly, the proposals relating to framing/ amendment of Recruitment Rules of the Departments/ Ministries/ Offices which are not yet on RRFAMS (though these are very few in numbers) are also being received by the Commission under the Single Window System. This system provides for preliminary scrutiny of proposals received from the concerned Ministries/ Departments based upon a pre-defined check-list and ensures that proposals compete in all respect are accepted in Commission.

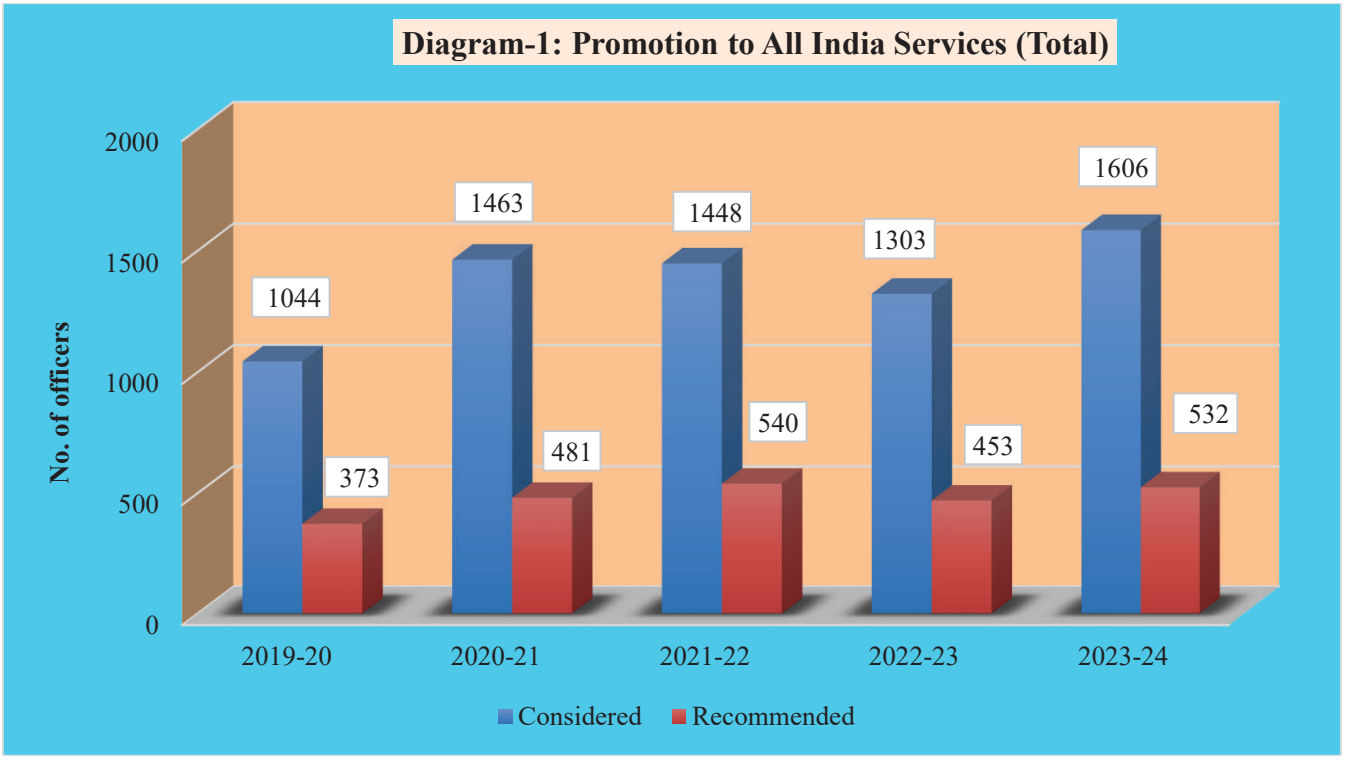
Chapter-7

Promotions and Deputations

Induction of State Service Officers into the All India Services

Induction of State Service Officers into the All India Services viz. Indian Administrative Service (IAS)/ Indian Police Service (IPS)/Indian Forest Service (IFoS) is governed by the Promotion Regulations framed by the Government of India under the provisions of Article 309 of the Constitution of India. The Selection Committee, presided over by the Chairman or a Member of the Commission, selects Officers of various States/ UTs for induction into the All India Services. The Government of India (Department of Personnel & Training) vide their Notification dated July 25, 2000 amended the IAS/ IPS/ IFoS Promotion Regulations, thereby providing for preparation of year-wise Select Lists. Accordingly, the Select Lists against the vacancies of 2022 for induction into various All India Services were prepared during the year. In addition, in the case of some States where backlog existed, the Select Lists of previous years were also prepared.

2. The comparative figures of Officers of various States considered and recommended for induction into the All India Services during the last five years are given in **Diagram-1** below:



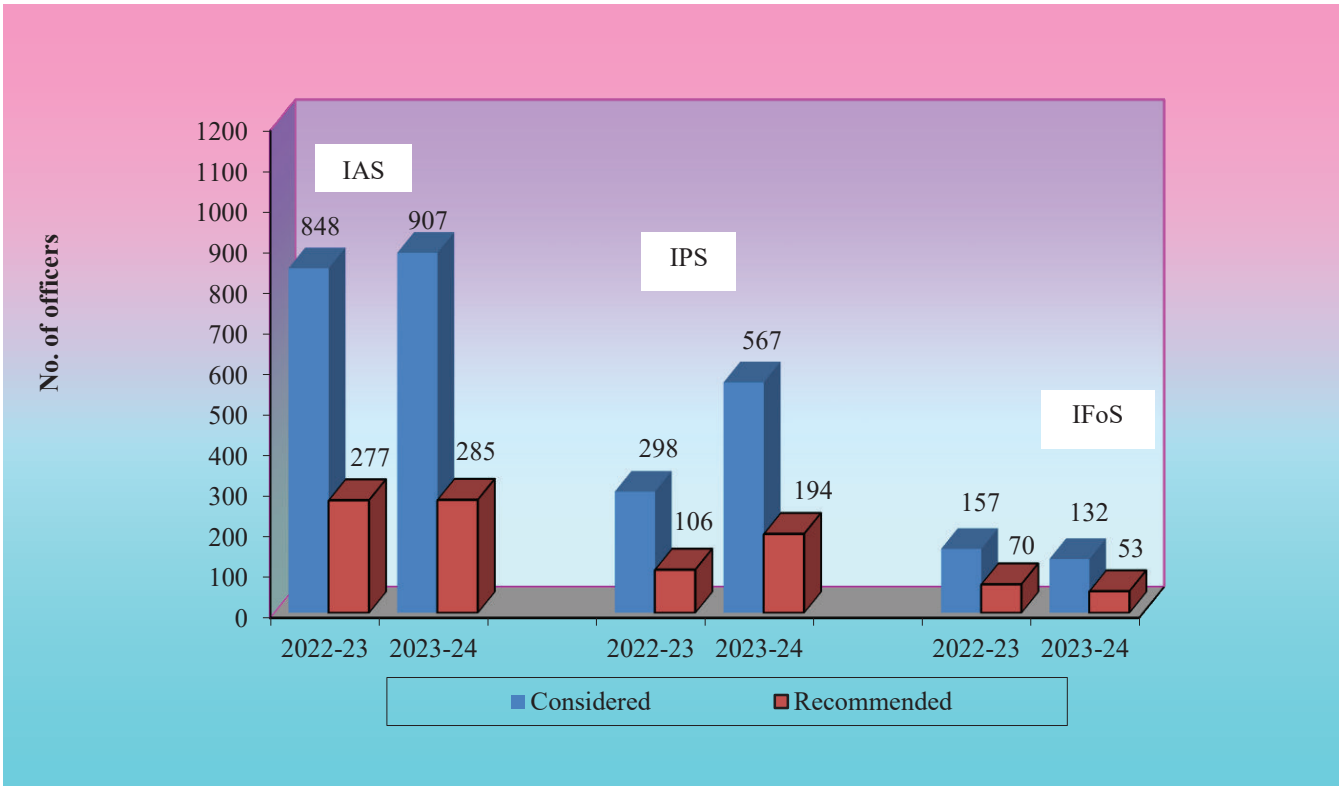
3. During 2023-24, the Commission considered 1,606 Officers of various States, of whom 532 Officers were recommended for induction into the All India Services whereas in 2022-23, a total of 1,303 Officers were considered of whom 453 Officers were recommended for induction into the All India Services as shown in **Table-1** below:

Table-1: Number of Officers recommended Service-Wise

Particulars	2022-23	2023-24
IAS (From State Civil Service)	253	261
IAS (From Non-State Civil Service)	24	24
IPS	106	194
IFoS	70	53
Total	**453**	**532**

4. The comparative figures of Officers of various States, Service-wise, considered and recommended for induction into the All India Services during the last two years are represented in **Diagram-2** below:

Diagram - 2: Number of Officers Considered & Recommended (Service-Wise)

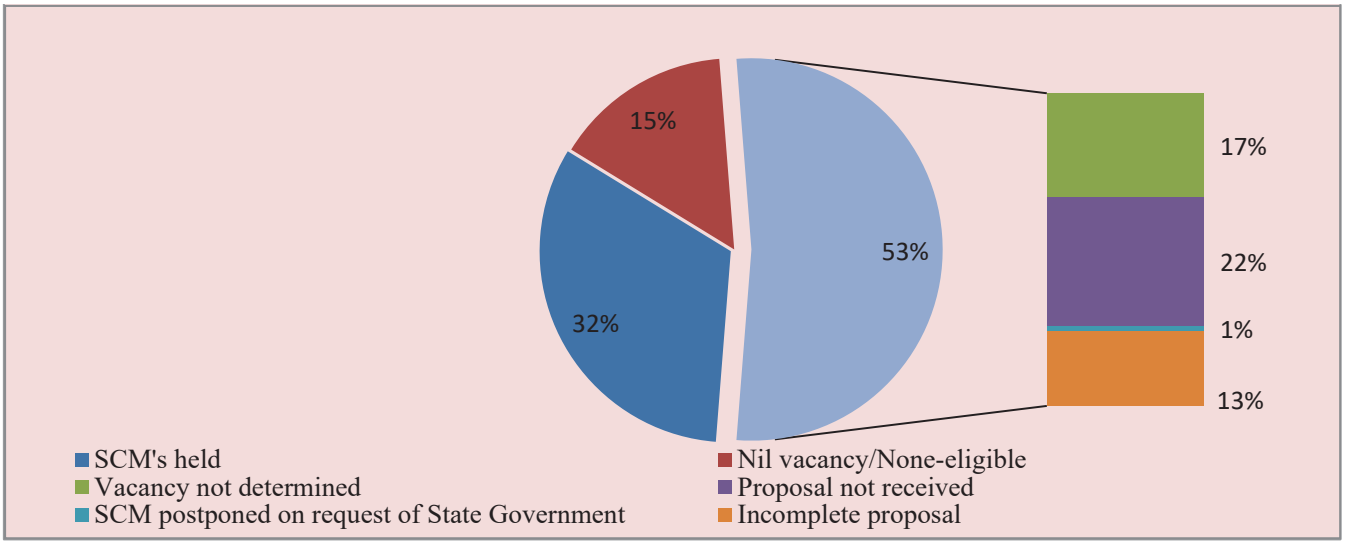


5. During 2023-24, Selection Committee Meetings (SCMs) were held for preparation of current Select List i.e. 2022 in respect of 39 out of 120 Cadres/ Sub-Cadres. In 18 Cadres/Sub-Cadres, no SCM was required due to "Nil' vacancy determined by the Government of India or non-availability of eligible officer for consideration against the vacancy of 2022. The details are at **Appendix-19**.

Thus, the overall percentage of Cadres/ Sub-Cadres covered during 2023-24 comes to 47%. The Commission, from the beginning of the year 2023, made earnest efforts to set the process of induction into All India Services into motion so that there would be no delay in convening the Selection Committee Meetings for promotion of State Service Officers to respective All India Services. The communications were issued to all the State Governments/Cadres and the Cadre Controlling Authorities in the Central Government in the month of January itself, requesting them to get the vacancies determined and send the proposals for convening the Selection Committee Meetings, as per the suggested dates in the Model Calendar.

6. In respect of the remaining Cadres/ Sub-Cadres, Select Lists could not be prepared due to various reasons such as vacancies not having been determined by the Government of India, seniority disputes, non-finalization of Select Lists of earlier years and non-receipt/delayed receipt of proposals from the State Governments, etc. The details in this regard, are represented in **Diagram-3** and given at **Appendix- 22**.

Diagram-3: Breakup of SCMs during 2023-24



7. During 2023-24, in 30 SCMs, Select Lists for 30 Cadres/Sub-Cadres were prepared for the current year of 2022 only and in another 09 SCMs, 25 Select Lists were prepared which included 09 Select Lists for the current year and 16 Select Lists for the previous years. In addition, in 18 other SCMs, 47 Select Lists were prepared only for the previous years. Hence, a total of 57 SCMs were held during 2023-24 **(Appendix-20)** in which 102 Select Lists were prepared. In addition, pursuant to the directions of the Hon'ble High Court/ CAT, 09 Review SCMs were held, wherein 24 Select Lists were reviewed **(Appendix-21)**. Thus, during 2023-24, a total of 126 Select Lists have been prepared/ reviewed. Details in this regard are given in **Table-2** below:

Table- 2: Select List prepared during 2023-24

Sl. No.	Particulars	No. of Select Lists
1.	Select Lists prepared for current year only (Select List 2022)	**30**
2.	Select Lists prepared for current year (Select List 2022) along with Select Lists of previous years also	**25**
3.	Select Lists prepared for previous years only	**47**
4.	Select Lists of previous years reviewed in Review Meetings, convened in compliance of the directions of CAT/Court (**Appendix –21**)	**24**
Total		**126**

Empanelment of Indian Police Service Officers for appointment to the post of Director General of Police (Head of Police Force) in States

8. The Hon'ble Supreme Court vide their Order dated September 22, 2006 in WP No. (Civil) No.310/1996 (Prakash Singh and Ors. Vs. Union of India and Ors) *inter alia* directed that the Director General of Police (Head of Police Force) of the State shall be selected by the State Government from amongst the three senior most Officers of the Department who have been empanelled for appointment to the post of DGP (Head of Police Force) by the Union Public Service Commission. It is mentioned that the Commission had not been involved in the matter of promotion/ appointment to the post of DGP (HoPF) of the State as there was no provision of consultation with Commission in case of promotion within All India Services. However, in view of the aforesaid specific Order of the Hon'ble Supreme Court, the Commission filed Interlocutory Applications (IAs) before the Hon'ble Supreme Court seeking directions regarding the modalities for such empanelment and for directions to all the authorities concerned to provide assistance to the Commission in finalization of the process of empanelment. The IAs filed by the Commission were pending before the Hon'ble Supreme Court as on March 31, 2024.

9. In the meanwhile, in an Interlocutory Application (IA) filed by the Ministry of Home Affairs for modification in the judgement dated 22.09.2006, the Hon'ble Supreme Court, vide order dated 03.07.2018, directed that all the States shall send their proposal for preparation of panel as per directions in the judgement dated 22.09.2006 well in time at least three months prior to the date of retirement of the incumbent on the post of Director General of Police.

10. During 2023-24, 06 Empanelment Committee Meetings were held for preparation of panel for appointment of DGP (HoPF) in the States of Kerala, Tamil Nadu, Karnataka, Haryana, Maharashtra and Rajasthan.

Promotions & Deputations

11. Article 320 of the Constitution of India provides for consultation with the Commission on the principles to be followed in making appointments to Civil Services and posts and in making promotions and transfers from one service to another and on the suitability of candidates for such appointments, promotions or transfers.

12. In accordance with the constitutional provisions, the Commission performs the work relating to promotions/ deputations [Including Short Term Contract (ISTC)] /

absorption to various Civil Services and posts of the Central Government and the Union Territories. In accordance with the provisions of Article 321, the functions of the Commission are also extended in respect of promotions /deputation (ISTC)/ absorption to posts in Local Authorities, Body Corporates or Public Institutions/ wherever the relevant Acts provide therefor.

13. During 2023-24, the Commission made recommendations in respect of 13,423 officers for their appointment by promotion/ deputation (ISTC) absorption as compared to 12,879 officers in 2022-23. In the process, the Commission considered service records of 24,581 officers during 2023-24, as compared to 21,561 service records considered during 2022-23.

Single Window System for Promotion/ Deputation (ISTC)/Absorption proposals

14. In order to expedite the processing of promotion/ deputation (ISTC)/ absorption proposals, the Single Window System was introduced in the Commission w.e.f. August 1, 2010.

15. The details of proposals received/ returned and the stage of processing of cases accepted under the Single Window System during 2023-24 as on March 31, 2024 are given in **Table-3** below:

Table-3: Proposals received/returned and stage of processing

Promotion Cases							
Total cases received	Accepted/ Returned after on the spot scrutiny (SWS)	Brought forward from previous year	Meeting held/ Advice Letter issued/ Disposed of	Returned after detailed examination	Member Nominated/ Meeting fixed	Reply/ Document(s) awaited	Under Examination/ Submission
724	651 (Accepted) 73 (Returned)	167	634	53	62	13	56
Deputation Cases							
Total cases received	Accepted/ Returned after on the spot scrutiny (SWS)	Brought forward from previous year	Meeting held/ Advice Letter issued/ Disposed of	Returned after detailed examination	Member Nominated/ Meeting fixed/ Eligibility Approved	Reply/ Document(s) awaited	Under Examination/ Submission
145	104 (Accepted) 41 (Returned)	78	152	18	02	01	09

Promotions in Central Services

16. During 2023-24, a total of 651 Departmental Promotion Committee (DPC) proposals were accepted under the Single Window System. 167 DPC proposals were brought forward from previous year i.e. 2022-23. DPC meetings were held and advice letters were issued to the Ministries/Departments concerned in 634 cases. 53 DPC proposals were returned to the Ministries/Departments after detailed examination. In respect of 62 cases dates for DPC Meetings were fixed or Members were nominated to preside over the DPC meetings. In respect of 13 cases replies to certain queries were awaited from the Ministries/Departments concerned and the remaining 56 cases were at various stages of processing as on March 31, 2024.

17. The average time taken for disposal of a DPC case during 2023-24 was 61 days as compared to 120 days of Normal Time of Disposal (NTD). The details of deficient

proposals and the time taken to dispose of DPC proposals which were accepted in the Commission during the last 5 years are given in **Table-4** below:

Table-4: Details of Deficient proposals and disposal time - DPC cases

No. of proposals received	No. of deficient proposals returned after on the spot scrutiny under SWS (% of deficient proposals)	No. of proposals accepted	Average Time Taken for disposal of accepted proposals as against NTD of 120 days
Year 2019-20			
652	137 (21%)	515	48 days
Year 2020-21			
583	155 (27%)	428	51 days
Year 2021-22			
810	229 (28%)	581	63 days
Year 2022-23			
731	183 (25%)	548	63 days
Year 2023-24			
724	73 (10%)	651	61 days

18. The Commission recommended 13,294 officers in 634 DPCs convened during 2023-24, as compared to 12,749 officers recommended in 502 DPC meetings convened during 2022-23.

19. Out of 13,294 officers recommended for promotion during the year 2023-24, 1,402 officers belonging to SC and ST categories were recommended against 2,123 vacancies reserved for them. Against the balance 721 reserved vacancies, no SC/ST officer could be recommended due to non-availability of eligible officers. A total of 804 officers belonging to SC and ST categories were recommended for promotion from Group 'B' to Group 'A' posts against unreserved vacancies. Ministry/ Department-wise break up of such cases are given at **Appendix-24.**

Deputation (ISTC)/ Absorption

20. During 2023-24, a total of 104 proposals for Deputation (ISTC)/ Absorption were accepted under the Single Window System. 78 deputation proposals were brought forward from previous year i.e. 2022-23. SCMs/SCMs (PT) were held and advice letters were issued to the Ministries/ Departments concerned in 101 cases and 51 cases were rendered infructuous for various reasons. 18 Deputation proposals were returned to the Ministries/ Departments after detailed examination. Further, in 02 cases, dates of SCMs were fixed or Members were nominated. In respect of 01 case replies to certain queries were awaited from the Ministry concerned and the remaining 09 cases were at various stages of processing as on March 31, 2024.

21. The average time taken for disposal of Deputation (ISTC)/ Absorption proposals that were accepted during 2023-24 was 92 days as against the prescribed Normal Time of Disposal (NTD) of 180 days. The details of deficient

proposals and the time taken to dispose of the proposals which were accepted in the Commission during the last 5 years are given in **Table-5** below:

Table-5: Details of Deficient proposals and disposal time-Deputation (ISTC)@ Absorption cases

No. of proposals received	No. of deficient proposals returned after on the spot scrutiny under SWS (% of deficient proposals)	No. of proposals accepted	Average Time Taken for disposal of accepted proposals as against NTD of 180 days
Year 2019-20			
276	98 (36%)	178	95 days
Year 2020-21			
270	136 (50%)	134	97 days
Year 2021-22			
353	146 (41%)	207	106 days
Year 2022-23			
349	138 (40%)	211	86 days
Year 2023-24			
145	41 (28%)	104	92 days

22. The Commission recommended 129 officers in the 101 SCMs/SCMs [Personality Test (PT)] for Deputation (ISTC)/ Absorption held during 2023-24, as compared to 130 officers recommended in 105 SCMs/SCMs (PT) held during 2022-23.

Ad-hoc Appointments reported by Ministries/ Departments

23. The Appointments made by the Government to various Group 'A' and Group 'B' posts, pending appointments/ promotions of candidates through the Commission, are treated as ad-hoc Appointments. Such appointments/ promotions are required to be reported to the Commission by all the Ministries and Departments by way of monthly and half yearly returns. Monthly/half yearly returns from 61 Ministries/ Departments and Union Territories were not received during the year 2023-24. The details are at **Appendix-23.**

24. During the year 2023-24, only one Ministry filed reports regarding fresh ad-hoc Appointments. As per the above report, no ad-hoc appointment has been made. During the year 2022-23, only one Ministry had filed its reports indicating 'nil' ad-hoc Appointment.

25. At the end of 2023-24, no case of ad-hoc Appointment was reported by the Ministries/Departments, which was continuing for more than one year.

Implementation of the Judgements/ Orders of the CAT/ court

26. The Commission examines and processes the proposals relating to promotions and deputations/absorption to various posts pertaining to Ministries/ Departments/ Organizations/ Union

Territories concerned wherever consultation with the Commission is necessary in conformity with the Recruitment Rules.

27. Accordingly, DPCs/SCMs/SCMs (PT) are held for such posts in the Commission. Recommendations of the Commission relating to the officers/ candidates are sent to the Ministries/ Departments/ Organizations/ Union Territories concerned and such recommendations are to be implemented by the Appointing Authorities. The Commission acts as an Advisory Body and recommends panels for appointment by promotion/ deputation (ISTC)/ absorption. The onus for implementation of any CAT/Court direction in promotion/ deputation cases lies primarily on the Ministry/ Department/ Organization/ UTs concerned.

Chapter-8

Disciplinary Cases

1. Article 320(3)(c) of the Constitution stipulates that the Union Public Service Commission shall be consulted on all disciplinary matters affecting a person serving under the Government of India or State Government (in respect of officers of All India Services) in a Civil capacity, including memorials or petitions relating to such matters. Consultation with the Commission is also required under the relevant Pension Rules where the President proposes to withhold or withdraw the pension of a retired Government servant. Accordingly, the disciplinary cases are referred by the Ministries/ Departments and State Governments to the Commission for advice.

2. For expeditious disposal of disciplinary cases in the Commission and to reduce avoidable delay, the Single Window System was introduced by the Commission in September 2010 covering five Ministries. This System was gradually extended to all Ministries and Departments. With effect from January 1, 2013, all the State Governments were also covered under the Single Window System. To facilitate easier access to Ministries/ Departments/ State Governments, 'e-appointment under Single Window System' for submitting the disciplinary cases was introduced with effect from November 20, 2018. As per the appointments taken, the cases so received are first scrutinized in accordance with the check-list at Single Window. Only proposals complete in all respects are accepted for further examination and advice in the Commission.

3. The introduction of the Single Window System has resulted in the submission of proposals with greater compliance of the documentary and procedural requirements by the Ministries/ Departments and State Governments concerned, which has reduced the processing time, thereby resulting in the disposal of cases in a time bound manner.

4. During the year 2023-24, 750 cases were received at Single Window. Out of these, 523 cases were accepted and 227 cases were returned due to deficiencies in the documents. Further, five cases were received directly through post. Thus, a total of 528 cases were received in the Commission.

5. The number of disciplinary cases received and processed in the Commission during 2023-24 and the preceding five years are given in the **Table-1**. During the year 2023-24, the Commission received 528 disciplinary cases for tendering advice. On including the 231 cases brought forward from the previous year i.e. 2022-23 which were pending with the Commission as on April 1, 2023, the total number of cases with the Commission during the year were 759. Out of these 759 cases, advice of the Commission was tendered in 446 cases and 77 cases

were returned on account of procedural deficiencies, leaving a balance of 236 cases at the close of the year, as shown in the table below.

Table-1

Year	No. of cases brought forward at the commencement of the year	No. of cases received during the year	No. of Advice Letters sent during the year	No. of cases returned during the year	Balance left at the end of the year
2018-19	263	595	493	63	302
2019-20	302	578	447	47	386
2020-21	386	502	433	54	401
2021-22	401	515	535	58	323
2022-23	323	473	510	55	231
2023-24	231	528	446	77	236

6. The details of misconduct, number of Officers charge-sheeted, Group-wise, alongwith other details of the Commission's advice are given at **Appendix-28**. This Appendix also depicts the number of cases, which were returned to the Ministries/ Departments and State Governments concerned on account of procedural/ documentary deficiencies.

7. Ministry/Department and State Government wise detail in respect of 446 cases in which the Commission tendered its advice is given at **Appendix-29**.

8. In 338 cases, the charges pertained to doubtful integrity. Of these, the Commission advised imposition of major penalty in 294 cases, minor penalty in 31 cases and no penalty in 13 cases either the charges were not held as proved or the proven charges were not found grave enough to warrant a cut in pension. There were 104 cases relating to other categories of misconduct, including lack of devotion to duty. In these cases, the Commission advised imposition of major penalty in 36 cases, minor penalty in 57 cases and no penalty in 11 cases either the charges were not held as proved or the proven charges were not found grave enough to warrant a cut in pension.

9. In remaining four cases, the advice of the Commission was of a miscellaneous nature. Of these, (a) in one case, the Commission while considering the appeal observed that DA's disagreement note along with IO report had not been communicated to the CO/ Appellant as per Rule 15(2) of CCS (CCA) Rules, 1965. Accordingly, appeal of the CO was accepted and it was advised to the Appellate Authority to remit back the case to the DA with the directions that the disciplinary proceedings initiated against the CO be continued from the stage of communicating the disagreement to the CO. (b) In second case, the Commission while considering the appeal observed that the DA after consideration of CO's representation to the Charge Memorandum, had not recorded its finding on the charges levelled on the CO/ Appellant violating provisions laid under sub-rule 1(e) of Rule 16 of CCS (CCA) Rules, 1965. Accordingly, appeal of the CO was accepted and Appellate Authority was advised to remit back the case to the DA for taking corrective measures in order to remove the procedural

lacunae in the proceedings. (c) In the third and fourth case *(involving same CO)*, the Commission while considering the appeal observed that the DA while communicating his disagreement note on the IO's report had not mentioned the words "tentative reasons of disagreement'. The Commission observed that this was in violation of Rule 15(2) of CCS (CCA) Rules, 1965. Accordingly, both the appeals of the CO were accepted and the Appellate Authority was advised to remit back the cases to the DA with the directions that the disciplinary proceedings initiated against the CO be continued from the stage of communicating the disagreement to the CO.

10. At the beginning of year 2023-24, in a total of 456 Advice Letters of previous years issued by the Commission, the Final Orders were awaited from Ministries/ Departments and State Governments. During the year 2023-24, out of these previous 456 cases, orders were received in 234 cases. Further, out of 446 Advice Letters issued during current year 2023-24, orders were received in 198 cases. Thus, a total of 432 orders were received in the Commission during current year 2023-24.

11. Out of these 432 cases, orders issued by the Government in a total of 427 cases were in accordance with the advice of the Commission. In five cases, the orders received during the year 2023-24 from the Government were found to be in disagreement with the advice of the Commission. The details of these cases are given in **Chapter-9**.

"Refinement/ Realignment for the future'

12. To facilitate easier access to Ministries/ Departments/ State Governments, 'e-appointment under Single Window System' for submitting the disciplinary cases was introduced with effect from November 20, 2018. This has eliminated the human interface in the booking of appointments. As per the appointments taken, the cases so received are first scrutinized in accordance with the check-list at Single Window. Only proposals complete in all respects are accepted for further examination and advice in the Commission. To cater to the needs of priority cases involving retirement and directions of CAT/Court, a priority slot has also been functional under SWS. The same is regularly monitored and updated from time to time.

13. For reduction in pendency, The Commission has made efforts at several fronts and has taken multiple remedial measures like strengthening manpower during increased inflow of cases in the Commission. Further, the existing strength of officers are also motivated and guided at regular intervals to dispose higher number of cases.

Chapter-9

Non-acceptance of the advice of the Commission by the Government in Disciplinary matters

The details of the five cases in which the orders passed by the Government were not in accordance with the advice of the Commission are given below:

(I)

ACTION UNDER RULE 14 OF CCS (CCA) RULES, 1965 AGAINST A DEPUTY COMMISSIONER OF INCOME TAX, CENTRAL BOARD OF DIRECT TAXES, MINISTRY OF FINANCE

Advice of the Commission was sought by the Ministry of Finance in February 2021 on the disciplinary proceedings initiated against a Deputy Commissioner of Income Tax (DCIT), CBDT, Department of Revenue.

2. The Charged Officer (CO) was proceeded against under Rule 14 of CCS (CCA) Rules, 1965 vide Charge Sheet dated December 12, 2014 on the following Articles of Charge:

I. *The CO, while functioning as DCIT, Central Circle 7, Mumbai, was deputed in the search proceedings u/s 132 of the Income Tax Act, 1961 in the case of a Company/ assessee group on June 11.06.2013. On the day of the search i.e. 11.06.2013, at 6.30 A.M. a sealed cover containing Warrant of Authorisation, brief, map and cash were handed over to the CO by the team of conducting Addl. DIT (Inv.), Unit-VIII, Mumbai and DDIT(Inv.), Unit-VIII(3), Mumbai. Within a few minutes of receiving the Warrant of Authorisation and brief, the CO called one person who was associated with the assessee group being searched, and divulged the confidential information of the impending search.*

II. *The CO, DCIT, Central Circle-7, Mumbai, while acting as Authorized Officer u/s 132 of the Income Tax Act, in the search proceedings in the case of the said Company, knowingly, with the intention of passing on information to the assessee of impending search, revealed confidential information to the person, who in turn alerted the Principal Officer of the assessee group, thereby allowing him and a few of his close associates to eliminate important and incriminating data and flee from the premises to avoid interrogation, jeopardizing the search action of the Department, resulting into substantial loss to the revenue.*

By his aforesaid acts, the CO failed to maintain absolute integrity, devotion to duty and exhibited conduct unbecoming of a Government servant and thereby

contravened the provisions of Rules 3(1)(i), 3(1)(ii) and 3(1)(iii) of the CCS (Conduct) Rules, 1964.

3. Consequent to the denial of the Charges by the CO, the Disciplinary Authority (DA) remitted the case for inquiry. The Inquiry Officer (IO) held both the Articles of Charge as 'Proved'. The DA tentatively agreed with the findings of the IO and forwarded a copy of the inquiry report to the CO for his submissions, if any. However, even after allowing two extensions, the CO failed to submit any reply in this regard. The DA took a tentative decision for imposition of a major penalty on the CO for his misconduct and referred the case to the Commission for advice in February, 2021.

4. The Commission examined the case and observed that both the Articles of Charge against the CO are correlated and hence decided to analyze these together.

4.1 The Commission noted from the records that the Director of Income Tax (Inv.)-I, Mumbai, vide letter dated June 07, 2013 addressed to the Commissioner of Income Tax (Central)-I, requisitioned officers and staff for deputing for an action u/s 132/133-A of the Income Tax Act. In response, the Office of the CIT (Central)-I, faxed a list of officers and staff along with their cell phone numbers. In that letter the name of the CO appeared at Sl. No. 4, which also had a mention of his mobile number. The records showed that in the morning of June 11, 2013, the CO reached the Scindia House for search duty. The certificate signed by the conducting Addl. DIT (Inv.), the conducting DDIT (Inv.) and two witnesses showed that, a search folder containing a Warrant of Authorization, brief, map, and cash were handed over to the CO at 6.30 AM on June 11, 2013. These four officers had confirmed it in their respective statements. The Commission noted that subsequent to receiving the Warrant of Authorization, brief, map and cash, the CO proceeded towards the lift along with his team members. However, the CO, upon reaching near the lift, decided to proceed alone by stairs (while his team members proceeded by lift), and made a call to an associate of the assessee Group/Company at 6.42 AM on June 11, 2013. The said associate subsequently made a call to the Principal Officer of the assessee Group at 6.44 AM on June 11, 2013. It was observed from the records that the above facts were confirmed by the defence witnesses.

4.2 The Commission noted that the CO's contention was that he had called the associate of the assessee Group on June 11, 2013 at 6.42 AM to inform him about his being pre-occupied with work, and his inability to visit his home as decided earlier. The said associate was a senior citizen, aged 72 years, and without realizing the consequences of his callous approach, he called up the Principal Officer of the assessee and enquired with him whether any search had taken place at any of his premises. Thus, according to the CO, there was no leakage of information from his side, as he was not in possession of any such information at the time, when he called the associate. The Commission observed that the assertion of the CO was totally devoid of merit, as, on the principle of probabilities the call made by the CO to the associate of the assessee group at 6.42 AM on the day of search duty, was not a casual call. It was apparent that, the CO had made a call, not to cancel the visit, but, in all probability, to divulge the information about the impending search in the case of the assessee. The sequence of events brought out that, the CO divulged the sensitive information to the associate of

the Company while descending the stairs proceeding towards his team vehicle. The unusual behavior of the CO, after coming out from the Conference Hall, and being in possession of the sealed cover, leaving the team and choosing to take the stairs alone, then deciding to make a call to the associate at 6.42 AM on June 11, 2013, and completing the call before reaching the vehicle, the instant reaction of the associate in making an immediate call to the Principal officer at 6.44 AM on June 11, 2013, all these were too much of coincidences to happen.

4.3 The Commission noted from the case records that after receiving call from the CO, the associate conveyed to the Principal Officer of the assessee Company that, "... at your place, raid is coming, in a short while, Income Tax...' (in regional language). It was confirmed during the inquiry that the conducting DDIT (Inv.), a prosecution witness, had heard the recorded cell phone conversation held on June 11, 2013 between the associate and the Principal Officer and that, the said transcript was the exact written reproduction of the above mentioned conversation. The Commission also observed that, the proximate phone calls among the three persons (i.e. the CO, the associate and the Principal Officer) in a very short period of time proved that, the CO, with the intention of passing on the confidential information to the assessee of the impending search, revealed information to the associate, who in turn, alerted the Principal Officer of the assessee Group, thereby allowing him and few of his close associates to eliminate important and incriminating data, and flee from the premises to avoid interrogation, thereby, jeopardizing the search action of the Department, resulting into substantial loss of revenue.

4.4 The Commission observed that the CO had claimed that the sealed cover was opened in the vehicle. In this regard, the Commission noted that as per the established norms and the best practices of the Directorate of Investigation, they take utmost care to ensure the secrecy and integrity of the entire search process. As part of this best practice, the sealed envelope was always opened in front of all the members of the search team, so as to remove even an iota of doubt with regard to the integrity of the search team and the search process. As a part of the process, signatures of the other officials were taken by the group leader as a proof that the envelope was opened in front of them. The Commission observed that, being a senior DDIT, the CO was expected to be aware of the fact that, the signatures of the team members were needed to be affixed, before opening the envelope. However, in this case it was evident that the CO had not followed due procedure in opening the sealed cover, handed over to him at 6.30 AM on June 11, 2013.

4.5 In view of the foregoing analysis, and based on the available documentary evidence and depositions on record, the Commission concluded that the Charges against the CO, under Article-I and Article-II were proved on the basis of high preponderance of probability and the CO had violated Rule 3(1)(i), 3(1)(ii) and 3(1)(iii) of the CCS (Conduct) Rules, 1964. The Commission advised that the ends of justice would be met in this case if the penalty of 'Reduction to a lower stage in the time scale of pay by two stages for a period of three years with further direction that the CO will not earn increments of pay during the period of such reduction and, on the expiry of such period, the reduction will have the effect of postponing the future increments of

his pay' was imposed on the CO. Advice of the Commission was communicated to the Department of Revenue on February 24, 2022.

5. On July 01, 2022 the Department forwarded a copy of the UPSC advice to the CO for his representation, if any. The CO submitted his representation on August 12, 2022 stating that he had made the call on June 11, 2013 to the associate to inform about cancellation of earlier fixed breakfast meeting; the certificate issued by four IRS officers regarding the acceptance of envelope by him on the date of search was a manipulated evidence; the Department had not relied upon CCTV footage intentionally to make false allegations; many relied upon documents had not been provided to him etc. The DA examined the CO's representation and found no merit in it. The DA disagreed with the quantum of penalty advised by UPSC observing that a more stringent punishment of dismissal from service was required to be imposed on the CO. The reasons for disagreement furnished by the DA were as follow:

> *"...The two charges which even the UPSC has agreed as 'proved' are the most egregious of all possible misdemeanors by Departmental Officers. Charges in essence are leaking confidential information (that a particular entity is going to be searched in a few minutes/hours) to that very entity who is going to be searched alerting them of the imminent intrusive action and in a way deflating the Department's plan for that entity. CO as the Authorized officer for this search action has successfully alerted the about-to-be-searched entity of the certain search on him within 12 minutes of receiving the warrant; and as events unfolded, the Principal Officer of the Group managed to flee from his home. All this because of a phone call from the CO at 6.42 A.M. of June 11, 2013. Quantum of penalty as advised by the UPSC does not appear proportionate to the gravity of misconduct.'*

6. For resolving the disagreement with UPSC advice, the DA referred the matter to the Department of Personnel and Training in terms of DoP&T OM No. 39023/02/2006-Esstt(B) dated March 02, 2016. The Competent Authority in DoP&T agreed with the proposal of the DA for imposing a higher penalty on the CO.

7. On March 31, 2023 the DA issued the final Order in this case imposing the penalty of 'dismissal from service which shall ordinarily be a disqualification for future employment under the Government' on the CO, in disagreement with the Commission's advice.

8. As the Order passed by the Government was not in accordance with the Advice of the Commission, it has been treated as a case of non-acceptance of the Commission's Advice.

(II)

ACTION UNDER RULE 14 OF CCS (CCA) RULES, 1965 CONTINUED UNDER RULE 9 OF CCS (PENSION) RULES, 1972 AGAINST A COMMISSIONER OF CUSTOMS, CENTRAL EXCISE & SERVICE TAX [RETD. UNDER FR 56(j)], DEPARTMENT OF REVENUE

Advice of the Commission was sought by the Ministry of Finance in December 2020 on the disciplinary proceedings initiated against a Commissioner, Customs, Central Excise & Service Tax in the Department of Revenue.

2. The Charged Officer (CO) was proceeded against under Rule 14 of CCS (CCA) Rules, 1965 vide Charge Sheet dated November 30, 2015 on the following Article of Charge:

I. *DRI (Directorate of Revenue Intelligence), Mumbai Zonal Unit investigated a case of fraudulent import and smuggling by a group of persons in connivance with Custom Officers at Inland Container Depot (ICD) Dhannad and ICD Kheda under Customs, Central Excise and Service Tax Commissionerate, Indore. During the course of investigation, DRI detained and later seized 19 containers (10 containers at ICD Dhannad and 09 containers in transit at Nhava Sheva Port). While the investigation was in progress and the person, who was mastermind of the fraud, was not cooperating with the investigations; he filed an application for Provisional Release of goods in respect of 12 import containers (4 containers seized at ICD Dhannad and 8 containers seized at Nhava Sheva Port) along with a request to shift 8 containers to ICD Dhannad, which were seized by DRI at Nhava Sheva Port. The CO, vide F.No. II (08)01/Inq/ICD Dhannad/13-14/ 23320, dated 05.11.2013, passed a Provisional Release Order in respect of the goods imported in 12 containers seized by DRI (4 containers at ICD Dhannad and 8 containers at Nhava Sheva) in favour of the person who was mastermind of the fraud, on his mere claim that he is the importer. This provisional release order was issued contrary to the initial stand of the Commissioner, communicated to the party vide letter dated 23.10.2013. The manner in which the CO reversed his own order dated 23.10.2013, and allowed the provisional release of the goods kept in 12 containers seized by DRI to the person who was mastermind of the fraud based on unverified affidavits, including 8 seized containers of Nhava Sheva which were clearly outside his territorial jurisdiction, and also contrary to the advisory/ recommendations of DRI, the Investigating Agency, as the investigation was not yet over and he was knowing well that the perpetrators of the fraud were not cooperating with DRI, clearly points to not only his arbitrary irregular conduct but is also indicative of his patronage to the fraudsters, thereby giving undue favour to them.*

By the act of these commission and omission, the CO failed to maintain absolute integrity and devotion to duty and exhibited a conduct unbecoming of a Government servant and thereby, contravened the provisions of Rule 3(1)(i), 3(1)(ii) and 3(1)(iii) of the Central Civil Services (Conduct) Rules, 1964 and rendered himself liable for action under Rule 14 of CCS (CCA) Rules, 1965.

3. The CO was Compulsorily Retired under FR 56(j) and the disciplinary proceedings against him were continued under Rule 9 of CCS (Pension) Rules, 1972. The inquiry was held ex-parte and the Inquiry Officer, in his report held the Article of Charge as proved. The DA tentatively agreed with the findings of the IO and forwarded a copy of the inquiry report to the CO giving him an opportunity for making representation, if any. Subsequently, the CO submitted his representation and after considering the

same the President/ DA tentatively held that the proven Charge constituted grave misconduct on the part of the CO and hence it was a fit case for imposition of penalty by way of a suitable cut in pension in terms of Rule 9 of CCS (Pension) Rules, 1972 on the CO. The case records were forwarded to the Commission for their advice in December 2020.

4. The Commission examined the case records carefully and observed that the Charge against the CO was that the CO, while functioning as Commissioner, Customs, Central Excise and Service Tax, Indore, passed a Provisional Release Order in respect of the goods imported in 12 containers seized by the Directorate of Revenue Intelligence (DRI) (4 containers at ICD Dhannad and 8 containers at Nhava Sheva) in favour of the person who was mastermind of the fraud on his mere claim that he was the importer. The Commission noted that the Provisional Release Order was (i) contrary to the initial stand of the CO communicated to the party (ii) based on unverified affidavits (iii) included 8 seized containers of Nhava Sheva which were outside CO's territorial jurisdiction and (iv) contrary to the advisory/recommendations of DRI. The CO was informed by DRI that the goods should not be released to the said person, as he had no proof of legal ownership of goods in the manner known to law and his request for provisional release vide his advocate's letter was recommended for rejection. DRI also informed the CO that it was being apprehended that the syndicate may try to seek Provisional Release of the goods either by manipulating facts of the case or by using some judicial forum. DRI further requested that if any application/ petition is filed in any judicial forum, suitable instructions may be issued to the Panel Counsels to seek sufficient time so that DRI, being the investigating agency, could implead itself and make appropriate representation in the proceedings. The CO, in his letter informed the advocate of the said claimant that it was not possible to release the goods seized by the DRI Mumbai (the investigating agency in the case) as it was found that the person who was mastermind of the fraud was not the bona fide owner of the imported goods. However, the CO granted a personal hearing to the party in this matter. The advocate for the applicant appeared before the CO and on the same day, the CO passed a Provisional Release Order wherein he ordered the provisional release of the said goods in 12 containers seized by DRI (4 containers at ICD, Dhannad and 8 containers at Nhava Sheva) to the person based on his mere claim of ownership despite DRI objection on record and without discussing any reasons for reversing his own earlier stand taken only 13 days back. The CO was well aware that the perpetrators of the fraud were not cooperating with DRI (which further points not only to his irregular conduct but was also indicative of his patronage to the syndicate). Further, Provisional Release Order included 08 containers which were seized at Nhava Sheva, which were outside his territorial jurisdiction and he had no legal authority to pass any order in this regard. The said order of Provisional Release passed by the CO was, therefore, not in conformity with the guidelines laid down in this regard in terms of Para 2.2 (c) (iii) of Chapter 15 of the Customs Manual, 2012. The guidelines clearly indicated that Provisional Release may not be allowed "*where gross fraudulent practices are noticed and release of the goods may seriously jeopardize further investigations as also the interests of the revenue.*' The Commission noted that the Committee of Chief Commissioners while

reviewing the said Provisional Release Order passed by the CO, found it not just and proper and set it aside vide their order dated November 14, 2013. Subsequently, in an appeal filed before it, the Customs, Excise & Service Tax Appellate Tribunal (CESTAT), Principal Bench, New Delhi, vide their order dated January 30, 2014, held that the Provisional Release Order was in fact a perverse order. The Tribunal also found that such order was not sustainable and accordingly set aside the same.

4.1 The Commission observed that the imputed misconduct by the CO arose from the wrongful exercise of powers vested with him in his role as Commissioner of Customs & Central Excise, Indore under section 110A of the Customs Act, 1962. Section 110A of the Customs Act, 1962 reads as follow:

> "*Provisional release of goods, documents and things seized pending adjudication.*
>
> *Any goods, documents or things seized under section 110, may, pending the order of the adjudicating authority, be released to the owner on taking a bond from him in the proper form with such security and conditions as the adjudicating authority may require* ".

However, the CO proceeded with provisional release of goods, ignoring the extant guidelines and the interests of the Department. This indicated (a) inconsistency of approach (b) undue haste (c) recklessness (d) gross negligence in discharge of his duty and (e) action taken to unduly favour the party at the cost of interests of revenue.

4.2 The Commission further observed that the CVC's Circular No. 39/11/2007, dated November 1, 2007 advises that guidelines laid down by the Hon'ble Supreme Court in the case of Union of India vs K.K. Dhawan, should be adopted whereby decisions passed by an officer exercising quasi-judicial powers can be judged. The six criteria enumerated in the Hon'ble Supreme Court Judgement are as under:

i. Where the officer had acted in a manner as would reflect on his reputation for integrity or good faith or devotion to duty.
ii. If there is prima-facie material to show recklessness or misconduct in the discharge of his duty.
iii. If he has acted in a manner which is unbecoming of a government servant.
iv. If he has acted negligently or that he omitted the prescribed conditions which were essential for the exercise of the statutory powers.
v. If he had acted in order to unduly favour a party.
vi. If he had been actuated by corrupt motive, however small the bribe may be, because Lord Coke said long ago "*though the bribe may be small, yet the fault is great*'.

4.3 The Commission noted that in the light of CESTAT observations and the Hon'ble Supreme Court's observations in the case of K.K. Dhawan, the manner in which the CO, as quasi judicial authority, proceeded with provisional release of the goods, it was concluded that the CO ignored the interest of Revenue, adopted an inconsistent approach in discharge of his duty, and acted unduly favouring the party at the cost of interests of Revenue. The CO had contended that no evidence of corruption or any consideration of any nature whatsoever was found. It was

seen that the allegation against the CO was that his action of ordering provisional release attracted the criteria enumerated in the above judgement of the Hon'ble Supreme Court.

4.4 The CO's argument that the order passed by him on November 5, 2013 after conducting a personal hearing was quasi judicial speaking Order whereas the letter dated October 23, 2013 was merely an executive Order based on communication of DRI, and, hence no reversal of his own Order could be alleged, was found not acceptable as the Order dated November 5, 2013 passed by him did not contain reasons for taking a decision to grant personal hearing and release the goods despite DRI's advice and with no change in the circumstance.

5. In the light of the observations and findings as discussed above and after taking into account all other aspects relevant to the case, the Commission concluded that the CO failed to discharge his duty as an officer responsible for safeguarding the interest of the Government in Revenue matters and advised that the ends of justice would be met in this case if the penalty of '25% (twenty five per cent) reduction of monthly pension otherwise admissible to the CO, on a permanent basis and forfeiture of 25% (twenty five per cent) of Gratuity' was imposed on the CO. The advice of the Commission was communicated to the Department of Revenue on November 12, 2021.

6. On November 26, 2021 the Department forwarded a copy of the UPSC advice to the CO for his representation, if any. The CO submitted his representation. Subsequently, the DA disagreed with the advice tendered by the Commission on the grounds that the Charges against the officer were grave and the misdemeanor of the officer, who occupied a very senior and responsible position (of Commissioner) at the material time, was egregious and deserved more stringent punishment than what the UPSC had advised.

7. For resolving the disagreement with UPSC advice, the DA referred the matter to the Department of Personnel and Training in terms of DoP&T OM No.39023/02/2006-Esstt (B), dated March 2, 2016. The Competent Authority in DoP&T agreed with the proposal of the DA and on February 24, 2023 the DA issued the Order in this case imposing the penalty of 'permanent withholding of 50% (fifty percent) of the monthly pension and 50% (fifty percent) of gratuity' on the CO.

8. As the Order passed by the Government was not in accordance with the Advice of the Commission, it has been treated as a case of non-acceptance of the Commission's Advice.

(III)

ACTION UNDER RULE 14 OF CCS (CCA) RULES, 1965 CONTINUED UNDER RULE 9 OF CCS (PENSION) RULES, 1972 AGAINST A DEPUTY COMMISSIONER, DEPARTMENT OF REVENUE

Advice of the Commission was sought by the Ministry of Finance in March 2020 on the disciplinary proceedings initiated against a Deputy Commissioner, Central Board of Indirect Taxes and Customs.

2. The Charged Officer was proceeded against under Rule 14 of CCS (CCA) Rules, 1965 vide Charge Sheet dated October 29, 2013 on the following Article of Charge:

I. *During the period from August 17, 2001 to April 19, 2002 while functioning as the Range Officer of Central Excise, PBC-II Range under Guwahati Central Excise, the CO, then Superintendent, committed the following misconduct:*

He, without proper verification issued new Registration to M/s. Rajdhani Tele Products, N.H.37, Lokhra Road, Guwahati-781034 in the plot of land bearing Dag. No. 913, Patta No. 94 Beltola Mouza, Village Betkuchi which was already registered in the name of M/s. Polyplast Products, Lokhra Road, N.H. 37 Guwahati- 781034. The new registration was issued to M/s. Rajdhani Tele Products without surrendering the registration issued to the then existing unit, M/s. Polyplast Products. The CO is charged with not physically verifying the plant and machinery used by M/s. Rajdhani Tele Products which were belonging to the earlier unit, M/s. Polyplast Products. He failed to see that M/s. Polyplast Products continued clearance even after issuance of registration to M/s. Rajdhani Tele Products and during the period from March 21, 2002 to April 9, 2002 two factories were running in the same plot of land.

The above acts of omission and commission on the part of the CO, then Superintendent (later Deputy Commissioner) constituted misconduct, negligence and dereliction of duty causing loss of revenue to the Central Government Exchequer. Therefore, the CO failed to maintain absolute integrity and devotion to duty and acted in a manner unbecoming of a Government servant thereby contravened the provisions of Rule 3(1) (i), (ii) & (iii) of the CCS (Conduct) Rules 1964.

3. The CO denied the Charges and the case was remitted for inquiry. The Inquiry Officer (IO) submitted his report holding the Article of Charge as Not Proved. The Disciplinary Authority tentatively disagreed with the findings of IO, held the Charge as proved, and a copy of the Inquiry Report along with the disagreement note was forwarded to the CO for his representation, if any. The CO submitted his representation and the DA, after considering the Charges against the CO, Inquiry Report, representation of the CO and all other aspects relevant to the case, tentatively decided to impose a penalty of suitable cut in pension on the CO. The case was referred to the Commission for advice in March 2020.

4. The Commission examined the case in detail and observed that M/s Polyplast Products, Lokhra Road, N.H. 37, Guwahati vide letter dated April 9, 2002, had surrendered their Central Excise Registration Certificate, in original, to the Superintendent of Central Excise, Range PBC-II (i.e. the CO), which was issued to them by the CO on March 8, 2002. Further, on March 21, 2002, the CO had himself issued the Registration Certificate to M/s Rajdhani Tele Products at the same address, i.e. Lokhra Road, N.H. 37, Guwahati. The Commission noted that when the Bills/Invoices of the plant and machinery purchased in the name of M/s Rajdhani Tele Products were sent to the jurisdictional Central Excise authorities for verification of their genuineness, most of them were found to be false, forged and fabricated. It was also observed that the proprietor of M/s Polyplast Products who was one of the partners of M/s Rajdhani Tele Products had confessed, under Section 14 of the Central Excise Act, 1944 that, the machines were purchased in 2000 in the name of M/s Rajdhani Tele Products, and were installed in the factory premises of M/s Polyplast Products; and that, some machines of M/s Polyplast

Products were being used in M/s Rajdhani Tele Products, after the surrender of registration of M/s Polyplast Products; and also, out of the goods manufactured by M/s Polyplast Products, few items were cleared in the name of M/s Rajdhani Tele Products to show its existence.

4.1 The Commission noted that a Demand-cum-Show Cause Notice was issued to M/s Rajdhani Tele Products on October 29, 2007 by the Commissioner of the Central Excise, Shillong, inter alia, asking the Unit as to why the amount of the CENVAT duty amounting to ₹66,89,962/- refunded erroneously should not be demanded and recovered from them. It was evident from the said Notice that, since the plot of land, where M/s Polyplast Products had been functioning, was declared as Industrial Area under Notification No. 32/99-CE, dated July 08, 1999, as amended, vide Notification No. 05/2002-CE, dated February 12, 2002, a Central Excise registration was obtained in the name of M/s Rajdhani Tele Products on February 21, 2002 by showing the factory shed of M/s Polyplast Products and surrendering the registration certification of M/s Polyplast Products on April 9, 2002.

4.2 The Commission further noted that, in the Appeal filed by M/s Rajdhani Tele Products, the CESTAT (Customs, Excise & Service Tax Appellate Tribunal), vide their Order dated May 5, 2009, had observed that the Notification No. 32/99-CE, dated July 8, 1999, provided for refund of duty paid through PLA to new industrial unit, which commenced their commercial production on or after December 24, 1997; whereas M/s Polyplast Products, a proprietary concern had been in existence prior to December 24, 1997, and thereafter, only the name of the unit had been changed by constituting the partnership firm (M/s Rajdhani Tele Products) with the same person as the Managing Partner. The Hon'ble Tribunal accordingly found that no case was made out for total waiver of duty, but, keeping in view the facts and circumstances and financial hardship, directed M/s Rajdhani Tele Products to deposit 50% of the duty, within the time limit given. It was on record that, in compliance of the said Order, ₹33.45 lakhs was deposited.

4.3 The Commission observed that since the records showed that M/s Polyplast Products were already operating from the premises, which was indicated by M/s Rajdhani Tele Products as their address, it was evident that the CO failed to do proper scrutiny and verification of the available records in the office, while granting the Registration Certificate to M/s Rajdhani Tele Products. The CO had contended that he had requested to provide the Range file, which was said to be containing the directions issued to the Inspector to examine the application for Central Excise registration submitted by M/s Rajdhani Tele Products and to cause physical verification, in terms of the relevant Board's circular. The said file was not made available to him. However, it was further observed from the records of inquiry that though the CO could have requested the Inquiry Officer to provide the said file as defence document, he had not done so.

4.4 The Commission noted the CO's contention that the Charge Memorandum issued to the Inspector was dropped by the DA and being the same cause of action, it was already established beyond

doubt that there was no wrong in issuing the Central Excise registration to M/s Rajdhani Tele Products on the basis of the verification of the Sector Officer. In this regard, it was brought out that, although the Sector Officer had physically verified the address for the establishment of M/s Rajdhani Tele Products, but, being the Range Officer and the custodian of various records, it was the CO who was having the details of an existing unit (i.e., M/s Polyplast Products) at the same address. Hence, the allegation of giving new registration Certificate to M/s Rajdhani Tele Products, without proper scrutiny and verification of record in the office was proved against the CO.

4.5 The Commission observed that no evidence was brought on record to establish obtaining of the simultaneous clearances by M/s Polyplast Products and M/s Rajdhani Tele Products. Hence, the allegation that the CO failed to detect the fraud that M/s Polyplast Products and M/s Rajdhani Tele Products were operating from the same factory premises using the same plant and machinery, and clearing their products during the period March 21, 2002 and April 9, 2002, was partly proved, to the extent that, during the period the said two firms existed in the same premises. By granting the Registration Certificate to M/s Rajdhani Tele Products without proper verification, the CO facilitated the assessee to avail benefits of the area based exemption notification, which was otherwise not eligible to the assessee, had been corroborated by the evidence on record. Thus, the CO accordingly shared the responsibility, albeit to a limited extent, for the cause of loss of revenue to the Government.

4.6 The Commission concluded that the Article of Charge levelled against the CO was partly proved since, in the absence of any supporting documents, the Charge of violation of Rule 3(1)(i) of CCS(CCA) Rules, 1965 (not maintaining absolute integrity) was not established. The Commission advised that the penalty of 'withholding of 5% (five percent) of monthly pension admissible to the CO for a period of six months' be imposed on the CO. Advice of the Commission was communicated to the DA on June 30, 2021.

5. On January 12, 2023 the Ministry of Finance issued Order in the case imposing the penalty of 'withholding of 25% (twenty five percent) of monthly pension for a period of five years' on the CO, in disagreement with the advice of the Commission. It was observed that the Disciplinary Authority disagreed with the Commission's advice on the grounds that, for the proven misconduct the quantum of penalty proposed by the Commission was too meager. It was further stated in the Order that when consulted for resolving the disagreement with Commission's advice in terms of DoP&T OM. No. 39023/02/2006-Estt.(B), dated March 2, 2016, the Department of Personnel and Training had agreed with the penalty proposed by the DA.

6. As the Order passed by the Government was not in accordance with the Advice of the Commission, it has been treated as a case of non-acceptance of the Commission's Advice.

(IV)

ACTION UNDER RULE 9(2) OF CCS (PENSION) RULES, 1972 AGAINST A RETIRED COMMISSIONER, DEPARTMENT OF REVENUE

Advice of the Commission was sought by the Ministry of Finance in January 2020 on the disciplinary proceedings initiated against a Commissioner (retd.), Central Board of Indirect Taxes and Customs.

2. The Charged Officer was proceeded against under Rule 9(2) of CCS (Pension) Rules, 1972 vide Charge Sheet dated August 20, 2015 on the following Article of Charge:

I. *The CO, while being posted as Commissioner of Central Excise, Lucknow, and exercising quasi-judicial powers, has shown gross recklessness in discharge of his duty and has acted in a manner which is unbecoming of a Government Servant. He has failed to take necessary measures to verify the documents produced before him, prior to accepting the same and exercising his powers, and therefore, failed to safeguard the government revenue. There has been total non-application of judicial mind on his part. Therefore, the Order-in-Original No.15/Commsr/Lko/ST/12-13, dated October 11, 2012, in respect of M/s Globe Private Detective Bureau passed by him was bad in law and he has erred in passing the said adjudication order. The CO, by his such acts of lack of integrity and devotion to duty, which is also unbecoming of a Government Servant, has violated the provisions of Rule 3 (1)(i),(ii) and (iii) of the CCS (Conduct) Rules, 1964.*

3. The CO did not acknowledge the receipt of the Charge Sheet even after reminders issued at his permanent address. Since there was no response from the CO, the Inquiry ordered by the DA was held ex-parte and the Inquiry Officer submitted the Report holding the Article of Charge levelled against the CO as proved. The DA agreed with the findings of the Inquiry Officer. A copy of the IO's Report was forwarded to the CO for his representation. No representation was received from the CO and it was inferred that the CO had nothing to say in the matter. The DA, after considering all the facts of the case, held that the proven Charge against the CO constituted grave misconduct warranting a penalty under the Pension Rules and referred the case to the Commission for advice in January 2020.

4. The Commission examined the case in detail and observed that the party i.e. M/s Globe Private Detective Bureau had allegedly paid lesser tax, amounting to ₹.99,65,697/- by way of suppressing taxable value received in its returns submitted from time to time during the period 2006-07 to 2010-11 and accordingly, an (SCN) was issued. As per the Show Cause Notice, tax liability was calculated on the total gross receipts of ₹10,26,81,382/- during the period 2006-07 to 2010-11. However, the Noticee contended that as per the assessment order passed by the Joint Commissioner, Commercial Tax Department, the value of the goods sold by it and assessed for payment of service tax in respect of TIN No. 09652302745 during the year 2006-07 to 2009-10 was ₹2,80,77,989/-. The details of sale invoices of building material and stationery amounting to ₹5,31,95,613/- during 2006-07 to 2010-11 submitted by the firm were also certified by the Charted Accountant, Lucknow. The noticee vide letter dated September 24, 2012 had submitted that sale of building material

and stationery for the year 2010-11 was not assessed by the State Commercial Department, but the benefit of sale of goods for which the Noticee had produced the requisite invoices and certificates of the Charted Accountant would not be deniable to them. The CO, as Appellate Authority, had held that the value of ₹5,31,95,613/- for which documents for sale of goods had been produced by the Noticee would not form the part of the taxable value. Since the supply of the building material and stationery was purely a trading activity without any element of service, Service Tax would not be chargeable thereon. Hence, the value of the said sale was liable to be deducted from the taxable value and tax liability amounted to ₹49,21,872/-.

4.1 The Commission noted that the Committee of Chief Commissioners reviewed the said Order-in-Original (O-I-O) dated October 11, 2012 passed by the CO and directed the Commissioner, Central Excise, Lucknow to file an appeal before Hon'ble CESTAT with a prayer to set aside that portion of the O-I-O which was related to dropped portion of demand and to confirm the entire amount of demand in the SCN along with interest/penalties. It was also noted that the CESTAT had set aside the CO's adjudication orders and remanded the matter back to the Adjudicating Authority for examination of the sales figures reflected by the assessee in their Sales Tax returns and as accepted by the assessing officer in the Sales Tax assessment orders. While observing that the assessment order of the Commercial Taxes (CT) Department had to be given preference over balance sheet entries made by the assessees, the CESTAT noted that the CO had accepted the sales figures projected by the assessee instead of accepting the figures reflected in the CT Department assessment orders. The CESTAT ordered that the latter figures were to be adopted.

4.2 The Commission noted that the case against the CO was based on the findings of his adjudicating Order reflecting 'gross recklessness' and his thereby violating Rule 3(1)(i), (ii) & (iii) of CCS (Conduct) Rules. The Charge against the CO cited the CVC Circular No. 39/11/07, dated November 1, 2007 as the basis for judging the CO's orders in this case to be reckless and proof of misconduct. Vide the said Circular, the CVC advised the CVOs to examine critically whether any of the criteria as prescribed by the Hon'ble Supreme Court in the case of UOI vs K.K. Dhawan was attracted or not in the cases of lapses of officials exercising quasi-judicial powers, i.e.

(i) Where the officer had acted in a manner as would reflect on his reputation for integrity or good faith or devotion to duty.

(ii) If there is prima facie material to show recklessness or misconduct in the discharge of his duty;

(iii) If he had acted in a manner which is unbecoming of a Government Servant;

(iv) If he had acted negligently or that he omitted the prescribed conditions which were essential for the exercise of the statutory power;

(v) If he had acted in order to unduly favour a party;

(vi) If he had been actuated by corrupt motive, however small the bribe may be because Lord Çoke said long ago "though the bribe may be small, yet the fault is great'.

The Commission noted that the CVC circular cited against the CO did not imply that 'recklessness is by itself sufficient to establish malafide'. The CVC's mandate was to tender advise in cases involving a 'vigilance angle' and as brought out in its circular of April 13, 2004, 'recklessness in decision making', is a factor which the DA is required to carefully study and weigh to come to the conclusion whether there is a reasonable ground to doubt the integrity of the officer concerned. Accordingly, the aspect to be considered in the case was (a) whether the adjudication order of the CO did amount to recklessness and (b) whether there was any evidence adduced by the prosecution, directly or through preponderance of probability, which would establish that such recklessness proves a lack of integrity on the part of the CO.

4.3 In this regard, the Commission noted from the CO's Order that during the years 2006-07 to 2009-10, in three out of the four years, the value adopted by the CO was higher than those assessed by the CT Department and in one year the CO had adopted a lower figure. However, overall, there was a deficit of about ₹24 lakhs in the figures adopted by the CO. It was also noted that in respect of 2010-11 the CO had relied only on the documents furnished by the assessee since the CT Department's assessment orders were not yet available for that year at the time of passing the orders. The CESTAT had remanded the case back for adjudication ordering, inter-alia, that for 2010-11 the figures of the CT Department assessment, which would be available then, should be adopted. While the prosecution's case made out that the CO had dropped a demand of ₹50.43 lakh out of the total demand of ₹99.65 lakh (as in the SCN), it was likely that given the drift of the CESTAT orders and the apparent availability of CT department's assessments/ST payments by the assessee for the claimed sales of furniture/stationery, the total demand might have been reduced, even if not to the extent allowed by the CO. It was also noted that the process of review and appeal against the orders of the Adjudicating Authority existed in the Department in order to guard against any faulty/incorrect orders which might involve the loss of Government revenue. The report of the ADG, Vigilance which had gone into the complaints against the CO had brought out that the Order passed by the CO in respect of M/s Globe Security Agency, Lucknow had been a quasi judicial order with detailed justification for each finding, and further that, the Govt. revenue had been protected by the review of the CO's orders. However, final view taken was that there had been a non-application of mind by the CO in passing the flawed order and that the CO had shown 'recklessness' in the discharge of his duty by failing to take measures to verify the documents produced before him prior to accepting the same.

4.4 The Commission observed that while the Commission was not competent to make the final tax assessment in this case, it was possible and necessary to make a distinction between flawed/wrong orders and reckless orders motivated by malafide, as was alleged against the CO. Accordingly, the Commission observed that even if the Orders of the CO were adjudged to be flawed, there was no evidence on record to establish malafide against the CO. The Commission advised that the proceedings against the CO be dropped. Advice of the Commission was communicated to the DA on October 9, 2020.

5. On June 22, 2023 the Ministry of Finance issued Order in the case imposing

the penalty of 'withholding of 20% (twenty percent) of monthly pension for a period of five years' on the CO, in disagreement with the advice of the Commission. The Disciplinary Authority gave the following reasons for disagreeing with Commission's advice:

> *While functioning in the capacity of a quasi-judicial authority, gross negligence and sheer recklessness is equally damaging to the process of justice even if that was done without malafide intent. During the departmental inquiry also, the Charge was held as proved based on the principle of preponderance of probability. The established misconduct was of grave nature and warranted a penalty under the CCS (Pension) Rules.*

6. It was observed further from the Order that when consulted for resolving the disagreement with Commission's advice in terms of DoP&T OM. No.39023/02/2006-Estt.(B), dated March 2, 2016, the Department of Personnel and Training had agreed with the penalty proposed by the DA.

7. As the Order passed by the Government was not in accordance with the Advice of the Commission, it was treated as a case of non-acceptance of the Commission's Advice.

(V)

ACTION UNDER RULE 10 OF ALL INDIA SERVICES (DISCIPLINE AND APPEAL) RULES, 1969 AGAINST AN OFFICER OF INDIAN ADMINISTRATIVE SERVICE

Advice of the Commission was sought by a State Government on the disciplinary proceedings initiated against an officer of Indian Administrative Service.

2. The Member of Service (MoS) was issued a Charge Memo on March 16, 2010 under Rule 10 of All India Services (Discipline and Appeal) Rules, 1969. The Charges, in brief, were that while posted as Additional Deputy Commissioner (ADC) from May 2, 2005 to January 8, 2007, he failed to timely submit the Report of inquiry entrusted to him by the Deputy Commissioner-cum-District Magistrate, in the matter of custody death of a prisoner under his jurisdiction. The inquiry report was to be submitted within a period of 60 days, but in spite of receiving many extensions of time, he failed to submit the same. Thereafter he was transferred to the post of Deputy Commissioner, and he relinquished the charge of ADC without submitting the report.

3. The MoS denied the Charges leveled against him. The DA considered the matter, held the Charges as tentatively proved, and referred the case to the Commission for their advice. The Commission examined the case and tendered their advice on December 5, 2011, for imposition of the penalty of Censure on the MoS for the Charges proved against him. The advice was implemented by the State Government vide Order dated February 21, 2012. The MoS submitted a Representation/Revision Petition against the penalty Order, which was referred to the Commission for their advice. The Commission, on detailed examination of the case, observed that even though the MoS had contended that he could not submit the Report due to non-cooperation of the witnesses, it was established from evidence on record that there was no valid reason for non-finalization and submission of the report when postmortem report was received, more so when several adjournments had already been granted to the family members and other witnesses involved in the case. A related

point made by the MoS that he needed to be extra careful due to the pendency of a Writ petition in the High Court on the same issue, was not accepted because caution and transparency required that sufficient opportunity should be given to all the parties. Indeed, the successor to the MoS was able to finalise the enquiry report largely based on the record of proceedings of the MoS. In view of these observations, the Commission concluded that the Charge of non-submission of the Magisterial Enquiry report entrusted to the MoS was established and no new facts/ grounds were brought out in the Revision Petition submitted by the MoS, which warranted review of the earlier penalty order. The Commission's advice to reject the Revision Petition was communicated to the State Government on March 13, 2019.

4. On June 14, 2019 the State Government sought reconsideration of the advice tendered by the Commission on the basis of the representation of MoS against the UPSC advice. The MOS's contentions were that (i) in a situation where only one sided version (of Police) were considered and the statements of witnesses were not considered, only a one-sided investigation report would have been submitted, which was also not proper (ii) his successor, who was HCS/Additional Deputy Commissioner, who had given a one-sided report subsequently, based upon the same evidence which was available, was also charge sheeted for conducting a one sided investigation and (iii) he didn't get clarifications/information sought by him from the concerned authorities, hence he could not complete the inquiry.

4.1 On examination of the MoS' submissions, the Commission observed that the Charge against the MoS was that he took a long time and did not submit the report of Magisterial Enquiry entrusted to him and left the office on transfer without submitting the report; whereas, the Charge against his successor was that he submitted the report without taking cognizance of the evidence available in the case records. The imposition of penalty on his successor was for entirely different reasons and MoS' argument that had he also submitted the inquiry report based on facts available with him, it would have resulted in imposition of penalty on him as well, was found to be devoid of logic and merit. The Commission found no merit in the submissions of the MoS warranting reconsideration and accordingly conveyed their advice to the State Government on September 9, 2019.

5. On October 31, 2019 the State Government issued the final Order in this case withdrawing the punishment of Censure imposed upon the MoS. This Order was in disagreement with the advice tendered by the Commission. The State Government explained that they had to withdraw the penalty Order dated February 21, 2012 due to long pending CAT directions and contempt of Court involved in the case. The State Government, after withdrawing the penalty Order, conveyed the decision to Department of Personnel and Training for their records. However, this action of the State Government i.e. finalizing a disagreement case without consulting the Department of Personnel and Training, was not in conformity with the procedure prescribed under DoP&T OM No. 39023/02/2006-Estt.(B), dated March 2, 2016. This fact was intimated to the State Government by the Commission.

6. As the Order passed by the State Government was not in accordance with the Advice of the Commission, this case has been treated as a case of non-acceptance of the Commission's Advice.

Chapter-10

Delays in Implementing the Advice of the Commission

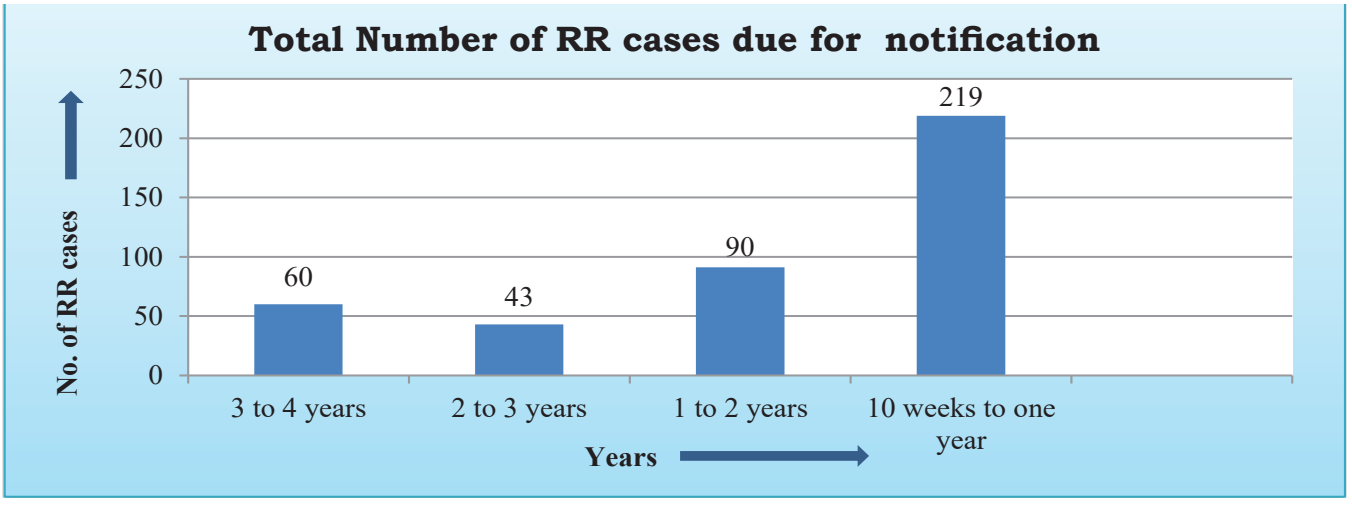
Delay in notification of Recruitment Rules

The DoP&T guidelines provide that the Recruitment Rules advised by the Commission should be notified by the Ministry(s)/ Department(s) concerned within a period of 10 weeks from the date of receipt of the Advice letter from the Commission. At the beginning of the year 2023-24, 326 cases were pending for Notification beyond the stipulated time-frame as per DoP&T Guidelines. During 2023-24, the Commission rendered its advice on 361 proposals for framing/ amendment of recruitment rules/ service rules. As per records available in the Commission, as on 31.03.2024, 412 RR proposals were pending for notification in various Ministries/ Departments/ Union Territories/ Organisations. The Ministry/ Department - wise detailed statement is in **Appendix-30**. The position of pending notifications at the end of the year 2023-24 is given in **Table-1** and **Diagram-1** below:

Table-1: RR Cases pending for Notification

Sl. No.	Period of Pendency	Total Number of RRs due for Notification as on 31.03.2024
(i)	(ii)	(iii)
1.	3 to 4 years	60
2.	2 to 3 years	43
3.	1 to 2 years	90
4.	10 weeks to one year	219
Total		**412**

Diagram-1: RR Cases pending for Notification



Delay in issuance of offers of appointment to the candidates recommended by the Commission on the basis of result of various Examinations.

2. There were a total of 04 cases, as on March 31, 2024 where offers of appointment to the candidates recommended by the Commission have so far not been issued by the Nodal Ministry. In all these 04 cases, the offers of appointments were yet to be made even though a period of more than one year had elapsed. The details are given in **Table-2** below:

Table-2: Delay in issuing of offers of appointment under Direct Recruitment by Examination

Sl. No.	Period of Delay	No. of cases in which offers of appointment issued but delayed		No. of cases in which offers of appointment not yet issued	
		Position as on March 31, 2023	Position as on March 31, 2024	Position as on March 31, 2023	Position as on March 31, 2024
1.	4 years and above	--	--	41	03
2.	3-4 years	--	--	09	--
3.	2-3 years	--	--	01	01
4.	1-2 years	215	--	00	--
Total		**215**	**00**	**51**	**04**

Delay in issuance of offers of appointment to candidates recommended by the Commission through Direct Recruitment by Selection

3. During the year, issuance of offers of appointment to the candidates recommended by the Commission through Direct Recruitment by Selection were delayed for more than one year in 58 cases by the Ministries/ Departments concerned as given in **Table-3** below:

Table-3: Delay in issuing of offer of appointment under Direct Recruitment by Selection

Sl. No.	Period of Delay	No. of cases in which offers of appointment issued but delayed		No. of cases in which offers of appointment not yet issued	
		Position as on March 31, 2023	Position as on March 31, 2024	Position as on March 31, 2023	Position as on March 31, 2024
1.	4 years and above	0	0	23	31
2.	3-4 years	0	0	12	10
3.	2-3 years	0	0	0	15
4.	1-2 years	1	0	12	2
Total		**1**	**0**	**47**	**58**

Views of the Commission

4. **The Commission is of the firm view that candidates recommended by it should not be made to wait for the receipt of the offers of appointment from the Ministries/ Departments concerned.** In many cases, candidates selected by the Commission, in the meantime, secure placement elsewhere and do not become available for appointment under the Government, thus rendering the whole exercise of the selection of such candidates infructuous. The Commission reiterates the need for the Ministries/Departments concerned to adopt suitable measures in order to ensure that the recommended candidates are issued offers of appointment as early

Chapter-11

Administration, Training and Finance

Administration

The Chairman of the Commission has been vested with all the administrative and financial powers of the Commission and is also the Head of the Department. The service conditions of Chairman and Members of the Commission are regulated by the UPSC (Members) Regulations, 1969 (as amended from time to time).

2. The Secretariat of the Commission is headed by a Secretary. The total strength of the Secretariat, as on March 31, 2024, was **1717**. The cadre-wise, group-wise staff strength of posts of the Commission is given at **Appendix-32**. The service conditions of the staff are regulated by the UPSC (Staff) Regulations, 1958 (as amended from time to time). The Organization Chart of the Commission is given at **Appendix-33**. The details regarding representation of SCs, STs, OBCs and Persons with Disabilities (PwDs) in the Secretariat are given at **Appendix-34** and list of former Chairmen and Members of the Commission are given at **Appendix-36.**

Training

3. The details of in-house training programmes organized during the financial year 2023-24 for the officers/ staff of Commission are given in **Table-1 & Table-2** below:

Table-1

I. Regular in-house Training for the officers/staff of UPSC upto the level of Under Secretary.

Sl. No.	Subject
1.	Government Accommodations
2.	CCS(CCA) Rule, 1965
3.	Dealing of CPGRAMs grievances/ appeals
4.	Travelling Allowance
5.	Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013
6.	Noting & Drafting
7.	LTC Rules
8.	Procurement of Goods and Services
9.	Handling of Parliamentary Questions
10.	Dealing of RTI Applications/Appeals
11.	Gender Sensitization
12.	Pay Fixation

Table-2

II. Apart from the above, following in-house trainings, required for promotion/ confirmation and other technical skills, were also conducted for the staff of UPSC during the Financial Year 2023-24:

Sl. No.	Subject
1.	02 weeks (11 working days) mandatory online training was successfully conducted during this period through Ashok Institute of Hospitality and Tourism Management (AIHTM) for officials of Reception and Protocol Unit for their promotion to the respective posts in their hierarchy.
2.	02 weeks in-house mandatory training for confirmation of around 100 MTSs and an 'On the Job Training' for 09 MTSs was successfully conducted during the year.
3.	Orientation Programme for the officers/ staff of Disciplinary & Appeal Cases and Promotion & Deputation branches of UPSC was successfully conducted during the year.

Finance

4. An Additional Secretary in the Secretariat, who is an officer of the rank of Joint Secretary to the Government of India, is nominated as the Financial Advisor in the Commission. The Financial Advisor is responsible for formulating, operating and controlling the budget of the Commission and other matters pertaining to expenditure control, monitoring and rendering financial advice to the Commission. The Financial Advisor of the Commission is supported by the Finance and Budget Officer (F&BO) who is an officer of the rank of Under Secretary with a background in accounts and finance.

Budgetary position during 2023-24

5. UPSC is a Constitutional body entrusted with certain important functions under Articles 320 and 321 of the Constitution, which, inter-alia, involve conduct of various prestigious examinations for appointment to senior level posts under the Government. As per Article 322 and Article 113 of the Constitution, expenditure of UPSC is charged on the Consolidated Fund of India. For the Financial Year 2023-24, a provision of ₹380.00 crore (B.E.) was made which was enhanced to ₹426.24 crore at RE stage. The provision was meant for establishment/ administrative expenses and for conduct of various Competitive Examinations and Recruitment Tests by the Commission. The Examinations have to be conducted in accordance with the pre-determined time schedule and therefore such expenditure is a committed liability which cannot be deferred. The expenditure on Examination and Selection is directly related to the number of candidates applying in various Examinations and Recruitment Tests being conducted by Commission. The position with regard to provision made and utilization of funds during the last five years is given at **Table-3** below:

Table-3

(Rupees in lakh)

Year	BE	RE	Surrender	Net Appropriation (Final Grant)	Actual Expenditure	Unspent	% age utilization of funds (col 6 over 5)
1.	2.	3.	4.	5.	6.	7.	8.
2019-20	29845.00	29816.00	29.00	29816.00	29796.96	19.04	**99.94%**
2020-21	30538.00	28500.00	2038.00	28500.00	28493.62	6.38	**99.97%**
2021-22	30417.00	31618.00	--	31618.00	31616.56	1.44	**99.99%**
2022-23	33058.00	37000.00	--	37000.00	36999.08	0.92	**99.99%**
2023-24	38000.00	42624.00	470.00	42154.00	42148.00*	6.00	**99.99%**

** Detailed object head-wise Expenditure and Receipts for the year 2023-24 is at* ***Appendix-35.***

Chapter-12

Miscellaneous

Right to Information Act, 2005

The Commission is a "Public Authority' under Section 2(ii) of the Right to Information Act, 2005. Accordingly, 46 Central Public Information Officers (CPIOs) and 09 Appellate Authorities were designated under the Act, as on March 31, 2024.

2. To facilitate dissemination of information under the Act, as a proactive measure, the following information is available on the Commission's website:-

a) The Commission
b) The Secretariat
c) List of Subjects
d) List of Senior Officers of JS (Director) level and above in the office of UPSC
e) Statement of Committees consisting of two or more persons constituted for purpose of advice
f) Write up on the complaints committee for Prevention of Harassment of Women at Work Place
g) Liaison Officer for SC, ST, PWDs, ESM and OBCs
h) Transparency Officer in UPSC
i) List of Appellate Authority & CPIOs in UPSC
j) Guidelines for CPIOs
k) Details of monthly receipt and disposal of RTI applications
l) RTI Quarterly Returns
m) Record Retention Schedule 2015 of UPSC
n) Details of Appropriation - UPSC (Charged)
o) Information regarding domestic and foreign visits of Officers of UPSC
p) Pay Structure of Group A Officers of the Commission
q) RTI Applications - First Appeals and their replies
r) Previous Notifications - Orders of CPIOs - Appellate Authorities

3. The position of the RTI Applications and Appeals received and disposed of is as given in **Table-1** below**:**

Table-1

Sl. No.	Particular	No.
1.	Total number of RTI Applications received during the year 2023-24	6707
2.	Total number of RTI Appeals received during the year 2023-24	584

All the above mentioned RTI Applications and Appeals were disposed of within the prescribed time limit under the RTI Act, 2005.

4. UPSC (Members) Regulation, 1969 has been amended by the Government vide Gazette Notification No. 39019/16/22-Estt.(B), dated 11th July, 2023. As per the UPSC (Members) Amendment Regulation 2023, "in the Union Public Service Commission (Members) Regulation, 1969, in Regulation 8, Sub-Regulation (3) shall be omitted.'

5. **Foundation Day of the Commission**

97th Foundation day of UPSC was celebrated on 1st October, 2023. Hon'ble Chairman's message was circulated amongst all the Hon'ble Members & Staff of the Commission.

6. **Publication of Half-yearly Newsletters of State Public Service Commissions**

84th issue of Half-Yearly Newsletter (July-December, 2022) and 85th issue of Half-Yearly Newsletter (January-June, 2023) were uploaded on the Commission's website during the said period. The Newsletters, inter-alia, contains incumbency statement of UPSC and 29 State Public Service Commissions, appointment/ retirement of Chairmen/ Members, Examinations/ Recruitments held, Departmental Promotion Committees/ Selection Committee meetings held, visit by dignitaries etc.

7. **Visit of Foreign Delegation**

Four member delegation led by Mr. Ozias Hove, Commissioner, Zimbabwe Public Service Commission visited the Commission on 05.07.2023.

8. **Visit by representatives of State Public Service Commissions/ State Government**

(a) Five member delegation of Government of Andhra Pradesh visited the Commission on 16.11.2023.
(b) Three member delegation of Government of Telangana visited the Commission on 05.01.2024.
(c) Four member delegation of Arunachal Pradesh Public Service Commission visited the Commission on 19.01.2024.

9. **UPSC (Exemption from Consultation) Regulations, 1958**

During 2023-24, the Commission considered seven proposals received from the Government seeking exemption from its purview and observations of the Commission were conveyed to the concerned Ministry/Department. Posts/ services exempted from the purview of Commission and notified under the U.P.S.C. (Exemption from Consultation) Regulations, 1958 as on March 31, 2024 may be seen at **Appendix-31.**

10. **Seniority and Service matters**

The Commission rendered its advice in three cases relating to inter-se-seniority and one case relating to service matter. A comparative statement showing the number of exemption cases and seniority/service related matter on which the advice was rendered by the Commission during 2022-23 and 2023-24, is given at **Appendix 3**.

11. **Progressive use of Hindi in official work**

Hindi Branch of Union Public Service Commission has been engaged in making sincere and concerted efforts to ensure the compliance of the provisions of Official Language Act/Rules and orders/ instructions issued by Department of Official Language from time to time regarding the progressive use of Hindi for official use.

12. **Implementation of Government's Language Policy and programme**

Hindi Branch in the UPSC is under the charge of a Director (Official Language) with two Deputy Directors (Official

Language), four Assistant Directors (Official Language) and other support staff. Apart from guiding and monitoring the implementation of the Official Language policy and programmes of the Government, this Branch also performs the work relating to the translation of documents, which are required to be issued in Hindi or bilingually as per requirements of the office.

13. **Official Language Implementation Committee**

There is an Official Language Implementation Committee in UPSC duly constituted under the chairmanship of Secretary and all the branch-heads of UPSC are its members. All the decisions regarding use of Hindi in Office and discussions on shortcomings, if any, in achieving the target fixed every year by Department of Official Language are done in this meeting. During 2023-24, four meetings of the Official Language Implementation Committee were held in the Commission and necessary follow-up actions were taken to implement the decisions of the Committee.

14. **Compliance of Official Language Rules**

In pursuance of Section 3(3) of the Official Language Act, 1963, General Orders, Resolutions, Notifications, Press Communiques, Administrative Reports, Rules, Regulations, Tender notices, Tender forms etc. were issued bilingually during the year. Correspondence with offices located in 'A', 'B' & 'C' regions were generally carried out in Hindi as per the guidelines issued by Deparment of Official Language in this regard. All the letters received in hindi were replied in hindi.

15. **Training in Hindi**

During 2023-24, 68 officials have been nominated for Hindi Typing/ Shorthand training under Hindi Teaching Scheme of Government of India. In August 2023 session, 31 officials and in February 2024 session, 37 officials were nominated for Hindi Steno/ Typing training.

16. **Hindi Workshop**

During 2023-24, 04 (four) Hindi workshops were organized for the officials of the Commission to encourage and to overcome the hesitation of doing official work in Hindi. In these workshops 86 officials participated.

17. **Cash awards and Incentive Schemes**

At present, to propagate the use of Hindi in office three Incentive Schemes with cash prizes are in operation in the Commission. In accordance with the First Incentive Scheme of the Department of Official Language to encourage the officers/officials for doing their official work originally in Hindi, the Commission awarded 02 first prizes of ₹5000/- each, 03 second prizes of ₹3000/- each, 05 third prizes of ₹2000/- each to its officers/ officials. Similarly, two prizes of ₹5000/- each were awarded to two officers under the Second Incentive Scheme to officers for giving dictation in Hindi. In addition to these incentive schemes provided under the Official Language Policy, the Commission is also implementing an Incentive Scheme for rewarding the Section who has performed their maximum official work in Hindi. The Commission awarded one first prize of ₹7,500/-, one second prize of ₹5000/-, one third prize of ₹3500/-, and two encouragement prizes

of ₹1500/- each under this scheme. During the year 2023, Administration-4, Admin-3, Appointment, E1 (II) & EIA (C.S.) sections have been awarded the prizes respectively.

18. **Hindi Diwas and Hindi Pakhwara**

Hindi Pakhwara was organized in UPSC from 14.09.2023 to 29.09.2023. The Pakhwara started with an appeal made by the Chairman of the Commission, to the officers/officials of the Commission to perform their official work in Hindi. During this period, competitions on Noting and Drafting, Essay writing, Dictation, Hindi speech, quiz, Hindi poem, General Hindi knowledge, were held. There were separate prizes for Hindi & Non-Hindi speaking officials for Hindi Essay writing & Hindi Noting & drafting competition category. Cash prizes and certificates were distributed to the winners.

A delegation of four officials of UPSC was sent to participate in 3rd Akhil Bhartiya Rajbhasha Sammelan, organised by Department of Official Language, Ministry of Home Affairs (MHA) in Pune, (Maharashtra) from 14-15th September, 2023. Earlier also the officials of Official Language Cadre participated in the 2nd Technical Conference organized by Department of Official Language, MHA in Delhi on 6th June, 2023.

19. **Inspections**

Use of Hindi is closely monitored through scrutiny and review of Quarterly Progress Reports received from the Sections, through O&M meetings conducted by the Branch Heads and inspections of the Sections by Assistant Directors of the Hindi Branch. As per Annual Programme 2023-24 inspections of 24 Sections of the Commission were done in compliance of the Official Language Rules. Inspection reports were sent to the concerned Branch-heads and the Sections.

Department of Official Language, MHA has organised 45th Meeting of the Central Official Language Implementation Committee on 18.10.2023 under the Chairmanship of Secretary (OL), Department of Official Language in which Joint Secretary (Admin) and Director (OL) of Union Public Service Commission participated. Various measures to propagate the use of Hindi in offices were deliberated upon in this meeting.

The website of the Commission is in bilingual form and translation of all the documents being sent by various Sections are done on priority basis before they are uploaded on the website. Its updation is a continuous process.

Quarterly Progress Report/Annual Assessment Report for progressive use of Official Language, Hindi has been continued to be submitted to the Department of Official Language in each quarter/ every year through "ON LINE' mode.

During the year, under Rule 8 (4) of the Official Language Rules, 1976 individual orders were issued to 84 personnel of UPSC to do their work in Hindi.

Newly appointed Junior Hindi Translation Officers of Commission were deputed for entry level induction training programme organized by the Central Translation Bureau of Department of Official Language.

20. **Examination Reforms**

Examination Reforms Branch of the Commission carries out detailed statistical analysis of different examinations on a regular basis to monitor the quality of question papers. This analysis is essential to ensure the effectiveness of the tests administered and to carry out required changes and improvements in the scheme of testing.

21. Detailed analysis of candidates' community, age, gender and qualification in the Civil Services (Main) Examination, Engineering Services Examination and Indian Forest Service (Main) Examination is also carried out.

22. **Penalties imposed on candidates for misrepresentation and other malpractices.**

During the year 2023-24, 03 cases of malpractices committed by the candidates came to the notice of the Commission. These malpractices, inter alia, included cheating and possession of mobile phones. The Commission took serious note of such cases and after following due process, imposed penalties on the delinquent candidates, ranging from cancellation of their candidature to their debarment up to a period of ten years from the future Examinations/ Selections, conducted by the Commission.

23. **Illumination of UPSC Building:**

Illumination of UPSC Building was done on the occasion of Independence Day, Civil Service Day, Foundation Day and Republic Day.

24. **Separate Control Panel of electricity supply for Multi Purpose Hall**

Separate Control Panel of electricity supply for Multi Purpose Hall has been provided. For smooth and uninterrupted functioning in Multi Purpose Hall, the control panel has been connected with UPS batteries.

25. **Provision of separate wash rooms near visitor parking**

New wash rooms (1 for gents & 1 for ladies) near visitor parking has been made to facilitate CISF staff on duty, horticulture labourers, drivers of visitors etc.

26. Special campaign 3.0

As per directions from DoP&T, a month long Special cleanliness campaign 3.0 was observed during the period 2nd to 31st October, 2023. General Branch carried out survey on

(a) Identification of Cleanliness Campaign sites;
(b) Space management planning &
(c) Scrap disposal

Appropriate action was taken on cleanliness, space management and scrap disposal.

27. **Swachhta Pakhwara**

Swachhta Pakhwara was organized in UPSC from 11.12.2023 to 23.12.2023. During Swachtha Pakhwara various cleanliness activities in the Commission were carried out.

28. **Replacing old lifts**

Two old and non-reparable lifts installed in Exam Building were replaced.

29. **Information on Technology Induction**

UPSC has successfully integrated technology induction into its existing

infrastructure and workflows to drive efficiency, productivity, and innovation. As a part of Government's e-governance initiative, the Commission has proposed Aadhar based authentication services & Common Detailed Application Form as part of One Time Registration Portal and implementation of Biometric attendance with CCTV surveillance in various stages of the Examination. Initiatives have also been taken for better user experience and presentation for candidates using various UI/UX tools in the Revamping of IT system in UPSC. Proposal to move the Online applications of the UPSC to Cloud services have also been taken. Official LinkedIn profile has been created for sharing information of all Examinations and Recruitment related notifications to facilitate candidates. Separate website has been developed for sharing Public Disclosure of Non-Recommended candidates to PSU's/ Private companies. These initiatives will mark a significant step forward in UPSC's commitment to leveraging technology for greater efficiency and effectiveness.

30. **Compliance To Cyber Security Guidelines**

The Commission has complied to cyber security guidelines provided by Ministry of Electronics & Information Technology (MeitY) by establishing stringent password policies and implementing Multi-Factor Authentication. Regular application security testing, vulnerability assessments, security audits, and penetration testing are also conducted to identify potential risks in all software applications. Furthermore, reputable antivirus and endpoint detection and response (EDR) software have been installed on all systems, ensuring regular signature updates.

Acknowledgement

The Commission would like to place on record its sincere thanks to the Ministries and Departments of Government of India, State Governments, the Administration of Union Territories, State Public Service Commissions, Universities and other Institutions for the valuable help and co-operation rendered by them, but for which, it would not have been possible to discharge its Constitutional functions.

The Commission also expresses its deep appreciation of the hard work and efficient performance of duties by the officers and other members of the staff.

1.	Dr. Manoj Soni	Chairman*	
2.	Ms. Smita Nagaraj	Member	Demitted office on 21.09.2023 (AN).
3.	Ms. M. Sathiyavathy	Member	Demitted office on 12.05.2023 (AN).
4.	Shri Rajiv Nayan Choubey	Member	Demitted office on 27.01.2024 (AN).
5.	Lt. Gen. Raj Shukla (Retd.)	Member	
6.	Ms. Preeti Sudan	Member**	
7.	Ms. Suman Sharma	Member	
8.	Shri Bidyut Behari Swain	Member	
9.	Dr. Dinesh Dasa	Member	
10.	Shri Sheel Vardhan Singh	Member	
11.	Shri Sanjay Verma	Member	

** Demitted office on 31.07.2024 (AN)*
*** Assumed the charge of the office of the Chairperson on 01.08.2024 (FN)*

(Shashi Ranjan Kumar)
Secretary
Union Public Service Commission

Date: 04.11.2024

Appendix-1

Profiles of Hon'ble Chairman and Members of the Commission

Dr. MANOJ SONI

Dr. Manoj Soni joined the Commission as a Member, Union Public Service Commission on 28.06.2017 and subsequently was appointed as Chairman, Union Public Service Commission w.e.f. 05.04.2022.

Dr. Soni has served three terms as Vice-Chancellor; two consecutive terms as Vice-Chancellor of Dr. Babasaheb Ambedkar Open University (BAOU) from 01st August, 2009 through 31st July, 2015, and one term as Vice-Chancellor of The Maharaja Sayajirao University of Baroda (The MSU of Baroda) from April 2005 to April 2008. At the time of his joining the MSU of Baroda, Dr. Soni was the youngest ever Vice-Chancellor in India.

A scholar of Political Science with specialization in International Relations Studies, Dr. Soni has taught International Relations at Sardar Patel University (SPU), Vallabh Vidyanagar between 1991 and 2016, except for the period when he served as Vice-Chancellor of the two universities. Dr. Soni's doctoral research is on the "Post-Cold War International Systemic Transition and Indo-U.S. Relations'. This is one of the earliest and one-of-its-kind studies during 1992 and 1995. It attempted to explain the post-Cold War systemic transition through a conceptual framework that has potent predictive capabilities. This work was later published as a book entitled as *"Understanding the Global Political Earthquake"* by the Ashgate Publishing Limited, New Hampshire, an internationally acclaimed publishing giant based in the United Kingdom in 1998.

Dr. Soni has earned several awards and recognitions. More significantly in 2013, Dr. Soni was conferred with the rare honour of "Honorary Mayor-President of the City of Baton Rouge' by the Mayor-President of Baton Rouge, Louisiana, U.S.A., for his exemplary leadership in empowering disadvantaged section of society with IT literacy. In 2015, the Chartered Institute of Management Accountants, London, U.K., honoured Dr. Soni with the World Education Congress Global Award for Distance Learning Leadership.

Dr. Soni has in the past served on the Boards of Governors of several institutions of higher education and public administration. He was also a member of a quasi-judicial body constituted by an Act of the Gujarat Legislature, which regulates the fee structure of the un-aided professional institutions in Gujarat.

Ms. SMITA NAGARAJ

Smt. Smita Nagaraj joined the Indian Administrative Service (IAS) in 1984. She has over 33 years' experience of public service in various positions in the Central Government and in the Government of Tamil Nadu. She started her career in the Government of Tamil Nadu, where she held positions in various Departments, including in the Energy, Finance,

Health, Municipal Administration and Water Supply and Small Industries Departments. In the Government of India, she has served in the Ministry of Defence, NSCS and in the Department of Personnel & Training. She has also been Executive Director of the Central Social Welfare Board. Prior to joining the UPSC, Smt. Nagaraj was Special Secretary and DG (Acquisition), Ministry of Defence.
Smt. Nagaraj completed her Masters in Political Science from Jawaharlal Nehru University in 1979 and a post graduate Diploma in Mass Communication from IIMC, Delhi.

She joined as Member in the Union Public Service Commission on 01.12.2017.

Smt. M. SATHIYAVATHY

Smt. M. Sathiyavathy who hails from Chennai, Tamil Nadu was born on 13th May, 1958. She is a Post Graduate & gold medallist in Mathematics from Indian Institute of Technology, Madras. She joined the Indian Administrative Service in 1982.

Belonging to the Indian Administrative Service in 1982 batch of AGMUT cadre, she worked with UT Administration of Puducherry, State Governments of Arunachal Pradesh and Mizoram, besides deputations at the Centre in the Ministries of Commerce, Textiles, Civil Aviation and Department of Space and finally in the Ministry of Labour & Employment. Some of the important positions she held before becoming Secretary, Ministry of Labour & Employment are Additional Secretary & Financial Adviser, Ministry of Civil Aviation, DGCA, Chief Secretary, Puducherry; Additional Chief Secretary, State Government of Mizoram, Member-Secretary, Central Silk Board, Controller of Administration, ISRO Satellite Centre, Joint Director General of Foreign Trade, Ministry of Commerce, and Chief Electrol Officer, Puducherry.

Smt. M. Sathiyavathy has attended several Management Courses like Negotiations for Public Leaders, Ethics in Public Governance, Rural Planning and Technology, International Trade, E-governance, etc.

Smt. M. Sathiyavathy joined as Member, Union Public Service Commission on 09.04.2018.

Shri RAJIV NAYAN CHOUBEY

Shri Rajiv Nayan Choubey was born on 28th January, 1959 in Patna, India. He is a post graduate in Physics from the prestigious St. Stephens College, New Delhi. He also has a Masters Degree in Social Policy & Planning from London School of Economics, United Kingdom.

He started his professional career by joining the Indian Administrative Service in 1981 and was allotted to the Tamil Nadu Cadre. He served in Tamil Nadu from 1981 to 1998 in various capacities, prominent among them being Collector of Kanyakumari and Madurai, Executive Director of Industrial Development Corporation of Tamil Nadu and as Secretary, Finance Department.

He joined Government of India in 1998 as Director and was later promoted as Joint Secretary in the Ministry of Finance where he worked for seven years. He also served as the Principal Advisor in the Telecom Regulatory Authority of India, as Development Commissioner (Handlooms) and as Director General of Hydrocarbons under the Ministry of Petroleum. He was appointed as Additional Secretary in the

Ministry of Power and was later promoted as Special Secretary, Power.

Shri Choubey was appointed as Secretary, Ministry of Civil Aviation on 5th June, 2015 and steered the Ministry till his retirement on 31.01.2019. During his tenure in the Ministry of Civil Aviation he was instrumental in drafting the New Civil Aviation Policy and also brought in reforms in the aviation sector which led to enormous growth of the sector.

Immediately after his superannuation, he was appointed as full-time Member of the Union Public Service Commission, India with effect from 1st February, 2019.

He is married to Smita and has two sons.

Lt. GEN RAJ SHUKLA (Retd.)

A former Army Commander, with over four decades of distinguished service in the Indian Army, across a wide range of operational, ideational and training assignments. In these assignments, Lt. Gen Raj Shukla made noteworthy contributions to the development of India's Strategic – Military Futures, Technological Innovation, Professional Military Education, Capacity Building, Operational Poise and Civil-Military Fusion.

A combat aviator and accomplished public speaker, the officer has an abiding interest in strategic-military affairs. He has published more than 60 articles in journals and prominent dailies. He has also lectured/ participated in approximately 350 talks/ seminars/ events in India and abroad.

In recognition of his service of the most exceptional order, the officer was awarded the Param Vashist Seva Medal on Republic Day 2021.

He is a Distinguished Fellow at the Centre for Land Warfare Studies (CLAWS) and has been elected to the Executive Council of the USI w.e.f. 01 Jan 2023.

The Hon'ble President was pleased to appoint Lt. Gen Raj Shukla to the Union Public Service Commission (UPSC) on 18th July, 2022.

Smt. PREETI SUDAN

Smt. Preeti Sudan, an IAS Officer of 1983 batch from Andhra Pradesh cadre, retired as Union Health Secretary in July 2020. She has vast experience of nearly 37 years in almost all spheres of Government Administration. In her last stint as Union Health Secretary for three years, especially the last six months, she handled the COVID-19 pandemic. Prior to this, she was Secretary, Department of Food & Public Distribution.

Smt. Sudan also served in Women & Child Development and Defence Ministries. While serving in the State Administration, she handled Finance & Planning, Disaster Management, Tourism and Agriculture. She is M.Phil in Economics & M.Sc. in Social Policy and Planning from LSE.

Smt. Sudan has made many notable contributions in various National Level programmes. The initiation of two major flagship programmes of the country i.e. Beti Bachao Beti Padhao and Ayushman Bharat apart from Legislation on National Medical Commission, Allied Health Professionals Commission & ban of E-cigarettes are some such important initiatives.

She was also Consultant with World Bank. She served as Chair of COP-8 of Framework Convention on Tobacco Control, Vice Chair of Partnership for Maternal, Newborn and Child Health,

Chair of Global Digital Health Partnership and as member of WHO's Independent Panel for Pandemic Preparedness and Response.

She joined as Member, Union Public Service Commission on 29.11.2022.

Smt. SUMAN SHARMA

Born on the 30th of July, 1967 Ms. Suman Sharma is a Post Graduate (Bronze Medalist) in Organic Chemistry from Meerut University, Uttar Pradesh and has M.B.A. degree from University of Hull, United Kingdom.

Ms. Sharma has also attended Course on Budget Forecasting in Duke University, North Carolina, USA and Management Courses in MDI, Gurugram, IIM, Bangalore and IBFD, Amsterdam, Netherland.

As an Officer of Indian Revenue Service (Income Tax), 1990 Batch, Ms. Suman Sharma, in her illustrious career of more than 30 years, has held several important positions within Income Tax Department and also Central Board of Direct Taxes (CBDT). She has been closely involved with the subject matters of International Taxation and Transfer Pricing. Outside her cadre, in Ministry of Commerce, she held the post of Additional Director General of Foreign Trade, New Delhi, where she dealt with export promotion schemes for all the exporters based in northern India. She was also instrumental in formulation of New Foreign Trade Policy.

She also held position as Managing Director, Solar Energy Corporation of India, a CPSE under Ministry of New & Renewable Energy. During her stint as Managing Director, SECI, the company witnessed significant growth and also achieved the 'Mini Ratna' status. Ms. Sharma was also Member of various Committees dealing with policy reforms in power sector.

Ms. Sharma was also Member of Board of Governors at Indian Institute of Management, Tiruchirappalli.

She has joined as full-time Member, Union Public Service Commission on 25.05.2023.

Shri BIDYUT BEHARI SWAIN

Shri Bidyut B. Swain joined the Indian Administrative Service in 1988 in the Gujarat Cadre.

Between the year 1989 & 2018, Shri Swain served the Government of Gujarat in various posts, in the Districts and at the State Level. CEO, Gujarat Infrastructure Development Board, Secretary, Primary Education, Industries Commissioner, VC & MD, Gujarat Industrial Development Corporation and Chief Electoral Officer, Gujarat State were among his important postings.

He joined the Government of India in 2018 as Additional Secretary in Department of Commerce in charge of Special Economic Zones, Trade negotiations of India with CIS Countries, Export Insurance and also held various positions such as Chairperson of Kimberley Protocol and Commissioner General of India, World Expo- Dubai.
On promotion as Special Secretary in Department of Commerce in 2020, he dealt with Trade Policy Division, CIS & OCEANIA Divisions, with additional charge of Director General of Trade Remedies.

In January, 2021, he was posted as Secretary in the Ministry of Micro, Small

and Medium Enterprises, where he served till May, 2023.

He has a MA degree in Political Science from Jawaharlal Nehru University, New Delhi and a Masters in Public Policy & Management from The Institute of Social Studies, The Hague, The Netherlands.

He is a collector of Autographed Books and Contemporary Indian Art.

Dr. DINESH DASA

Born on the 29th of March, 1974 Dr. Dinesh Dasa is a Post Graduate in Forestry (Agro-forestry & Ecology) from Gujarat Agriculture University, Navsari. He earned his Ph.D. in Environment Law (Forest Laws and Sustainable Development) from Gujarat National Law University, Gandhinagar, Gujarat. His profound understanding of forestry and sustainable development is evident through his research articles published in esteemed national and international journals.

Dr. Dasa has joined as Member in the Union Public Service Commission (UPSC) on 29th September, 2023.

Before joining the UPSC, Dr. Dasa served as a Member of the Gujarat Public Service Commission (GPSC) for ten months followed by a significant tenure as the Chairman of the Gujarat Public Service Commission (GPSC) from February 1, 2016 to January 31, 2022. At the age of 41, he was the youngest ever Chairman of a State Public Service Commission in India. During his Chairmanship, he introduced pioneering administrative and technological reforms, leaving a lasting impact on operations of the Commission.

During his association with the GPSC, Dr. Dasa also served as a Member of the Standing Committee of All India Public Service Commissions during 2016-2022 and chaired the Committee during 2020-2022. During the tenure, he had an opportunity to head various Committees including a noteworthy Committee to bring uniformity in syllabus and exam pattern in conducting Civil Service Examinations across the State while retaining regional diversities. The report submitted by Dr. Dasa Committee was principally accepted in the 20th National Conference of the Chairpersons of all the PSCs of India organized in Goa in 2018. It was left to respective States to implement it.

Dr. Dasa's professional career commenced as an officer in the Life Insurance Corporation of India (LIC). His illustrious career exemplifies a balance of administrative and academic abilities as it also includes his services as a Member of various academic/ research bodies and institutions. During 2005-2012, he served as a Member of the Academic Council, Board of Studies, and a member of the Syndicate of Veer Narmad South Gujarat University (VNSGU), Surat. He has also served on Board of Management. Gujarat Ayurveda University, Jamnagar, representative of the State Government in the Selection and Appointment Committee of Kaushalya – the Skill University, Ahmedabad. He was Convener of the Committee for Strategic Implementation of National Education Policy, 2020 at Indian Institute of Teacher Education (IITE) as well as a Member of Children University Planning and Development Committee, Gandhinagar.

Dr. Dasa was Director of Gujarat Tourism from 2011 to his appointment in GPSC in 2015.

Post successful completion of his tenure as the Chairman of GPSC, Dr. Dasa also served as a Chairman and a Member of the Search Committee to appoint Vice-chancellors in various State Universities.

Furthermore, Dr. Dasa's expertise is highly regarded, leading to invitations as a regular speaker on "Policy Interventions to Strengthen Governance' at Capacity Building Programmes organized by the National Centre for Good Governance (NCGG), Mussoorie where he has shared his valuable insights with the civil servants from various countries and Indian States.

Shri SHEEL VARDHAN SINGH, IPS (Retd.)

Shri Sheel Vardhan Singh has 37 years of distinguished service behind him.

He is a seasoned security expert, known for strategic thinking, expertise in Global Security Scenario and Internal Security who has served in all theatres of National Security, contributing to the highest level of National Security Policy formulation.

Shri Sheel Vardhan Singh strengthened India's international security posture during his posting at Indian High Commission, Dhaka.

As Director General of CISF from November 2021 to August 2023, he provided visionary leadership enhancing Security across the vital Industrial Sector.

A Bachelor of Arts in English Honours, Shri Sheel Vardhan Singh has done the prestigious West Yorkshire Command Course, UK and is an alumnus of the National Defence College, India. He has authored two volumes of short stories and is a regular contributor to the 'Speaking Tree' column in The Times of India. His podcast, 'The Dialogue Within' brings out his unique perspectives on life and living.

He was awarded the President's Police Medal for Meritorious Service in the year 2004 and President's Police Medal for Distinguished Service in the year 2010.

Shri Sheel Vardhan Singh is an avid sportsman, passionate about literature and cultural exploration and a devoted yoga practitioner.

The Honourable President was pleased to appoint Shri Sheel Vardhan Singh to the office of 'Member, UPSC' w.e.f. 15th January, 2024.

Shri SANJAY VERMA, IFS (Retd.)

Shri Sanjay Verma was sworn in as a Member of the UPSC on 1st February, 2024.

He joined the Indian Foreign Service in 1990. Professional experience includes – Bilateral relations with countries across Asia, Africa and Europe; Multilateral (UN, NAM, G77 and the Commonwealth); Economic and Commercial work; Media and Public Diplomacy; Diaspora relations; HADR responsibilities (Operation Rahat in Yemen, Op. Ganga in Ukraine and Op. Dost in Turkiye).

Designated Assignments: Secretary (West), Chief of Protocol, JS (Energy Security), OSD (Press Relations) and DS (China).
Ambassador to Spain, Andorra and the UNWTO; Ambassador to Ethiopia, Djibouti and the African Union; Consul

General (Dubai). Held positions in Indian Missions/Posts in Beijing, Kathmandu, Manila and Hong Kong.

Studied at Mumbai's Wilson College, Jai Hind College (Economics Major), and JNU (M.A) in International Studies. Awarded the Dorabji Tata Scholarship and a UGC Fellowship in International Studies.

Partial to Reading/Podcasts, Music, Popular culture and Filums. Collector of First Edition Books, Bollywood memorabilia and affordable thematic art. Played University - level hockey in Mumbai.

Married to Ms. Sangeeta Matta and they have a daughter.

Appendix-2

[Vide Chapter-3 & 4]

Recommendations made by the Commission relating to suitability of Candidates/Officials

Sl. No.	Particulars	Number of Posts Finalized During		Percent Variation
		2023-24	2022-23	
1.	**Direct Recruitment by Selection**	**1420**	**1736**	**-18.20%**
(a)	Engineering Posts	179	164	9.15%
(b)	Medical Posts	187	386	-51.55%
(c)	Scientific & Technical Posts	509	194	162.37 %
(d)	Non-Technical Posts	545	992	-45.06 %
2.	**Recruitment by Examination**	**7999***	**4195***	**+90.68%**
(a)	Civil Posts/Services	6074*	2721*	+123.23%
(b)	Defence Services	1925	1474	+30.60%

** Including candidates recommended through Reserve List*

Appendix-3

[Vide Chapter-12]

Recommendations made by the Commission – Relating to Exemption cases, Seniority, Service matters

Sl. No.	Particulars	No. of cases		
		2023-24	2022-23	Percent variation
1.	Exemption Cases	07	05	40%
2.	Determination of seniority (No. of cases)	03	03	00%
3.	Service matters	01	00	100%

Appendix-4

[Vide Chapter-3 & 5]

Examinations conducted by Union Public Service Commission in the year 2023-24

Sl. No.	Name of Examinations	Post	Number of Applicants					Number of candidates who actually appeared					Number of candidates Interviewed/ whose service records were evaluated					Number of candidates recommended for appointment					
			Total	SC	ST	OBC	EWS	Total	SC	ST	OBC	EWS	Total	SC	ST	OBC	EWS	Total	SC	ST	OBC	EWS	RPR
1.	Civil Services (Preliminary) including Indian Forest (preliminary) Examination, 2023	-	1027514	233661	82890	261204	54637	596481	127992	44266	164955	33887	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
2.	Civil Services (Main) Examination, 2023	-	14579	2049	1071	4113	1340	14219	1972	1029	4020	1294	-	-	-	-	-	-	-	-	-	-	-
3.	Indian Forest Service (Main) Examination, 2023	-	1669	221	111	535	149	1168	150	72	380	102	-	-	-	-	-	-	-	-	-	-	-
4.	Engineering Services (Main) Examination, 2023	486	3524	524	193	1223	309	3183	474	180	1111	265	1233	185	75	421	118	401	77	30	133	41	0.83
5.	Engineering Services (Preliminary) Examination, 2024	-	75796	17996	7234	15308	2931	30082	5665	2426	7480	1406	-	-	-	-	-	-	-	-	-	-	-
6.	Indian Economic Service/ Indian Statistical Service 2023	53	12780	3526	1276	1420	290	2797	393	145	540	139	123	15	04	37	20	51	08	02	18	09	0.96
7.	Combined Geo-Scientist (Main) Examination, 2023	269	2152	159	75	715	242	2152	159	75	695	219	684	59	24	200	71	258	25	12	74	39	0.96
8.	Combined Geo-Scientist (Preliminary) Examination, 2024	-	18566	2743	1181	3349	1052	7950	1021	470	1714	528	-	-	-	-	-	-	-	-	-	-	-
9.	National Defence Academy and Naval Academy Examination, (I), 2023	395	420774	50683	10675	167064	NA	292632	31303	6660	116236	NA	5946	182	20	1814	NA	628	14	3	159	NA	1.59
10.	National Defence Academy and Naval Academy Examination, (II), 2023	-	343453	38089	7433	90642	NA	233752	23385	4465	62469	NA	-	-	-	-	-	-	-	-	-	-	-
11.	Combined Defence Services Examination, (I), 2023	341	230796	30164	8567	71407	NA	125356	12259	3881	38777	NA	4273	113	42	874	NA	399	6	2	59	NA	1.17

Sl. No.	Name of Examinations	Post	Number of Applicants					Number of candidates who actually appeared					Number of candidates Interviewed/ whose service records were evaluated					Number of candidates recommended for appointment					
			Total	SC	ST	OBC	EWS	Total	SC	ST	OBC	EWS	Total	SC	ST	OBC	EWS	Total	SC	ST	OBC	EWS	RPR
12.	Combined Defence Services Examination, (II), 2023	-	179353	21328	6448	40878	NA	95885	8314	2586	21782	NA	-	-	-	-	-	-	-	-	-	-	-
13.	Central Armed Police Forces (Assistant Commandants) Examination, 2023	-	162716	38447	15786	23756	5431	57923	9741	4553	10825	2330	-	-	-	-	-	-	-	-	-	-	-
14.	CISF AC (EXE) LDCE, 2023	29	998	192	61	NA	NA	593	99	33	NA	NA	97	16	03	NA	NA	29	04	01	NA	NA	01
15.	CISF AC (EXE) LDCE, 2024	-	527	116	21	NA	NA	264	56	09	NA	NA	-	-	-	NA	NA	-	-	-	NA	NA	-
16.	Combined Medical Services Examination, 2023	1261	50334	7435	2390	8278	1176	27808	3995	1289	5092	714	2538	250	83	1107	252	1224	115	39	529	146	0.97
17.	CBI (DSP) LDCE, 2023	-	266	28	18	NA	NA	195	18	14	NA	NA	-	-	-	NA	NA	-	-	-	NA	NA	-
18.	Section Officers' (Grade 'B') Limited Departmental Competitive Examination, 2019*	374*	3309	565	228	NA	NA	2314	355	162	NA	NA	856	207	93	NA	NA	374*	102	65	NA	NA	1
19.	Section Officers' (Grade 'B') Limited Departmental Competitive Examination, 2020	202	4165	684	302	NA	NA	3094	467	228	NA	NA	1257	228	96	NA	NA	202	40	21	NA	NA	1
20.	Section Officers' (Grade 'B') Limited Departmental Competitive Examination, 2021	397	5512	878	377	NA	NA	2829	380	165	NA	NA	1077	153	38	NA	NA	395	51	11	NA	NA	0.99
21.	Section Officers' (Grade 'B') Limited Departmental Competitive Examination, 2022	143	6327	985	432	NA	NA	3414	458	202	NA	NA	1531	266	104	NA	NA	141	34	13	NA	NA	0.99
22.	Section Officers' (Grade 'B') Limited Departmental Competitive Examination, 2023	-	5134	770	337	NA	NA	2073	281	135	NA	NA	-	-	-	NA	NA	-	-	-	NA	NA	-
TOTAL		**3950**	**2570244**	**451243**	**147106**	**689892**	**67557**	**1506164**	**228937**	**73045**	**436076**	**40884**	**19615**	**1674**	**582**	**4453**	**461**	**4102**	**476**	**199**	**972**	**235**	**1.04**

\- *Information not available.*
NA Not Applicable.

* *(03) unfilled vacancies of ST category pertaining to SO LDCE, 2018 were carry forwarded for SO LDCE, 2019 by issuing a supplementary result.*

Appendix-5

[Vide Chapter-3 & 5]

Examinations conducted by Union Public Service Commission in the year 2021-22 and 2022-23 but completed/finalized in 2023-24

Sl. No.	Name of Examinations	Post	Number of Applicants					Number of candidates who actually appeared					Number of candidates Interviewed/ whose service records were evaluated					Number of candidates recommended for appointment					
			Total	SC	ST	OBC	EWS	Total	SC	ST	OBC	EWS	Total	SC	ST	OBC	EWS	Total	SC	ST	OBC	EWS	RPR
1.	Civil Services (Main) Examination, 2022	1022	13051*	1948*	914*	3377*@	1254*@	12775*	1888*	888*	3296*@	1229*@	2525	354	165	776	282	1020	155	73	276	106	0 .99
2.	Indian Forest Service (Main) Examination, 2022	150	1753*	259*	124*	480*	177*$	1137*	154*	74*	319*	119*$	349	45	23	115	43	147	22	11	54	21	0.98
3.	National Defence Academy and Naval Academy Examination, (II), 2022	400	534010*	62151*	11972*	207723*	NA	336220*	35072*	6354*	131575*	NA	5859	270	26	2336	NA	538	07	04	97	NA	1.35
4.	Combined Defence Services Examination, (II), 2022	339	225740*	29014*	9220*	66619*	NA	116387*	10811*	3642*	34687*	NA	4152	129	20	809	NA	360	04	01	42	NA	1.06
5.	Central Armed Police Forces (Assistant Commandants) Examination, 2021	171	244087*	57239*	22514*	67303*	15310*	79767*	12883*	5971*	24723*	5903*	454	56	26	188	22	170	25	08	55	16	0.99
6.	Central Armed Police Forces (Assistant Commandants) Examination, 2022	233	264328*	59530*	24922*	75965*	12775*	87707*	14081*	6888*	27855*	5297*	733	98	76	284	38	233	38	24	58	20	1.00
7.	Central Industrial Security Force, Assistant Commandants(Executive) Limited Departmental Competitive Examination, 2022	19	610*	100*	57*	NA	NA	428*	63*	36*	NA	NA	54	08	07	NA	NA	19	03	02	NA	NA	1.00
8.	Combined Medical Services Examination, 2022	687	49026*	6725*	2080*	14629*	1710*#	20613*	2836*	882*	6364*	708*#	963	90	44	397	39	659	59	30	320	39	0.96
9.	Section Officers'/ Stenographers' (Grade 'B'/Grade-I) Limited Departmental Competitive Examination, 2018	1043	2782*	450*	123*	NA	NA	**2266**	**373**	**100**	NA	NA	1014	200	52	NA	NA	617	170	37	NA	NA	0.60
TOTAL		**4064**	**1335387***	**217416***	**71926***	**436096***	***31226**	**2266**	**373**	**100**	**228819***	**13256***	**16103**	**1250**	**439**	**4905**	**424**	**3763**	**483**	**190**	**902**	**202**	**0.93**

* *Figures already reported in the 2021-22 and 2022-23 Annual Reports and have not taken into account for the year 2023-24.*

*@ *Change in figures of OBC & EWS candidates applied from 3379 & 1268 to 3377 & 1254 respectively and OBC & EWS candidates appeared from 3298 & 1243 to 3296 & 1229 respectively is due to change in community at the later stage.*

*$ *Due to typographical error the figure reported in last report, the EWS candidates applied as 120 and EWS candidates appeared as 120 may be read as 177 and 119 respectively.*

*# *Change in figures of EWS candidates applied from 1749 to 1710 and EWS candidates appeared from 747 to 708 respectively is due to change in community at the later stage.*

Appendix-6

[Vide Chapter-5]

Candidates recommended during the year 2023-24 through Reserve list in respect of Examinations in which Reserve list rule is applicable

Sl. No.	Name of Examination	No. of Candidates Recommended through Reserve List						Remarks
		SC	ST	OBC	EWS	General	Total	
1.	Civil Services Examination, 2022*	01*	01*	15*	07*	65*	89*	Reserve List released on 01-11-2023
2.	Engineering Service Examination, 2022	00	00	07	00	26	33	Reserve List released on 26-06-2023.
3.	Combined Medical Services Examination, 2021	01	00	27	06	13	47	Reserve List released on 02-06-2023.
4.	Combined Medical Services Examination, 2022*	01*	02*	27*	00*	00*	30*	Reserve List released on 07-02-2024.
5.	Combined Geo-Scientist Examination, 2022	00	00	09	04	00	13	Reserve List released on 01-12-2023.
6.	Central Armed Police Force (ACs) Exam, 2019	00	01	19	02	19	41	Reserve List released on 02-05-2023.
7.	Central Armed Police Force (ACs) Exam, 2021*	00*	00*	07*	02*	10*	19*	Reserve List released on 06-10-2023.
8.	Central Armed Police Force (ACs) Exam, 2022*	02*	00*	13*	03*	11*	29*	Reserve List released on 06-10-2023.
TOTAL		**01**	**01**	**62**	**12**	**58**	**134**	

Figures already included in **Appendix-5, hence not included in the total of **Appendix-6.***

Appendix-7

[Vide Chapter-3]

Services covered by the Examinations held during 2023-24

1. Civil Services Examination, 2023

For recruitment to services and posts:

(i) Indian Administrative Service

(ii) Indian Foreign Service

(iii) Indian Police Service

(iv) Indian Audit and Accounts Service, Group 'A'

(v) Indian Civil Accounts Service, Group 'A'

(vi) Indian Corporate Law Service, Group 'A'

(vii) Indian Defence Accounts Service, Group 'A'

(viii) Indian Defence Estates Service, Group 'A'

(ix) Indian Information Service, Group 'A'

(x) Indian Postal Service, Group 'A'

(xi) Indian P&T Accounts and Finance Service, Group 'A'

(xii) Indian Railway Protection Force Service, Group 'A'

(xiii) Indian Revenue Service (Customs & Indirect Taxes) Group 'A'

(xiv) Indian Revenue Service (Income Tax), Group 'A'

(xv) Indian Trade Service, Group 'A' (Gr. III)

(xvi) Indian Railway Management Service Group 'A'

(xvii) Armed Forces Headquarters Civil Service, Group 'B' (Section Officer's Grade)

(xviii) Delhi, Andaman & Nicobar Islands, Lakshadweep, Daman & Diu and Dadra & Nagar Haveli Civil Service (DANICS), Group 'B'

(xix) Delhi, Andaman & Nicobar Islands, Lakshadweep, Daman & Diu and Dadra & Nagar Haveli Police Service (DANIPS), Group 'B'

(xx) Pondicherry Civil Service (PONDICS), Group 'B'

(xxi) Pondicherry Police Services (PONDIPS) Group 'B'

2. Indian Forest Service Examination, 2023

Indian Forest Service.

3. Indian Economic Service/ Indian Statistical Service Examination, 2023

(i) Indian Economic Service

(ii) Indian Statistical service

4. Combined Geo-Scientist Examination 2023

For recruitment to posts;

Category-I

(Posts in the Geological Survey of India, Ministry of Mines)

(i) Geologist, Group 'A'

(ii) Geophysicist, Group 'A'

(iii) Chemist, Group 'A'.

Category-II

(Posts in the Central Ground Water Board, Ministry of Jal Shakti, Department of Water Resources, River Development & Ganga Rejuvenation.)

(i) Scientist 'B' (Hydrogeology) Group 'A'

(ii) Scientist 'B' (Chemical) Group 'A'

(iii) Scientist 'B' (Geophysics) Group 'A'

5. Engineering Services Examination (Main), 2023

For recruitment to services/ posts:

Category I-Civil Engineering

Group 'A' Services/Posts

(i) Central Engineering Service.

(ii) Central Engineering Service (Roads), Group-A (Civil Engineering Posts)

(iii) Survey of India Group 'A' Service

(iv) *AEE (Civil) in Border Road Engineering Service

(v) Indian Defence Service of Engineers.

(vi) AEE (QS&C) in MES Surveyor Cadre.

(vii) Central Water Engineering (Group 'A') Service

Category II-Mechanical Engineering

Group-A/B Services/Posts

(i) AEE in GSI Engineering Service Gr. 'A'

(ii) Indian Defence Service of Engineers.

(iii) Indian Naval Armament Service (Mechanical Engineering Posts)

(iv) Indian Naval Material Management Service (Mechanical Engineering Posts)

(v) Central Water Engineering (Group 'A') Service

(vi) Defence Aeronautical Quality Assurance Service/SSO-II (Mechanical)

(vii) Central Electrical and Mechanical Engineering Service (Mechanical Engg.)

(viii) Central Power Engineering Service Gr 'A' (Mechanical Engineering Post)

(ix) *AEE (Electrical and Mechanical) in Border Roads Engineering Service (Mechanical Engineering Posts)

(x) Assistant Development Officer (Engineering)

(xi) Central Power Engineering Service Gr 'B' (Mechanical Engineering Posts)

Category III-Electrical Engineering

Group-A/B Services/Posts

(i) Central Electrical & Mechanical Engineering Service (Electrical Engineering Posts)

(ii) Indian Defence Service of Engineers

(iii) Indian Naval Material Management Service (Electrical Engineering Posts)

(iv) Central Power Engineering Service Gr. 'A' (Electrical Engineering Posts)

(v) Indian Naval Armament Service. (Electrical Engineering Posts)

(vi) Defence Aeronautical Quality Assurance Service/ SSO-II (Electrical)

(vii) Assistant Development Officer (Engineer)

(viii) Central Power Engineering Gr. 'B' (Electrical Engineering Posts).

Category IV- Electronics and Telecommunication Engineering

Group-A/B Services/Posts

(i) Indian Telecommunication Service Gr. 'A'

(ii) Indian Naval Armament Service (Electronics and Telecom Engineering Posts)

(iii) Indian Naval Material Management Service (Electronics and Telecom Engineering Posts)

(iv) Defence Aeronautical Quality Assurance Service/ SSO-II(Electronics & Tele)

(v) Central Power Engineering Gr. 'A' (Electronics & Telecommunication Engineering Posts)

(vi) Assistant Development Officer (Engineering)

(vii) Central Power Engineering Gr. 'B' (Electronics & Telecommunication Engineering Posts)

(viii) Junior Telecom Officer Gr. 'B'

***The eligibility of transgender for AEE (Civil) and AEE {(Electrical and Mechanical) (Mechanical Engg. Posts)} in Border Road Engineering Service shall be as per the decision taken by the Government in due course.**

6. Central Armed Police Forces (Assistant Commandants) Examination, 2023

For Recruitment of Assistant Commandants (Group 'A') in the Central Armed Police Forces (CAPF)

(i) Border Security Force. (BSF)

(ii) Central Reserve Police Force. (CRPF)

(iii) Central Industrial Security Force (CISF)

(iv) Indo-Tibetan Border Police(ITBP)

(v) Sashastra Seema Bal. (SSB)

7. Combined Medical Services Examination, 2023

Combined examination for recruitment to services/ posts:

Category-I

Medical Officers Grade in General Duty Medical Officers Sub-cadre of Central Health Service

Category-II

(i) Assistant Divisional Medical Officer in the Railways

(ii) General Duty Medical Officer in New Delhi Municipal Council

(iii) General Duty Medical Officer Gr.-II in Municipal Corporation of Delhi

8. National Defence Academy and Naval Academy Examination (I) & (II), 2023

For admission to the Army, Navy and Air Force Wings of the National Defence Academy and for Indian Naval Academy Course (INAC).

9. Combined Defence Services Examination (I) & (II), 2023

For admission to:

(i) Indian Military Academy

(ii) Indian Naval Academy

(iii) Air Force Academy

(iv) Officers Training Academy, SSC Men (NT) (UPSC) Course

(v) Officers Training Academy, SSC Women (NT) (UPSC) Course.

10. Combined Section Officers (Grade 'B') Limited Departmental Competitive Examinations for the years 2019, 2020, 2021, 2022 and 2023

Category-I: Section Officers' Grade of the Central Secretariat Service

Category-II: Section Officers' Grade of the General Cadre of the Indian Foreign Service, Branch 'B'

Category-III: Section Officers' Grade of the Railway Board Secretariat Service

Category-VIII: Section Officers' Grade of the Intelligence Bureau

Category-X: Section Officers in Armed Forces Headquarters Civil Service

Category-XI: Assistant Director/ Section Officers/Manager Gr.I in Employees' State Insurance Corporation

11. Central Industrial Security Force (CISF) Assistant Commandants (Executive) Limited Departmental Competitive Examination, 2023 & 2024

For filling the vacancies of Assistant Commandants (Executive) in Central Industrial Security Force.

12. Central Bureau of Investigation (Deputy Superintendent of Police), Limited Departmental Competitive Examination, 2023

For filling the vacancies of Deputy Superintendent of Police in Central Bureau of Investigation.

Appendix-8

[Vide Chapter-3]

Comparative statement showing the medium of examination (Indian languages/ English) of candidates who appeared in Civil Services (Main) Examination, 2022 and 2023

Medium of Examination → / Subject ↓	Year	Assamese	Bengali	Gujarati	Hindi	Kannada	Kashmiri	Malayalam	Marathi	Oriya	Punjabi	Sanskrit	Sindhi (D)	Sindhi (A)	Tamil	Telugu	Urdu	Konkani	Manipuri	Nepali	Bodo	Dogri	Santhali	Maithili	English	Total no. of candidates
COMPULSORY PAPERS																										
Indian Language	2023	48	128	248	9474	475	0	467	1120	125	212	5	2	0	522	961	84	0	1	6	2	0	0	2		13882
	2022	31	96	198	8664	375	1	386	967	110	200	4	2	0	430	978	58	0	0	3	0	0	0	0		12503
Essay	2023	0	1	40	517	6	0	2	21	0	0	0	0	0	6	6	0	0	0	0	0	0	0	0	13607	14206
	2022	0	1	38	491	6	0	2	37	0	1	0	0	0	5	5	0	0	0	0	0	0	0	0	12180	12766
General Studies-I	2023	0	1	40	516	6	0	2	21	0	0	0	0	0	6	6	0	0	0	0	0	0	0	0	13565	14163
	2022	0	1	38	489	6	0	2	38	0	1	0	0	0	5	5	0	0	0	0	0	0	0	0	12152	12737
General Studies-II	2023	0	1	40	515	6	0	2	21	0	0	0	0	0	6	6	0	0	0	0	0	0	0	0	13536	14133
	2022	0	1	38	488	6	0	2	38	0	1	0	0	0	5	5	0	0	0	0	0	0	0	0	12131	12715
General Studies-III	2023	0	1	40	512	6	0	2	21	0	0	0	0	0	6	6	0	0	0	0	0	0	0	0	13519	14113
	2022	0	1	38	487	6	0	2	38	0	1	0	0	0	5	5	0	0	0	0	0	0	0	0	12105	12688
General Studies-IV	2023	0	1	40	511	6	0	2	21	0	0	0	0	0	6	6	0	0	0	0	0	0	0	0	13503	14096
	2022	0	1	38	488	6	0	2	38	0	1	0	0	0	5	5	0	0	0	0	0	0	0	0	12093	12677
OPTIONAL SUBJECTS																										
Agriculture-I	2023	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	190	190
	2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	150	150
Agriculture-II	2023	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	189	189
	2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	150	150
AH & VS-I	2023	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14	14
	2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10	10
AH & VS-II	2023	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14	14
	2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10	10
Anthropology-I	2023	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2116	2117
	2022	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1766	1767
Anthropology-II	2023	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2107	2108
	2022	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1762	1763
Botany-I	2023	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	33	33
	2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	35	35

Medium of Examination → / Subjects ↓	Year	Assamese	Bengali	Gujarati	Hindi	Kannada	Kashmiri	Malayalam	Marathi	Oriya	Punjabi	Sanskrit	Sindhi (D)	Sindhi (A)	Tamil	Telugu	Urdu	Konkani	Manipuri	Nepali	Bodo	Dogri	Santhali	Maithili	English	Total no. of candidates
Botany-II	2023	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	32	32
	2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	35	35
Chemistry-I	2023	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	160	160
	2022	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	167	168
Chemistry-II	2023	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	160	160
	2022	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	167	168
Civil Engg.-I	2023	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	161	161
	2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	155	155
Civil Engg.-II	2023	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	160	160
	2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	154	154
Comm & Acc-I	2023	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	245	245
	2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	255	255
Comm & Acc-II	2023	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	244	244
	2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	254	254
Economics-I	2023	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	276	277
	2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	269	269
Economics-II	2023	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	275	276
	2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	270	270
Elect. Engg.-I	2023	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	109	109
	2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	140	140
Elect. Engg.-II	2023	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	106	106
	2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	140	140
Geography-I	2023	0	0	0	40	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1323	1364
	2022	0	0	1	57	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1187	1247
Geography-II	2023	0	0	0	40	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1319	1360
	2022	0	0	1	57	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1183	1243
Geology-I	2023	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	85	85
	2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	70	70
Geology-II	2023	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	82	82
	2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	69	69
History-I	2023	0	0	1	109	1	0	0	5	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	583	701
	2022	0	1	3	102	0	0	0	7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	514	627
History-II	2023	0	0	1	109	1	0	0	5	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	582	700
	2022	0	1	3	102	0	0	0	7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	513	626

Medium of Examination → / Subjects ↓	Year	Assamese	Bengali	Gujarati	Hindi	Kannada	Kashmiri	Malayalam	Marathi	Oriya	Punjabi	Sanskrit	Sindhi (D)	Sindhi (A)	Tamil	Telugu	Urdu	Konkani	Manipuri	Nepali	Bodo	Dogri	Santhali	Maithili	English	Total no. of candidates
Law-I	2023	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	221	222
	2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	259	259
Law-II	2023	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	221	222
	2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	259	259
Management-I	2023	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	40	40
	2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30	30
Management-II	2023	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	40	40
	2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30	30
Mathematics-I	2023	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	916	916
	2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	827	827
Mathematics-II	2023	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	912	912
	2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	823	823
Mech. Engg.-I	2023	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	162	162
	2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	182	182
Mech. Engg.-II	2023	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	162	162
	2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	182	182
Medical Sc.-I	2023	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	218	218
	2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	198	198
Medical Sc.-II	2023	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	218	218
	2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	198	198
Philosophy-I	2023	0	0	3	24	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	313	341
	2022	0	0	0	23	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	354	377
Philosophy-II	2023	0	0	3	24	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	312	340
	2022	0	0	0	23	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	352	375
Physics-I	2023	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	180	180
	2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	178	178
Physics-II	2023	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	180	180
	2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	178	178
Pol. Sc.-I	2023	0	0	4	35	0	0	1	9	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	2525	2575
	2022	0	0	4	33	0	0	1	19	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2281	2338
Pol. Sc.-II	2023	0	0	4	35	0	0	1	9	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	2515	2565
	2022	0	0	4	33	0	0	1	19	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2279	2336
Psychology-I	2023	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	187	187
	2022	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	192	193

Subjects → / Medium of Examination ↓	Year	Assamese	Bengali	Gujarati	Hindi	Kannada	Kashmiri	Malayalam	Marathi	Oriya	Punjabi	Sanskrit	Sindhi (D)	Sindhi (A)	Tamil	Telugu	Urdu	Konkani	Manipuri	Nepali	Bodo	Dogri	Santhali	Maithili	English	Total no. of candidates
Psychology-II	2023	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	186	186
	2022	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	191	192
Public Admn.-I	2023	0	0	0	3	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	518	523
	2022	0	0	0	9	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	505	515
Public Admn.-II	2023	0	0	0	3	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	517	522
	2022	0	0	0	9	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	504	514
Sociology-I	2023	0	0	0	9	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	2268	2279
	2022	0	0	1	19	0	0	0	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1787	1813
Sociology-II	2023	0	0	0	9	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	2266	2277
	2022	0	0	1	19	0	0	0	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1787	1813
Statistics-I	2023	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11	11
	2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6	6
Statistics-II	2023	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11	11
	2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6	6
Zoology-I	2023	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	79	79
	2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	69	69
Zoology-II	2023	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	79	79
	2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	69	69

Appendix-9

[Vide Chapter-3]

Civil Services (Main) Examination-2022: Profile of Candidates

The Civil Services Examination is conducted in two successive stages viz. the Preliminary Examination and the Main Examination. The Civil Services (Preliminary) Examination consists of two compulsory objective type (multiple choice questions) papers. The marks obtained in the Preliminary Examination by the candidates, who are declared qualified for admission to the Main Examination, will not be counted for determining their final order of merit. The Main Examination consists of written examination of nine conventional type papers and an Interview.

1.1 Out of 11,35,697 candidates who had applied for the Civil Services (Preliminary) Examination, 2022, only 5,73,735 candidates appeared in this examination held on May 28, 2022. On the basis of results of Civil Services (Preliminary) Examination, 13,090 (2.3%) candidates were declared qualified for taking the Main Examination. Community-wise and gender-wise details of these candidates are given in **Table-1** below:

Table 1: Number of Candidates who Applied, Appeared and Qualified at the Civil Services (Preliminary) Examination, 2022

Community	Number of Candidates											
	Applied				Appeared				Qualified			
	Male	Female	Trans	Total	Male	Female	Trans	Total	Male	Female	Trans	Total
Scheduled Castes	181595	79305	7	**260907**	86154	38548	5	**124707**	1635	324	0	**1959**
Scheduled Tribes	63027	28290	1	**91318**	29827	13231	0	**43058**	767	155	0	**922**
Other Backward Classes	214654	107736	5	**322395**	117331	55672	3	**173006**	2879	511	0	**3390**
Economically Weaker Section	39299	15635	0	**54934**	21978	8424	0	**30402**	1102	179	0	**1281**
General	240926	165209	8	**406143**	122594	79964	4	**202562**	4304	1234	0	**5538**
Total	**739501**	**396175**	**21**	**1135697**	**377884**	**195839**	**12**	**573735**	**10687**	**2403**	**0**	**13090**

Trans ⟶ *Transgender*

1.2 It may be seen from Table-1 that out of 11,35,697 candidates who had applied for the Civil Services (Preliminary) Examination, 2022, only 5,73,735 or 50.5 percent candidates appeared for this examination. In other words, 49.5 percent of the candidates had applied but did not turn up for the examination. Further, the drop-out rate among the candidates belonging to the Scheduled Tribes was maximum (52.8%) and w.r.t. Economically Weaker Section, it was minimum (44.7% each).

2. Out of 13,051 candidates who applied for the Civil Services (Main) Examination, 2022, 12,775 (97.9%) appeared in the Main Examination held in September 2022. Based on the results of the written part of the Main Examination, only 2,529 (19.8%) candidates qualified for the Interview and 2,525 candidates appeared in the interview and thereafter, a total of 1,020 (excluding two candidates whose category changed post recommendation and they found place under General category in Reserve list.) candidates were recommended by the Commission for appointment to the civil services against 1,022 vacancies. Community and gender-wise number of candidates appeared, interviewed and recommended in the Civil Services (Main) Examination, 2022 are given in **Table-2** below:

Table-2: Number of Candidates Appeared, Interviewed and Recommended- Civil Services (Main) Examination, 2022

Community	Appeared			Interviewed			Recommended		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Scheduled Castes	1568	320	**1888**	267	87	**354**	112	43	**155**
Scheduled Tribes	735	153	**888**	119	46	**165**	48	25	**73**
Other Backward Classes	2796	500	**3296**	609	167	**776**	192	84	**276**
Economically Weaker Section	1059	170	**1229**	219	63	**282**	72	34	**106**
General	4240	1234	**5474**	639	309	**948**	245	165	**410**
Total	**10398**	**2377**	**12775**	**1853**	**672**	**2525**	**669**	**351**	**1020**

Remarks: Civil Services (Prelims) and Civil Services (Mains) will be treated as separate exam and change in community, cancellation and other changes made at the Civil Services (Mains) will not be reflected in Civil Services (Prelims) upto qualified.

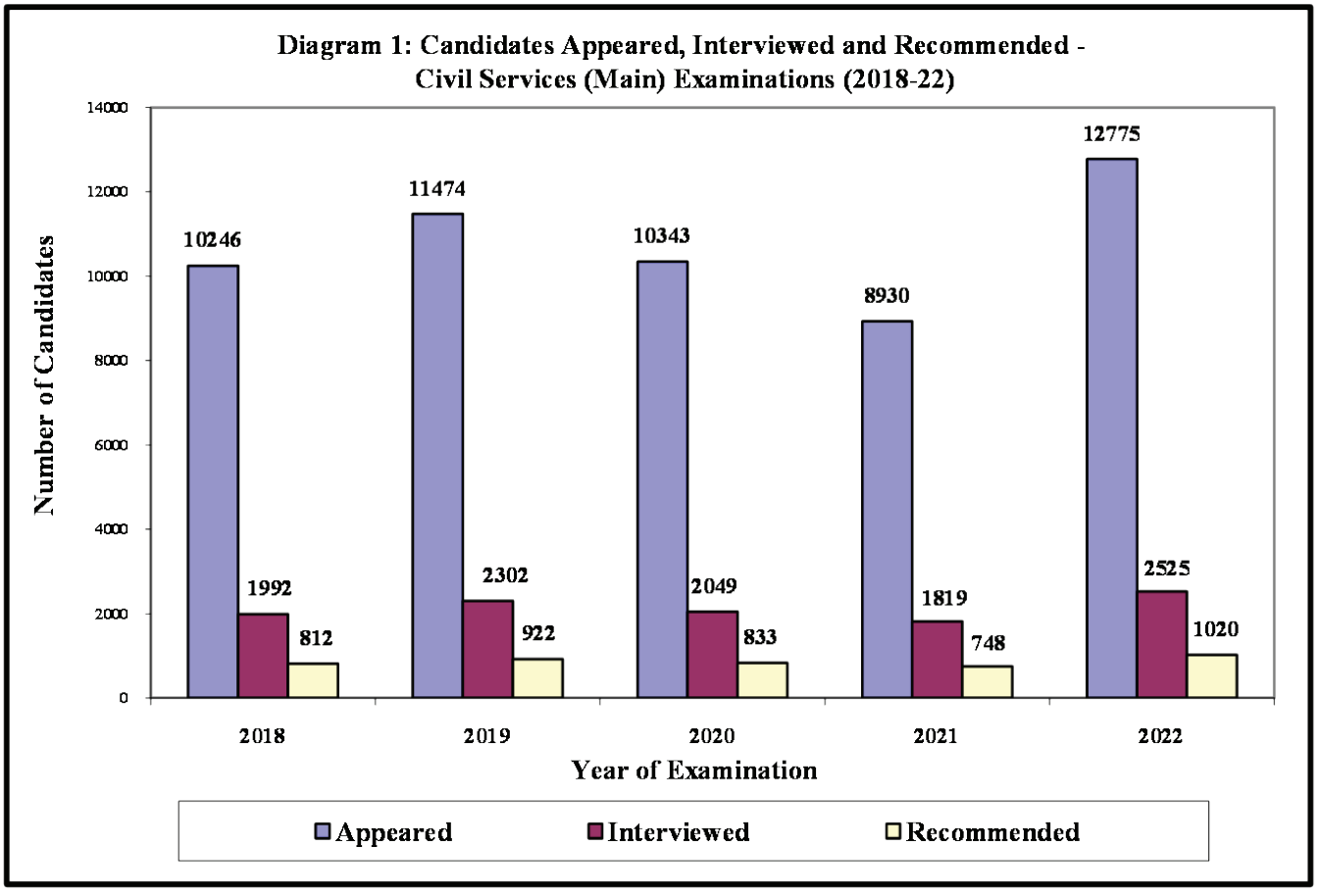
3. A comparative statement, showing the number of vacancies (including those reserved for the Scheduled Castes, Scheduled Tribes, Other Backward Classes and Economically Weaker Section) filled up through the Civil Services Examination during the years 2013 to 2022 is given in **Table-3** below:

Table-3: Year-wise Number of Vacancies - Civil Services Examinations

Year	Number of Vacancies	Year	Number of Vacancies
2013	1228	**2018**	812
2014	1364@	**2019**	927*
2015	1164	**2020**	836$
2016	1209	**2021**	749^
2017	1058#	**2022**	1022^^

@ Result declared – 1363 posts.
 # Result declared – 1056 posts.
** Result declared – 922 posts.*
$ Result declared – 836 posts (Three candidates were recommended in main result as OBC category. Thereafter they were recommended in supplementary result/reserve list as General category.)
^ Result declared – 748 posts.
^^ Result declared – 1022 posts (Two candidates were recommended in main result as OBC category. Thereafter they were recommended in supplementary result/reserve list as General category.)

4. The number of candidates appeared, interviewed and recommended during the last five examinations are shown in **Diagram-1** below:



5. The success rate of candidates in the Examination by broad stream of disciplines is given in **Table-4** below:

Table 4: Success Rate vis-à-vis Broad Stream of Disciplines – Civil Services (Main) Examination, 2022

Educational Qualification	Number of Candidates		Success Rate (Percent)
	Interviewed	Recommended	
I Bachelor Degrees	**1942**	**765**	**39.4%**
(i) Humanities	318	132	41.5%
(ii) Science	176	74	42.0%
(iii) Medical Science	125	62	49.6%
(iv) Engineering	1323	497	37.6%
II Higher Degrees	**583**	**255**	**43.7%**
(i) Humanities	350	164	46.9%
(ii) Science	106	40	37.7%
(iii) Medical Science	18	6	33.3%
(iv) Engineering	109	45	41.3%
Total	**2525**	**1020**	**40.4%**

Note: Success rate is the number of candidates recommended as a percentage of those interviewed.

5.1 Thus, in totality, the success rate of candidates having higher degrees was higher than the candidates having bachelor degrees.

5.2 It is seen from **Table-4**, a total of 1,020 or 40.4 percent of the candidates interviewed, were recommended for appointment to various civil services. Of them, 765 (75.0%) were graduates and 255 (25.0%) possessed post-graduate or higher qualifications.

6. The Optional Subject-wise distribution of candidates, who appeared in the Civil Services (Main) Examination, 2022 and were recommended for appointment with their success rate, is given in **Table-5** below:

Table-5: Distribution of Candidates who Appeared vis-à-vis Recommended by Optional Subjects - Civil Services (Main) Examination, 2022

Sl. No.	Optional Subject	Number of Candidates		Success Rate(Percent)
		Appeared	Recommended	
(1)	(2)	(3)	(4)	(5)
1.	AGRICULTURE	152	11	7.2%
2.	ANIMAL HUSBANDARY & VETERINARY SCIENCE	10	0	0.0%
3.	ANTHROPOLOGY	1800	139	7.7%
4.	BOTANY	36	3	8.3%

5.	CHEMISTRY	169	15	8.9%
6.	CIVIL ENGINEERING	155	10	6.5%
7.	COMMERCE & ACCOUNTANCY	255	25	9.8%
8.	ECONOMICS	272	28	10.3%
9.	ELECTRICAL ENGINEERING	142	17	12.0%
10.	GEOGRAPHY	1260	94	7.5%
11.	GEOLOGY	76	5	6.6%
12.	HISTORY	636	38	6.0%
13.	LAW	263	27	10.3%
14.	LITERATURE OF ASSAMESE LANGUAGE	1	0	0.0%
15.	LITERATURE OF BENGALI LANGUAGE	2	0	0.0%
16.	LITERATURE OF ENGLISH LANGUAGE	54	8	14.8%
17.	LITERATURE OF GUJARATI LANGUAGE	43	2	4.7%
18.	LITERATURE OF HINDI LANGUAGE	288	42	14.6%
19.	LITERATURE OF KANNADA LANGUAGE	77	8	10.4%
20.	LITERATURE OF MAITHILI LANGUAGE	10	1	10.0%
21.	LITERATURE OF MALAYALAM LANGUAGE	104	12	11.5%
22.	LITERATURE OF MANIPURI LANGUAGE	4	1	25.0%
23.	LITERATURE OF MARATHI LANGUAGE	5	0	0.0%
24.	LITERATURE OF PUNJABI LANGUAGE	30	5	16.7%
25.	LITERATURE OF SANSKRIT LANGUAGE	36	3	8.3%
26.	LITERATURE OF SINDHI (DEVANAGARI) LANGUAGE	2	0	0.0%
27.	LITERATURE OF TAMIL LANGUAGE	35	3	8.6%
28.	LITERATURE OF TELUGU LANGUAGE	24	0	0.0%
29.	LITERATURE OF URDU LANGUAGE	14	0	0.0%
30.	MANAGEMENT	30	3	10.0%
31.	MATHEMATICS	839	53	6.3%
32.	MECHANICAL ENGINEERING	184	8	4.3%
33.	MEDICAL SCIENCE	199	23	11.6%
34.	PHILOSOPHY	380	29	7.6%
35.	PHYSICS	181	9	5.0%
36.	POLITICAL SCIENCE & INTERNATIONAL RELATIONS	2378	187	7.9%
37.	PSYCHOLOGY	197	14	7.1%
38.	PUBLIC ADMINISTRATION	521	46	8.8%
39.	SOCIOLOGY	1836	143	7.8%
40.	STATISTICS	6	1	16.7%
41.	ZOOLOGY	69	7	10.1%

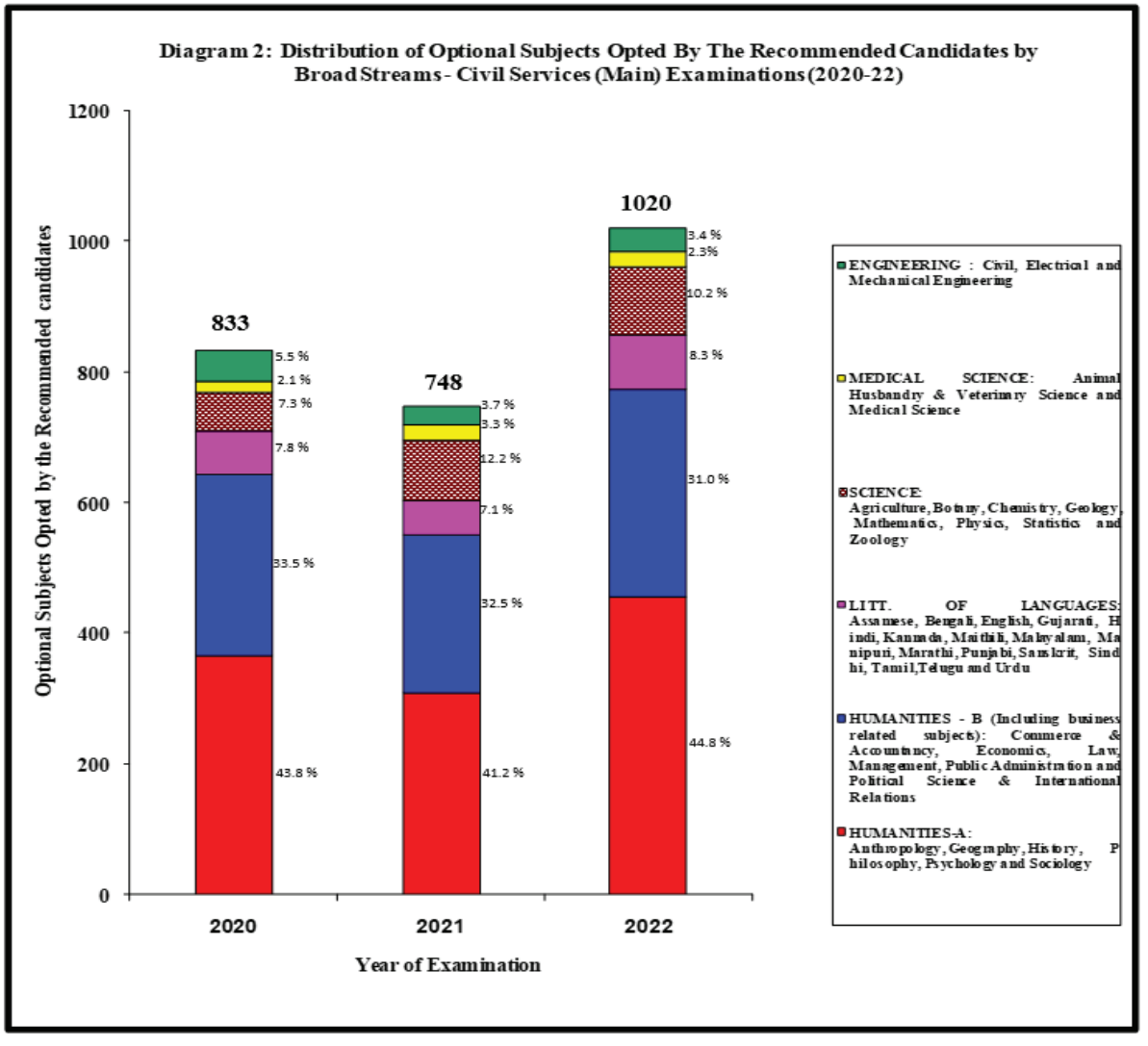
6.1 The following points emerge from **Table-5:**

(i) Political Science & International Relations was the most preferred subject among the optional subjects chosen by the candidates, followed by Sociology and Anthropology.

(ii) Amongst the subjects opted by 100 or more candidates, the highest percentage of successful candidates had opted for Literature of Hindi language (14.6 percent) followed by Electrical Engineering (12.0 percent) and Medical Science (11.6 percent).

(iii) As far as academic backgrounds of the recommended candidates are concerned, 53.1% were from Engineering, followed by 29.0%, 11.2% and 6.7% from Humanities, Science and Medical Science respectively. However, 84.1% of optional subjects opted by the recommended candidates were related to Humanities (including literature of languages), followed by 10.2%, 3.4% and 2.3% related to Science, Engineering and Medical Science respectively. This shows that most of the candidates have made a cross domain shift from their original stream (i.e., Engineering and Medical Science) to humanities.

6.2 Distribution of optional subjects opted by the candidates recommended by broad streams of optional subjects in the last three Civil Services (Main) Examinations are shown in **Diagram-2** below:



7. A disaggregated analysis of the candidates recommended for appointment shows that 155 candidates or 15.2 percent belonged to the Scheduled Castes community, 73 candidates or 7.1 percent to the Scheduled Tribes, 276 candidates or 27.1 percent to the Other Backward Classes, 106 candidates or 10.4 percent to the Economically Weaker Section and 410 candidates or 40.2 percent to General category.

The community, age and gender-wise break-up of the candidates appeared in Civil Services (Preliminary) Examination, Civil Services (Main) Examination and candidates finally recommended are given in the **Table 6-A, 6-B** and **6-C** respectively.

Table 6-A: Community, Age and Gender-wise Distribution of Candidates Appeared – Civil Services (Preliminary) Examination, 2022 [Age reckoned as on 01-08-2022]

Community	Appeared Candidates				Age – Group														
					21-24 years			24-26 years			26-28 years			28-30 years			30 years & above		
	M	F	Trans	T	M	F	Trans	M	F	Trans	M	F	Trans	M	F	Trans	M	F	Trans
SC	86154	38548	5	124707	20669	11531	1	18058	8796	1	14885	6354	0	11099	4414	1	21443	7453	2
	69.1%	30.9%	0.0%	100%	24.0%	29.9%	20.0%	20.9%	22.8%	20.0%	17.3%	16.5%	0.0%	12.9%	11.5%	20.0%	24.9%	19.3%	40.0%
ST	29827	13231	0	43058	7010	3482	0	6697	3092	0	5646	2589	0	3964	1609	0	6510	2459	0
	69.3%	30.7%	0.0%	100%	23.5%	26.3%	0.0%	22.5%	23.4%	0.0%	18.9%	19.6%	0.0%	13.3%	12.1%	0.0%	21.8%	18.6%	0.0%
OBC	117331	55672	3	173006	30941	19761	1	26352	13071	0	21241	8636	0	14941	5514	0	23856	8690	2
	67.8%	32.2%	0.0%	100%	26.4%	35.5%	33.3%	22.5%	23.5%	0.0%	18.1%	15.5%	0.0%	12.7%	9.9%	0.0%	20.3%	15.6%	66.7%
EWS	21978	8424	0	30402	5668	3129	0	5069	2113	0	4686	1470	0	3595	964	0	2960	748	0
	72.3%	27.7%	0.0%	100%	25.8%	37.1%	0.0%	23.1%	25.1%	0.0%	21.3%	17.5%	0.0%	16.3%	11.4%	0.0%	13.5%	8.9%	0.0%
General	122594	79964	4	202562	29197	25794	1	28699	19572	1	26160	14719	1	20544	10848	0	17994	9031	1
	60.5%	39.5%	0.0%	100%	23.8%	32.2%	25.0%	23.4%	24.5%	25.0%	21.3%	18.4%	25.0%	16.8%	13.6%	0.0%	14.7%	11.3%	25.0%
Total	377884	195839	12	573735	93485	63697	3	84875	46644	2	72618	33768	1	54143	23349	1	72763	28381	5
	65.9%	34.1%	0.0%	100%	24.7%	32.5%	25.0%	22.5%	23.8%	16.7%	19.2%	17.3%	8.3%	14.3%	11.9%	8.3%	19.3%	14.5%	41.7%

M → Male ; F → Female; Trans → Transgender ; T → Total

Table 6-B: Community, Age and Gender-wise Distribution of Candidates Appeared – Civil Services (Main) Examination, 2022 [Age reckoned as on 01-08-2022]

Community	Appeared Candidates			Age – Group									
				21-24 years		24-26 years		26-28 years		28-30 years		30 years & above	
	M	F	T	M	F	M	F	M	F	M	F	M	F
SC	1568	320	1888	127	30	302	84	342	68	308	69	489	69
	83.1%	16.9%	100%	8.1%	9.4%	19.3%	26.2%	21.8%	21.2%	19.6%	21.6%	31.2%	21.6%
ST	735	153	888	70	21	148	37	174	34	150	36	193	25
	82.8%	17.2%	100%	9.5%	13.7%	20.1%	24.2%	23.7%	22.2%	20.4%	23.5%	26.3%	16.4%
OBC	2796	500	3296	293	74	599	116	725	145	567	83	612	82
	84.8%	15.2%	100%	10.5%	14.8%	21.4%	23.2%	25.9%	29.0%	20.3%	16.6%	21.9%	16.4%
EWS	1059	170	1229	173	36	294	54	275	39	175	20	142	21
	86.2%	13.8%	100%	16.3%	21.2%	27.8%	31.8%	26.0%	22.9%	16.5%	11.8%	13.4%	12.3%
General	4240	1234	5474	525	212	1127	394	1190	330	785	164	613	134
	77.5%	22.5%	100%	12.4%	17.2%	26.6%	31.9%	28.1%	26.7%	18.5%	13.3%	14.4%	10.9%
Total	10398	2377	12775	1188	373	2470	685	2706	616	1985	372	2049	331
	81.4%	18.6%	100%	11.4%	15.7%	23.8%	28.8%	26.0%	25.9%	19.1%	15.7%	19.7%	13.9%

M → Male ; F → Female; T → Total

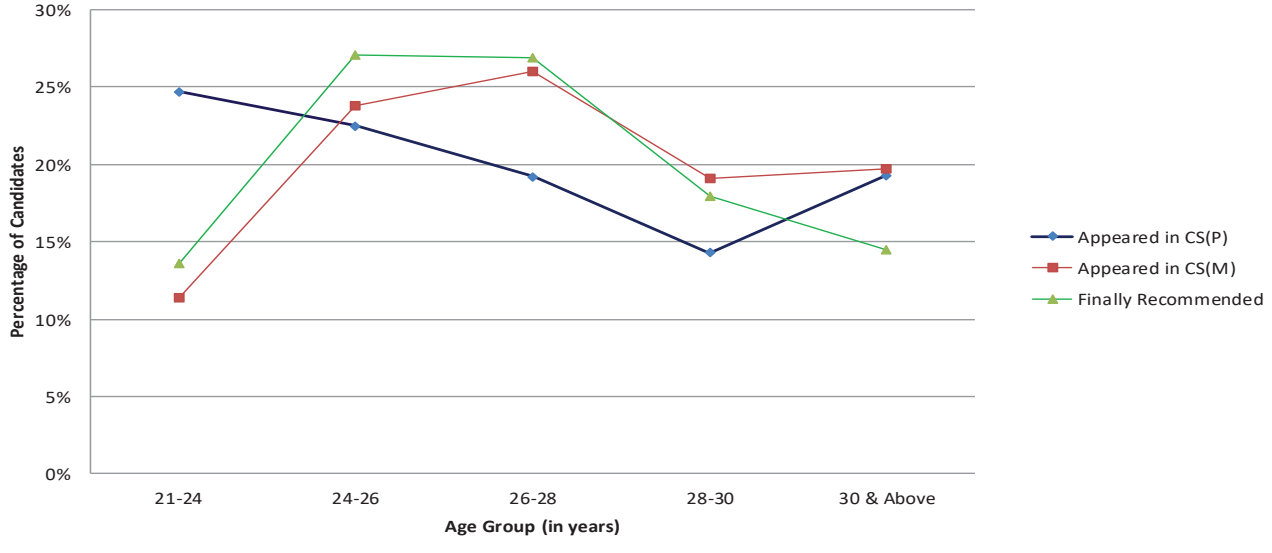
Table 6-C: Community, Age and Gender-wise Distribution of Candidates Recommended – Civil Services (Main) Examination, 2022 [Age reckoned as on 01-08-2022]

Community	Recommended Candidates			Age – Group									
				21-24 years		24-26 years		26-28 years		28-30 years		30 years & above	
	M	F	T	M	F	M	F	M	F	M	F	M	F
SC	112	43	155	14	4	25	13	28	13	16	7	29	6
	72.3%	27.7%	100%	12.5%	9.3%	22.3%	30.2%	25.0%	30.2%	14.3%	16.3%	25.9%	14.0%
ST	48	25	73	6	3	15	6	9	9	6	4	12	3
	65.8%	34.2%	100%	12.5%	12.0%	31.3%	24.0%	18.7%	36.0%	12.5%	16.0%	25.0%	12.0%
OBC	192	84	276	28	13	34	18	58	24	40	18	32	11
	69.6%	30.4%	100%	14.6%	15.5%	17.7%	21.4%	30.2%	28.6%	20.8%	21.4%	16.7%	13.1%
EWS	72	34	106	8	9	17	9	27	11	12	5	8	0
	67.9%	32.1%	100%	11.1%	26.5%	23.6%	26.5%	37.5%	32.3%	16.7%	14.7%	11.1%	0.0%
General	245	165	410	35	32	90	66	58	38	46	18	16	11
	59.8%	40.2%	100%	14.3%	19.4%	36.7%	40.0%	23.7%	23.0%	18.8%	10.9%	6.5%	6.7%
Total	669	351	1020	91	61	181	112	180	95	120	52	97	31
	65.6%	34.4%	100%	13.6%	17.4%	27.1%	31.9%	26.9%	27.1%	17.9%	14.8%	14.5%	8.8%

M → Male ; F → Female; T → Total

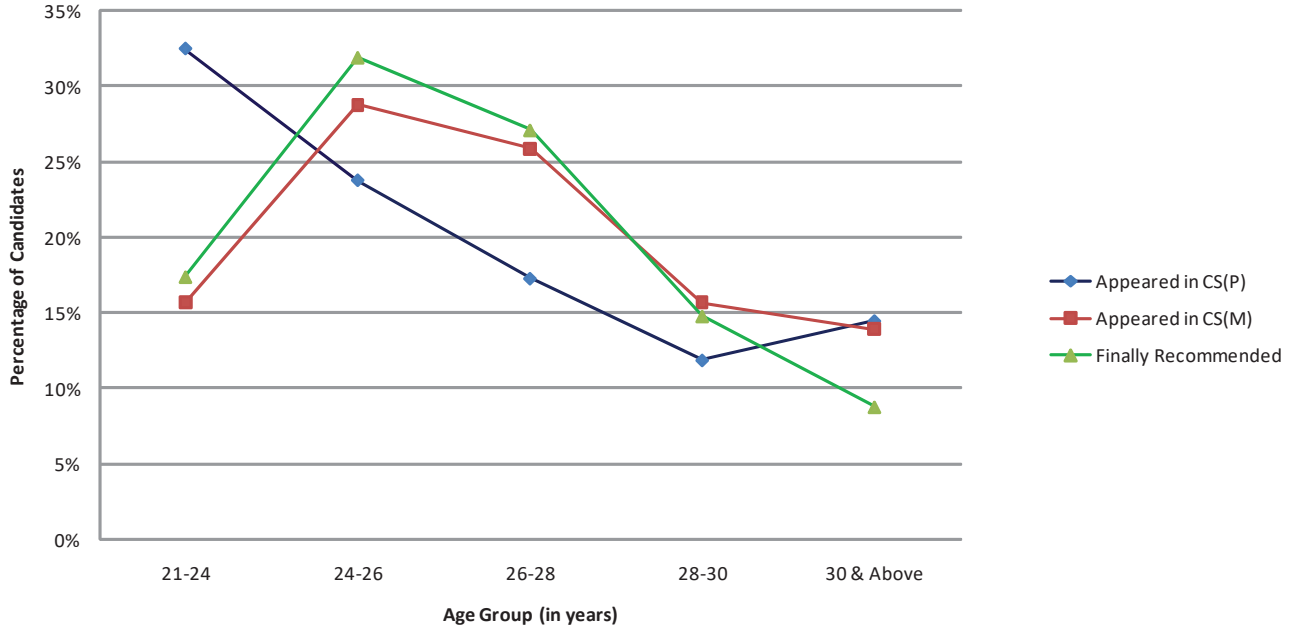
8. **Diagram-3** shows the trend of **male candidates** who appeared in Civil Services Examination, 2022. It may be seen that highest percentage (24.7%) amongst the appeared male candidates in Civil Services (Preliminary) Examination, 2022 were from the age group of 21-24 years. But, in Civil Services (Main) Examination, 2022, maximum 26.0% male candidates appeared from the age group of 26-28 years. However, among the recommended candidates, the highest percentage (27.1%) of males recommended, were from the age group of 24-26 years.

Diagram 3: Age-wise Profile of Male candidates in Civil Services Examination, 2022



9. **Diagram-4** shows the trend of **female candidates** who appeared in Civil Services Examination, 2022. It may be seen that highest percentage (32.5%) amongst the appeared female candidates in Civil Services (Preliminary) Examination 2022, were from the age group of 21-24 years. But in Civil Services (Main) Examination, 2022, maximum 28.8% of the female candidates appeared from the age group of 24-26 years and at recommendation stage, the highest percentage (31.9%) of the female candidates recommended were also from the age group of 24-26 years.

Diagram: 4 Age-wise Profile of Female candidates in Civil Services Examination, 2022



9.1 It is seen from **Table 6-C** that the highest percentage of candidates recommended belonged to the age group of 24-26 years (28.7 percent), followed by 26-28 years (27.0 percent), 28-30 years (16.9 percent), 21-24 years (14.9 percent) and 30 years & above (12.5 percent).

10. Out of 2,377 female candidates who appeared in the Civil Services (Main) Examination, 2022, total 351 were recommended for appointment, registering a success rate at 14.8 percent. As against this, 669 out of 10,398 male candidates were recommended which represents a success rate at 6.4 percent. Thus, the success rate of female candidates was significantly higher than that of male candidates.

11. The community and gender-wise success rate of candidates is given in **Table-7** below:

Table-7: Community and Gender-wise Success Rate of Candidates – Civil Services (Main) Examination, 2022

Community	Appeared Candidates			Recommended Candidates			Success Rate (Percent)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
SC	1568	320	1888	112	43	155	7.1%	13.4%	8.2%
ST	735	153	888	48	25	73	6.5%	16.3%	8.2%
OBC	2796	500	3296	192	84	276	6.9%	16.8%	8.4%
EWS	1059	170	1229	72	34	106	6.8%	20.0%	8.6%
General	4240	1234	5474	245	165	410	5.8%	13.4%	7.5%
Total	**10398**	**2377**	**12775**	**669**	**351**	**1020**	**6.4%**	**14.8%**	**8.0%**

11.1 It is seen from the **Table-7** that the performance of female candidates belonging to various communities viz. Scheduled Castes, Scheduled Tribes, Other Backward Classes, Economically Weaker Section and General category was better than that of male candidates of corresponding community.

12. Out of a total of 14,913 persons with benchmark disabilities who applied for the Civil Services (Preliminary) Examination, 2022, total 7,132 candidates appeared in Civil Services (Preliminary) Examination and 303 qualified. But only 279 candidates with benchmark disabilities appeared in Civil Services (Main) Examination and 41 such candidates were recommended for appointment. Of them, three candidates belonged to SC, one belonged to ST and EWS each, nine to OBC and 27 to General community. This includes 10 female candidates recommended for appointment. Further, four such candidates qualified the examination in their first attempt. Furthermore, among these 41 candidates with benchmark disabilities, five candidates belong to the age group of 21-24 years.

12.1 It is important to mention here that, in all the tables and diagrams given in this appendix, the number of candidates with benchmark disabilities has been taken in their respective communities i.e. Scheduled Castes, Scheduled Tribes, Other Backward Classes, Economically Weaker Section and General community.

13. The community and gender-wise number of attempts made by the candidates appeared in Civil Services (Preliminary) Examination, Civil Services (Main) Examination and finally recommended are given in the **Table 8-A, 8-B and 8-C** and also shown in the **Diagram-5.**

Table 8-A: Number of Attempts made by the Appeared Candidates: Community and Gender-wise - Civil Services (Preliminary) Examination, 2022

Community	Gender	Number of Attempts Made by the Appeared Candidates								Total
		1	2	3	4	5	6	7	8 & above	
SC	Male	37573	16971	11280	7377	4594	2907	1823	3629	86154
		43.6%	19.7%	13.1%	8.6%	5.3%	3.4%	2.1%	4.2%	100%
	Female	19841	7816	4648	2764	1522	838	447	672	38548
		51.5%	20.3%	12.0%	7.2%	3.9%	2.2%	1.2%	1.7%	100%
	Transgender	4	1	0	0	0	0	0	0	5
		80.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
ST	Male	13157	5820	3878	2476	1615	990	643	1248	29827
		44.1%	19.5%	13.0%	8.3%	5.4%	3.3%	2.2%	4.2%	100%
	Female	6827	2694	1540	985	516	287	156	226	13231
		51.6%	20.4%	11.6%	7.4%	3.9%	2.2%	1.2%	1.7%	100%
	Transgender	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
OBC	Male	52293	24256	16027	10338	6196	3781	2295	2145	117331
		44.6%	20.7%	13.7%	8.8%	5.3%	3.2%	1.9%	1.8%	100%
	Female	29514	11789	6791	3823	1934	921	514	386	55672
		53.0%	21.2%	12.2%	6.9%	3.5%	1.6%	0.9%	0.7%	100%
	Transgender	1	0	0	2	0	0	0	0	3
		33.3%	0.0%	0.0%	66.7%	0.0%	0.0%	0.0%	0.0%	100.0%
EWS	Male	9140	5274	3463	2196	1262	630	10	3	21978
		41.6%	24.0%	15.8%	10.0%	5.7%	2.9%	0.0%	0.0%	100%
	Female	4125	1972	1244	681	289	113	0	0	8424
		49.0%	23.4%	14.8%	8.1%	3.4%	1.3%	0.0%	0.0%	100%
	Transgender	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
General	Male	60623	27700	16541	9808	5154	2634	69	65	122594
		49.4%	22.6%	13.5%	8.0%	4.2%	2.1%	0.1%	0.1%	100%
	Female	43645	18142	9750	5159	2346	897	16	9	79964
		54.6%	22.7%	12.2%	6.5%	2.9%	1.1%	0.0%	0.0%	100%
	Transgender	2	1	0	0	0	1	0	0	4
		50.0%	25.0%	0.0%	0.0%	0.0%	25.0%	0.0%	0.0%	100.0%
Total	Male	172786	80021	51189	32195	18821	10942	4840	7090	377884
		45.7%	21.2%	13.5%	8.5%	5.0%	2.9%	1.3%	1.9%	100%
	Female	103952	42413	23973	13412	6607	3056	1133	1293	195839
		53.1%	21.6%	12.2%	6.8%	3.4%	1.6%	0.6%	0.7%	100%
	Transgender	7	2	0	2	0	1	0	0	12
		58.3%	16.7%	0.0%	16.7%	0.0%	8.3%	0.0%	0.0%	100.0%
	Total	276745	122436	75162	45609	25428	13999	5973	8383	573735
		48.2%	21.4%	13.1%	8.0%	4.4%	2.4%	1.0%	1.5%	100%

Note 1: *Only six chances are allowed for General Category candidates. However additional three chances are allowed for PwBD candidates.*

Table 8-B: Number of Attempts made by the Appeared Candidates: Community and Gender-wise - Civil Services (Main) Examination, 2022

Community	Gender	Number of Attempts Made by the Appeared Candidates								Total
		1	2	3	4	5	6	7	8 & above	
SC	Male	44	140	212	258	210	192	150	362	1568
		2.8%	8.9%	13.5%	16.5%	13.4%	12.2%	9.6%	23.1%	100%
	Female	12	29	49	60	51	41	28	50	320
		3.7%	9.1%	15.3%	18.8%	15.9%	12.8%	8.8%	15.6%	100%
ST	Male	19	67	103	95	117	93	73	168	735
		2.6%	9.1%	14.0%	12.9%	15.9%	12.7%	9.9%	22.9%	100%
	Female	8	12	28	32	22	18	9	24	153
		5.2%	7.8%	18.3%	20.9%	14.4%	11.8%	5.9%	15.7%	100%
OBC	Male	123	305	508	497	437	378	258	290	2796
		4.4%	10.9%	18.2%	17.8%	15.6%	13.5%	9.2%	10.4%	100%
	Female	15	67	98	112	91	54	35	28	500
		3.0%	13.4%	19.6%	22.4%	18.2%	10.8%	7.0%	5.6%	100%
EWS	Male	75	159	248	258	192	126	1	0	1059
		7.1%	15.0%	23.4%	24.4%	18.1%	11.9%	0.1%	0.0%	100%
	Female	5	32	45	39	33	16	0	0	170
		2.9%	18.8%	26.5%	23.0%	19.4%	9.4%	0.0%	0.0%	100%
General	Male	301	665	1026	1021	747	455	15	10	4240
		7.1%	15.7%	24.2%	24.1%	17.6%	10.7%	0.4%	0.2%	100%
	Female	89	228	339	295	193	89	0	1	1234
		7.2%	18.5%	27.5%	23.9%	15.6%	7.2%	0.0%	0.1%	100%
Total	Male	562	1336	2097	2129	1703	1244	497	830	10398
		5.4%	12.8%	20.2%	20.5%	16.4%	11.9%	4.8%	8.0%	100%
	Female	129	368	559	538	390	218	72	103	2377
		5.4%	15.5%	23.5%	22.7%	16.4%	9.2%	3.0%	4.3%	100%
	Total	691	1704	2656	2667	2093	1462	569	933	12775
		5.4%	13.3%	20.8%	20.9%	16.4%	11.4%	4.5%	7.3%	100%

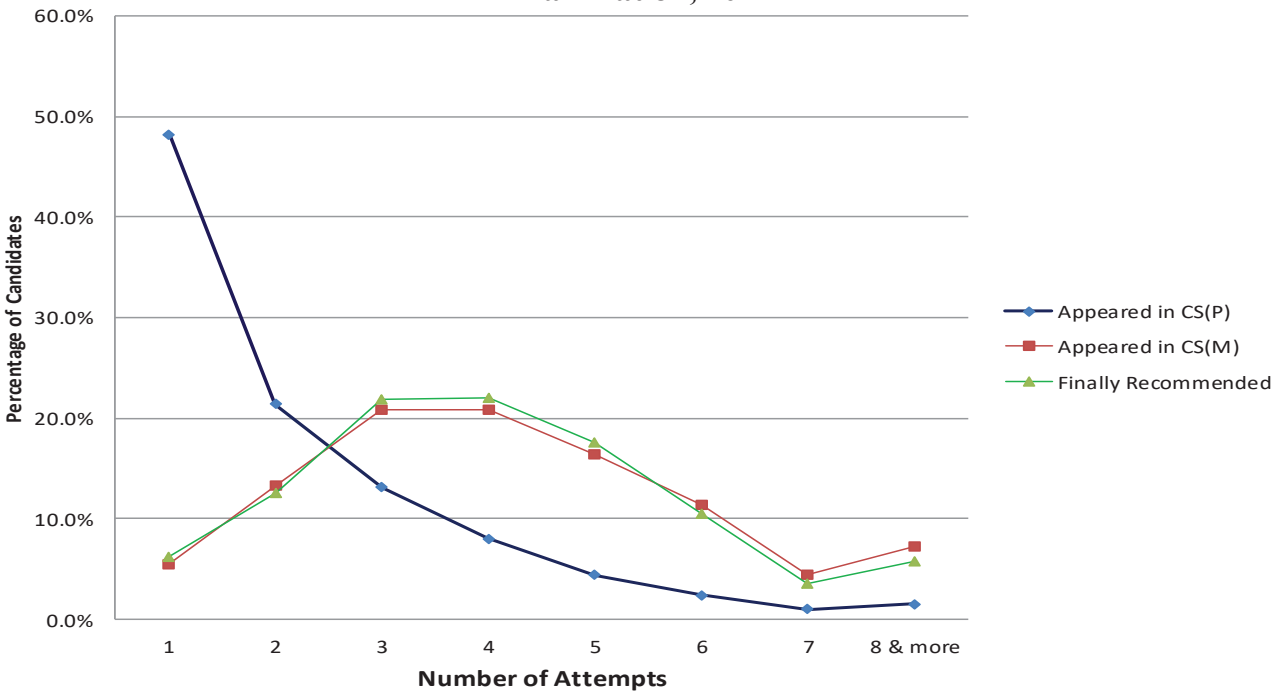
Note-1: *Only six chances are allowed for General Category candidates. However additional three chances are allowed for PwBD candidates.*

Table 8-C: Number of Attempts made by the Recommended Candidates: Community and Gender-wise - Civil Services (Main) Examination, 2022

Community	Gender	Number of Attempts Made by the Recommended Candidates								Total
		1	2	3	4	5	6	7	8 & above	
SC	Male	3	15	13	21	17	16	7	20	112
		2.7%	13.4%	11.6%	18.7%	15.2%	14.3%	6.2%	17.9%	100%
	Female	2	6	9	9	8	3	2	4	43
		4.7%	13.9%	20.9%	20.9%	18.6%	7.0%	4.7%	9.3%	100%
ST	Male	1	6	7	8	10	0	3	13	48
		2.1%	12.5%	14.6%	16.7%	20.8%	0.0%	6.2%	27.1%	100%
	Female	2	1	5	7	2	5	0	3	25
		8.0%	4.0%	20.0%	28.0%	8.0%	20.0%	0.0%	12.0%	100%
OBC	Male	14	16	34	45	36	24	11	12	192
		7.3%	8.3%	17.7%	23.4%	18.8%	12.5%	5.7%	6.3%	100%
	Female	4	16	11	17	13	10	10	3	84
		4.8%	19.0%	13.1%	20.2%	15.5%	11.9%	11.9%	3.6%	100%
EWS	Male	4	4	12	19	23	10	0	0	72
		5.6%	5.6%	16.6%	26.4%	31.9%	13.9%	0.0%	0.0%	100%
	Female	0	7	6	11	7	3	0	0	34
		0.0%	20.6%	17.6%	32.4%	20.6%	8.8%	0.0%	0.0%	100%
General	Male	21	32	70	54	34	28	3	3	245
		8.6%	13.1%	28.6%	22.0%	13.9%	11.4%	1.2%	1.2%	100%
	Female	12	26	56	33	30	8	0	0	165
		7.3%	15.8%	33.9%	20.0%	18.2%	4.8%	0.0%	0.0%	100%
Total	Male	43	73	136	147	120	78	24	48	669
		6.4%	10.9%	20.3%	22.0%	17.9%	11.7%	3.6%	7.2%	100%
	Female	20	56	87	77	60	29	12	10	351
		5.7%	16.0%	24.8%	21.9%	17.1%	8.3%	3.4%	2.8%	100%
	Total	63	129	223	224	180	107	36	58	1020
		6.2%	12.6%	21.9%	22.0%	17.6%	10.5%	3.5%	5.7%	100%

Note-1: *Only six chances are allowed for General Category candidates. However additional three chances are allowed for PwBD candidates.*

Diagram 5: Number of Attempts made by candidates in Civil Services Examination, 2022



13.1 It follows from **Table 8-A** and **8-C** that while 48.2 percent of candidates appeared in Civil Services (Preliminary) Examination, 2022 in their first attempt, only 6.2 percent of finally qualified candidates could clear the Examination in their first attempt. Further, in the second, third and fourth attempts, the percentage of recommended candidates was 12.6 percent, 21.9 percent and 22.0 percent respectively.

Appendix-10

[Vide Chapter-3]

Engineering Services Examination, 2023: Profile of Candidates

Engineering Services Examination is conducted in three stages. The plan of Engineering Services examination is given below:-

(i) Stage-I: Engineering Services (Preliminary/ Stage-I) Examination (Objective Type Papers) for the selection of candidates for the Stage-II Engineering Services (Main/ Stage-II) Examination.

(ii) Stage-II: Engineering Services (Main/ Stage-II) Examination (Conventional Type Papers) and

(iii) Stage-III: Personality Test

2. The Engineering Services (Preliminary/ Stage-I) Examination consists of two objective type (Multiple choice) question papers and carries a maximum of 500 marks (Paper-I – 200 Marks & Paper-II – 300 Marks). Only those candidates who are declared by the Commission to have qualified in the Preliminary/ Stage-I Examination in the year are eligible for admission to the Main/ Stage-II Examination of that year. The marks obtained in the Preliminary/ Stage-I Examination by the candidates who are declared qualified for admission to the Main/ Stage-II Examination are counted for determining their final order of merit.

2.1 The Engineering Services (Main/ Stage-II) Examination consists of two conventional type papers in Engineering Discipline with maximum marks of 600 (300 marks in each paper). The Stage-III consists of Personality Test carries 200 marks. Marks obtained by the candidates in the Stage-I (Preliminary/ Stage-I) Examination, Stage-II (Main/ Stage-II) Examination and Stage-III (Personality Test) determine their final ranking.

3. The number of vacancies reported by the Government for filling up the posts in four disciplines of engineering through the Engineering Services Examination, 2023 are as follows:

Sl. No.	Discipline	Number of Vacancies
(i)	Civil Engineering	211
(ii)	Mechanical Engineering	57
(iii)	Electrical Engineering	80
(iv)	Electronics and Telecommunication Engineering	138
Total		**486**

4. Out of 83,963 candidates who had applied for the Engineering Services (Preliminary) Examination, 2023, only 33,864 (40.3%) candidates appeared in the Preliminary Examination held on February 19, 2023. On the basis of result of the Preliminary Examination, 3,524 (10.4%) candidates qualified for Engineering Services (Main) Examination, 2023 and 3,183 candidates appeared in Engineering Services (Main) Examination, 2023 held on June 25, 2023. Further, on

the basis of result of Main Examination, 1,255 candidates qualified for Personality Test. Of those, only 1,233 candidates attended the Personality Test and 401 candidates were recommended for appointment to the various engineering services/ posts initially. The results of the remaining 85 vacancies have not been declared till date. Community and Gender wise details of the candidates applied and appeared in written part of the examination are given in **Table-1** below:

Table-1: Number of Candidates who Applied and Appeared – Engineering Services (Preliminary) Examination, 2023

Community	Number of Candidates						
	Applied			Appeared			Drop-out Rate (%)
	Male	Female	Total	Male	Female	Total	
Scheduled Castes	15,211	3,257	18,468	4,909	1,132	6,041	67.3
Scheduled Tribes	5,814	1,332	7,146	2,031	516	2,547	64.4
Other Backward Classes	20,253	5,145	25,398	9,460	1,917	11,377	55.2
Economically Weaker Section	3,170	540*	3,710	1,444	219*	1,663	55.2
General	22,611	6,630	29,241	9,942	2,294	12,236	58.2
Total	**67,059**	**16,904***	**83,963**	**27,786**	**6,078***	**33,864**	**59.7**

** Figure includes one transgender candidate.*

4.1 It is seen from **Table-1** that out of 83,963 candidates who applied for the Engineering Services (Preliminary) Examination, 2023, only 33,864 or 40.3% of the candidates appeared for the Preliminary Examination. In other words 59.7% of the candidates did not turn up for the examination. Further, the drop-out rate among the candidates belonging to the Scheduled Castes was maximum as compared to the drop-out rate of Scheduled Tribes, Other Backward Classes, Economically Weaker Section and General Category.

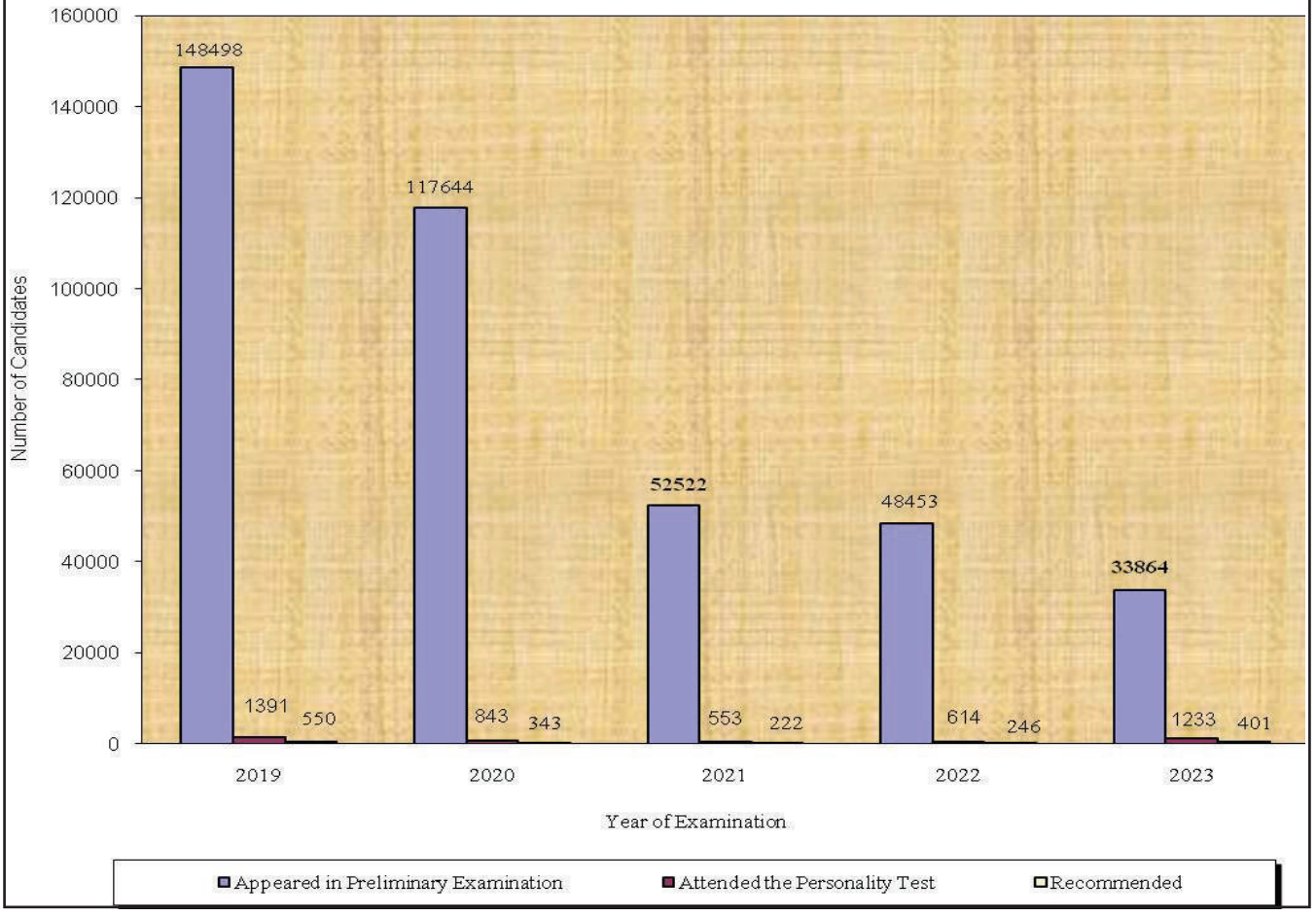
4.2 Community-wise number of candidates applied, appeared, qualified the Written Examination (both Preliminary and Main Examination), attended the personality test and recommended in the Engineering Services Examination, 2023 are given in **Table-2** below:

Table-2: Community-wise Number of Candidates – Engineering Services Examination, 2023

Community	Number of Candidates						
	Preliminary Examination			Main Examination		Attended the Personality Test	Recom-mended
	Applied	Appeared	Qualified	Appeared	Qualified		
Scheduled Castes	18,468	6,041	524	474	189	185	77
Scheduled Tribes	7,146	2,547	193	180	77	75	30
Other Backward Classes	25,398	11,377	1,223	1,111	423	421	133
Economically Weaker Section	3,710	1,663	309	265	126	118	41
General	29,241	12,236	1,275	1,153	440	434	120
Total	**83,963**	**33,864**	**3,524**	**3,183**	**1,255**	**1,233**	**401**

4.3 The number of candidates who appeared in the Preliminary Examination, attended the Personality Test and were recommended for appointment in the last five examinations are shown in **Diagram-1** below:

Diagram-1: Candidates Appeared. Attended the Personality Test and Recommended-Engineering Services Examination (2019-2023)



5. The distribution of candidates by their academic qualifications (i.e. higher qualifications vis-à-vis minimum prescribed qualifications) and division at College/ University level in respect of candidates, who attended the Personality Test and were recommended, is given in **Table-3** below:

Table-3: Number of Candidates by Academic Qualifications and Division – Engineering Services Examination, 2023

Academic Qualifications	Candidates who attended the Personality Test			Candidates Recommended		
	First Division	Other than First Division	Total	First Division	Other than First Division	Total
Bachelor Degrees	1009	39	1048	344	12	356
Higher Degrees	183	2	185	45	0	45
Total	**1192**	**41**	**1233**	**389**	**12**	**401**

5.1 It follows from **Table-3** that while 88.8 percent of the candidates recommended for appointment were graduates, remaining 11.2 percent possessed Post-graduation or higher qualifications. Further, the percentage of graduates and Post-graduates or higher degree holders among the candidates who attended the Personality Test, were 85.0 percent and 15.0 percent respectively.

5.2 It is seen from **Table-3** that out of 401 candidates recommended for appointment, 389 candidates or 97.0 percent were having first division and 12 candidates or 3.0 percent were having second or lower division at College/ University level. Further, the percentage of candidates having first division among the candidates who attended the Personality Test was 96.7 percent.

6. The distribution of candidates having regular degrees like B.Tech./ B.Sc. (Engg.)/ M.E./ M.Sc.(Engg.)/ M.Tech etc. from the Universities on one hand and those having equivalent qualifications like Associate Membership/ Graduate Membership awarded by the Institution of Engineers (India)/ Institution of Electronics and Telecommunication Engineers/ Aeronautical Society of India etc. on the other hand is given in **Table-4** below:

Table-4: Number of Candidates having Regular Degrees vis-à-vis Equivalent Qualifications - Engineering Services Examination, 2023

Academic Qualifications	Number of Candidates	
	Attended the Personality Test	Recommended
I. Regular Degrees		
(a) First Division		
(i) B.E./B.Tech./B.Sc. (Engineering)	1009	344
(ii) M.E./M.Tech./M.Sc. (Engineering)	183	45
(a) Other Divisions		
(i) B.E./B.Tech./B.Sc. (Engineering)	37	12
(ii) M.E./M.Tech./M.Sc. (Engineering)	2	0
Sub-Total	**1231**	**401**
II. Equivalent Qualifications Section 'A' and 'B' of Institution of Engineers (India)/ Graduate Membership Examination of Institution of Electronics and Telecommunication Engineers/ Associate Membership Examination of Aeronautical Society of India, etc.	2	0
Total	**1233**	**401**

6.1 It is seen from **Table-4** that 401 candidates recommended for appointment possess regular degrees from the Universities and none of the candidates possesses equivalent qualifications awarded by the Institution of Engineers (India)/ Institution of Electronics and Telecommunication Engineering etc.

7. Discipline and qualification-wise candidates who attended the Personality Test vis-à-vis those recommended for appointment is given in **Table-5** below:

Table-5: Discipline and Qualification-wise Number of Candidates – Engineering Services Examination, 2023

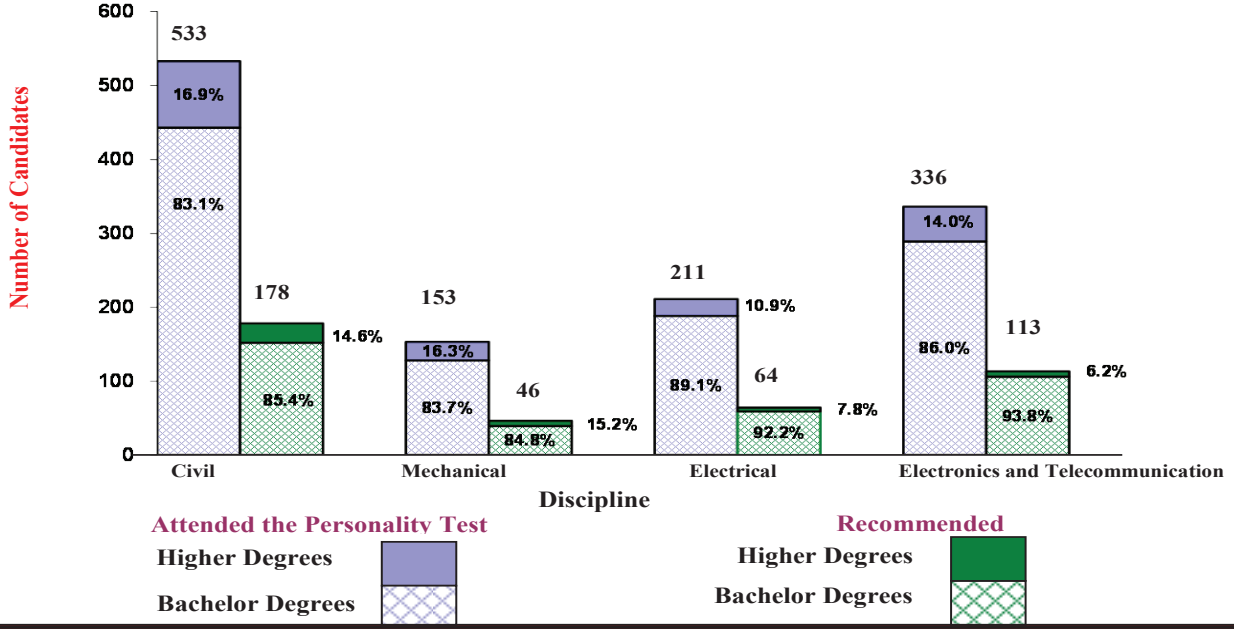
Discipline	Candidates who Attended the Personality Test			Candidates Recommended		
	Bachelor Degrees	Higher Degrees	Total	Bachelor Degrees	Higher Degrees	Total
Civil	443	90	533	152	26	178
Mechanical	128	25	153	39	7	46
Electrical	188	23	211	59	5	64
Electronics and Telecommunication	289	47	336	106	7	113
Total	**1048**	**185**	**1233**	**356**	**45**	**401**

7.1 It follows from **Table-5** that out of 401 candidates recommended for appointment, 178 candidates or 44.4 percent were recommended for Civil engineering posts, 46 candidates or 11.5 percent for Mechanical engineering posts, 64 candidates or 16.0 percent for Electrical engineering posts and 113 candidates or 28.1 percent for Electronics and Telecommunication engineering posts.

7.2 Out of the recommended candidates, the percentage of candidates having higher qualifications in Civil, Mechanical, Electrical and Electronics & Telecommunication engineering was 14.6 percent, 15.2 percent, 7.8 percent and 6.2 percent, respectively. Thus, as compared to other engineering disciplines, percentage of post-graduates in Mechanical engineering was the maximum.

7.3 The discipline and qualification-wise distribution of candidates who attended the Personality Test vis-à-vis those recommended, is also exhibited in **Diagram-2** below:

Diagram-2: Discipline and Qualification-wise Distribution of Candidates – Engineering Services Examination, 2023



8. The community and gender-wise number of candidates who attended the Personality Test and were recommended are given in **Table-6.**

Table-6: Community and Gender-wise Number of Candidates- Engineering Services Examination, 2023

Community	Candidates Attended the Personality Test			Candidates Recommended		
	Male	Female	Total	Male	Female	Total
Scheduled Castes	172	13	185	72	5	77
Scheduled Tribes	70	5	75	27	3	30
Other Backward Classes	382	39	421	123	10	133
Economically Weaker Section	112	6	118	41	0	41
General	382	52	434	102	18	120
Total	**1118**	**115**	**1233**	**365**	**36**	**401**

8.1 It follows from **Table-6** that the female candidates constituted 9.0 percent of the candidates recommended as compared to 91.0 percent for the male candidates.

9. The community, age and gender-wise distribution of the candidates recommended is given in **Table-7** below:

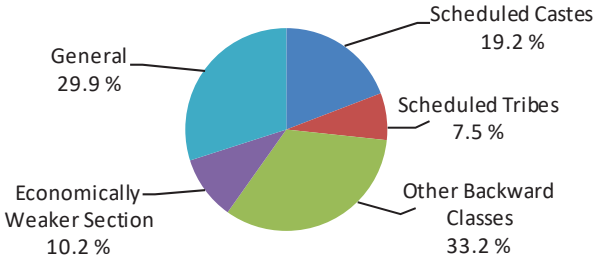
Table-7: Community, Age and Gender-wise Distribution of Candidates Recommended - Engineering Services Examination, 2023 [Age reckoned as on 01-01-2023]

Community	Candidates Recommended			Age group									
				21-24 years		24-26 years		26-28 years		28-30 years		30 years and above	
	M	F	T	M	F	M	F	M	F	M	F	M	F
Scheduled Castes	72	5	77	18	2	24	2	15	0	5	1	10	0
Scheduled Tribes	27	3	30	9	0	12	1	3	2	2	0	1	0
Other Backward Classes	123	10	133	23	2	51	3	30	2	13	3	6	0
Economically Weaker Section	41	0	41	7	0	11	0	16	0	7	0	0	0
General	102	18	120	23	4	32	6	28	5	19	3	0	0
Total	**365**	**36**	**401**	**80**	**8**	**130**	**12**	**92**	**9**	**46**	**7**	**17**	**0**

9.1 It is seen from **Table-7** that 77 candidates or 19.2 percent belonged to the Scheduled Castes, 30 candidates or 7.5 percent to the Scheduled Tribes, 133 candidates or 33.2 percent to the Other Backward Classes, 41 candidates or 10.2 percent to the Economically Weaker Section and 120 candidates or 29.9 percent to General category.

9.2 Community-wise distribution of the candidates recommended is also depicted in **Diagram-3** below:

Diagram-3: Community-wise Distribution of Candidates Recommended - Engineering Services Examination, 2023



10. The community and gender-wise average age of the candidates recommended is given in **Table-8** below:

Table-8: Community and Gender-wise Average Age of Candidates Recommended – Engineering Services Examination, 2023
[Age reckoned as on 01-01-2023]

Community	Average Age of Candidates Recommended (in years)		
	Male	Female	Total
Scheduled Castes	26.0	25.3	26.0
Scheduled Tribes	25.0	26.3	25.1
Other Backward Classes	25.8	26.2	25.9
Economically Weaker Section	26.0	--	26.0
General	25.7	25.6	25.7
Total	**25.8**	**25.8**	**25.8**

10.1 It is seen from **Table-8** that in Scheduled Castes and General category, female candidates who were recommended for appointment, were younger in age than the male candidates.

11. The discipline and age group-wise distribution of the candidates recommended for appointment is given in **Table-9** below:

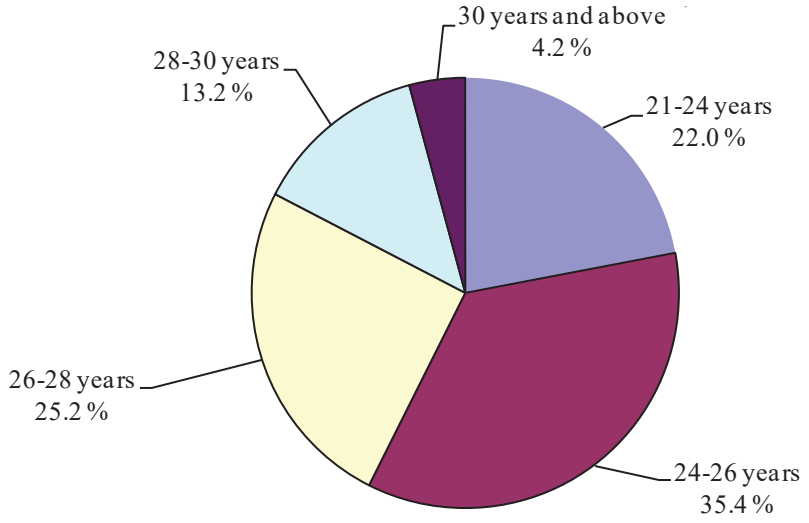
Table-9: Discipline and Age Group-wise Distribution of Candidates Recommended- Engineering Services Examination, 2023
[Age reckoned as on 01-01-2023]

Discipline	Candidates Recommended	Age group				
		21-24 years	24-26 years	26-28 years	28-30 years	30 years and above
Civil	178	53	70	39	13	3
Mechanical	46	9	18	10	7	2
Electrical	64	13	22	23	5	1
Electronics and Telecommunication	113	13	32	29	28	11
Total	**401**	**88**	**142**	**101**	**53**	**17**

11.1 It is seen from **Table-9** that the highest percentage of the candidates recommended belonged to the age group of 24 - 26 years (35.4 percent), followed by age groups of 26 - 28 years (25.2 percent), 21 - 24 years (22.0 percent), 28 - 30 years (13.2 percent) and 30 years and above (4.2 percent).

11.2 Age group-wise distribution of the candidates recommended is depicted in **Diagram-4** below:

Diagram-4: Age Group-wise Distribution of Candidates Recommended Engineering Services Examination, 2023



12. A total number of 18 vacancies were reported by the Government reserved for Persons with Benchmark Disabilities to be filled up on the basis of the Engineering Services Examination, 2023. Out of these 18 vacancies, **nine** vacancies ***(seven*** *for* ***PwBD-1*** *category,* ***one*** *for* ***PwBD-3*** *category and* ***one*** *for* ***PwBD-4*** *category)* were reserved in Civil Engineering discipline; ***two*** vacancies ***(one*** *for* ***PwBD-1*** *category and* ***one*** *for* ***PwBD-3*** *category)* were reserved in Mechanical Engineering discipline; ***three*** vacancies ***(two*** *for* ***PwBD-1*** *category and* ***one*** *for* ***PwBD-3*** *category)* were reserved in Electrical Engineering discipline and ***four*** vacancies *(****two*** *for* ***PwBD-2*** *category and* ***two*** *for* ***PwBD-5*** *category*) were reserved for Electronics and Telecommunication Engineering discipline. ***[PwBD-1: Locomotor Disability/Cerebral Palsy, etc., PwBD-2: Blind/Low Vision, PwBD-3: Hard of Hearing, PwBD-4: Specific Learning Disability and PwBD-5: Multiple Disabilities].***

12.1 Of the 838 candidates with benchmark disabilities, who applied for Engineering Services (Preliminary) Examination 2023, 311 candidates appeared in the Preliminary Examination and 91 candidates qualified the Preliminary Examination. Out of 91 qualified candidates, 81 candidates appeared in Engineering Services (Main) Examination, 2023 and 37 candidates qualified the Main Examination. Out of them, 33 attended the Personality Test and a total of 15 candidates with benchmark disabilities (nine in Civil Engineering, two each in Mechanical Engineering, Electrical Engineering and Electronics & Telecommunication Engineering discipline) were recommended for

appointment. Of these 15 recommended candidates ten belonged to ***PwBD-1*** category, two belonged to ***PwBD-2*** category and remaining three belonged to ***PwBD-3*** category.

12.2 Out of these 15 recommended candidates, one belonged to the Scheduled Caste, seven belonged to the Other Backward Classes and seven belonged to the General category. Further, out of these 15 candidates, six candidates belonged to the age-group of 21-24 years, five candidates belonged to the age-group of 24-26 years and one candidate each belonged to the age-group of 26-28 years and 28-30 years and two candidates belonged to the age-group of 30 years and above.

Appendix-11

[Vide Chapter-3]

Indian Forest Service Examination, 2022: Profile of Candidates

Every year Union Public Service Commission conducts Indian Forest Service Examination. The Indian Forest Service Examination is conducted in two successive stages viz. the Civil Services (Preliminary) Examination (Objective type) for screening and selection of candidates for Indian Forest Service (Main) Examination and then Indian Forest Service (Main) Examination (Written and Interview) for selection of candidates for the Indian Forest Service. The Preliminary Examination consists of two objective type (Multiple choice questions) papers of 200 marks each. This examination is meant to serve as a screening test only. The marks obtained in the Preliminary Examination are not reckoned for determining the final order of merit of the candidates. The Main Examination consists of six conventional (essay) type papers and carries a total of 1,400 marks whereas the interview carries 300 marks. Only those candidates who qualify the Main examination are eligible for interview (Personality Test).

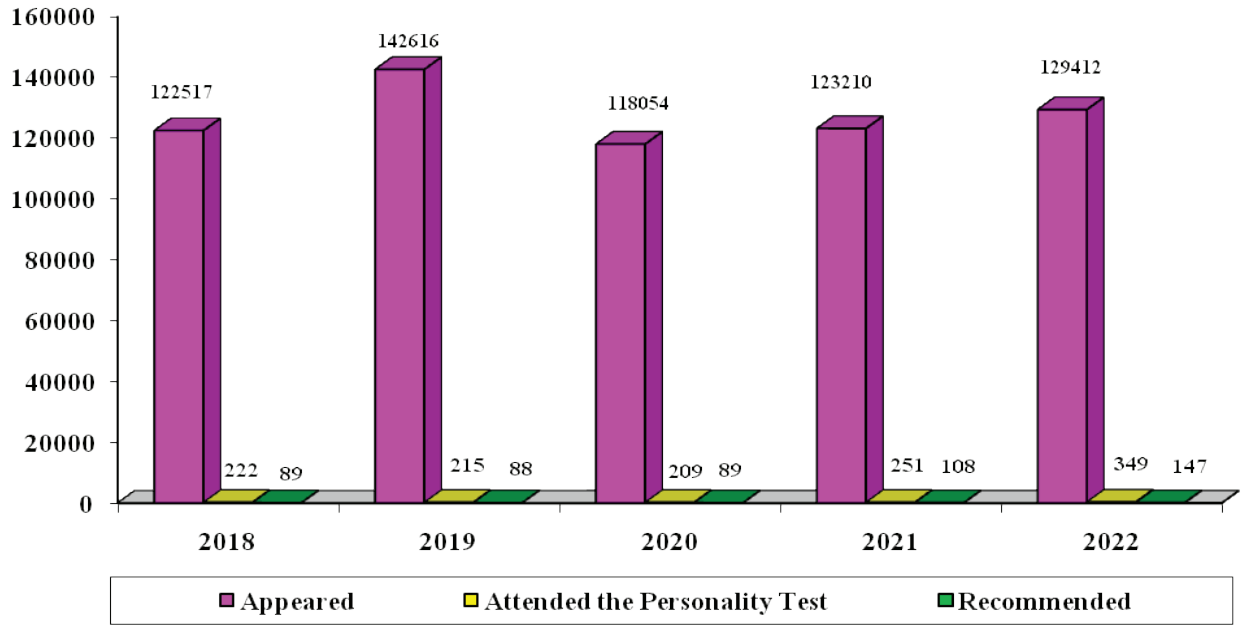
2. Out of 2,70,592 candidates who had applied for the Indian Forest Service through Civil Services (Preliminary) Examination, 2022, only 1,29,412 (47.8%) candidates appeared in the Preliminary Examination held on June 5, 2022. On the basis of the result of the Preliminary Examination, 1,875 candidates qualified for Indian Forest Service (Main) Examination. Out of them only 1,753 candidates applied for Indian Forest Service (Main) Examination, 2022. However, 1,137 candidates appeared in the Indian Forest Service (Main) Examination 2022 held from 20th November, 2022 to 27th November, 2022. Further, on the basis of result of Main Examination, 366 candidates qualified for Personality Test. Out of which 349 candidates attended the Personality Test. Subsequently, 147 candidates were finally recommended by the Commission for appointment to the Indian Forest Service. Three vacancies have not been filled due to non-availability of suitable PwBD (Person with Benchmark Disability) candidates. The number of vacancies, candidates applied, appeared and qualified in Preliminary Examination as well as in the Indian Forest Service (Main) Examination, the number of candidates who attended the Personality Test and the number of candidates who were recommended in the Indian Forest Service Examinations held during the last five years, are given in **Table-1** below:

Table-1: Year-wise Number of Vacancies and Number of Candidates: Indian Forest Service Examinations (2018 – 2022)

Year	Number of Vacancies	Number of Candidates							
		Preliminary Examination			Main Examination				Recommended
		Applied	Appeared	Qualified	Applied	Appeared in Written Examination	Qualified the Written Examination	Attended the Personality Test	
2018	90	2,72,163	1,22,517	1,178	1,060	710	223	222	89
2019	90	2,91,757	1,42,616	1,145	1,044	675	215	215	88
2020	90	2,61,605	1,18,054	1,113	1,042	600	222	209	89
2021	110	2,79,810	1,23,210	1,357	1,217	750	269	251	108
2022	150	2,70,592	1,29,412	1,875	1,753	1,137	366	349	147

2.1 Number of candidates appeared in the Preliminary examination, attended the Personality Test and recommended during the last five Indian Forest Service Examinations are shown in **Diagram-1** below:

Diagram-1: Candidates Appeared, Attended the Personality Test and Recommended - Indian Forest Service Examinations (2018 - 2022)



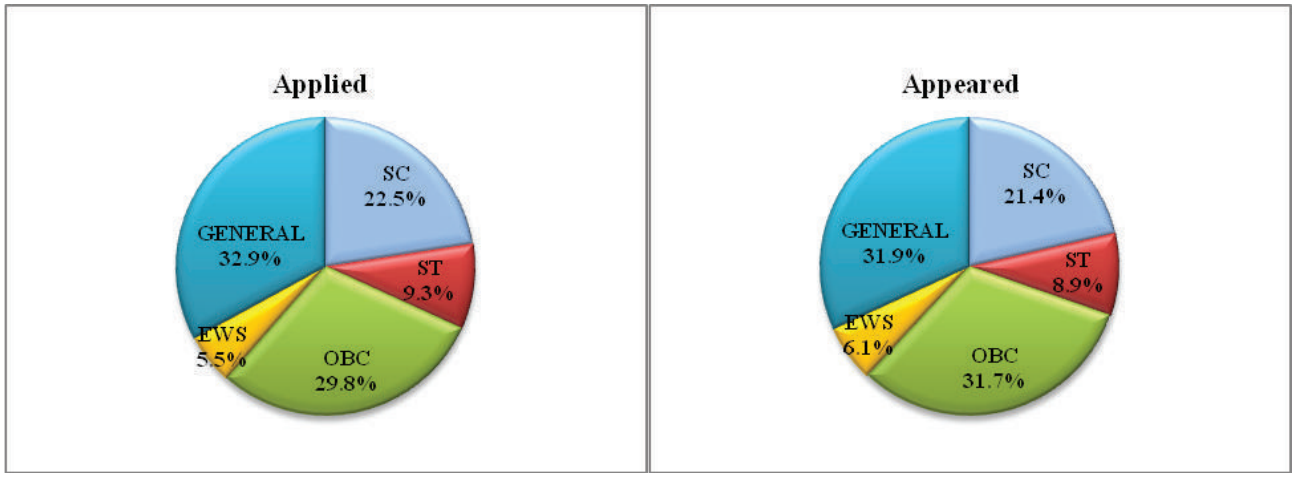
3. Community and gender-wise number of candidates applied and appeared for the Indian Forest Service (Preliminary) Examination, 2022 is given in **Table-2** and Community-wise percentage of candidates applied and appeared in the Indian Forest Service (Preliminary) Examination, 2022 are shown in **Diagram-2** below:

Table-2: Community and Gender-wise percentage candidates Applied and Appeared in Indian Forest Service (Preliminary) Examination, 2022

Community	Applied				Appeared			
	Male	Female*	Total	Percentage of Total	Male	Female	Total	Percentage of Total
SC	45,252	15,721*	60,973	22.5%	20,618	7,096	27,714	21.4%
ST	18,077	7,004	25,081	9.3%	8,374	3,115	11,489	8.9%
OBC	56,756	23,827	80,583	29.8%	29,982	11,070	41,052	31.7%
EWS	10,999	3,810	14,809	5.5%	6,055	1,871	7,926	6.1%
General	58,311	30,835*	89,146	32.9%	28,319	12,912*	41,231	31.9%
Total	**1,89,395**	**81,197**	**2,70,592**	**100.0%**	**93,348**	**36,064**	**1,29,412**	**100.0%**

** Figure includes Transgender candidates (SC-01 & General-01).*

Diagram-2: Community wise Percentage of candidates Applied and Appeared – Indian Forest Service (Preliminary) Examination, 2022



It may be seen from **Table-2** that out of 2,70,592 candidates who applied for the Indian Forest Service (Preliminary) Examination 2022, only 1,29,412 (47.8%) of the candidates appeared for the written examination. In other words, 52.2% of the candidates did not turn up for the examination. Further, the dropout rate in each community is very high and it was maximum in case of Scheduled Caste community (54.5%). Out of the 1,29,412 candidates, who appeared in the Indian Forest Service Examination, 2022, total 36,064 (27.9%) candidates were female. Similarly, of the total 147 candidates recommended in the Indian Forest Service Examination, 2022, 27 (18.4%) were female (vide **Table-7**).

4. Community-wise number of candidates applied, appeared, qualified the written examination (both Preliminary and Main Examination), attended the personality test and recommended in the Indian Forest Service Examination, 2022 are given in **Table-3** below:

Table-3: Community-wise Number of Candidates – Indian Forest Service Examination, 2022

Community	Number of Candidates							
	Preliminary Examination			Main Examination				Recommended
	Applied	Appeared	Qualified	Applied	Appeared	Qualified	Attended the Personality Test	
SC	60,973	27,714	281	259	154	48	45	22
ST	25,081	11,489	136	124	74	23	23	11
OBC	80,583	41,052	513	480	319	122	115	54
EWS	14,809	7,926	190	177	119	43	43	21
General	89,146	41,231	755	713	471	130	123	39
Total	**2,70,592**	**1,29,412**	**1,875**	**1,753**	**1,137**	**366**	**349**	**147**

5. Based on the information furnished by the candidates in the detailed application forms of Indian Forest Service Examination, 2022, an analysis has been made in regard to their academic qualifications. For this purpose, the highest qualifications acquired by the candidates have been taken into account. The academic qualification-wise distribution of the candidates who attended the personality test and is given in **Table-4** below:

Table-4: Academic Qualification-wise Distribution of Candidates: Indian Forest Service Examination, 2022

Academic Qualification		Number of Candidates	
		Attended the Personality Test	Recommended
I. Bachelor Degrees		**289**	**119**
(i)	Bachelor degree in Agriculture or Forestry	9	5
(ii)	Bachelor degree in Veterinary Science and Animal Husbandry@ MBBS	3	1
(iii)	Bachelor degree in Physics, Chemistry, Botany, Zoology, Mathematics, Statistics, Biology or Geology	21	11
(iv)	Bachelor degree in Engineering	256	102
II. Higher Degrees		**60**	**28**
(i)	Master degree in Agriculture or Forestry	2	2
(ii)	Master degree in Veterinary Science and Animal Husbandry	-	-
(iii)	Master degree in Engineering	28	15
(iv)	Master degree in other subjects	30	11
	Total	**349**	**147**

5.1 As seen from **Table-4** above, 81.0% of the candidates recommended were graduates and 19.0% possessed post-graduate or higher qualifications.

5.2 It may be seen from **Table-4** that 79.6% of the candidates recommended in the Indian Forest Service Examination, 2022 were from engineering background.

6. The distribution of candidates who attended the Personality Test vis-à-vis those recommended for appointment with their optional subjects is given in **Table-5** below:

Table-5: Optional subject-wise Distribution of Candidates Attended the Personality Test vis-à-vis Recommended - Indian Forest Service Examination, 2022

Sl. No.	Optional Subject	Number of Candidates*		
		Attended the Personality Test	Recommended	Pass Percentage
(1)	(2)	(3)	(4)	(5)
1.	Agriculture	24	15	62.5%
2.	Agricultural Engineering	48	16	33.3%
3.	Animal Husbandry and Veterinary Science	4	1	25.0%
4.	Botany	18	9	50.0%
5.	Chemistry	22	8	36.4%
6.	Chemical Engineering	4	1	25.0%
7.	Civil Engineering	15	5	33.3%
8.	Forestry	319	131	41.1%
9.	Geology	152	74	48.7%
10.	Mathematics	48	14	29.2%
11.	Mechanical Engineering	17	6	35.3%
12.	Physics	16	9	56.3%
13.	Zoology	11	5	45.5%

** Each Candidate has opted for two optional subjects.*

6.1 From **Table-5**, it emerges that Forestry was the most preferred optional subject amongst the optional subjects chosen by the candidates who attended the Personality Test, followed by Geology and Agricultural Engineering & Mathematics and in case of recommended candidates also, Forestry and Geology were found to be most fruitful optional subjects.

6.2 It may also be seen from **Table-4** and **Table-5** that as far as academic background of the recommended candidates is concerned, 79.6% of the candidates were having Engineering background. However, only 9.5% of the optional subjects opted by the recommended candidates were related to Engineering discipline. This shows that most of the candidates have made a cross domain shift from their original stream i.e. Engineering to Non-Engineering subjects.

7. The community, age and gender-wise distribution of candidates who attended the Personality Test is given in **Table-6** below:

Table-6: Community, Age and Gender-wise Distribution of Candidates who Attended the Personality Test – Indian Forest Service Examination, 2022 (Age reckoned as on August 1, 2022)

Community	Total			Age-group (in years)									
				21-24		24-26		26-28		28-30		30 and above	
	T	M	F	M	F	M	F	M	F	M	F	M	F
SC	45	34	11	2	0	8	2	6	4	7	3	11	2
ST	23	20	3	3	1	5	0	4	1	3	1	5	-
OBC	115	91	24	4	2	17	6	27	7	20	6	23	3
EWS	43	39	4	2	1	7	1	12	1	8	0	10	1
General	123	112	11	4	1	30	0	33	5	22	4	23	1
Total	**349**	**296**	**53**	**15**	**5**	**67**	**9**	**82**	**18**	**60**	**14**	**72**	**7**

T : Total; M : Male ; F : Female

7.1 It may be seen from the above Table-6 that, of the 349 candidates who attended the Personality Test, 45 (12.9%) candidates belonged to Scheduled Castes, 23 (6.6%) belonged to Scheduled Tribes, 115 (33.0%) belonged to Other Backward Classes, 43 (12.3%) belonged to Economically Weaker Section and 123 (35.2%) belonged to General community.

8. The community, age and gender-wise distribution of candidates recommended for appointment is given in **Table-7** below:

Table-7: Community, Age and Gender-wise Distribution of Candidates Recommended-Indian Forest Service Examination, 2022 (Age reckoned as on August 1, 2022)

Community	Total			Age-group (in years)									
				21-24		24-26		26-28		28-30		30 and above	
	T	M	F	M	F	M	F	M	F	M	F	M	F
SC	22	16	6	1	-	4	1	2	2	5	2	4	1
ST	11	9	2	2	1	1	-	1	-	1	1	4	-
OBC	54	40	14	2	1	10	4	13	6	5	2	10	1
EWS	21	19	2	1	1	3	-	6	1	4	-	5	-
General	39	36	3	2	-	7	-	11	1	5	2	11	-
Total	**147**	**120**	**27**	**8**	**3**	**25**	**5**	**33**	**10**	**20**	**7**	**34**	**2**

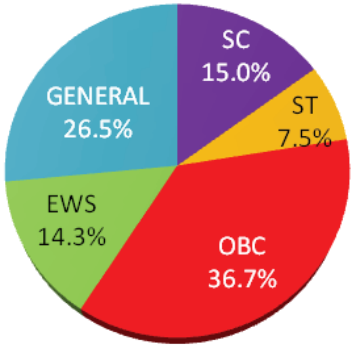
T: Total; M: Male; F: Female

8.1. The following information emerges from **Table-7:**

(i) Of the 147 recommended candidates, 22 (15.0%) belonged to Scheduled Castes, 11 (7.5%) to Scheduled Tribes, 54 (36.7%) to Other Backward Classes, 21 (14.3%) belonged to Economically Weaker Section and 39 (26.5%) to

General community. Community-wise percentage of candidates recommended in Indian Forest Service Examination, 2022 is also depicted in **Diagram-3** below**:**

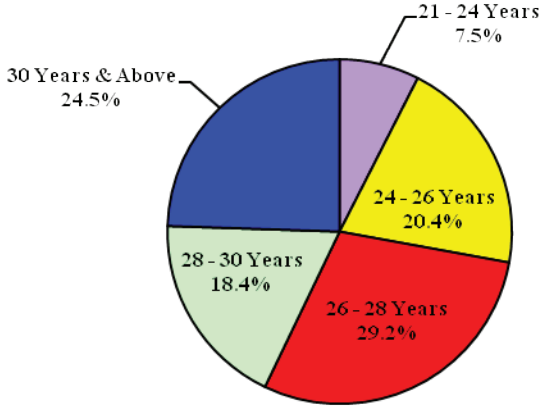
Diagram-3: Community-wise Percentage of candidates recommended - Indian Forest Service Examination, 2022



(ii) Female candidates constituted 18.4 percent of the total candidates recommended.

(iii) Highest percentage of the candidates recommended belonged to the age group of 26-28 years (29.2%) followed by 30 years and above (24.5%), 24-26 years (20.4%), 28-30 years (18.4%) and 21-24 years (7.5%). Age-wise percentage of candidates recommended in the Indian Forest Service Examination, 2022, is shown in **Diagram-4** below:

Diagram-4: Age-wise Percentage of candidates Recommended - Indian Forest Service Examination, 2022



9. General/ Economically Weaker Section and Other Backward Classes community candidates are permitted maximum six and nine attempts, respectively, at the examination. PwBD candidates of General/Economically

Weaker Section categories are also permitted maximum nine attempts at the examination. However, there is no restriction on the number of attempts for the Scheduled Castes and the Scheduled Tribes community. The community and gender-wise number of attempts made by the recommended candidates for the examination are given in **Table-8** below:

Table-8: Number of Attempts Made by the Recommended Candidates: Community and Gender-wise – Indian Forest Service Examination, 2022

Community	Gender	Number of Attempts Made by the Recommended Candidates								
		1st	2nd	3rd	4th	5th	6th	7th	8th	Total
SC	Male	-	1	4	1	2	5	1	2	16
	Female	-	2	1	2	-	1	-	-	6
ST	Male	2	-	1	2	2	-	1	1	9
	Female	-	-	1	-	-	-	-	1	2
OBC	Male	3	4	10	9	4	3	4	3	40
	Female	1	2	2	5	1	2	-	1	14
EWS	Male	1	2	5	4	3	4	-	-	19
	Female	-	-	1	1	-	-	-	-	2
General	Male	4	7	7	9	5	4	-	-	36
	Female	-	1	-	-	2	-	-	-	3
Total	**Male**	**10**	**14**	**27**	**25**	**16**	**16**	**6**	**6**	**120**
	Female	**1**	**5**	**5**	**8**	**3**	**3**	**-**	**2**	**27**
	Total	**11**	**19**	**32**	**33**	**19**	**19**	**6**	**8**	**147**

9.1 It follows from **Table-8** that 7.5 percent of the candidates qualified the examination in the first attempt, 12.9 percent in the second attempt, 21.8 percent in the third attempt, 22.4 percent in fourth attempt, 12.9 percent each in fifth and sixth attempts, 4.1 percent in seventh attempt and 5.5 percent in eighth or more attempts.

10. A total number of seven vacancies were reported by the Government for Person with Benchmark Disabilities (PwBD) to be filled up on the basis of Indian Forest Service Examination, 2022. Of the 681 PwBD candidates who applied for the Indian Forest Service (Preliminary) Examination, 2022, 332 candidates appeared in Preliminary Examination. 32 PwBD candidates qualified the Preliminary Examination, but only 15 candidates appeared in Indian Forest Service (Main) Examination, 2022 and nine candidates qualified the Main Examination. All the nine qualified candidates attended the Personality Test and four PwBD candidates were recommended for appointment. Three vacancies remained unfilled due to non-availability of suitable candidates under Locomotor Disability (sub category: Leprosy cured and acid attack victims) and Hearing Impaired (Partially Deaf) category.

Appendix-12

[Vide Chapter-4]

Number of Engineering, Medical, Scientific & Technical and Non-Technical posts, Ministry-wise which were advertised during the year 2023-24

Sl. No.	Name of Ministry/ Department	Number of posts advertised				Total
		Engineering	Medical	Scientific & Technical (excluding engineering)	Non-Technical	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1.	Agriculture and Farmers Welfare	-	-	5	-	5
2.	Andaman and Nicobar Administration	-	-	3	9	12
3.	Ayush	-	2	-	-	2
4.	Chandigarh Administration	1	15	-	-	16
5.	Chemical and Fertilizers	-	-	1	-	1
6.	Civil Aviation	123	-	83	38	244
7.	Consumer Affairs, Food and Public Distribution	1	-	5	-	6
8.	Corporate Affairs	-	-	-	1	1
9.	Culture	-	-	10	1	11
10.	Defence	14	-	1	23	38
11.	Environment, Forests and Climate Change	-	-	30	-	30
12.	Finance	-	-	-	36	36
13.	Fisheries, Animal Husbandry and Dairying	-	6	-	-	6
14.	Government of National Capital Territory of Delhi	-	565	11	3	579
15.	Health and Family Welfare	-	288	-	-	288
16.	Home Affairs	4	-	22	25	51
17.	Housing and Urban Affairs	54	-	-	-	54
18.	Jal Shakti	50	2	16	3	71
19.	Labour and Employment	88	1932	-	410	2430
20.	Micro, Small and Medium Enterprises	26	-	12	-	38
21.	Mines	12	-	5	11	28
22.	New Delhi Municipal Council	-	2	-	-	2
23.	Personnel, Public Grievances and Pensions	-	-	-	55	55
24.	Ports, Shipping and Waterways	8	-	-	2	10
25.	Rural Development	-	-	-	9	9
26.	Union Public Service Commission	-	-	3	-	3
Total		**381**	**2812**	**207**	**626**	**4026**

Appendix-13

[Vide Chapter-4]

Engineering Posts, Discipline-wise, finalized during the year 2023-24

Sl. No.	DISCIPLINE	POST	POSTS RESERVED FOR					APPLIED					CALLED FOR INTERVIEW					INTERVIEWED					RECOMMENDED					Percentage of Recommended Candidates to the Number of Posts
			SC	ST	OBC	EWS	UR	SC	ST	OBC	EWS	UR	SC	ST	OBC	EWS	UR	SC	ST	OBC	EWS	UR	SC	ST	OBC	EWS	UR	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29
1.	AERONAUTICAL	29	4	1	7	3	14	225	52	440	19	413	14	8	60	1	53	14	7	50	1	45	4	1	10	0	8	79.31
2.	AGRICULTURAL	1	0	0	1	0	0	0	0	75	0	0	0	0	10	0	0	0	0	8	0	0	0	0	1	0	0	100.00
3.	CHEMICAL	7	2	0	2	1	2	338	16	551	76	602	22	0	33	3	26	9	0	13	2	19	2	0	2	1	2	100.00
4.	CIVIL	41	4	2	10	4	21	1679	486	2940	418	5362	38	14	69	17	94	26	13	51	14	75	4	3	10	5	17	95.12
5.	COMPUTER ENGINEERING@ SCIENCE	17	0	0	3	1	13	288	59	982	54	1512	12	2	47	8	80	10	2	43	5	66	1	0	6	1	9	100.00
6.	ELECTRICAL	3	0	0	0	1	2	43	12	137	34	181	2	1	9	11	14	2	1	7	9	12	0	0	0	1	2	100.00
7.	MECHANICAL	22	3	0	4	0	15	541	43	1095	56	1170	22	3	40	1	63	19	3	30	1	43	5	0	3	1	12	95.45
8.	METALLURGICAL	5	1	0	1	1	2	35	1	51	4	57	11	0	13	4	12	5	0	6	4	6	1	0	1	1	2	100.00
9.	MINING	18	2	0	3	3	10	547	55	1002	169	1249	7	1	41	5	59	7	1	34	4	47	2	0	3	3	7	83.33
10.	ELECTRONICS	12	1	1	2	1	7	1966	591	3851	452	7717	5	4	16	4	30	5	4	13	4	21	1	1	4	1	5	100.00
11.	ELECTRICAL/ ELECTRONICS	5	0	0	1	1	3	38	4	155	13	166	5	1	22	6	22	5	0	17	6	18	0	0	1	1	3	100.00
12.	ELECTRONICS & TELECOMMUNICATIONS	14	2	0	3	1	8	465	42	1095	49	1072	14	1	31	6	38	9	1	24	6	32	2	0	3	2	6	92.86
13.	TEXTILE TECHNOLOGY	4	1	0	1	0	2	80	4	145	11	184	14	2	20	0	20	12	0	11	0	12	1	0	1	0	2	100.00
14.	MISCELLANEOUS	1	0	0	0	0	1	7	0	15	0	35	1	0	4	0	6	1	0	4	0	4	0	0	0	0	1	100.00
Total		179	20	4	38	17	100	6252	1365	12534	1355	19720	167	37	415	66	517	124	32	311	56	400	23	5	45	17	76	92.74
			SC : Scheduled Castes					ST : Scheduled Tribes					OBC : Other Backward Classes					EWS : Economically Weaker Section					UR : Unreserved					
			Total Posts: 179					Candidates Applied: 41226					Candidates Called for Interview: 1202					Candidates Interviewed: 923					Recommended: 166					

Appendix-14

[Vide Chapter-4]

Scientific and Technical Posts, Discipline-wise, finalized during the year 2023-24

Sl. No.	DISCIPLINE	POST	POSTS RESERVED FOR					APPLIED					CALLED FOR INTERVIEW					INTERVIEWED					RECOMMENDED					Percentage of Recommended Candidates to the Number of Posts
			SC	ST	OBC	EWS	UR	SC	ST	OBC	EWS	UR	SC	ST	OBC	EWS	UR	SC	ST	OBC	EWS	UR	SC	ST	OBC	EWS	UR	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29
1.	AGRICULTURE/ AGRONOMY/ ENTOMOLOGY	5	0	0	0	0	5	65	29	201	8	447	6	5	16	0	31	5	4	16	0	25	0	0	1	0	4	100.00
2.	BIO-CHEMISTRY	6	0	0	1	0	5	27	11	88	4	169	6	4	14	0	37	6	4	14	0	36	0	0	1	0	4	83.33
3.	BOTANY	3	0	0	0	0	3	41	11	72	7	220	2	0	0	0	14	2	0	0	0	12	0	0	0	0	3	100.00
4.	CHEMISTRY	72	6	4	16	5	41	1415	309	3318	429	4156	30	12	108	15	132	24	10	85	10	103	8	3	22	5	28	91.67
5.	CHEMISTRY/ PHYSICS	2	0	0	1	0	1	29	4	123	2	135	1	0	9	0	14	1	0	7	0	10	0	0	1	0	1	100.00
6.	GEOGRAPHY	2	0	0	0	0	2	7	0	11	0	40	1	0	1	0	10	1	0	1	0	9	0	0	0	0	2	100.00
7.	GEOLOGY	115	14	8	24	9	60	1743	866	4931	836	5035	59	35	165	37	247	34	16	107	31	162	14	7	38	15	33	93.04
8.	GEO-PHYSICS	41	4	1	13	4	19	500	161	1550	285	1400	14	4	73	18	58	11	3	59	14	37	4	1	21	7	8	100.00
9.	MATHEMATICS	1	0	0	0	0	1	30	15	82	8	146	0	1	9	0	1	0	1	8	0	1	0	0	1	0	0	100.00
10.	PHARMACY/ PHARMA CHEMISTRY/ PHARMACOLOGY	1	0	0	0	0	1	0	0	4	1	4	0	0	0	0	1	0	0	0	0	1	0	0	0	0	1	100.00
11.	PHYSICS	79	6	4	21	0	48	815	248	2301	170	2561	48	28	142	1	176	37	16	103	1	115	9	4	30	0	31	93.67
12.	PSYCHOLOGY	7	0	0	1	0	6	5	1	16	0	55	2	0	5	0	14	1	0	5	0	12	0	0	1	0	4	71.43
13.	VETERINARY SCIENCE/ ANIMAL HUSBANDRY	1	0	0	0	0	1	10	1	15	1	46	1	0	0	0	9	0	0	0	0	7	0	0	0	0	1	100.00
14.	ZOOLOGY	1	0	1	0	0	0	0	9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00
15.	TEXTILE TECHNOLOGY	3	1	0	1	0	1	27	3	66	0	14	9	0	12	0	4	8	0	12	0	4	1	0	2	0	0	100.00
16.	ANTHROPOLOGY	1	0	0	1	0	0	0	0	38	0	0	0	0	17	0	0	0	0	14	0	0	0	0	1	0	0	100.00
17.	FORENSIC SCIENCE	3	0	0	0	0	3	12	2	33	1	91	0	0	8	0	11	0	0	7	0	10	0	0	0	0	3	100.00
18.	MARINE SCIENCE	1	0	0	0	0	1	12	4	13	1	11	3	0	0	0	1	2	0	0	0	0	1	0	0	0	0	100.00
19.	COMPUTER SCIENCE/ APPLICATIONS	158	25	11	31	16	75	3387	813	5331	616	9202	82	36	96	34	240	60	29	80	30	175	28	13	35	17	61	97.47
20.	MISCELLANEOUS	7	0	0	1	0	6	7	3	15	1	54	4	0	6	0	19	4	0	3	0	17	0	0	1	0	3	57.14
Total		509	56	29	111	34	279	8132	2490	18208	2370	23786	268	125	681	105	1019	196	83	521	86	736	65	28	155	44	187	94.11
			SC : Scheduled Castes					ST : Scheduled Tribes					OBC : Other Backward Classes					EWS : Economically Weaker Section					UR : Unreserved					
			Total Posts: 509					Candidates Applied : 54986					Candidates Called for Interview: 2198					Candidates Interviewed: 1622					Recommended: 479					

Appendix-15

[Vide Chapter-4]

Non-Technical Posts, Discipline-wise, finalized during the year 2023-24

Sl. No.	DISCIPLINE	POST	POSTS RESERVED FOR					APPLIED					CALLED FOR INTERVIEW					INTERVIEWED					RECOMMENDED					Percentage of Recommended Candidates to the Number of Posts
			SC	ST	OBC	EWS	UR	SC	ST	OBC	EWS	UR	SC	ST	OBC	EWS	UR	SC	ST	OBC	EWS	UR	SC	ST	OBC	EWS	UR	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29
1.	ACCOUNTANCY INCLUDING COSTING	38	5	4	9	4	16	382	59	1250	174	3871	18	14	34	17	59	15	10	25	16	45	5	4	10	4	15	100.00
2.	ADMINISTRATION@PUBLIC ADMINISTRATION	159	24	9	40	15	71	6167	2017	10075	574	14827	65	25	132	40	242	62	23	127	39	227	26	9	51	18	55	100.00
3.	ECONOMICS	51	9	5	13	6	18	119	85	194	29	159	18	13	48	4	32	16	10	40	4	26	2	6	7	2	10	52.94
4.	EDUCATION@TEACHING	131	21	7	36	11	56	1690	414	1770	72	3421	63	21	109	10	170	49	16	99	10	160	21	7	48	7	43	96.18
5.	HISTORY	3	1	0	0	0	2	9	0	6	0	10	1	0	2	0	3	1	0	1	0	3	0	0	0	0	2	66.67
6.	JOURNALISM@MASS COMMUNICATION / PUBLICITY	37	4	2	8	3	20	198	81	403	29	610	42	21	79	8	128	35	17	67	8	106	4	2	12	1	14	89.19
7.	LANGUAGE - FOREIGN	2	0	0	1	0	1	0	0	44	0	13	0	0	8	0	1	0	0	6	0	1	0	0	1	0	1	100.00
8.	LANGUAGE - INDIAN	23	4	0	6	1	12	457	47	859	81	1153	16	0	47	3	27	12	0	44	3	26	3	0	11	1	7	95.65
9.	LAW	11	1	1	2	1	6	422	188	780	123	841	8	5	8	8	26	7	5	6	8	20	1	1	3	2	4	100.00
10.	MOTION PICTURE@ PHOTOGRAPHY	3	0	0	1	0	2	20	5	87	4	108	1	1	11	1	12	0	1	7	1	9	0	0	0	0	2	66.67
11.	MUSIC@DANCE@DRAMA	2	1	0	0	0	1	4	0	7	0	10	1	0	3	0	5	1	0	1	0	4	1	0	1	0	0	100.00
12.	SOCIAL SCIENCES@SOCIAL WORK	36	5	1	8	2	20	1851	481	3203	571	4579	18	5	28	10	67	18	5	27	9	66	5	1	8	5	16	97.22
13.	OFFICE MANAGEMENT/ SECRETARIAL PRACTICE	11	1	0	2	1	7	32	3	94	3	74	2	0	16	0	12	2	0	16	0	11	1	0	5	0	4	90.91
14.	STORES	11	1	0	2	1	7	462	54	791	80	772	3	0	11	4	25	3	0	11	3	23	1	0	3	1	6	100.00
15.	PHILOSOPHY	1	0	0	1	0	0	0	0	16	0	0	0	0	4	0	0	0	0	3	0	0	0	0	1	0	0	100.00
16.	LIBRARY SCIENCE	1	0	0	0	0	1	3	0	5	0	2	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0.00
17.	MISCELLANEOUS	25	4	1	6	1	13	205	35	309	45	466	8	0	12	0	17	7	0	11	0	14	1	0	1	0	6	32.00
Total		545	81	30	135	46	253	12021	3469	19893	1785	30916	265	105	552	105	826	229	87	491	101	741	71	30	162	41	185	89.72
			SC : Scheduled Castes					ST : Scheduled Tribes					OBC : Other Backward Classes					EWS : Economically Weaker Section					UR : Unreserved					
			Total Posts: 545					Candidates Applied: 68084					Candidates Called for Interview: 1853					Candidates Interviewed: 1649					Recommended: 489					

Appendix-16

[Vide Chapter-4]

Medical Posts, Discipline-Wise, finalised during the year 2023-24

Sl. No.	DISCIPLINE	POST	POSTS RESERVED FOR					APPLIED					CALLED FOR INTERVIEW					INTERVIEWED					RECOMMENDED					Percentage of Recommended Candidates to the Number of Posts
			SC	ST	OBC	EWS	UR	SC	ST	OBC	EWS	UR	SC	ST	OBC	EWS	UR	SC	ST	OBC	EWS	UR	SC	ST	OBC	EWS	UR	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29
1.	AYURVEDA	8	2	1	1	1	3	135	46	253	30	449	51	10	14	8	36	28	7	8	5	27	2	1	1	1	3	100.00
2.	EAR,NOSE AND THROAT	4	0	1	1	0	2	0	3	5	0	32	0	2	3	0	20	0	2	0	0	14	0	1	0	0	2	75.00
3.	FORENSIC MEDICINE	1	0	0	0	0	1	0	0	1	0	10	0	0	1	0	10	0	0	0	0	4	0	0	0	0	1	100.00
4.	HOMOEOPATHY	1	0	0	0	0	1	45	17	98	7	145	0	1	1	0	5	0	1	1	0	4	0	0	0	0	1	100.00
5.	MEDICINE	32	5	2	12	2	11	15	8	17	0	38	7	3	8	0	21	4	1	4	0	12	3	1	4	0	9	53.13
6.	OBSTETRICS AND GYNAECOLOGY	13	2	0	4	0	7	15	0	12	0	53	10	0	5	0	34	8	0	4	0	22	3	0	4	0	6	100.00
7.	ORTHOPAEDICS	2	0	0	0	0	2	5	0	3	0	30	1	0	1	0	17	0	0	1	0	10	0	0	0	0	2	100.00
8.	PAEDIATRICS	19	2	0	6	3	8	40	8	31	0	150	21	3	11	0	42	11	1	2	0	29	2	0	2	0	6	52.63
9.	PREVENTIVE AND SOCIAL MEDICINE	15	2	0	3	2	8	31	6	39	1	106	15	0	17	1	44	5	0	4	0	20	2	0	2	0	7	73.33
10.	PSYCHIATRY	11	1	0	3	0	7	12	0	17	0	52	6	0	10	0	35	2	0	3	0	16	1	0	3	0	7	100.00
11.	PUBLIC HEALTH	17	1	2	4	0	10	47	13	52	0	167	21	8	29	0	52	8	3	7	0	26	1	1	4	0	9	88.24
12.	RADIOLOGY	14	2	2	6	1	3	4	1	5	0	4	2	0	0	0	1	1	0	0	0	1	1	0	0	0	1	14.29
13.	SURGERY	12	1	0	4	1	6	11	0	9	0	39	6	0	4	0	22	2	0	2	0	12	1	0	2	0	6	75.00
14.	TUBERCULOSIS	3	0	0	1	1	1	0	0	1	0	5	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0.00
15.	UNANI	25	4	2	12	1	6	13	4	507	23	341	5	1	107	7	48	2	1	90	5	29	1	1	14	1	4	84.00
16.	DERMATOLOGY & VENEREOLOGY	6	1	0	3	0	2	9	0	6	0	18	5	0	3	0	16	5	0	2	0	14	1	0	2	0	2	83.33
17.	NURSING@MIDWIFERY	1	0	0	0	1	0	0	0	0	14	0	0	0	0	12	0	0	0	0	8	0	0	0	0	1	0	100.00
18.	SIDDHA	1	0	0	0	0	1	4	2	15	2	12	1	0	7	0	6	1	0	7	0	5	0	0	0	0	1	100.00
19.	YOGA	2	0	0	0	0	2	31	11	125	25	201	2	0	2	0	2	2	0	2	0	2	0	0	0	0	1	50.00
Total		187	23	10	60	13	81	417	119	1196	102	1852	153	28	223	28	412	79	16	137	18	247	18	5	38	3	68	70.59
			SC : Scheduled Castes					ST : Scheduled Tribes					OBC : Other Backward Classes					EWS : Economically Weaker Section					UR : Unreserved					
			Total Posts: 187					Candidates Applied: 3686					Candidates Called for Interview: 844					Candidates Interviewed: 497					Recommended: 132					

Appendix-17

[Vide Chapter-4]

Recruitment Tests held during the year 2023-24

Sl. No.	Name of Post	Number of Posts	Scale of Pay (₹)	Candidates Applied	Candidates Appeared in the Test
1.	Stores Officer, Defence Research Development Organisation, Department of Defence Research and Development, Ministry of Defence	11	44900-142400 (Level-7)	2159	891
2-8	Chemist, Indian Bureau of Mines, Ministry of Mines	5	56100-177500 (Level-10)	422	186
	and				
	Assistant Chemist, Geological Survey of India, Ministry of Mines	22	47600-151100 (Level-8)	4776	1432
	and				
	Scientist 'B' (Chemistry), Central Soil and Materials Research Station, Department of Water Resources, River Development and Ganga Rejuvenation, Ministry of Jal Shakti	1	56100-177500 (Level-10)	176	75
	and				
	Assistant Chemist, Central Ground Water Board, Department of Water Resources, River Development and Ganga Rejuvenation, Ministry of Jal Shakti	1	47600-151100 (Level-8)	661	306
	and				
	Assistant Chemist, Geological Survey of India, Ministry of Mines	6	47600-151100 (Level-8)	1373	631
	and				
	Assistant Chemist, Indian Bureau of Mines, Ministry of Mines	14	44900-142400 (Level-7)	216	139
	and				
	Chemist, Indian Bureau of Mines, Ministry of Mines	3	56100-177500 (Level-10)	250	144
9-13	Scientist 'B' (Geology), Central Soil and Materials Research Station, Department of Water Resources, River Development and Ganga Rejuvenation, Ministry of Jal Shakti	1	56100-177500 (Level-10)	310	206
	and				
	Assistant Hydrogeologist, Central Ground Water Board, Department of Water Resources, River Development and Ganga Rejuvenation, Ministry of Jal Shakti	70	47600-151100 (Level-8)	5202	3572
	and				

Sl. No.	Name of Post	Number of Posts	Scale of Pay (₹)	Candidates Applied	Candidates Appeared in the Test
	Assistant Geologist, Geological Survey of India, Ministry of Mines	9	47600-151100 (Level-8)	4223	3042
	and				
	Junior Mining Geologist, Indian Bureau of Mines, Ministry of Mines	7	56100-177500 (Level-10)	724	529
	and				
	Assistant Mining Geologist, Indian Bureau of Mines, Ministry of Mines	6	44900-142400 (Level-7)	572	444
14-16	Assistant Geophysicist, Geological Survey of India, Ministry of Mines	40	47600-151100 (Level-8)	3844	1219
	and				
	Scientist 'B' (Geo-Physics), Central Soil and Materials Research Station, Department of Water Resources, River Development and Ganga Rejuvenation, Ministry of Jal Shakti	1	56100-177500 (Level-10)	52	30
	and				
	Assistant Geophysicist, Geological Survey of India, Ministry of Mines	1	47600-151100 (Level-8)	722	320
17.	Enforcement Officer/ Accounts Officer, Employees' Provident Fund Organisation, Ministry of Labour and Employment	418	47600-151100 (Level-8)	912641	360978
18.	Assistant Provident Fund Commissioner, Employees' Provident Fund Organisation, Ministry of Labour and Employment	159	56100-177500 (Level-10)	953487	359553
19.	Drugs Inspector, Drugs Control Department, Health and Family Welfare Department, Government of National Capital Territory of Delhi	25	47600-151100 (Level-8)	5462	2157
20.	Assistant Architect, Central Public Works Department, Ministry of Housing and Urban Affairs	13	47600-151100 (Level-8)	1939	1035
21.	Labour Enforcement Officer (Central) in the Office of the Chief Labour Commissioner, Ministry of Labour and Employment	42	44900-142400 (Level-7)	7199	2638
22.	Assistant Labour Commissioner(Central)/ Assistant Welfare Commissioner (Central) Assistant Labour Welfare Commissioner (Central)/ Assistant Director in Junior Time Scale Grade of Central Labour Services, Ministry of Labour and Employment	29	56100-177500 (Level-10)	10461	4789

Sl. No.	Name of Post	Number of Posts	Scale of Pay (₹)	Candidates Applied	Candidates Appeared in the Test
23-24	Junior Translation Officer in Employees' State Insurance Corporation, Ministry of Labour and Employment	76	35400-112400 (Level-6)	2303	1377
	and				
	Junior Translation Officer, Employees' Provident Fund Organisation, Ministry of Labour and Employment	86	35400-112400 (Level-6)	2658	1900
25.	Medical Officer (GDMO Sub Cadre), Department of Health and Family Welfare, Government of National Capital Territory of Delhi	234	56100-177500 (Level-10)	5583	2757
26.	Assistant Director (Banking), Serious Fraud Investigation Office, Ministry of Corporate Affairs	9	47600-151100 (Level-8)	820	208
27.	Junior Engineer (Civil), Employees' State Insurance Corporation, Ministry of Labour and Employment	58	35400-112400 (Level-6)	36132	15701
28.	Junior Engineer (Electrical), Employees' State Insurance Corporation, Ministry of Labour and Employment	20	35400-112400 (Level-6)	17534	7375
29-30	Assistant Engineer Grade-I, Geological Survey of India, Ministry of Mines	4	47600-151100 (Level-8)	1075	253
	and				
	Assistant Engineer Grade-I, Geological Survey of India, Ministry of Mines	3	47600-151100 (Level-8)	1000	308
31-33	Investigator Grade-I in Labour Bureau, Ministry of Labour and Employment	12	44900-142400 (Level-7)	1474	569
	and				
	Assistant Director of Census Operations (Technical), Office of the Registrar General, India, Ministry of Home Affairs	6	56100-177500 (Level-10)	1279	701
	and				
	Assistant Director of Census Operations (Technical) Office of the Registrar General, India, Ministry of Home Affairs	1	56100-177500 (Level-10)	125	88
34-38	General Duty Medical Officer (Homoeopathy), Directorate of AYUSH, Department of Health and Family Welfare, Government of National Capital Territory of Delhi	5	56100-177500 (Level-10)	3047	1797
	and				
	Assistant Professor/ Lecturer (Homoeopathic-Pharmacy), Directorate of AYUSH, Department of Health and Family Welfare, Government of National Capital Territory of Delhi	5	56100-177500 (Level-10)	630	490
	and				

Sl. No.	Name of Post	Number of Posts	Scale of Pay (₹)	Candidates Applied	Candidates Appeared in the Test
	Assistant Professor/ Lecturer (Homoeopathic-Materia Medica), Directorate of AYUSH, Department of Health and Family Welfare, Government of National Capital Territory of Delhi	8	56100-177500 (Level-10)	784	571
	and				
	Assistant Professor/ Lecturer (Homoeopathic-Organon Medicine), Directorate of AYUSH, Department of Health and Family Welfare, Government of National Capital Territory of Delhi	9	56100-177500 (Level-10)	769	581
	and				
	Assistant Professor/ Lecturer (Homoeopathic-Repertory), Directorate of AYUSH, Department of Health and Family Welfare, Government of National Capital Territory of Delhi	8	56100-177500 (Level-10)	692	524
39-40	Deputy Central Intelligence Officer (Technical), Intelligence Bureau, Ministry of Home Affairs	4	56100-177500 (Level-10)	5265	1700
	and				
	Deputy Central Intelligence Officer (Technical), Intelligence Bureau, Ministry of Home Affairs	4	56100-177500 (Level-10)	2857	1287
41-46	Prosecutor, Serious Fraud Investigation Office, Ministry of Corporate Affairs	12	47600-151100 (Level-8)	1368	451
	and				
	Assistant Director (Corporate Law), Serious Fraud Investigation Office, Ministry of Corporate Affairs	13	47600-151100 (Level-8)	3242	950
	and				
	Public Prosecutor, Central Bureau of Investigation, Department of Personnel and Training, Ministry of Personnel, Public Grievances and Pensions	48	56100-177500 (Level-10)	2279	1087
	and				
	Public Prosecutor, National Investigation Agency, Ministry of Home Affairs	23	56100-177500 (Level-10)	1548	858
	and				
	Legal Officer, Directorate General of Civil Aviation, Ministry of Civil Aviation	2	56100-177500 (Level-10)	878	437
	and				
	Assistant Public Prosecutor, Central Bureau of Investigation, Department of Personnel and Training, Ministry of Personnel, Public Grievances and Pensions	7	44900-142400 (Level-7)	11184	3141

Sl. No.	Name of Post	Number of Posts	Scale of Pay (₹)	Candidates Applied	Candidates Appeared in the Test
47.	Air Safety Officer, Directorate General of Civil Aviation, Ministry of Civil Aviation	44	56100-177500 (Level-10)	1497	683
48-50	Administrative Officer, Geological Survey of India, Ministry of Mines	8	44900-142400 (Level-7)	2045	799
	and				
	Administrative Officer, Geological Survey of India, Ministry of Mines	3	44900-142400 (Level-7)	800	414
	and				
	Senior Administrative Officer Grade-II, Defence Research and Development Organisation, Department of Defence Research and Development, Ministry of Defence	20	56100-177500 (Level-10)	8374	3964
51-58	Assistant Professor/ Lecturer (Forensic Medicine and Toxicology), Directorate of AYUSH, Department of Health and Family Welfare, Government of National Capital Territory of Delhi	4	56100-177500 (Level-10)	921	516
	and				
	Assistant Professor/ Lecturer (Physiology and Biochemistry), Directorate of AYUSH, Department of Health and Family Welfare, Government of National Capital Territory of Delhi	5	56100-177500 (Level-10)	858	505
	and				
	Assistant Professor/ Lecturer (Practice of Medicine), Directorate of AYUSH, Department of Health and Family Welfare, Government of National Capital Territory of Delhi	7	56100-177500 (Level-10)	861	496
	and				
	Assistant Professor/ Lecturer (Surgery), Directorate of AYUSH, Department of Health and Family Welfare, Government of National Capital Territory of Delhi	4	56100-177500 (Level-10)	823	484
	and				
	Assistant Professor/ Lecturer (Pathology and Microbiology), Directorate of AYUSH, Department of Health and Family Welfare, Government of National Capital Territory of Delhi	4	56100-177500 (Level-10)	838	490
	and				

	Assistant Professor/ Lecturer (Gynaecology and Obstetrics), Directorate of AYUSH, Department of Health and Family Welfare, Government of National Capital Territory of Delhi and Assistant Professor/ Lecturer (Community Medicine), Directorate of AYUSH, Department of Health and Family Welfare, Government of National Capital Territory of Delhi and Assistant Professor/ Lecturer (Anatomy), Directorate of AYUSH, Department of Health and Family Welfare, Government of National Capital Territory of Delhi	4 4 6	56100-177500 (Level-10) 56100-177500 (Level-10) 56100-177500 (Level-10)	856 931 837	497 518 494
59.	Assistant Director (Hindi Typewriting and Hindi Stenography, Central Hindi Training Institute, Department of Official Languages, Ministry of Home Affairs (Proficiency Skill Test)	11	56100-177500 (Level-10)	Retest of Two Candidates	

Appendix-18

[Vide Chapter-4]

Bulk Recruitment Cases finalized during the year 2023-24

Sl. No.	Name of Post/Ministry and Pay-Scale	Number of Post	Applications Received	Candidates Recommended
(1)	(2)	(3)	(4)	(5)
1.	Deputy Director, Employees' State Insurance Corporation, Ministry of Labour and Employment (Level 10: ₹ 56100-177500)	151	27881	151
2.	Deputy Central Intelligence Officer (Technical), Intelligence Bureau, Ministry of Home Affairs (Level 10: ₹ 56100-177500)	10	14073	10
3.	Data Processing Assistant, Information Technology Department, Government of National Capital Territory of Delhi (Level 7: ₹ 44900-142400)	116	12289	114
4.	Assistant Labour Commissioner (Central)/Assistant Welfare Commissioner (Central)/ Assistant Labour Welfare Commissioner (Central) and Assistant Director in Junior Time Scale of CLS, Ministry of Labour and Employment (Level 10: ₹ 56100-177500)	29	10461	29
5.	Vice Principal, Education Department Government of National Capital Territory of Delhi (Level 10: ₹ 56100-177500)	131	7367	126
6.	Senior Administrative Officer Grade-II, Defence Research and Development Organisation, Department of Defence Research and Development, Ministry of Defence (Level 10: ₹ 56100-177500)	8	5779	8
7.	Assistant Geologist, Geological Survey of India, Ministry of Mines (Level 8: ₹ 47600-151100)	20	5025	18
8.	Sub Divisional Engineer (Civil), Chief Engineer-Cum- Special Secretary (Engineering), Engineering Department, Chandigarh Administration (Level 10: ₹ 56100-177500)	6	5001	6
9.	Assistant Chemist, Geological Survey of India, Ministry of Mines (Level 8: ₹ 47600-151100)	22	4776	21
10.	Assistant Geologist, Geological Survey of India, Ministry of Mines (Level 8: ₹ 47600-151100)	9	4223	9

Sl. No.	Name of Post/Ministry and Pay-Scale	Number of Post	Applications Received	Candidates Recommended
(1)	(2)	(3)	(4)	(5)
11.	Assistant Geophysicist, Geological Survey of India, Ministry of Mines (Level 8: ₹ 47600-151100)	40	3844	40
12.	Assistant Director (Information Technology), Office of the Registrar General and Census Commissioner of India, Ministry of Home Affairs (Level 10: ₹ 56100-177500)	29	3280	29
13.	Assistant Director (Cost), Office of the Chief Advisor Cost, Department of Expenditure, Ministry of Finance (Level 10: ₹ 56100-177500)	16	3088	16
14.	Assistant Director (Cost), Office of the Chief Advisor Cost, Department of Expenditure, Ministry of Finance (Level 10: ₹ 56100-177500)	22	2648	22
15.	Assistant Engineer Grade-I, Geological Survey of India, Ministry of Mines (Level 8: ₹ 47600-151100)	7	2465	6
16.	Assistant Engineer Quality Assurance (Electronics), Directorate General of Quality Assurance, Department of Defence Production, Ministry of Defence (Level 7: ₹ 44900-142400)	39	2209	38
17.	Stores Officer, Defence Research and Development Organisation, Department of Defence Research and Development, Ministry of Defence (Level 7: ₹ 44900-142400)	11	2159	11
18.	Assistant Engineer (Quality Assurance) [Stores (Gentex)], Directorate General of Quality Assurance, Department of Defence Production, Ministry of Defence (Level 7: ₹ 44900-142400)	30	2130	28
19.	Administrative Officer, Geological Survey of India, Ministry of Mines (Level 7: ₹ 44900-142400)	9	2076	9
20.	Assistant Executive Engineer (Civil), Employees' State Insurance Corporation, Ministry of Labour and Employment (Level 10: ₹ 56100-177500)	10	1798	10
21.	Research Officer (Implementation), Regional Implementation Offices, Department of Official Languages, Ministry of Home Affairs (Level 7: ₹ 44900-142400)	8	1785	8
22.	Assistant Professor (Electronics and Telecommunication Engineering), Military College of Telecommunication Engineering, Directorate General of Signals, Integrated Headquarters, Ministry of Defence (Level 10: ₹ 57700-182400)	7	1391	6

Sl. No.	Name of Post/Ministry and Pay-Scale	Number of Post	Applications Received	Candidates Recommended
(1)	(2)	(3)	(4)	(5)
23.	Assistant Defence Estates Officer, Defence Estates Organisation, Directorate General of Defence Estates, Ministry of Defence (Level 7: ₹ 44900-142400)	6	1386	6
24.	Assistant Chemist, Geological Survey of India, Ministry of Mines (Level 8: ₹ 47600-151100)	6	1373	6
25.	Junior Mining Geologist, Indian Bureau of Mines, Ministry of Mines (Level 10: ₹ 56100-177500)	36	1315	36
26.	System Analyst Cum Computer Programmer, Office of the Controller General of Patents, Designs and Trade Marks, Department of Promotion of Industry and Internal Trade, Ministry of Commerce and Industry (Level 10: ₹ 56100-177500)	5	1272	4
27.	Senior Grade of Indian Information Service, Ministry of Information and Broadcasting (Level 7: ₹ 44900-142400)	34	1254	30
28.	Data Processing Assistant, Directorate of Plant Protection , Quarantine and Storage, Department of Agriculture, Cooperation and Farmers Welfare, Ministry of Agriculture and Farmers Welfare (Level 7: ₹ 44900-142400)	1	1227	1
29.	Assistant Engineer (Quality Assurance) (Vehicle), Directorate General of Quality Assurance, Department of Defence Production, Ministry of Defence (Level 7: ₹ 44900-142400)	12	1009	11
30.	Aeronautical Officer, Directorate General of Civil Aviation, Ministry of Civil Aviation (Level 10: ₹ 56100-177500)	26	1006	20
31.	Youth Officer, National Service Scheme Organisation, Department of Youth Affairs, Ministry of Youth Affairs and Sports (Level 7: ₹ 44900-142400)	5	987	4
32.	System Analyst, Union Public Service Commission (Level 10: ₹ 56100-177500)	6	880	5
33.	Foreman [Computer (IT)], Directorate General of Aeronautical Quality Assurance, Department of Defence Production, Ministry of Defence (Level 7: ₹ 44900-142400)	2	879	2

Sl. No.	Name of Post/Ministry and Pay-Scale	Number of Post	Applications Received	Candidates Recommended
(1)	(2)	(3)	(4)	(5)
34.	Assistant Professor (Computer Engineering/ Information Technology Engineering), Military College of Telecommunication Engineering, Directorate Generals of Signals, Integrated Headquarters, Ministry of Defence (Level 10: ₹ 57700-182400)	5	858	5
35.	Senior Scientific Assistant (Chemical), Directorate General of Aeronautical Quality Assurance, Department of Defence Production, Ministry of Defence (Level 7: ₹ 44900-142400)	3	794	3
36.	Foreman (Chemical), Directorate General of Aeronautical Quality Assurance, Department of Defence Production, Ministry of Defence (Level 7: ₹ 44900-142400)	4	789	4
37.	Assistant Mining Geologist, Indian Bureau of Mines, Ministry of Mines (Level 7: ₹ 44900-142400)	21	746	19
38.	Sub Divisional Engineer (Public Health), Office of the Chief Engineer-Cum-Special Secretary (Engineering), Engineering Department, Chandigarh Administration (Level 10: ₹ 56100-177500)	2	745	2
39.	Assistant Executive Engineer (Civil), Directorate General of Lighthouses and Lightships, Ministry of Ports, Shipping and Waterways (Level 10: ₹ 56100-177500)	2	735	2
40.	Junior Mining Geologist, Indian Bureau of Mines, Ministry of Mines (Level 10: ₹ 56100-177500)	7	724	7
41.	Assistant Geophysicist, Geological Survey of India, Ministry of Mines (Level 8: ₹ 47600-151100)	1	722	1
42.	Assistant Director (Official Language), Employees' State Insurance Corporation, Ministry of Labour and Employment (Level 10: ₹ 56100-177500)	13	712	13
43.	Assistant Chemist, Central Ground Water Board, Department of Water Resources, River Development and Ganga Rejuvenation, Ministry of Jal Shakti (Level 8: ₹ 47600-151100)	1	661	1
44.	Foreman (Mechanical), Directorate General of Aeronautical Quality Assurance, Department of Defence Production, Ministry of Defence (Level 7: ₹ 44900-142400)	3	646	3

Sl. No.	Name of Post/Ministry and Pay-Scale	Number of Post	Applications Received	Candidates Recommended
(1)	(2)	(3)	(4)	(5)
45.	Scientist 'B' (Chemistry), Central Forensic Science Laboratory, Directorate of Forensic Science Services, Ministry of Home Affairs (Level 10: ₹ 56100-177500)	3	640	3
46.	Assistant Mining Geologist, Indian Bureau of Mines, Ministry of Mines (Level 7: ₹ 44900-142400)	6	572	6
47.	Assistant Professor (Electronics and Communication Engineering), Integrated Headquarters (Navy), Directorate of Civilian Personnel, Ministry of Defence (Level 10: ₹ 56100-177500)	2	549	2
48.	Assistant Commissioner (Crops) Department of Agriculture and Farmers Welfare, Ministry of Agriculture and Farmers Welfare (Level 11: ₹ 67700-208700)	2	541	2
49.	Senior Scientific Assistant (Computer), Directorate General of Aeronautical Quality Assurance, Department of Defence Production, Ministry of Defence (Level 7: ₹ 44900-142400)	3	522	3
50.	Technical Officer (Public Health Engineering), Ministry of Housing and Urban Affairs (Level 10: ₹ 56100-177500)	4	517	4
Total		**951**	**149809**	**920**

Appendix-19

[Vide Chapter-7]

Statement showing Cadres where no Select List of 2022 in respect of IAS (SCS), IPS & IFoS and IAS (Non-SCS) was required to be prepared – Nil vacancy/None-eligible

Sl. No.	Cadre/Sub-cadre	Service
1.	Assam	IAS (Non-SCS)
2.	Bihar	IFoS*
3.	Chhattisgarh	IAS (Non-SCS)
4.	Gujarat	IFoS*
5.	Himachal Pradesh	IAS (Non-SCS)
6.	Madhya Pradesh	IAS (Non-SCS)
7.	Meghalaya	IAS (Non-SCS)
8.	Nagaland	IAS (Non-SCS)
9.	Nagaland	IFoS
10.	Sikkim	IAS (Non-SCS)
11.	Sikkim	IPS
12.	Uttar Pradesh	IAS (Non-SCS)
13.	Uttarakhand	IAS (Non-SCS)
14.	Arunachal Pradesh	IPS
15.	Mizoram	IAS (Non-SCS)
16.	Mizoram	IPS
17.	Goa	IAS (Non-SCS)
18.	Union Territory	IAS (Non-SCS)

**None eligible*
Legend:
IAS - Indian Administrative Service
IPS - Indian Police Service
IFoS- Indian Forest Service
SCS - State Civil Service

Appendix-20

[Vide Chapter-7]

Induction into the All India Services – Meetings held during 2023-24

1. Meetings held:-

During the year 2023-24, the Commission convened 57 Selection Committee Meetings involving 1,606 Officers for induction into IAS/IPS/IFoS from State Civil Services, Non-State Civil Services, State Police Services and State Forest Services of different States/UTs.

(i) IAS (SCS):- The Commission received 27 proposals for preparation of the Select Lists for the existing vacancies of 2022 and previous year/years vacancies. The Selection Committee Meetings for induction of State Civil Service Officers into IAS were convened for 20 Cadres. In four cadres, proposals were deficient and the requisite documents/ clarifications were not received from the State Government concerned. In three cadres, SCM could not be held due to request for postponement from State Govt.

(ii) IAS (Non-SCS):- During the year, the Commission received 12 proposals for consideration of the cases of Non-SCS Officers for appointment by selection to the IAS for the year 2022. Meetings in respect of 09 Cadres were held. In three cadres, proposals were deficient and the requisite documents/ clarifications were not received from the State Government concerned.

(iii) IPS:- The Commission received 26 proposals for preparation of the Select Lists for the existing vacancies of 2022 and previous year/years vacancies. The Selection Committee Meetings for induction into IPS from State Police Service for 17 Cadres were held. In eight cadres, proposals were deficient and the requisite documents/ clarifications were not received from the State Government concerned. In one cadre, SCM could not be held due to request for postponement from State Govt.

(iv) IFoS:- The Commission received 16 proposals for preparation of Select Lists for the existing vacancies of 2022 and previous year/years vacancies. The Selection Committee Meetings for induction into IFoS from State Forest Service in respect of 11 Cadre/ Sub-Cadres were held. In three cadres, proposals were deficient and the requisite documents/ clarifications were not received from the State Government concerned. In two cadres, SCM could not be held due to request for postponement from State Govt.

2. Preparation of year-wise Select Lists:-

During the year 2023-24, the Select Lists of previous years were also prepared in respect of the following Cadres/ Sub-Cadres:-

Cadre	Service	Select Lists prepared
West Bengal	IAS	2020 and 2021
Assam	IAS	2021
Andaman & Nicobar	IFoS	2018, 2019 and 2020
Telangana	IPS	2021
Jharkhand	IPS	2017, 2018, 2019 and 2020
Jharkhand	IFoS	2020
Uttarakhand	IAS	2021
Tripura	IFoS	2017, 2018, 2019, 2020 and 2021
Jammu & Kashmir	IPS	2014, 2015, 2016, 2017, 2018, 2019 and 2020
Goa	IAS	2021
Andhra Pradesh	IFoS	2013, 2014, 2015, 2016, 2017, 2018 and 2019
Tripura	IAS	2018, 2019 and 2020
Chhattisgarh	IPS	2020 and 2021
Kerala	IPS	2019 and 2020
West Bengal	IAS (Non-SCS)	2021
West Bengal	IFoS	2018, 2019 and 2020
Union Territories	IAS	2020
Odisha	IFoS	2019 and 2020

3. Review Selection Committee Meetings:-

In pursuance of Hon'ble CAT/ High Court directions, 09 meetings of Review Selection Committee involving 61 Officers were held during the year 2023-24. **(Appendix-21).**

Appendix-21

[Vide Chapter-7]

Review Selection Committee Meetings (RSCM) held during 2023-24

Sl. No.	State	Name of Court	OA/WP/CP No.	In the matter of Sh/Smt	Date of Judgement	Date of meeting	No of officers considered	No of officer(s) recommended	Service concerned	Select List
1.	Assam	CAT, Guwahati	OA No.40/328/2018 & OA No.40/340/2018	A. Goswami & Joy Singh Bey	21.09.2022	09.05.2023	2	0	IFoS	2016
2.	Punjab	HC, Chandigarh	CWP No.27143/2016	Mahipal Singh	27.11.2018	16.05.2023	1	0	IPS	1996 to 2007
3.	Madhya Pradesh	CAT, Jabalpur	OA No.200/00681/2019	Dr. Ram Rao Bhonsale	09.10.2019	19.05.2023	1	0	IAS	2011
4.	Punjab	CAT, Chandigarh	OA No.169/2022	T.K. Goyal	13.03.2023	26.06.2023	1	1	IAS	2014 to 2016
5.	Assam	CAT, Guwahati	OA No.411/2016	M.C. Kalita	20.11.2017	01.08.2023	1	1	IFoS	2010
6.	Andhra Pradesh	HC, Andhra Pradesh	WP No.7825/19 14355/19 16509/19	R. Kondala Rao	12.11.2022	30.08.2023	1	1	IFoS	2010 to 2012
7.	Punjab	CAT, Chandigarh	OA No.60/583/2019	Jasmer Singh & Surjit Singh Gill	30.05.2019	18.09.2023	2	0	IFoS	2009
8.	Kerala	CAT, Ernakulam	OA No.527/2021	Bastin Sabu	23.05.2023	15.12.2023	51	23	IPS	2019 & 2020
9.	Odisha	HC, Odisha	OA No.260/344/21	Suraty Ch. Mallick	31.03.2023	26.12.2023	1	0	IAS	2019

Appendix-22

[Vide Chapter-7]

All India Services-Selection Committee Meetings not held during 2023-24 in respect of Select List of 2022

Sl. No.	Cadre	Service	Reasons
1.	Andhra Pradesh	IPS	Incomplete proposal.
2.	Andhra Pradesh	IAS	Proposal not received.
3.	Andhra Pradesh	IFoS	Proposal not received.
4.	Assam	IAS	Proposal not received.
5.	Assam	IPS	Proposal not received.
6.	Assam	IFoS	Vacancy not determined.
7.	Chhattisgarh	IAS	Incomplete proposal.
8.	Chhattisgarh	IPS	Vacancy not determined.
9.	Gujarat	IAS	Incomplete proposal.
10.	Haryana	IAS	Incomplete proposal.
11.	Haryana	IAS (Non-SCS)	Proposal not received.
12.	Haryana	IPS	Proposal not received.
13.	Haryana	IFoS	Vacancy not determined.
14.	Jammu & Kashmir	IAS	Vacancy not determined.
15.	Jammu & Kashmir	IAS (Non-SCS)	Vacancy not determined.
16.	Jammu & Kashmir	IPS	Vacancy not determined.
17.	Jammu & Kashmir	IFoS	Vacancy not determined.
18.	Jharkhand	IAS (Non-SCS)	Incomplete proposal.
19.	Jharkhand	IPS	Proposal not received.
20.	Jharkhand	IFoS	Proposal not received.
21.	Karnataka	IAS (Non-SCS)	Vacancy not determined.
22.	Karnataka	IPS	Incomplete proposal.
23.	Karnataka	IFoS	Proposal not received.
24.	Kerala	IAS	Proposal not received.
25.	Kerala	IPS	Incomplete proposal.
26.	Kerala	IFoS	Incomplete proposal.
27.	Maharashtra	IFoS	Proposal not received.
28.	Madhya Pradesh	IFoS	Postponed on request of State Govt.

Sl. No.	Cadre	Service	Reasons
29.	Manipur	IAS	Vacancy not determined.
30.	Manipur	IAS (Non-SCS)	Vacancy not determined.
31.	Manipur	IPS	Proposal not received.
32.	Manipur	IFoS	Proposal not received.
33.	Odisha	IPS	Vacancy not determined.
34.	Odisha	IFoS	Proposal not received.
35.	Punjab	IAS	Incomplete proposal.
36.	Punjab	IAS (Non-SCS)	Vacancy not determined.
37.	Punjab	IPS	Vacancy not determined.
38.	Punjab	IFoS	Proposal not received.
39.	Rajasthan	IAS (Non-SCS)	Postponed due to court case.
40.	Rajasthan	IFoS	Vacancy not determined.
41.	Tamil Nadu	IPS	Incomplete proposal.
42.	Tamil Nadu	IFoS	Vacancy not determined.
43.	Telangana	IAS	Proposal not received.
44.	Telangana	IPS	Incomplete proposal.
45.	Telangana	IFoS	Proposal not received.
46.	Tripura	IAS	Vacancy not determined.
47.	Tripura	IAS (Non-SCS)	Vacancy not determined.
48.	Tripura	IFoS	Incomplete proposal.
49.	Uttar Pradesh	IFoS	Vacancy not determined.
50.	Uttarakhand	IAS	Vacancy not determined.
51.	Uttarakhand	IFoS	Proposal not received.
52.	West Bengal	IAS	Incomplete proposal.
53.	West Bengal	IAS (Non-SCS)	Proposal not received.
54.	West Bengal	IPS	Proposal not received.
55.	West Bengal	IFoS	Vacancy not determined.
56.	Arunachal Pradesh	IAS	Proposal not received.
57.	Arunachal Pradesh	IAS (Non-SCS)	Proposal not received.
58.	Arunachal Pradesh	IFoS	Proposal not received.
59.	Goa	IAS	Proposal not received.
60.	Goa	IFoS	Vacancy not determined.
61.	UT	IAS	Proposal not received.
62.	UT	IPS	Incomplete proposal.
63.	UT	IFoS	Proposal not received.

Appendix-23

[Vide Chapter-7]

Ministries/Departments/Union Territories who did not forward the half yearly returns of ad-hoc appointments made to Group 'A' and Group 'B' Posts/Services during the year 2023-24

Sl. No.	Name of Ministries/Departments
1.	**Ministry of Agriculture and Farmers Welfare**
	⊞ Department of Agricultural Research and Education
	⊞ Department of Agriculture and Farmers Welfare
2.	**Ministry of AYUSH**
3.	**Ministry of Chemicals and Fertilizers**
	⊞ Department of Chemicals and Petrochemicals
	⊞ Department of Fertilizers
	⊞ Department of Pharmaceuticals
4.	**Ministry of Civil Aviation**
5.	**Ministry of Coal**
6.	**Ministry of Commerce and Industry**
	⊞ Department of Commerce
	⊞ Department of Industrial Policy and Promotion
7.	**Ministry of Communications**
	⊞ Department of Posts
	⊞ Department of Telecommunications (DOT)
8.	**Ministry of Consumer Affairs, Food and Public Distribution**
	⊞ Department of Consumer Affairs
	⊞ Department of Food and Public Distribution
9.	**Ministry of Cooperation**
10.	**Ministry of Corporate Affairs**
11.	**Ministry of Culture**
12.	**Ministry of Defence**
	⊞ Department of Defence
	⊞ Department of Defence Production
	⊞ Department of Defence Research & Development

Sl. No.	Name of Ministries/Departments
	⊞ Department of Ex-Servicemen Welfare
	⊞ Department of Military Affairs
13.	**Ministry of Development of North Eastern Region**
14.	**Ministry of Earth Sciences**
15.	**Ministry of Electronics and Information Technology**
16.	**Ministry of Environment, Forest and Climate Change**
17.	**Ministry of External Affairs**
18.	**Ministry of Finance**
	⊞ Department of Economic Affairs
	⊞ Department of Expenditure
	⊞ Department of Financial Services
	⊞ Department of Investment and Public Asset Management
	⊞ Department of Revenue
	⊞ Department of Public Enterprises
19.	**Ministry of Fishries, Animal Husbandry and Dairying**
	⊞ Department of Fishries
	⊞ Department of Animal Husbandry and Dairying
20.	**Ministry of Food Processing Industries**
21.	**Ministry of Health and Family Welfare**
	⊞ Department of Health and Family Welfare
	⊞ Department of Health Research
22.	**Ministry of Heavy Industries and Public Enterprises**
23.	**Ministry of Home Affairs**
	⊟ Department of Border Management
	⊞ Department of Home
	⊞ Department of Internal Security
	⊟ Department of Jammu & Kashmir (J&K) Affairs
	⊞ Department of Official Language
	⊞ Department of States
24.	**Ministry of Housing and Urban Affairs**
25.	**Ministry of Education**
	⊞ Department of Higher Education

Sl. No.	Name of Ministries/Departments
	⊞ Department of School Education and Literacy
26.	**Ministry of Information and Broadcasting**
27.	**Ministry of Jal Shakti**
	⊞ Department of Water Resources, River Development and Ganga Rejuvenation
	⊞ Department of Drinking Water and Sanitation
28.	**Ministry of Labour and Employment**
29.	**Ministry of Law and Justice**
	⊞ Department of Justice
	⊞ Department of Legal Affairs
	⊞ Legislative Department
30.	**Ministry of Micro, Small and Medium Enterprises**
31.	**Ministry of Mines**
32.	**Ministry of Minority Affairs**
33.	**Ministry of New and Renewable Energy**
34.	**Ministry of Panchayati Raj**
35.	**Ministry of Parliamentary Affairs**
36.	**Ministry of Personnel, Public Grievances and Pensions**
	⊞ Department of Administrative Reforms and Public Grievances (DARPG)
	⊞ Department of Pension & Pensioner's Welfare
	⊞ Department of Personnel and Training
37.	**Ministry of Petroleum and Natural Gas**
38.	**Ministry of Planning**
39.	**Ministry of Ports, Shipping and Waterways**
40.	**Ministry of Power**
41.	**Ministry of Railways**
42.	**Ministry of Road Transport and Highways**
43.	**Ministry of Rural Development**
	⊞ Department of Land Resources (DLR)
	⊞ Department of Rural Development (DRD)
44.	**Ministry of Science and Technology**
	⊞ Department of Biotechnology (DBT), Government of India
	⊞ Department of Scientific and Industrial Research (DSIR)

Sl. No.	Name of Ministries/Departments
45.	**Ministry of Skill Development and Entrepreneurship**
46.	**Ministry of Social Justice and Empowerment**
	⊞ Department of Empowerment of Persons with Disabilities
	⊞ Department of Social Justice and Empowerment
47.	**Ministry of Statistics and Programme Implementation**
48.	**Ministry of Steel**
49.	**Ministry of Textiles**
50.	**Ministry of Tourism**
51.	**Ministry of Tribal Affairs**
52.	**Ministry of Women and Child Development**
53.	**Ministry of Youth Affairs and Sports**
	⊞ Department of Sports
	⊞ Department of Youth Affairs
54.	**Department of Atomic Energy**
55.	**Department of Space**
56.	**Cabinet Secretariat**
57.	**President Secretariat**
58.	**Prime Minister's Office**
59.	**NITI Aayog**
60.	**National Security Council Secretariat**
61.	**Union Territories**
	⊞ Andaman and Nicobar Islands
	⊞ Chandigarh
	⊞ Dadra and Nagar Haveli and Daman and Diu
	⊞ National Capital Territory of Delhi
	⊞ Jammu and Kashmir
	⊞ Lakshadweep
	⊞ Ladakh
	⊞ Puducherry

Appendix-24

[Vide Chapter-7]

Statement showing Ministry/ Department wise break-up of vacancies reserved for Scheduled Caste/ Scheduled Tribe Officers and the number of Scheduled Caste/ Scheduled Tribe Officers recommended for appointment against reserved/ unreserved vacancies by the Departmental Promotion Committees during the year 2023-24

Sl. No.	Ministries/ Departments	No. of vacancies reserved			No. of Officers recommended against reserved vacancies			No. of Officers recommended against unreserved vacancies		
		SC	ST	Total	SC	ST	Total	SC	ST	Total
1.	MSME	14	6	20	7	2	9	6	0	6
2.	Andaman & Nicobar Administration	0	5	5	0	5	5	0	3	3
3.	Labour & Employment	3	1	4	3	1	4	1	1	2
4.	Education	0	1	1	0	1	1	0	0	0
5.	Food & Public Distribution	2	0	2	0	0	0	1	0	1
6.	Health & Family Welfare	10	5	15	9	5	14	7	0	7
7.	NDMC	6	2	8	6	0	6	6	0	6
8.	DoP&T	501	344	845	355	147	502	122	57	179
9.	Mines	24	11	35	16	6	22	10	6	16
10.	Government of Puducherry	2	0	2	3	0	3	1	0	1
11.	Consumer Affairs	1	0	1	1	0	1	0	0	0
12.	Skill Development & Entrepreneurship	12	6	18	12	6	18	22	5	27
13.	Home Affairs	174	100	274	160	85	245	63	29	92
14.	Jal Shakti	35	21	56	14	4	18	46	10	56
15.	Revenue	128	45	173	139	38	177	50	22	72
16.	Housing & Urban Affairs	21	24	45	17	12	29	55	1	56
17.	NCT of Delhi	13	9	22	9	6	15	6	3	9
18.	Statistics & Programme Implementation	1	0	1	1	0	1	2	0	2
19.	ESIC	1	0	1	1	0	1	1	0	1
20.	Election Commission Of India	6	3	9	0	0	0	0	0	0

Sl. No.	Ministries/ Departments	No. of vacancies reserved			No. of Officers recommended against reserved vacancies			No. of Officers recommended against unreserved vacancies		
		SC	ST	Total	SC	ST	Total	SC	ST	Total
21.	Chandigarh Administration	1	0	1	1	0	1	2	0	2
22.	Defence	131	40	171	120	34	154	62	47	109
23.	Communications	19	14	33	10	5	15	13	3	16
24.	Power	3	1	4	0	0	0	0	0	0
25.	External Affairs	11	4	15	8	1	9	1	3	4
26.	Youth Affairs	1	2	3	0	0	0	0	0	0
27.	Earth Sciences	22	11	33	0	2	2	33	28	61
28.	Textiles	3	0	3	3	0	3	2	1	3
29.	Tourism	1	0	1	1	0	1	0	0	0
30.	Information & Broadcasting	1	0	1	1	0	1	0	0	0
31.	Railways	19	8	27	21	8	29	7	3	10
32.	Corporate Affairs	2	0	2	2	0	2	0	0	0
33.	Law & Justice	3	2	5	1	0	1	0	0	0
34.	Agriculture & Farmers Welfare	1	1	2	0	0	0	3	1	4
35.	Culture	4	4	8	0	1	1	2	2	4
36.	Environment & Forests	1	1	2	1	0	1	0	1	1
37.	Road Transport & Highways	0	0	0	0	0	0	4	2	6
38.	Ports, Shipping & Waterways	0	0	0	0	0	0	1	0	1
39.	CAG	149	126	275	82	29	111	34	13	47
Total		**1326**	**797**	**2123**	**1004**	**398**	**1402**	**563**	**241**	**804**

Appendix-25
[Vide Chapter-5]

Recruitment of candidates belonging to Scheduled Castes/ Scheduled Tribes/ Other Backward Classes/ Economically Weaker Section

Sl. No.	Name of the Examination	Scheduled Castes						Scheduled Tribes						Other Backward Classes						Economically Weaker Section					
		No. of vacancies reserved	No. of candidates appeared	No. of candidates recommended	No. of candidates recommended against the reserved vacancies	Shortfall	No. of candidates recommended at normal standard	No. of vacancies reserved	No. of candidates appeared	No. of candidates recommended	No. of candidates recommended against the reserved vacancies	Shortfall	No. of candidates recommended at normal standard	No. of vacancies reserved	No. of candidates appeared	No. of candidates recommended	No. of candidates recommended against the reserved vacancies	Shortfall	No. of candidates recommended at normal standard	No. of vacancies reserved	No. of candidates appeared	No. of candidates recommended	No. of candidates recommended against the reserved vacancies	Shortfall	No. of candidates recommended at normal standard
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26
1.	Combined Geo Scientist, Examination, 2023	25	159	25	25	00	00	12	75	12	12	00	00	49	695	74	45	00	29 (#25 ##04)	25	219	39	23	00	16 (# 14 ##02)
2.	Indian Economic Service/ Indian Statistical Service Examination, 2023	08	393	08	08	00	00	02	145	02	02	00	00	15	540	18	$14	00	04 (#04)	07	139	09	07	00	02 (#02)
3.	Combined Medical Service Examination, 2023	110	3995	115	110	00	05 (#05)	37	1289	39	36	00	03 (#02 ##01)	491	5092	529	470	00	59 (#38 ##21)	134	714	146	$$ 128	00	18 (#13 ## 5)
4.	Engineering Service Examination, 2023	77	474	77	73	00	04 (##04)	30	180	30	27	00	03 (##03)	133	1111	133	73	00	60 (##60)	41	265	41	26	00	15 (##15)
5.	Civil Services Examination, 2022	154	1888	155	154	00	01 (#01)	72	888	73	72	00	01 (#01)	263	3296	276	261	02	15 (#15)	99	1229	106	99	00	07 (#07)
6.	Indian Forest Service Examination, 2022	22	154	22	22	00	00	11	74	11	11	00	00	40	319	54	40	00	14 (#14)	15	119	21	15	00	06 (#06)
7.	Combined Medical Service Examination, 2022	54	2836	59	54	00	05 (#05)	28	882	30	28	00	02 (#02)	259	6364	320	259	00	61 (#61)	52	708	39	31	21	08 (#08)
8.	Central Armed Police Force, Examination, 2022	38	14081	40	38	00	02 (#02)	24	6888	24	24	00	00	58	27855	71	58	00	13 (#13)	20	5297	23	20	00	03 (#03)
9.	Central Industrial Security Force, Assistant Commandants (Executive) Limited Departmental Competitive Examination, 2022	03	63	03	03	00	00	02	36	03	02	00	01 (#01)	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
10.	Central Industrial Security Force, Assistant Commandants (Executive) Limited Departmental Competitive Examination, 2023	04	99	04	04	00	00	01	33	01	01	00	00	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
11.	Central Armed Police Force, Examination, 2021	25	12883	25	25	00	00	08	5971	08	08	00	00	55	24723	62	55	00	07 (#07)	16	5903	18	16	00	02 (#02)
12.	Section Officers'/ Stenographers' (Grade B/ Grade-I) Limited Departmental Competitive Examination, 2018	209	373	170	116	93	54 (#54)	111	100	37	32	79	05 (#05)	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
13.	Section Officers' (Grade B) Limited Departmental Competitive Examination, 2019	89	355	102	89	00	13 (#13)	62	162	65	62	00	03 (#03)	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Sl. No.	Name of the Examination	Scheduled Castes						Scheduled Tribes						Other Backward Classes						Economically Weaker Section					
		No. of vacancies reserved	No. of candidates appeared	No. of candidates recommended	No. of candidates recommended against the reserved vacancies	Shortfall	No. of candidates recommended at normal standard	No. of vacancies reserved	No. of candidates appeared	No. of candidates recommended	No. of candidates recommended against the reserved vacancies	Shortfall	No. of candidates recommended at normal standard	No. of vacancies reserved	No. of candidates appeared	No. of candidates recommended	No. of candidates recommended against the reserved vacancies	Shortfall	No. of candidates recommended at normal standard	No. of vacancies reserved	No. of candidates appeared	No. of candidates recommended	No. of candidates recommended against the reserved vacancies	Shortfall	No. of candidates recommended at normal standard
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26
14.	Section Officers' (Grade B) Limited Departmental Competitive Examination, 2020	30	467	40	30	00	10 (#10)	18	228	21	18	00	03 (#03)	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
15	Section Officers' (Grade B) Limited Departmental Competitive Examination, 2021	35	380	51	35	00	#16	06	165	11	06	00	05 (#05)	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
16	Section Officers' (Grade B) Limited Departmental Competitive Examination, 2022	32	458	34	31	01	#03	11	202	13	11	00	02 (#02)	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
TOTAL		915	39058	930	817	94	113 (#109+ ## 04)	435	17318	380	352	79	28 (#24+ ##04)	1363	69995	1537	1275	02	262 (#177+ ##85)	409	14593	442	365	21	77 (#55+ ##22)

NA-- Not applicable

$ - Matter is sub-judice in respect of 01 OBC candidate of Indian Economic/ Indian Statistical Service Examination, 2023.

$$- Matter is sub-judice in respect of 01 EWS candidate of Combined Medical Service Examination, 2023.

Total Candidates recommended at Normal Standard and candidates recommended at Normal Standard as well as against the posts reserved for them are - 480 . Details are as under:

(i)#- Candidates recommended at Normal Standard against the General Vacancies are 365 - (25 OBC and 14 EWS candidates in respect of Combined Geo-Scientist Examination, 2023, 04 OBC and 02 EWS candidates in respect of Indian Economic/Indian Statistical Service Examinations 2023, 05 SC, 02 ST, 38 OBC and 13 EWS candidates in respect of Combined Medical Service Examination, 2023, 01 SC, 01 ST, 15 OBC and 07 EWS candidates in respect of Civil Services Examination, 2022, 14 OBC and 06 EWS candidates in respect of Indian Forest Service Examination 2022, 05 SC, 02 ST, 61 OBC and 08 EWS candidates in respect of Combined Medical Service Examination 2022, 02 SC,13 OBC and 03 EWS candidates in respect of Central Armed Police Forces Examination, 2022, 01 ST in respect of Central Industrial Security Force, Assistant Commandants(Executive) Limited Departmental Competitive examination 2022, 07 OBC and 02 EWS candidates in respect of Central Armed Police Forces Examination 2021, 54 SC and 05 ST candidates in respect of Section Officers'/ Stenographers'(Grade-"B'/ Grade-I) Limited Departmental Competitive Examination, 2018, 13 SC and 03 ST candidates in respect of Section Officers' (Grade-B) Limited Departmental Competitive Examination 2019, 10 SC and 03 ST candidates in respect of Section Officers'(Grade-B) Limited Departmental Competitive Examination 2020, 16 SC and 05 ST candidates in respect of Section Officers'(Grade-B) Limited Departmental Competitive Examination 2021 and 03 SC and 02 ST candidates in respect of Section Officers'(Grade-B) Limited Departmental Competitive Examination 2022 were recommended at normal standard against the general posts).

ii)##- Candidates recommended at Normal Standard as well as against the posts Reserved Post for them are 115- (04 OBC and 02 EWS candidates in respect of Combined Geo Scientist, Examination, 2023, 01 ST, 21 OBC and 05 EWS candidates in respect of Combined Medical Services Examination, 2023, 04 SC, 03 ST, 60 OBC and 15 EWS candidates in respect of Engineering Services Examination, 2023 were recommended at Normal Standard as well against the vacancies reserved for them).

Appendix-26

[Vide Chapter-5]

List of posts reserved for Scheduled Castes/ Scheduled Tribes/ Other Backward Classes/Economically Weaker Section for which no such candidate applied during the year 2023-24

Sl. No.	Name of Post and Pay-Scale	Number of Posts Reserved For				Total
		Scheduled Castes	Scheduled Tribes	Other Backward Classes	Economically Weaker Section	
1.	Assistant Professor (Unani) (Ilaj Bit Tadabeer), Department of Health and Family Welfare, Directorate of AYUSH, Government of National Capital Territory of Delhi (Level 10: ₹ 56100-177500)	0	1	0	0	1
2.	Specialist Grade- III Assistant Professor (Paediatrics), Ministry of Health and Family Welfare (Level 11: ₹ 67700-208700)	0	0	0	2	2
3.	Specialist Grade-III (General Surgery), Ministry of Health and Family Welfare (Level 11: ₹ 67700-208700)	0	0	0	1	1
4.	Specialist Grade-III (General Medicine), Department of Health and Family Welfare, Ministry of Health and Family Welfare (Level 11: ₹ 67700-208700)	0	0	0	1	1
5.	Specialist Grade-III (Physical Medicine and Rehabilitation), Department of Health and Family Welfare, Ministry of Health and Family Welfare (Level 11: ₹ 67700-208700)	0	0	0	1	1
6.	Specialist Grade-III (Paediatrics), Department of Health and Family Welfare, Ministry of Health and Family Welfare (Level 11: ₹ 67700-208700)	0	0	0	1	1
7.	Specialist Grade-III (Tuberculosis), Department of Health and Family Welfare, Ministry of Health and Family Welfare (Level 11: ₹ 67700-208700)	0	0	0	1	1
8.	Cabin Safety Inspector, Directorate General of Civil Aviation, Ministry of Civil Aviation (Level 11: ₹ 67700-208700)	0	0	0	1	1
9	Specialist Grade-III (Radio-Diagnosis), Department of Health and Family Welfare, Ministry of Health and Family Welfare (Level 11: ₹ 67700-208700)	0	0	0	1	1
Total		**0**	**1**	**0**	**9**	**10**

Appendix-27

[Vide Chapter-5]

Number of Scheduled Caste/Scheduled Tribe/Other Backward Class/Economically Weaker Section candidates recommended against unreserved vacancies under Direct Recruitment by Selection during the year 2023-24

Sl. No.	Name of Post and Pay-Scale	Number of Candidates				
		Scheduled Castes	Scheduled Tribes	Other Backward Classes	Economically Weaker Section	Total
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1.	Assistant Executive Engineer (Civil), Directorate General of Lighthouses and Lightships, Ministry of Ports, Shipping and Waterways (Level 10: ₹ 56100-177500)	0	1	0	0	1
2.	Stores Officer, Defence Research and Development Organisation, Department of Defence Research and Development, Ministry of Defence (Level 7: ₹ 44900-142400)	0	0	1	0	1
3.	Assistant Director Grade-II (Economic Investigation), Office of the Development Commissioner, Ministry of Micro, Small and Medium Enterprises (Level 7: ₹ 44900-142400)	0	2	0	1	3
4.	Senior Administrative Officer Grade-II, Defence Research and Development Organisation, Department of Defence Research and Development, Ministry of Defence (Level 10: ₹ 56100-177500)	0	0	1	0	1
5.	Senior Scientific Assistant (Mechanical), Directorate General of Aeronautical Quality Assurance, Department of Defence Production, Ministry of Defence (Level 7: ₹ 44900-142400)	0	0	0	1	1
6.	Research Officer, Ministry of Tribal Affairs (Level 10: ₹ 56100-177500)	0	0	1	0	1
7.	Senior Scientific Assistant (Computer), Directorate General of Aeronautical Quality Assurance, Department of Defence Production, Ministry of Defence (Level 7: ₹ 44900-142400)	1	0	0	0	1
8.	Assistant Engineer (Quality Assurance) (Vehicle), Directorate General of Quality Assurance, Department of Defence Production, Ministry of Defence (Level 7: ₹ 44900-142400)	2	0	0	0	2

Sl. No.	Name of Post and Pay-Scale	Number of Candidates				
		Scheduled Castes	Scheduled Tribes	Other Backward Classes	Economically Weaker Section	Total
(1)	(2)	(3)	(4)	(5)	(6)	(7)
9.	Research Officer (Implementation), Regional Implementation Offices, Department of Official Languages, Ministry of Home Affairs (Level 7: ₹ 44900-142400)	0	0	3	0	3
10.	Foreman (Aeronautical), Directorate General of Aeronautical Quality Assurance, Department of Defence Production, Ministry of Defence (Level 7: ₹ 44900-142400)	0	0	1	0	1
11.	Foreman (Electronics), Directorate General of Aeronautical Quality Assurance, Department of Defence Production, Ministry of Defence (Level 7: ₹ 44900-142400)	0	0	1	0	1
12.	Senior Grade of Indian Information Service, Ministry of Information and Broadcasting (Level 7: ₹ 44900-142400)	0	0	3	0	3
13.	Deputy Director, Employees' State Insurance Corporation, Ministry of Labour and Employment (Level 10: ₹ 56100-177500)	2	0	10	3	15
14.	Assistant Executive Engineer (Civil), Employees' State Insurance Corporation, Ministry of Labour and Employment (Level 10: ₹ 56100-177500)	0	0	1	0	1
15.	Junior Mining Geologist, Indian Bureau of Mines, Ministry of Mines (Level 10: ₹ 56100-177500)	0	0	4	3	7
16.	Assistant Professor of Psychiatric Social Work, Central Institute of Psychiatry, Directorate General of Health Services, Ministry of Health and Family Welfare (Level 10: ₹ 56100-177500)	0	0	1	0	1
17.	Assistant Labour Commissioner (Central)/ Assistant Welfare Commissioner (Central)/ Assistant Labour Welfare Commissioner (Central) and Assistant Director in Junior Time Scale of CLS Grade, Ministry of Labour and Employment (Level 10: ₹ 56100-177500)	0	0	0	3	3

Sl. No.	Name of Post and Pay-Scale	Number of Candidates				
		Scheduled Castes	Scheduled Tribes	Other Backward Classes	Economically Weaker Section	Total
(1)	(2)	(3)	(4)	(5)	(6)	(7)
18.	Assistant Chemist, Central Ground Water Board, Department of Water Resources, River Development and Ganga Rejuvenation, Ministry of Jal Shakti (Level 8: ₹ 47600-151100)	0	0	1	0	1
19.	Assistant Geologist, Geological Survey of India, Ministry of Mines (Level 8: ₹ 47600-151100)	0	0	1	0	1
20.	Assistant Geophysicist, Geological Survey of India, Ministry of Mines (Level 8: ₹ 47600-151100)	0	0	1	0	1
21.	Assistant Chemist, Geological Survey of India, Ministry of Mines (Level 8: ₹ 47600-151100)	0	0	0	2	2
22.	Assistant Chemist, Indian Bureau of Mines, Ministry of Mines (Level 7: ₹ 44900-142400)	0	0	2	0	2
23.	Assistant Engineer Quality Assurance (Electronics), Directorate General of Quality Assurance, Department of Defence Production, Ministry of Defence (Level 7: ₹ 44900-142400)	2	0	5	0	7
24.	Junior Mining Geologist, Indian Bureau of Mines, Ministry of Mines (Level 10: ₹ 56100-177500)	0	0	1	0	1
25.	Assistant Mining Geologist, Indian Bureau of Mines, Ministry of Mines (Level 7: ₹ 44900-142400)	0	0	1	0	1
26.	Scientist-B (Non-Destructive), National Test House, Department of Consumer Affairs, Ministry of Consumer Affairs, Food and Public Distribution (Level 10: ₹ 56100-177500)	0	0	1	0	1
27.	Specialist Grade-III (Obstetrics and Gynaecology), Department of Health and Family Welfare, Ministry of Health and Family Welfare (Level 11: ₹ 67700-208700)	1	0	0	0	1
28.	Drug Inspector (Unani), Ministry of AYUSH (Level 8: ₹ 47600-151100)	0	0	1	0	1

Sl. No.	Name of Post and Pay-Scale	Number of Candidates				
		Scheduled Castes	Scheduled Tribes	Other Backward Classes	Economically Weaker Section	Total
(1)	(2)	(3)	(4)	(5)	(6)	(7)
29.	Assistant Engineer (Quality Assurance) [Stores (Gentex)], Directorate General of Quality Assurance, Department of Defence Production, Ministry of Defence (Level 7: ₹ 44900-142400)	1	0	2	0	3
30.	Assistant Mining Geologist, Indian Bureau of Mines, Ministry of Mines (Level 7: ₹ 44900-142400)	0	0	2	2	4
31.	Assistant Director (Plant Pathology), Directorate of Plant Protection, Quarantine and Storage, Department of Agriculture, Cooperation and Farmers Welfare, Ministry of Agriculture & Farmers Welfare (Level 10: ₹ 56100-177500)	0	0	1	0	1
32.	Assistant Engineer Grade-I, Geological Survey of India, Ministry of Mines (Level 8: ₹ 47600-151100)	0	0	0	2	2
33.	Deputy Central Intelligence Officer (Technical), Intelligence Bureau, Ministry of Home Affairs (Level 10: ₹ 56100-177500)	0	0	1	0	1
34.	Assistant Director (Cost), Office of the Chief Advisor Cost, Department of Expenditure, Ministry of Finance (Level 10: ₹ 56100-177500)	0	0	1	0	1
35.	Assistant Geologist, Geological Survey of India, Ministry of Mines (Level 8: ₹ 47600-151100)	0	0	5	3	8
36.	Vice Principal, Education Department Government of National Capital Territory of Delhi (Level 10: ₹ 56100-177500)	0	0	12	0	12
37.	Assistant Director (Hindi Typewriting and Hindi Stenography), Central Hindi Training Institute, Department of Official Languages, Ministry of Home Affairs (Level 10: ₹ 56100-177500)	0	0	3	0	3
38.	Assistant Defence Estates Officer, Defence Estates Organisation, Directorate General of Defence Estates, Ministry of Defence (Level 7: ₹ 44900-142400)	0	0	0	1	1

Sl. No.	Name of Post and Pay-Scale	Number of Candidates				
		Scheduled Castes	Scheduled Tribes	Other Backward Classes	Economically Weaker Section	Total
(1)	(2)	(3)	(4)	(5)	(6)	(7)
39.	Assistant Chemist, Geological Survey of India, Ministry of Mines (Level 8: ₹ 47600-151100)	2	0	3	0	5
40.	Assistant Director (Official Language), Employees' State Insurance Corporation, Ministry of Labour and Employment (Level 10: ₹ 56100-177500)	0	0	2	0	2
41.	Assistant Geophysicist, Geological Survey of India, Ministry of Mines (Level 8: ₹ 47600-151100)	0	0	8	3	11
42.	Assistant Director (Information Technology), Office of the Registrar General and Census Commissioner of India, Ministry of Home Affairs (Level 10: ₹ 56100-177500)	1	1	2	0	4
43.	Administrative Officer, Geological Survey of India, Ministry of Mines (Level 7: ₹ 44900-142400)	0	0	1	1	2
44.	System Analyst, Union Public Service Commission (Level 10: ₹ 56100-177500)	0	1	0	0	1
45.	Reader (Textile Processing), Indian Institutes of Handloom Technology, Office of the Development Commissioner for Handlooms, Ministry of Textiles (Level 11: ₹ 67700-208700)	0	0	1	0	1
46.	Assistant Editor, Indian Bureau of Mines, Ministry of Mines (Level 7: ₹ 44900-142400)	0	0	1	0	1
47.	Assistant Professor (Unani) (Amraze Jild Wa Tazeeniyat), Directorate of AYUSH, Department of Health and Family Welfare, Government of National Capital Territory of Delhi (Level 10: ₹ 56100-177500)	0	0	1	0	1
48.	System Analyst Cum Computer Programmer, Office of the Controller General of Patents, Designs and Trademarks, Department of Promotion of Industry and Internal Trade, Ministry of Commerce and Industry (Level 10: ₹ 56100-177500)	1	0	0	0	1

Sl. No.	Name of Post and Pay-Scale	Number of Candidates				
		Scheduled Castes	Scheduled Tribes	Other Backward Classes	Economically Weaker Section	Total
(1)	(2)	(3)	(4)	(5)	(6)	(7)
49.	Scientist 'B' (Forensic Electronics), Central Forensic Science Laboratory, Directorate of Forensic Science Services, Ministry of Home Affairs (Level 10: ₹ 56100-177500)	0	0	1	0	1
50.	Aeronautical Officer, Directorate General of Civil Aviation, Ministry of Civil Aviation (Level 10: ₹ 56100-177500)	0	0	2	0	2
51.	Assistant Professor (Electronics and Telecommunication Engineering), Military College of Telecommunication Engineering, Directorate General of Signals, Integrated Headquarters, Ministry of Defence (Level 10: ₹ 57700-182400)	0	0	0	1	1
52.	Specialist Grade-III (General Medicine), Department of Health and Family Welfare, Ministry of Health and Family Welfare (Level 11: ₹ 67700-208700)	0	0	1	0	1
53.	Data Processing Assistant, Information Technology Department, Government of National Capital Territory of Delhi (Level 7: ₹ 44900-142400)	1	0	2	1	4
54.	Assistant Professor (Computer Engineering/ Information Technology Engineering), Directorate Generals of Signals, Integrated Headquarters, Military College of Telecommunication Engineering, Ministry of Defence (Level 10: ₹ 57700-182400)	0	0	2	0	2
55.	Senior Instructor (Fishing Biology), Central Institute of Fisheries Nautical and Engineering Training, Department of Fisheries, Ministry of Fisheries, Animal Husbandry and Dairying (Level 10: ₹ 56100-177500)	1	0	0	0	1
56.	Assistant Professor (Dance), Government Arts and Science Colleges, Education Department Chandigarh Administration (₹ 15600-39000+6000) (Pre-revised)	0	0	1	0	1
57.	Assistant Central Intelligence Officer Grade-I (Documents), Central Forensic Science Laboratory, Directorate of Forensic Science Services, Ministry of Home Affairs (Level 7: ₹ 44900-142400)	0	0	1	0	1
Total		**15**	**5**	**97**	**27**	**144**

Appendix-28

[Vide Chapter-8]

Disciplinary Cases Dealt With During The Year 2023-24

Brought Forward : 231
Received During the Year : 528
Total : 759

Total Cases Disposed off : 523
Closing Balance : 236

Sl. No.	Discipline	CASES IN WHICH ADVICE WAS COMMUNICATED														Advice re-iterated on reconsideration	De-novo Proceedings	Misc. advice	Total Advice Letters issued	Returned for completion of requirements	Reference did not lie	Withdrawn by the govt.	Total cases disposed off
		Category of Charged Officers				Penalty Advised																	
		A	B	C	Total (2 to 4)	Dismissal	Removal	Compulsory retirement	Reduction in Rank	**Pecuniary Penalties	Withholding of Promotion	Censure	Cut in Pension	Proceedings Dropped	Total effective Advice								
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23
1.	CONVICTION	16	2	4	22	2	1	0	0	0	0	0	19	0	22	0	0	0	22	0	0	0	22
2.	CORRUPTION/MALPRACTICE	4	2	0	6	1	0	0	0	0	0	0	5	0	6	0	0	0	6	0	0	0	6
3.	DISHONESTY/EMBEZZLEMENT	10	5	4	19	2	0	0	0	8	0	1	8	0	19	0	0	0	19	0	0	0	19
4.	MORAL TURPITUDE	4	1	0	5	1	1	0	0	1	0	0	2	0	5	0	0	0	5	0	0	0	5
5.	ABSENCE FROM DUTY WITHOUT LEAVE	19	2	2	23	9	1	0	0	7	0	1	5	0	23	0	0	0	23	0	0	0	23
6.	OUTSIDE EMPLOYMENT/BUSINESS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7.	INSUBORDINATION	0	0	1	1	0	0	0	0	0	0	0	1	0	1	0	0	0	1	0	0	0	1
8.	DERILICTION OF DUTY/NON OBSERVATION OF RULES	35	7	12	54	0	0	0	1	16	0	2	32	3	54	0	0	0	54	0	0	0	54
9.	IRREGULARITIES IN TRANSACTION IN PROPERTY	19	9	0	28	1	0	0	2	11	1	0	13	0	28	0	0	0	28	0	0	0	28
10.	MISBEHAVIOUR	7	1	0	8	0	0	1	1	3	0	0	3	0	8	0	0	0	8	0	0	0	8
11.	OTHER CHARGES/MISCONDUCT	193	48	35	276	7	0	8	14	88	1	16	122	21	277	0	0	4	280	77	0	0	357
Total		**307**	**77**	**58**	**442**	**23**	**3**	**9**	**18**	**133**	**2**	**20**	**210**	**24**	**442**	**0**	**0**	4	**446**	**77**	**0**	**0**	**523**

*** Include the penalties of reduction to a lower stage in the time scale, withholding of increments of pay, withholding of privilege pass (in case of Railways) and recovery from pay of whole or part of any pecuniary loss caused to the Govt. by negligence or breach of rules and regulations.*

Appendix-29

[Vide Chapter-8]

Ministry-Wise Details Of The Advice Tendered By The Commission In Disciplinary Cases During The Year 2023-24

Sl. No.	Name of the Ministry/State Govt.	Cases involving charges affecting integrity				Cases involving charges other than those affecting integrity				Advice to hold Denovo proceedings	Advice of miscellaneous nature	Grand Total of Column 6,10,11 & 12
		No. in which major penalty was advised	No. in which minor penalty was advised	No. in which no penalty was advised	Total	No. in which major penalty was advised	No. in which minor penalty was advised	No. in which no penalty was advised	Total			
1	2	3	4	5	6	7	8	9	10	11	12	13
1.	ATOMIC ENERGY	1	0	0	1	2	1	0	3	0	0	4
2.	BIHAR	0	0	1	1	1	0	0	1	0	0	2
3.	CABINET SECRETARIAT	1	3	0	4	0	0	0	0	0	0	4
4.	COMMERCE & INDUSTRY	3	0	0	3	0	0	0	0	0	0	3
5.	COMMUNICATIONS	35	1	1	37	4	4	0	8	0	0	45
6.	CORPORATE AFFAIRS	3	0	0	3	0	0	0	0	0	0	3
7.	DEFENCE	8	0	0	8	1	0	0	1	0	0	9
8.	EARTH SCIENCES	2	0	0	2	0	0	0	0	0	0	2
9.	ELECTRONICS & INFORMATION TECHNOLOGY	0	0	0	0	1	1	0	2	0	0	2
10.	EXTERNAL AFFAIRS	2	1	0	3	0	6	0	6	0	0	9
11.	FINANCE	95	6	3	104	8	10	2	20	0	1	125
12.	HEALTH & FAMILY WELFARE	2	0	0	2	0	0	0	0	0	0	2
13.	HOME AFFAIRS	35	7	4	46	11	18	2	31	0	3	80
14.	HOUSING & URBAN AFFAIRS	12	3	0	15	1	2	0	3	0	0	18
15.	INFORMATION & BROADCASTING	6	0	0	6	0	0	0	0	0	0	6
16.	JAL SHAKTI	0	0	0	0	1	0	0	1	0	0	1
17.	LABOUR & EMPLOYEMENT	2	0	0	2	1	0	0	1	0	0	3
18.	MADHYA PRADESH	1	0	0	1	0	1	0	1	0	0	2
19.	MINES	4	0	0	4	0	0	0	0	0	0	4
20.	PERSONNEL, PUBLIC GRIEVANCES & PENSIONS	26	3	0	29	0	5	1	7	0	0	36
21.	POWER	0	1	0	1	0	0	0	0	0	0	1
22.	RAILWAYS	49	3	3	55	5	7	5	17	0	0	72
23.	SCIENCE & TECHNOLOGY	1	0	1	2	0	0	0	0	0	0	2
24.	SPACE	3	3	0	6	0	0	0	0	0	0	6
25.	STATISTICS & PROGRAMME IMPLEMENTATION	0	0	0	0	0	0	1	1	0	0	1
26.	TEXTILES	1	0	0	1	0	0	0	0	0	0	1
27.	TOURISM	2	0	0	2	0	0	0	0	0	0	2
28.	UTTAR PRADESH	0	0	0	0	0	2	0	2	0	0	2
Total		**294**	**31**	**13**	**338**	**36**	**57**	**11**	**104**	**0**	**4**	**446**

Appendix-30

[Vide Chapter-10]

Statement showing the number of cases where the Recruitment Rules were not notified by the Government and the period of delay (Position as on March 31, 2024)

Sl. No.	Ministry/Department	3-4 years	2-3 years	1-2 years	0-1 year	Total
1.	**Agriculture**					
	Agriculture	0	0	0	1	**1**
2.	**Fisheries, Animal Husbandry & Dairying**					
	Fisheries	0	0	1	0	**1**
	Animal Husbandry & Dairying	0	0	2	3	**5**
3.	**Cabinet Secretariat**					
	Cabinet Secretariat	0	0	1	3	**4**
4.	**Chemicals & Fertilizers**					
	Chemicals & Petro-Chemicals	0	0	0	0	**0**
	Fertilizers	0	0	0	0	**0**
5.	**Civil Supply & Public Distribution**					
	Consumer Affairs	0	0	0	0	**0**
6.	**Commerce & Industry**					
	Commerce	0	0	5	0	**5**
	Promotion of Industry and Internal Trade	10	0	0	2	**12**
7.	**Communications**					
	Posts	0	0	0	0	**0**
	Tele-Communications	0	0	2	3	**5**
8.	**Defence**					
	Defence Production & Supplies	0	0	0	0	**0**
	Defence	0	2	24	29	**55**
	Defence Research & Development	0	0	0	2	**2**
9.	**Environment, Forest and Climate Change**					
	Environment, Forest and Climate Change	2	1	1	3	**7**
10.	**External Affairs**					
	External Affairs	0	0	0	2	**2**
11.	**Finance**					
	Expenditure	0	0	0	1	**1**
	Revenue	0	0	1	6	**7**
	Economic Affairs	0	0	0	0	**0**

Sl. No.	Ministry/Department	3-4 years	2-3 years	1-2 years	0-1 year	Total
12.	**Food Processing Industries**					
	Food Processing Industries	0	0	0	0	**0**
13.	**Health & Family Welfare**					
	Health & Family Welfare	11	6	10	36	**63**
14.	**Home Affairs**					
	Home Affairs	11	8	13	29	**61**
15.	**Education**					
	Higher Education	0	0	0	1	**1**
	School Education & Literacy	0	0	0	0	**0**
16.	**Heavy Industry**					
	Heavy Industry	0	0	0	0	**0**
17.	**Information & Broadcasting**					
	Information & Broadcasting	0	0	0	1	**1**
18.	**Labour**					
	DGE&T	0	0	0	0	**0**
	Mines Safety	0	0	0	0	**0**
	EPFO	0	3	0	0	**3**
	Labour	0	1	9	3	**13**
	ESIC	8	7	1	1	**17**
19.	**Law & Justice**					
	Legal Affairs	0	0	0	0	**0**
	Legislative Department	0	0	0	0	**0**
	Company Affairs	0	0	0	0	**0**
20.	**Parliamentary Affairs**					
	Parliamentary Affairs	0	0	0	0	**0**
21.	**Personnel Public Grievances & Pensions**					
	Administrative Reforms & Public Grievances	0	0	0	0	**0**
	Personnel & Training	0	1	0	0	**1**
22.	**Petroleum & Natural Gas**					
	Petroleum & Natural Gas	0	0	0	0	**0**
23.	**Railways**					
	Railways	0	0	0	0	**0**
24.	**Science & Technology**					
	Science & Technology	0	1	0	1	**2**
25.	**Steel**					
	Steel	0	0	0	0	**0**

Sl. No.	Ministry/Department	3-4 years	2-3 years	1-2 years	0-1 year	Total
26.	**Corporate Affairs**					
	Corporate Affairs	0	0	0	1	**1**
27.	**Textiles**					
	Textiles	0	0	0	1	**1**
28.	**Tourism**					
	Tourism	0	0	0	0	**0**
29.	**Union Public Service Commission**					
	Union Public Service Commission	0	0	0	0	**0**
30.	**Housing and Urban Affairs**					
	Housing and Urban Affairs	0	0	0	0	**0**
31.	**Andaman & Nicobar Administration**					
	Andaman & Nicobar Administration	0	1	0	0	**1**
32.	**Chandigarh Administration**					
	Chandigarh Administration	0	0	0	14	**14**
33.	**Daman, Diu & Dadra Nagar Haveli**					
	Daman, Diu, Dadra & Nagar Haveli	3	0	0	0	**3**
34.	**Govt. of N.C.T. of Delhi**					
	Land & Building	0	0	0	0	**0**
	Agriculture	0	0	0	1	**1**
	Education	0	0	2	1	**3**
	Labour	0	0	0	0	**0**
	Drugs Control Department	0	0	0	8	**8**
	Home	2	5	4	0	**11**
	Health & Family Welfare	0	1	1	1	**3**
	Training and Technical Education	3	1	0	1	**5**
	Services	0	2	0	0	**2**
	Art, Culture and Language	0	0	0	2	**2**
	Legislative Assembly	0	0	0	1	1
	Social Welfare	0	0	0	2	**2**
35.	**Lakshdweep Administration**					
	Lakshdweep Administration	0	0	0	0	**0**
36.	**Govt. of Puducherry**					
	Govt. of Puducherry	0	0	2	1	**3**
37.	**M.C.D.**					
	M.C.D.	0	0	0	6	**6**

Sl. No.	Ministry/Department	3-4 years	2-3 years	1-2 years	0-1 year	Total
38.	**NITI Ayog**					
	NITI Ayog	0	0	2	0	**2**
39.	**Prime Minister's Secretariat**					
	Prime Minister's Secretariat	0	0	0	0	**0**
40.	**N.D.M.C.**					
	N.D.M.C.	10	2	0	1	**13**
41.	**Rural Development**					
	Rural Development	0	0	0	1	**1**
42.	**Consumer Affairs, Food & Public Distribution**					
	Consumer Affairs	0	0	0	0	**0**
	Food & Public Distribution	0	0	0	0	**0**
43.	**Micro, Small & Medium Enterprises**					
	Small Industries Development Organisation	0	0	0	2	**2**
44.	**Civil Aviation**					
	Civil Aviation	0	0	0	0	**0**
45.	**Social Justice & Empowerment**					
	Social Justice & Empowerment	0	0	0	0	**0**
46.	**Delhi Jal Board**					
	Delhi Jal Board	0	1	5	1	**7**
47.	**Ministry of Road Transport & Highway**					
	Road Transport & Highway	0	0	0	0	**0**
48.	**Ministry of Statistics & Programme Implementation**					
	Statistics & Programme Implementation	0	0	1	4	**5**
49.	**Ministry of Port Shipping and Waterways**					
	Port Shipping and Waterways	0	0	0	1	**1**
50.	**Ministry of Mines**					
	Mines	0	0	0	0	**0**
51.	**Ministry of Coal**					
	Coal	0	0	0	0	**0**
52.	**Ministry of Earth Science**					
	Earth Science	0	0	3	2	**5**
53.	**Ministry of Tribal Affairs**					
	Tribal Affairs	0	0	0	1	**1**
54.	**Development of North Eastern Region**					
	Development of North Eastern Region	0	0	0	1	**1**

Sl. No.	Ministry/Department	3-4 years	2-3 years	1-2 years	0-1 year	Total
55.	**India Meteorological Department**					
	India Meteorological Department	0	0	0	0	**0**
56.	**Panchayati Raj**					
	Panchayati Raj	0	0	0	0	**0**
57.	**Ministry of AYUSH**					
	Ministry of AYUSH	0	0	0	0	**0**
58.	**Ministry of Skill Development and Entrepreneurship**					
	Skill Development and Entrepreneurship	0	0	0	1	**1**
59.	**Ministry of Jal Shakti**					
	Jal Shakti	0	0	0	6	**6**
60.	**Ministry of Culture**					
	Culture	0	0	0	8	**8**
61.	**Ministry of Cooperation**					
	Cooperation	0	0	0	6	**6**
62.	**UT of Ladakh**					
	Ladakh	0	0	0	17	**17**
Total		**60**	**43**	**90**	**219**	**412**

Appendix-31

[Vide Chapter-12]

Posts/Services excluded from the purview of the Commission since the issue of the U.P.S.C. (Exemption from Consultation) Regulations, 1958

Schedule-I

π (See Regulation 2)

(Posts excluded for the purposes of Article 320 (3) (a) & (b) of the Constitution of India)

Sl. No.	Designation of the posts/services	Date from which excluded
1.	Posts in respect of which the authority to appoint is specifically conferred on the President by the Constitution.	01.09.1958
2.	Posts of Chairman or Members of any Board, Tribunal, Commission, or other similar authority created by or under the provisions of a statute.	01.09.1958
3.	Posts of Chairman or Members of any Board, Tribunal, Commission, Committee or other similar body appointed by or under the authority of a resolution of either House of Parliament or by a resolution of Government for the purpose of conducting any investigation or inquiry into or for advising Government on specified matter.	01.09.1958
4.	Posts of Heads of Diplomatic, Consular and other similar Indian Missions in countries abroad (eg. Ambassadors, High Commissioners, Ministers, Commissioners, Consuls-General, Representatives, Agents).	01.09.1958
5.	Posts on the personal staff attached to holders of posts mentioned in items (1) to (4) above.	01.09.1958
6.	Posts in the Secretariat of the Lok Sabha and the Rajya Sabha.	01.09.1958
7.	All technical and administrative posts in or under the Atomic Energy Commission.	01.09.1958
˝Ḥ(8)	Judicial Commissioners, Additional Judicial Commissioners, District Judges, Sessions Judges, Additional District Judges and Additional Sessions Judges in Union Territories.	31.03.1970
9.	All Civil and Criminal Judicial Posts in Union Territories under the control of High Courts of Judicial Commissioner, other than those included in Item (8).	01.09.1958
®(9A)	Group 'B' (non-gazetted) posts of Assistants and Stenographers Grade 'C' to be filled by direct recruitment through open competitive examinations.	07.09.1989
10.	All Group 'C' and 'D' Services and post, save as otherwise expressly provided in the relevant rules or orders governing recruitment thereto.	01.09.1958
β(11)	Save as otherwise expressly provided in the relevant recruitment rules or orders governing recruitment thereto any service or posts concerned with the administration of the Union Territories or Arunachal Pradesh and Mizoram.	31.03.1970 & 12.02.1973
©(12)	Posts in the Secretariat and Personal staff of the President and Vice President.	26.03.1962 & 12.02.1973

Sl. No.	Designation of the posts/services	Date from which excluded
≠(12A)	Posts in the Government Hospitality Organisation under the Ministry of External Affairs.	12.02.1973
∞(13)	National Research Professor under the Ministry of Scientific Research and Culture Affairs.	25.03.1963
►(14)	Posts of Consultant and Chief Consultant in the Planning Commission.	24.04.1964 & 29.04.1975
◄(15)	Posts of Private Secretary to the Solicitor General for India and the Additional Solicitor General for India.	14.04.1965
◊(16)	Deleted	06.07.1999
○(17)	Group 'B' Ministerial posts in the Intelligence Bureau other than the posts of Section Officer.	25.04.1971
◌(18)	All technical and Administrative posts in or under; (a) the Department of Space (b) the Space Commission, constituted by the resolution of the Government in the Department of Cabinet Affairs No.83/1/1/72-CF dated the 1st June, 1972	14.11.1974
19.	All technical and Administrative posts in or under the ● (a) Department of Information Technology.	04.06.2003 & 25.02.2004
	◘ (b) the Electronics Commission, constituted by the resolution of the Government of India in the Department of Cabinet Affairs No.26/7/70-EC dated the 1st February, 1971.	13.08.1975
◙(19A)	The posts of Private Secretary to the Speaker and Private Secretary to the Deputy Speaker of the Legislative Assembly of Goa, Daman and Diu.	19.03.1985
☺(19B)	All technical and administrative posts in or under the Commission on Additional Source of Energy, constituted by the resolution of the Government of India in the Cabinet Secretariat No.64/1/1/80-Cab. dated the 12th March. 1981 for a period of three years from commencement of the UPSC (Exemption from Consultation) (Second Amendment) Regulation, 1982.	15.05.1982
☻(19C)	The posts of Directors (Technical), Principal Scientific Officers and Senior Scientific Officers in or under the Department of Non-conventional Energy Sources for a period from 15-5-86 to 14-5-87.	03.12.1986
☼(19D)	Recruitment/ Promotions of scientific and technical personnel in the Defence Research and Development Organisation (DRDO) under the Ministry of Defence.	18.05.1985
♀(19E)	All Group 'A' and Group 'B' posts in or under the Central Administrative Tribunal.	10.01.1985
♂(19F)	Scientific posts in the Ministry of Science and Technology, Department of Ocean Development, Department of Non-Conventional Energy Sources and the Department of Environment, Forests and Wild-Life, as specified in the Annexure to these regulations except in respect of appointment to be made thereto by promotion through the Departmental Promotion Committee.	01.04.1987

Sl. No.	Designation of the posts/services	Date from which excluded
♠(19G)	Posts of Computer Specialist, Programmer (Software), Programme Assistant, Technical Assistant, Editorial Consultant, Sr. Research Officer, Biliographer (Lexicon), Library Assistant, Reprography Assistant and Folk Art Consultant in the Department of Arts for a period not exceeding five years. The appointment made against these posts under the exemption granted under these regulations shall not confer any right of permanent absorption in Government on the persons so appointed to these posts.	06.01.1988
♣(19H)	All posts of Advisers in the Planning Commission carrying the pay band-4 of ₹7400-67000 with Grade Pay of ₹10000/- or HAG scale of ₹67000 (annual increment @ 3%) – ₹79000 or the apex scale of ₹80000/- other than those required to be filled under the Senior Staffing Scheme or those included in any organized service.	07.10.2009
♋(19 H(A))	One time exemption, to complete one recruitment cycle in respect of nineteen posts of Joint Adviser (Level-13) in the pay-matrix) or Deputy Adviser (Level-12 in the pay-matrix); and twenty eight posts of Senior Research Officer (Level-11 in the pay matrix) or Research Officer (Level-10 in the pay matrix) or Economic Officer (Level-7 in the pay matrix) in Flexi Pool on deputation (including short term contract) or Contract basis in the National Institution for Transforming India, (NITI) Aayog.	18.01.2019
♍(19 H(B))	One time exemption, to complete one recruitment cycle to fill up the Posts of Director General/Senior Research Officer/Research Officer/Economics Officer/Economic Investigator in the Development Monitoring and Evaluation Office (DMEO), National Institution for Transforming India (NITI) Aayog.	07.10.2020
♍(19 H(C))	Posts of Director General [equivalent to Senior Adviser (Level-15 in the pay matrix ₹182200-224100)]/ Deputy Director General [equivalent to Adviser (Level-14 in the pay matrix ₹144200-218200)] in the Development Monitoring and Evaluation Office (DMEO), National Institution for Transforming India (NITI) Aayog,	07.10.2020
§(19 H(D))	For filling up thirty nine Posts of Joint Adviser (Level-13) in the pay-matrix) or Deputy Adviser (Level-12 in the pay-matrix); and seventy two posts of Senior Research Officer (Level-11 in the pay matrix) or Research Officer (Level-10 in the pay matrix) or Economic Officer (Level-7 in the pay matrix) under Flexi Pool and Knowledge and Innovation Hub in the National Institution for Transforming India, Aayog.	11.06.2021
♥(19 I)	Framing of recruitment rules of and recruitment to Group 'B' Non-Gazetted posts in the Department of Telecommunications.	29.12.1989
♦(19 J)	Group 'B' Non-Gazetted posts under the Andaman and Nicobar Islands and Lakshadweep Administration.	18.09.1990
▓(19K)	Framing or amendment of recruitment rules for Group 'B' (Non-Gazetted) posts under the Union Territory Administration of Daman and Diu.	25.05.2017
℘(19L)	Framing or amendment of recruitment rules for Group 'B' (Non-Gazetted) posts under the Union Territory Administration of Dadra and Nagar Haveli.	27.12.2018

Sl. No.	Designation of the posts/services	Date from which excluded
♪(20)	Posts of Examiner of Patents and Designs, Assistant Controller of Patents and Designs, Deputy Controller of Patents and Designs, Joint Controller of Patents and Designs, Senior Joint Controller of Patents and Designs, Deputy Chief Executive Officer, Senior Documentation Officer, Senior Reprography Officer, Junior Documentation Officer, Reprography Officer and Senior Programmer in the patent office under the Department of Industrial Development, Ministry of Industry.	06.07.1999
♫(21)	Posts of Lt. General, Scientist 'H' Major General, Scientist 'G', Secretary, Addl. Secretary, Joint Secretary, Director, Deputy Secretary, Under Secretary, Principal Private Secretary, Senior System Analyst*, Research Officer, Private Secretary, Section Officer, Protocol Officer, Assistant, Research Assistant, Personal Assistant, Protocol Assistant, Senior Library and Information Assistant and Draftsman Grade "I' in the National Security Council Secretariat, Cabinet Secretariat.	31.01.2001 & 31.01.2003
♯(21A)	Professor of Law, Lal Bahadur Shastri National Academy of Administration, Mussorie.	31.01.2003
Ł(21B)	All posts under the National Technical Research Organisation.	14.07.2005
ł (22)	Any service or post or class of posts in respect of which the Commission has agreed that it should not be necessary for it to be consulted.	03.04.2006
Ł(23)	Posts of Director Generals, of the Archaeological Survey of India, New Delhi, the National Archives of India, New Delhi, the National Museum, New Delhi, the National Gallery of Modern Art, New Delhi, the National Library, Kolkata and the National Research Laboratory for Conservation of Cultural Property, Lucknow, and the post of Director in the Anthropological Survey of India, Kolkata, and the post of Librarian in the Central Reference Library, Kolkata, under the Ministry of Culture.	11.12.2013
♯ (24)	Post of Chief Economic Adviser, Department of Economic Affairs, Ministry of Finance, New Delhi.	22.07.2009
╢(25)	All Group 'A' and Group 'B' Posts in the Armed Forces Tribunal (AFT).	21.06.2011
▪ (26)	Recruitment to the posts of Scientist D, E, F and G (Group A Posts) in the Office of the Principal Scientific Adviser to the Government of India.	15.07.2015
Æ(27)	For filling up the post of Director General (DG) in Directorate General of Civil Aviation (DGCA)(Level-15 in the pay matrix) under the Ministry of Civil Aviation.	28.07.2021
Ñ(28)	Post of Flight Operations Inspector (FOI) in Directorate General of Civil Aviation (DGCA) under the Ministry of Civil Aviation.	29.09.2021

π Inserted vide DoP&T Notification No.39018/5/90-Estt.(B) dated 13/11/1991.
"H Substituted vide MHA Notification No.18/7/68-Estt.(B) dated 31/03/1970.
® Inserted vide DoP&T Notification No.24012/31/85-Estt.(B) dated 07/09/1989.
β Substituted vide MHA notification No.18/7/68-Estt.(B) dated 31/3/70 as amended by notification No.18/3/72-Estt.(B) dated 12/02/1973.

© *Inserted vide MHA notification No.18/10/61-Estt.(B) dated 26/3/1962 and subsequently amended by DoP&T notification No.18/3/72-Estt.(B) dated 12/02/1973*

≠ *Substituted vide Department of Personnel Notification No.18/3/72-Estt.(B) dated 12/02/1973*

∞ *Inserted vide MHA Notification No.F.18/13/61-Estt.(B) dated 25/03/1963.*

► *Inserted vide MHA notification No.F.18/13/61-Estt.(B) dated 24/4/1964 read with MHA Notification No.18/10/74-Estt.(B) dated 29/04/1975*

◄ *Inserted vide MHA Notification No.F.18/7/64-Estt.(B) dated 14/04/1965.*

◊ *Deleted vide DoP&T Notification No.39018/2/78-Estt.(B) dated 6/7/1999.*

○ *Substituted vide Department of Personnel Notification No.39015/2/75-Estt.(B) dated 25/04/1971.*

○ *Inserted vide Department of Personnel Notification No.18/12/72-Estt.(B) dated 14/11/1974.*

● *Substituted vide Department of Personnel Notification No.39018/3/2001-Estt.(B) dated 04/06/2003 read with DoP&T Notification No. 39018/3/2001-Estt.(B) dated 25/02/2004.*

◘ *Inserted vide Department of Personnel Notification No.18/5/71-Estt.(B) dated 13/08/1975.*

◙ *Substituted vide Department of Personnel Notification No 39018/1/85-Estt.(B) dated 19/03/1985.*

☺ *Inserted vide Department of Personnel Notification No.39018/3/82-Estt.(B) dated 15/05/1982.*

☻ *Inserted vide Department of Personnel Notification No.39018/3/86-Estt.(B) dated 3/12/1986.*

☼ *Inserted vide Department of Personnel Notification No.39018/4/82-Estt.(B) dated 18/05/1985*

♀ *Inserted vide Department of Personnel Notification No.39018/4/85-Estt.(B) dated 10/01/1985.*

♂ *Inserted vide DoP&T Notification No.39018/2/86-Estt.(B) dated 01/04/1987.*

♠ *Inserted vide DoP&T Notification No.39018/1/87-Estt.(B) dated 06/01/1988*

♣ *Substituted vide DoP&T Notification No.39018/09/2008-Estt.(B) dated 07/10/2009*

℔ *Inserted vide DoP&T Notification No.39018/03/2018-Estt.(B) dated 18/01/2019.*

℘ *Inserted vide DoP&T Notification No.39018/02/2020-Estt.(B) dated 07/10/2020.*

℘ *Inserted vide DoP&T Notification No.39018/02/2020-Estt.(B) dated 07/10/2020.*

§ *Substituted vide DoP&T Notification No.39018/03/2018-Estt.(B) dated 11/06/2021*

♥ *Inserted vide DoP&T Notification No.39018/8/88-Estt.(B) dated 29/12/1989*

♦ *Inserted vide DoP&T Notification No.39018/2/90-Estt.(B) dated 18/9/1990.*

▒ *Inserted vide DoP&T Notification No.39023/02/2015-Estt.(B) dated 25/05/2017.*

℘ *Inserted vide DoP&T Notification No.39023/01/2018- Estt.(B) dated 27/12/2018.*

♪ *Inserted vide DoP&T Notification No.39018/01/99- Estt.(B) dated 06/07/1999.*

♫ *Inserted vide DoP&T Notification No.39017/01/99-Estt.(B) dated 31/01/2001 and amended vide DoP&T Notification No.39017/01/99-Estt.(B) dated 31/01/2003.*

♯ *Inserted vide DoP&T Notification No.39017/01/99-Estt.(B) dated 31/01/2003.*

ŧ *Inserted vide DoP&T Notification No.39018/02/2005-Estt.(B) dated 14/07/2005.*

ŧ *Inserted vide DoP&T Notification No.39018/02/2006-Estt.(B) dated 03/04/2006.*

ŧ *Substituted vide DoP&T Notification No.39018/3/2009-Estt.(B) dated 11/12/2013.*

ø *Added vide DoP&T Notification No.39018/06/2009-Estt.(B) dated 22/7/2009.*

╫ *Added vide DoP&T Notification No.39018/06/2010-Estt.(B) dated 21/06/2011.*

▪ *Inserted vide DoP&T Notification No.39018/03/2014-Estt.(B) dated 15/07/2015.*

Æ *Inserted vide DoP&T Notification No.39018/01/2016-Estt.(B) dated 28/07/2021.*

Ñ *Inserted vide DoP&T Notification No.39018/01/2021-Estt.(B) dated 29/09/2021.*

Schedule-II

(See Regulation 2A)

(Posts excluded for the purposes of Article 320 (3) (b) of the Constitution of India)

Sl. No.	Designation of the posts/ services	Date from which excluded
1.	Group 'B' Non-Gazetted posts of Research Assistant under the Ministry of Water Resources.	13.11.1991
2.	Direct recruitment to all Group 'B' (Non-Gazetted) and Group 'C' posts irrespective of the Grade Pay attached to the post.	24.07.2012
2 A.	Direct Recruitment to 'B' (Gazatted) in the Pay Band 2, ₹9300-34800 and Grade Pay ₹4800/- posts of Assistant Accounts Officer and Assistant Audit Officer in the Indian Audit and Accounts Department, in the office of the Comptroller and Auditor General of India.	17.02.2016
2 B.	Direct Recruitment to the post of Assistant Accounts Officer (Group 'B' Gazetted) in Level-8 in the pay matrix ₹47600-151100 in the Office of the Controller General of Accounts under the Ministry of Finance, Department of Expenditure	19.09.2019
3.	Direct Recruitment of all Non-Gazetted posts in the Pay Band-2 of ₹9300-34,800 with the Grade Pay of ₹4600/-.	28.09.2010
4.	Post of Special Director of Enforcement in the Enforcement Directorate in the Pay Band-4 of ₹37400- 67000 with Grade Pay of ₹8900/-.	07.10.2009
4 A.	Recruitment on deputation basis for a period of three years from the date of publication of this Notification, to the posts of Deputy Director, Group 'A' in pay band 3 ₹15600-39100 plus Grade Pay ₹6600/- and Assistant Director, Group 'B' in pay band 2 ₹9300-34800 plus Grade Pay ₹5400/- in the Enforcement Directorate (ED).	02.05.2016
4 B.	Recruitment on deputation basis (including short-term contract) for a period of one year to the posts of Deputy Director, Group "A' in Level-11 in the pay matrix ₹67700-208700 and Assistant Director, Group "A' in Level-10 in the pay matrix ₹56100-177500 in the Enforcement Directorate under the Ministry of Finance, Department of Revenue.	15.04.2020
4 C.	Recruitment on deputation basis for a period of one year from the date of publication of this notification for the posts of Deputy Director, Group 'A' in Level-11 in the pay matrix ₹67700-208700 and Assistant Director, Group 'A' in Level-10 in the pay matrix ₹56100-177500 in the Enforcement Directorate under the Ministry of Finance, Department of Revenue	13.02.2023
5.	Post of Deputy Secretary in the Pay Band-3 of ₹15600-39100 with the Grade Pay of ₹7600/- and Director in the Pay Band-4 of ₹37400-67000 with the Grade Pay of ₹8700/- of the Central Secretariat Service (CSS).	07.10.2009 & 03.02.2010
6.	All Group 'A' posts and all Group 'B' posts up to level 13A in the pay matrix, filled by the method of deputation/re-employment or deputation (including short term contract) or absorption or deputation/promotion(composite method).	13.07.2023 & 15.03.2024

Σ 6 A.	Exemption from consultation with the Union Public Service Commission for appointment on deputation basis to the posts of Superintendent of Police (Non-IPS), Deputy Superintendent of Police, Additional Superintendent of Police, Programmer, Assistant Programmer, Administrative Officer, Inspectors, Sub-Inspectors, Section Officer, Senior Private Secretary, Stenographer Grade-C and Assistant in the National Investigation Agency under the Ministry of Home Affairs, for a period upto 31st January, 2014.	11.09.2013 & 31.12.2013
⌂ 6 B.	Appointment on deputation basis to the posts of Deputy Inspector General (Non-IPS), Cyber Forensic Examiner, Crime Scene Assistant and Forensic Physiologist in the National Investigation Agency under the Ministry of Home Affairs, for period upto 31st January, 2014.	11.09.2013
Ç] 6 C	Appointment on deputation basis to the post of Deputy Superintendent of Police (Level-10) and Additional Superintendent of Police (Level-11) in National Investigation Agency, for a period of two years.	03.04.2023
∞ 7.	Recruitment of Non Indian Police Service Personnel on deputation basis to all Group 'A' and Group 'B' posts upto the rank of Joint Director in the Intelligence Bureau under the Ministry of Home Affairs.	28.09.2010
▌8.	Recruitment as may be made at any time within a period of three years to the post of Deputy Superintendent of Police in the Central Bureau of Investigation under the Ministry of Personnel, Public Grievances and Pensions, the Department of Personnel and Training.	10.10.2013
Ø8 (A)	Exemption to complete one recruitment cycle to fill up ten posts of Deputy Superintendent of Police by deputation (including short term contract) in Delhi Special Police Establishment, Central Bureau of Investigation against vacancy circular of June, 2021.	24.11.2021
Ⱶ9.	Recruitment of Personnel from Intelligence Bureau on deputation basis for appointment to the post of Assistant Director in the Prime Minister's Office.	18.08.2015
ω10.	All Group 'B' Posts carrying a Grade Pay less than ₹4800/- in Pay Band-2 of ₹9300-34800 filled by absorption method and composite method.	22.12.2015
Ɣ11.	One time exemption, to complete the current recruitment cycle of selection for filling up the posts of - (i) Additional Director or Joint Director (Investigation), (ii) Additional Director or Joint Director (Financial Transaction), (iii) Additional Director or Joint Director (Capital Market), (iv) Additional Director or Joint Director (Forensic Audit), (v) Deputy Director (Corporate Law), (vi) Deputy Director (Banking), (vii) Deputy Director (Investigation), (viii) Deputy Director (Forensic Audit), (ix) Senior Assistant Director (Banking), (x) Senior Assistant Director (Capital Market), (xi) Senior Assistant Director (Forensic Audit), (xii) Senior Assistant Director (Corporate Law), (xiii) Senior Assistant Director (Taxation), (xiv) Senior Assistant Director (Customs and Central Excise), (xv) Senior Assistant Director (Investigation), (xvi) Assistant Director (Law), (xvii) Assistant Director (Investigation), and (xviii) Senior Prosecutor, on deputation basis in Serious Fraud Investigation Office under the Ministry of Corporate Affairs.	04.07.2019

Inserted vide DoP&T Notification No.39018/5/90-Estt.(B) dated 13/11/1991.
Substituted vide DoP&T Notification No.39018/01/2012-Estt.(B) dated 24/07/2012.
Inserted vide DoP&T Notification No.39018/01/2012-Estt.(B) dated 17/02/2016.
Inserted vide DoP&T Notification No.39018/02/2016-Estt.(B) dated 19/09/2019.
Substituted vide DoP&T Notification No.39018/09/2008-Estt.(B) dated 28/09/2010.
Substituted vide DoP&T Notification No.39018/09/2008-Estt.(B) dated 07/10/2009.
Inserted vide DoP&T Notification No.39018/03/2015-Estt.(B) dated 02/05/2016
Inserted vide DoP&T Notification No.39018/03/2015-Estt.(B) dated 15/04/2020.
Inserted vide DoP&T Notification No.39018/03/2015-Estt.(B) dated 13/02/2023
Substituted vide DoP&T Notification No.39018/09/2008-Estt.(B) dated 07/10/2009 read with DoP&T Notification No.39018/09/2008-Estt.(B) dated 03/02/2010
Substituted vide DoP&T Notification no.39018/03/2023-Estt.(B) dated 13/07/2023 and further amended vide DoP&T Notification No.39018/03/2023-Estt.(B) dated 15/03/2024
Substituted vide DoP&T Notification No.39018/11/2009-Estt.(B) dated 11/09/2013 and amended vide DoP&T Notification No.39018/11/2009-Estt.(B) dated 31/12/2013.
Substituted vide DoP&T Notification No.39018/11/2009-Estt.(B) dated 11/09/2013.
Substituted vide DoP&T Notification No.39018/01/2023-Estt.(B) dated 03/04/2023
Added vide DoP&T Notification No.39018/09/2008-Estt.(B) dated 28/09/2010.
Added vide DoP&T Notification No.39018/03/2012-Estt.(B) dated 10/10/2013.
Inserted vide DoP&T Notification No.39018/03/2012-Estt.(B) dated 24/11/2021.
Inserted vide DoP&T Notification No.39018/02/2015-Estt.(B) dated 18/08/2015.
Inserted vide DoP&T Notification No.39018/01/2015-Estt.(B) dated 22/12/2015.
Inserted vide DoP&T Notification No.39018/01/2019-Estt.(B) dated 04/07/2019.

Appendix-32

[Vide Chapter-11]

Cadre and Group-wise strength and detailed break-up of staff strength of posts of the Commission

Table-1: Cadre-wise, Group-wise Staff Strength of the Commission

Particulars	Group A		Group B				Group C		Total	
			Gazetted		Non-Gazetted					
	31.3.23	31.3.24	31.3.23	31.3.24	31.3.23	31.3.24	31.3.23	31.3.24	31.3.23	31.3.24
Secretariat Cadres	153	149	213	198	396	396	142	116	904	859
UPSC's Cadres	60	60	65	57	80	88	582	582	787	787
Cadres' of other participating Ministries/ Departments	7	8	3	2	14	14	3	4	27	28
Departmental Canteen	--	--	--	--	3	3	40	40	43	43
Total	**220**	**217**	**281**	**257**	**493**	**501**	**767**	**742**	**1761**	**1717**

Table-2: Cadres/Posts whose sanctioned strength has changed during 2023-24

Total Sanctioned Strength as on 31-03-2023		Total Sanctioned Strength as on 31-03-2024		Difference
1761		1717		-44
Sl. No.	**Name of Post**	**Sanctioned Strength as on 31-3-2023**	**Sanctioned Strength as on 31-3-2024**	**Difference**
1.	Joint Secretary	11	12	+1
2.	Sr. PPS/ PSO	12	10	-2
3.	Deputy Secretary	36	35	-1
4.	Principal Private Secretary	17	15	-2
5.	OSD(Coordination General)	01	00	-1
6.	Senior Research Officer (Language Medium)	01	02	+1
7.	Private Secretary	55	40	-15
8.	Senior Secretariat Assistant	59	26	-33
9.	Stenographer (Grade D of CSSS)	22	33	+11
10.	Junior Secretariat Assistant	44	40	-4
11.	MTS	537	538	+1
Total Difference				**-44**

Table-3: Group-wise, Cadre-wise and Designation-wise break up of Staff Strength

Sl. No.	Particulars	As on 31.03.2023	As on 31.03.2024
1.	2.	3.	4.
A.	***GROUP 'A'***	***220***	***217***
I.	**Secretariat Cadres**	**153**	**149**
1.	Secretary	1	1
2.	Additional Secretary	2	2
3.	Additional Secretary & Controller of Examinations	1	1
4.	Additional Secretary (ER)	1	1
5.	Joint Secretary	11^	12^
6.	Sr. PPS/ PSO	12$	10$
7.	Deputy Secretary	36^	35^
8.	Under Secretary	72	72
9.	Principal Private Secretary	17$	15$
II.	**UPSC's Cadres**	**60**	**60**
10.	Linguistic Administrator	1	1
11.	Executive Director (Information Systems)	1	1
12.	Senior Director (Examination Reforms)	0~	0~
13.	Director (IS)	1	1
14.	Director (Examination Reforms)	2~	2~
15.	Joint Director (Research Statistics & Analysis)	1	1
16.	Joint Director (Examination Reforms)	0~	0~
17.	Joint Director (IS)	4	4
18.	OSD (Coordination General)	1%	0%
19.	Finance & Budget Officer	1	1
20.	Library & Information Officer	1	1
21.	Administrative Officer	1	1
22.	Senior Research Officer (RS&A)	2	2
23.	Senior Research Officer (Language medium)	1%	2%
24.	Senior System Analyst	8	8
25.	Deputy Director (ER)	7~	7~
26.	Assistant Director (Vig.)	1	1
27.	Assistant Controller (DP)	3	3
28.	Research Officer (RS&A)	4	4
29.	System Analyst	11	11
30.	Assistant Director (Confidential)	3	3
31.	Deputy Director (Confidential)	2	2
32.	Sr. EM&MO	1	1

Sl. No.	Particulars	As on 31.03.2023	As on 31.03.2024
33.	Staff Officer to Chairman	1	1
34.	Chief Reception & Protocol Officer	1	1
35.	Chief Estate Manager & Meeting Officer	1	1
III.	**Cadres of other participating Ministries/ Departments**	**7**	**8**
36.	Pay & Accounts Officer	0[1]	1[1]
37.	Director (Official Language)	1	1
38.	Deputy Director (OL)	2	2
39.	Assistant Director (OL)	4	4
B.	***Group 'B' (Gazetted+Non Gazetted)***	***771***	***755***
	Group 'B' Gazetted	**281**	**257**
I.	**Secretariat Cadres**	**213**	**198**
40.	Section Officer	158	158
41.	Private Secretary	55[$]	40[$]
II.	**UPSC's Cadres**	**65**	**57**
42.	Junior Research Officer	8	8
43.	Accounts Officer	6	6
44.	Superintendent (DP)	14	14
45.	Data Processing Assistant	16	16
46.	Deputy Chief Reception & Protocol Officer	2	2
47.	Estate Manager & Meeting Officer	2	2
48.	Assistant Library & Information Officer	1	1
49.	Security Officer	1	1
50.	Assistant Administrative Officer	1	1
51.	Staff Officer to Secretary	1	1
52.	Assistant Superintendent (Telephones)	1	1
53.	Junior Accounts Officer	8	8
54.	Supervisor (Confd.)	4	4
III.	**Cadres of other participating Ministries/Departments**	**3**	**2**
55.	Pay & Accounts Officer	1[1]	0[1]
56.	Assistant Accounts Officer (P&AO)	2	2
	Group 'B' Non-Gazetted	**490**	**498**
I.	**Secretariat Cadres**	**396**	**396**
57.	Assistant Section Officer	358	358
58.	Personal Assistant(Gr. 'C' of CSSS)	38	38
II.	**UPSC's Cadres**	**80**	**88**
59.	Data Processing Assistant Gr 'A'	21	21
60.	Vigilance Assistant	2	2

Sl. No.	Particulars	As on 31.03.2023	As on 31.03.2024
61.	House Keeper	1	1
62.	Technical Assistant (Accounts)	12	12
63.	Motor Transport Supervisor	1	1
64.	Security Assistant	1	1
65.	Data Entry Operator(Grade 'D')	32	32
66.	Library & Information Assistant	1	1
67.	Confidential Assistant	1	1
68.	Staff Car Driver (Special Grade)	1	1
69.	Caretaker	4	4
70.	Senior Reception and Protocol Officer	3	3
III.	**Cadres of other participating Ministries/Departments**	**14**	**14**
71.	Senior Translation Officer	5	5
72.	Junior Translation Officer	4	4
73.	Senior Accountant	5	5
C.	**Group 'C'**	727	702
I.	**Secretariat Cadres**	**142**	**116**
74.	Senior Secretariat Assistant	59+	26+
75.	Stenographer (Grade 'D' of CSSS)	22$	33$
76.	Junior Secretariat Assistant	44@	40@
77.	Staff Car Driver	17**	17**
II.	**UPSC's Cadres**	**582**	**582**
78.	Junior Reception and Protocol Officer	5	5
79.	Carpenter	1	1
80.	Machine Operator	1	1
81.	Despatch Rider	2	2
82.	Senior Record Keeper	7	7
83.	Cook (Advisers' Suite)	6	6
84.	Bearer (Adviser's Suite)	8	8
85.	Wash Boy (Adviser's suit)	4	4
86.	Assistant Cook (Adv. Suite)	3	3
87.	Library Clerk	2	2
88.	Lineman	1	1
89.	Multi-Tasking Staff	537	537
90.	Library Attendant	3	3
91.	Nursing Orderly	1	1

Sl. No.	Particulars	As on 31.03.2023	As on 31.03.2024
92.	Executive Assistant (General)	1	1

** *Staff Car Driver (Gr.I)* *02*
Staff Car Driver (OG) *14*
Staff Car Driver (Bullet Proof) *01*
Total *17*

Sl. No.	Particulars	As on 31.03.2023	As on 31.03.2024
1.	**2.**	**3.**	**4.**
III.	**Cadres of other participating Ministries/Departments**	**3**	**4**
93.	Accountant (P&AO unit)	3	3
94.	MTS	0[2]	1[2]
D.	***CANTEEN STAFF***	***43***	***43***
I.	**GROUP 'B'**	**03**	**03**
95.	General Manager (Canteen)	1	1
96.	Manager-cum-Accountant	1	1
97.	Manager Grade II	1	1
II.	**GROUP 'C'**	**40**	**40**
98.	Asstt. Manager cum Store Keeper	2	2
99	Canteen Clerk	6	6
100.	Halwai-cum-Cook	4	4
101.	Asstt. Halwai-cum-Cook	4	4
102	Canteen Attendant	24	24

~ *The posts in the grades of Deputy Director (ER), Joint Director (ER), Director (ER) and Senior Director (ER) has a total combined sanctioned strength of 9 as per Career Progress Oriented Scheme for the officers of Examination Reforms Cadre (C-POSER scheme).*

& *01 post of Director Level has been upgraded to Joint Secretary vide DoP&T order no. 33/03/2023-EO(SM-I) dated 31.01.2023.*

@ *04 posts of Junior Secretariat Assistant have been abolished vide Order No.A-11019/04/94-Admn.I dated 07.09.2022 and Order no.A-11019/04/94-Admn.I dated 11.09.2023.*

$ *Sanctioned strength of Sr. PPS/PSO, PPS, PS, Stenographer Gr.D has been revised vide DOPT OM No.25/12/2022-CS.II (A) dated 08.08.2023.*

^ *01 post of Deputy Secretary grade of Central Secretariat Service has reversed to Central Staffing Scheme vide DOPT order No.3/5/2022-CS.I(D) dated 18.09.2023*

% *01 temporary post of SRO(LM) was created by abolishing 01 post of OSD(Coordination general) vide Order No.-11013/01/2023-Admn.I dated 02.11.2023.*

+ *33 posts of Senior Secretariat Assistant was abolished vide order No.A-32016/02/2016-Admn.III dated 02.08.2023.*

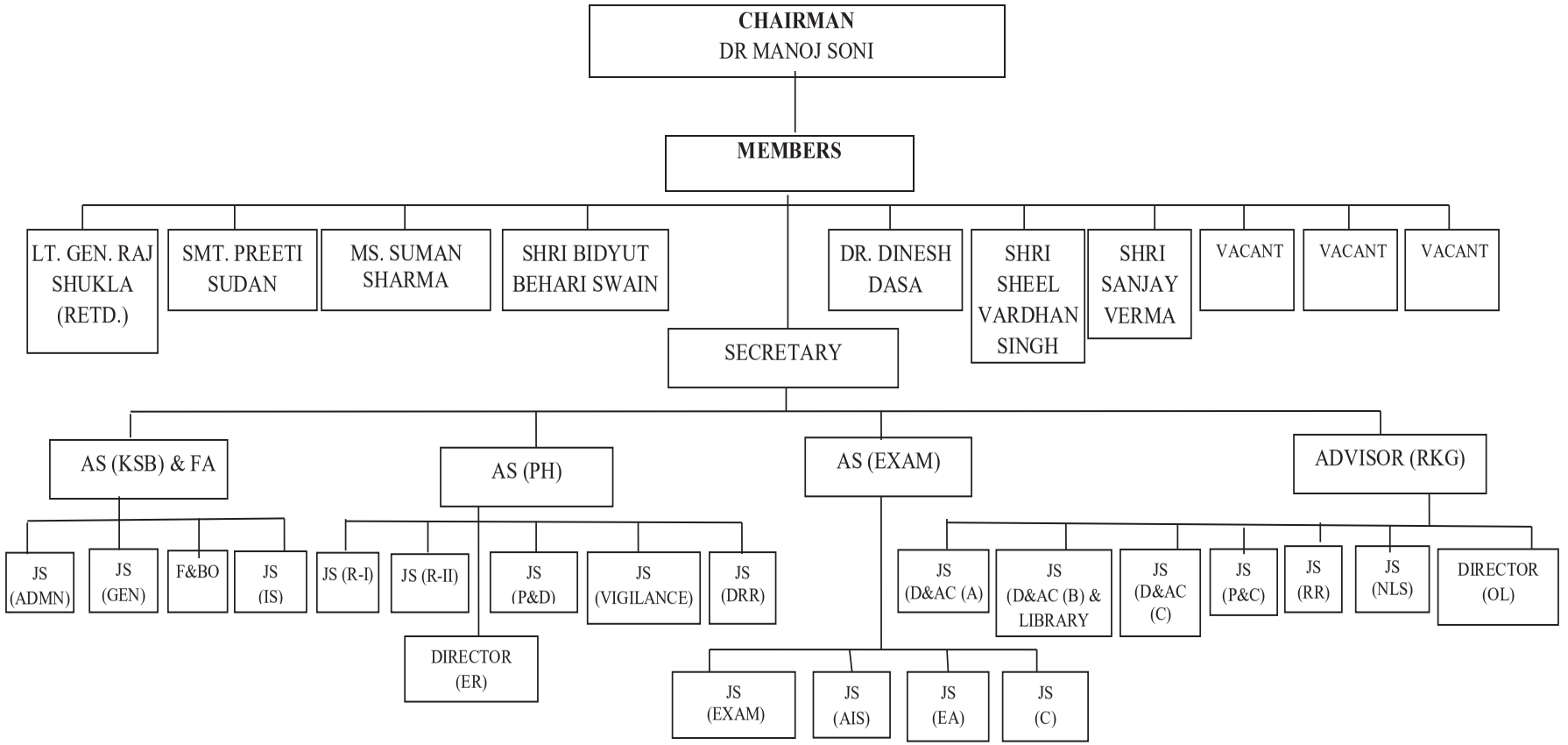
1 *The post of AO/PAO was upgraded and merged into the Sr. Accounts Officer (Group-A) vide Pr.AO/Admn./PPG&P/Admin/2023-24/1009 dt. 20.09.2023.*

2 *Sanctioned strength of 01 post of MTS of PAO Cadre has been communicated to UPSC vide letter No.Pr.AO/Admn/PPGP/Misc./2023-24/1354 dt .12.12.2023.*

Appendix-33

[Vide Chapter-11]

Organization Chart of the Commission (as on March 31, 2024)



ABBREVIATIONS

AS(KSB) & FA	Additional Secretary (Administration, General, Information Services) & Financial Advisor
AS(PH)	Additional Secretary (Recruitment, Vigilance, Promotion & Deputation, Exam Reform, Departmental Record Room)
AS(EXAM)	Additional Secretary (Examination, Confidential, Exam Arrangement, All India Services)
ADVISOR (RKG)	Advisor (Disciplinary & Appeal Cases, Policy and Coordination, Recruitment Rules, Nodal Legal Section and Official Language)
AS	Additional Secretary
JS	Joint Secretary
Admn.	Administration
ADT	Appointment on Deputation/Transfer
AIS	All India Services
P&D	Promotion & Deputation
Conf.	Confidential
ER	Examination Reforms
Exam.	Examination
F&BO	Finance & Budget Officer
Gen.	General
IS	Information Systems
NLS	Nodal Legal Section
OL	Official Language
R-I	Recruitment-I
R-II	Recruitment-II
RR	Recruitment Rules
D&AC (A)	Disciplinary and Appeal Cases A
D&AC (B)	Disciplinary and Appeal Cases B
P&C	Policy and Coordination
Vig.	Vigilance

Appendix-34

[Vide Chapter-11]

Representation of Scheduled Caste, Scheduled Tribe & Other Backward Class Employees and Persons with Disabilities

Table-1: REPRESENTATION OF SCs, STs and OBCs

Groups	Number of Employees				Number of appointments made during the previous year									
					By Direct Recruitment				By Promotion			By Other Methods		
	Total	SCs	STs	OBCs	Total	SCs	STs	OBCs	Total	SCs	STs	Total	SCs	STs
Group A	191	26	14	23	01	-	-	-	06	03	01	02	-	-
Group B	540	113	85	125	109	25	07	38	261	65	30	03	-	-
Group C (Excluding Safai Karamcharis)	503	121	29	105	36	-	01	10	04	02	-	02	-	-
Group C (Safai Karamcharis)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	**1234**	**260**	**128**	**253**	**146**	**25**	**08**	**48**	**271**	**70**	**31**	**07**	**-**	**-**

Table-2: REPRESENTATION OF THE PERSONS WITH DISABILITIES

Group	Number of Employees					Direct Recruitment							Promotion						
						No. of Vacancies Reserved			No. of Appointments made				No. of Vacancies Reserved			No. of Appointments made			
	Total	VH	HH	OH	Percentage	VH	HH	OH	TOTAL	VH	HH	OH	VH	HH	OH	TOTAL	VH	HH	OH
Group A	**191**	**-**	**-**	**-**	**-**	**-**	**01**	**-**	**01**	**-**	**-**	**-**	**-**	**-**	**-**	**06**	**-**	**-**	**-**
Group B	**540**	**01**	**02**	**06**	**1.66**	**-**	**-**	**-**	**04**	**-**	**01**	**-**	**-**	**-**	**-**	**10**	**-**	**-**	**-**
Group C	**503**	**06**	**05**	**06**	**3.37**	**06**	**06**	**09**	**36**	**01**	**-**	**01**	**-**	**-**	**-**	**04**	**-**	**-**	**-**
Total	**1234**	**07**	**07**	**12**	**2.10**	**06**	**07**	**09**	**41**	**01**	**01**	**01**	**-**	**-**	**-**	**20**	**-**	**-**	**-**

Appendix-35

[Vide Chapter-11]

Statement showing the receipts and expenditure of the Union Public Service Commission during the year 2023-24

A-Receipts

(Rupees in Lakh)

Head	Description of Receipt	Amount
005100104010000	UPSC Examination Fees	1782.12*
005100800010000	Other Receipts	41.27

B-Expenditure

(Rupees in Lakh)

Head	Description of Head	Actual Expenditure
2051.00.101	**Administrative Expenditure**	
01.00.01	Salaries	7854.31
01.00.02	Wages	95.96
01.00.05	Rewards	57.92
01.00.06	Medical Treatment	370.00
01.00.07	Allowances	5756.56
01.00.08	Leave Travel Concession	76.80
01.00.09	Training Expenses	3.74
01.00.11	Domestic Travel Expenses	144.34
01.00.12	Foreign Travel Expenses	8.33
01.00.13	Office Expenses	2415.15
01.00.16	Printing & Publication	16.90
01.00.18	Rent for Others	67.24
01.00.19	Digital Equipment	169.82
01.00.21	Materials & Supplies	55.25
01.00.24	Fuel and Lubricants	31.96
01.00.27	Minor Civil & Electric Works	293.45
01.00.28	Professional Services	164.99
01.00.29	Repair and Maintenance	189.74
01.00.31	Grants-in-Aid-General	0.60
01.00.49	Other Revenue Expenditure	157.59
	Total Administrative Expenditure	**17930.65**

Head	Description of Head	Actual Expenditure
2051.00.101	**Examinations and Selections**	
02.00.11	Domestic Travel Expenses	904.19
02.00.28	Professional Services	1516.00
02.00.49	Other Revenue Expenditure	20113.79
	Total Examinations and Selections	**22533.98**

4070.00.001	**Capital Outlay**	
31.25.51	Motor Vehicles	24.99
31.25.52	Machinery & Equipment	70.77
31.25.71	Information, Computer, Telecommunications (ICT) Equipment	1529.99
31.25.74	Furnitures and Fixtures	40.01
31.25.77	Other Fixed Assets	17.61
	Total Capital Outlay	**1683.37**
	Grand Total-UPSC	**42148.00**

** Receipts under Exam/Recruitment fee are accounted for in Govt. Account by the P&AO, UPSC/Controller of Accounts, Ministry of PPG&P.*

Appendix-36

[Vide Chapter-2]

List Of Former Chairmen And Members Of Upsc (Since 1926)

Table-1: LIST OF FORMER CHAIRMEN

Sl. No	NAME	DATE WHEN TOOKOVER CHARGE	DATE ON WHICH RELINQUISHED CHARGE
1.	Sir Ross Barker	October, 1926	August, 1932
2.	Sir David Petrie	August, 1932	1936
3.	Sir Eyre Gorden	1937	1942
4.	Sir F.W. Robertson	1942	1947
5.	Sh. H.K. Kripalani	01.04.1947	13.01.1949
6.	Sh. R.N. Banerjee	14.01.1949	09.05.1955
7.	Sh. N. Govindarajan	10.05.1955	09.12.1955
8.	Sh. V.S.Hejmadi	10.12.1955	09.12.1961
9.	Sh. B.N.Jha	11.12.1961	22.02.1967
10.	Sh. K.R. Damle	18.04.1967	02.03.1971
11.	Sh. R.C.S. Sarkar	11.05.1971	01.02.1973
12.	Dr. A.R.Kidwai	05.02.1973	04.02.1979
13.	Dr.M.L. Shahare	16.02.1979 (AN)	16.02.1985
14.	Sh. H.K.L. Capoor	18.02.1985	05.03.1990
15.	Sh. J.P.Gupta	05.03.1990 (AN)	02.06.1992
16.	Mrs. R.M.Bathew (Kharbuli)	23.09.1992	23.08.1996
17.	Sh. S.J.S. Chhatwal	23.08.1996 (AN)	30.09.1996
18.	Sh. J.M. Qureshi	30.09.1996 (AN)	11.12.1998
19.	Lt. Gen. (Retd.) Surinder Nath	11.12.1998 (AN)	25.06.2002
20.	Sh. P.C. Hota	25.06.2002 (AN)	08.09.2003
21.	Sh. Mata Prasad	08.09.2003 (AN)	04.01.2005
22.	Dr. S.R. Hashim	04.01.2005 (AN)	01.04.2006
23.	Sh. Gurbachan Jagat	01.04.2006 (AN)	30.06.2007
24.	Sh. Subir Dutta	30.06.2007 (AN)	16.08.2008
25.	Prof. D.P. Agrawal	16.08.2008 (AN)	16.08.2014
26.	Smt. Rajni Razdan	16.08.2014 (AN)	22.11.2014
27.	Shri Deepak Gupta	22.11.2014 (AN)	20.09.2016
28.	Prof. David R. Syiemlieh	03.04.2017	21.01.2018
29.	Shri Arvind Saxena	29.11.2018	07.08.2020
30.	Prof. (Dr.) Pradeep Kumar Joshi	07.08.2020 (AN)	04.04.2022

Table-2: LIST OF FORMER MEMBERS

Sl. No.	Name	Date when took-over charge	Date on which relinquished charge	Remarks
1	2	3	4	5
1.	Sir Philip Hatog	01.10.1926	05.04.1930	
2.	Mr. A.H. Ley	01.10.1926	01.10.1931	
3.	Mr. Sayed Raza Ali	01.10.1926	31.11.1931	
4.	Sir T.V. Raghvachari	01.10.1926		
5.	Mr. M. Keane			
6.	Khanbahadur Sir Abdul Qadir	13.07.1929	30.11.1929	
7.	Mr. J.N. Roy	16.09.1929	02.04.1930	
8.	Raibahadur A.N. Chatterjee	06.01.1930	01.10.1930	
9.	Mr. J.R. Chunnigham	20.01.1930	05.04.1930	
10.	Sir J. Charles Weir	16.06.1930	16.12.1935	
11.	Raibahadur B.P. Varma	01.10.1930	01.10.1935	
12.	Sir David Patrie	01.10.1931	08.08.1932	Appointed as Chairman
13.	Dr. L.K. Hyder	02.01.1932	31.12.1936	
14.	Mr. H.S. Crosthwaite	16.02.1935	01.05.1939	
15.	Sir Shafaat Ahmed Khan	18.05.1935	10.09.1935	
16.	Mr. P.L.Dhawan	18.05.1935	20.09.1940	
17.	Mr. D. Raynell	31.08.1936	29.11.1936	
18.	Sir A.F.Rehman	07.01.1937	07.05.1942	
19.	Mr. L.P. Misra	18.07.1938	04.09.1938	
20.	Sir C.C. Chitham	02.12.1938	15.04.1939	
21.	Sir John Rutherford Dain	08.05.1939	16.02.1942	
22.	Mr. K. Sanjiva Row	20.09.1940	01.04.1947	
23.	Mr. W.R.G. Smith	16.02.1942	01.04.1947	
24.	Mr. W.A. Cosgrave	07.04.1944	25.10.1944	
25.	Mr. N.J. Roughton	01.01.1945	20.09.1945	
26.	Mr. S.G. Grubb	01.11.1945 09.12.1946	16.10.1946 & 23.02.1950	
27.	Col. M.A. Rehman	01.01.1946	30.06.1946	
28.	Mr. F.C. Edmonds	12.04.1946	06.06.1946	

Sl. No.	Name	Date when took-over charge	Date on which relinquished charge	Remarks
29.	Mr. O.E.Windle	01.07.1946	06.08.1946	
30.	Maj. Naunihal Singh Mann	31.07.1946	17.11.1946	
31.	Mr. R.P. Patwardhan	05.02.1947	05.08.1947	
32.	Mr. Javad Hussain	14.03.1947	31.03.1952	
33.	Mr. W.R. Puranik	01.04.1947	31.03.1952	
34.	Mr. K. Zachariah	01.07.1947	18.01.1950	
35.	Mr. J.L. Kapur	04.12.1947	31.05.1949	
36.	Mr. Balwant Singh Puri	01.06.1948 17.09.1948	31.07.1948 30.04.1949	
37.	Mr. S.C. Tripathi	05.06.1948	14.02.1950	
38.	Dr. L.D. Joshi	12.06.1948	18.02.1949	
39.	Mr. G.C. Chatterjee	01.08.1949	31.10.1953	
40.	Mr. N. Govindarajan	31.05.1950	09.05.1955	Appointed as Chairman
41.	Mr. C.B. Nagarkar	18.12.1950	18.12.1956	
42.	Mr. N.K. Sidhanta	16.04.1951	31.07.1955	
43.	Mr. A.A.A. Fyzee	02.06.1952	31.05.1957	
44.	Mr. S.V. Kanungo	29.09.1952	29.09.1958 (FN)	
45.	Mr. J.S. Pillai	17.08.1955	16.08.1961 (AN)	
46.	Mr. C.V. Mahajan	02.01.1956	02.01.1960 (FN)	
47.	Dr. J.N. Mukherjee	01.09.1956	22.04.1958	
48.	Mr. P.L. Varma	24.11.1956	24.11.1962 (FN)	
49.	Mr. S.H. Zaheer	01.06.1957	31.05.1963 (AN)	
50.	Dr. G.S. Mahajani	01.07.1957	30.06.1963 (AN)	
51.	Dr. A.T. Sen	01.09.1958	31.08.1964 (AN)	
52.	Mr. M.L. Chaturvedi	01.03.1960	06.07.1964 (AN)	
53.	Mr. M.A.V. Naidu	11.03.1960	14.01.1965 (AN)	
54.	Mr. A.V. Ramaswami	14.12.1961	14.07.1964 (AN)	
55.	Mr. Batuk Singh	19.04.1963	20.09.1968 (AN)	
56.	Mr. N.L. Ahmad	01.06.1963	25.04.1967 (AN)	
57.	Smt. B. Khongmen	09.01.1964	08.01.1970 (AN)	
58.	Mr. Desraj Mehta	29.01.1964	20.11.1967 (AN)	

Sl. No.	Name	Date when took-over charge	Date on which relinquished charge	Remarks
59.	Dr. A. Appadorai	09.12.1964	15.03.1967 (AN)	
60.	Mr. M.S. Doriswami	14.09.1965 (AN)	14.11.1967 (AN)	
61.	Mr. R.C.S. Sarkar	31.01.1966	11.05.1971	Appointed as Chairman
62.	Mr. Hari Sharma	22.05.1967 (AN)	22.05.1973	
63.	Dr. A.R. Kidwai	29.09.1967	05.02.1973	Appointed as Chairman.
64.	Maj. Gen. P.C. Gupta	03.02.1968	02.02.1974	
65.	Dr. M.L. Shahare	14.02.1968	13.02.1974	Appointed as Chairman.
66.	Mr. D.P. Kohli	16.10.1968	08.02.1972	
67.	Prof. H.N. Ramachandra Rao	09.05.1969	08.05.1975	
68.	Mr. R.N. Muttoo	25.06.1971	24.06.1977	
69.	Dr. A.K. Dhan	28.06.1971	05.11.1975	
70.	Mr. R.G. Rajwade	23.08.1973	05.01.1974	
71.	Prof. P.L. Bhatnagar	01.10.1973	18.07.1975	
72.	Mr. Asoka Sen	22.01.1974	21.01.1980	
73.	Air Marshal T.S. Virk	22.04.1974	21.04.1980	
74.	Mr. M. Singaravelu	24.07.1974	16.03.1980	
75.	Dr. Sarup Singh	12.02.1975	14.03.1978	
76.	Mr. N.S. Saksena	04.06.1977	04.06.1983	
77.	Dr. P.C. Vaidya	01.07.1977	22.10.1978	
78.	Prof. S. Sampath	10.08.1977	28.08.1981	
79.	Dr. N.A. Noor Muhammed	30.11.1978	17.10.1981	
80.	Mrs. R.O. Dhan	01.12.1978	30.11.1984	
81.	Prof. Bhubaneshwar Behara	12.12.1978	31.12.1980	
82.	Mr. S.R. Mehta	17.03.1980	16.12.1982	
83.	Mr. J.R. Bansal	17.05.1980	16.05.1986	
84.	Air Vice Marshal A.K.S. Bakshi	27.07.1981	14.11.1986	
85.	Mr. A.M. Abdul Hamid	11.12.1981	25.03.1986	
86.	Dr. K. Venkata Ramiah	24.12.1981	23.12.1987	
87.	Mr. S. Samaddar	24.05.1982	23.05.1988	
88.	Mr. Jagdish Rajan	25.09.1984	25.09.1990	
89.	Mr. J.P. Gupta	01.07.1985	05.03.1990 (FN)	Appointed as Chairman

Sl. No.	Name	Date when took-over charge	Date on which relinquished charge	Remarks
90.	Dr. R. Arockiasamy	05.07.1985	04.07.1991	
91.	Mr. Surendra Nath	23.12.1985	07.08.1991 (FN)	
92.	Mr. Qazi Mukhtar Ahmad	04.04.1986	14.03.1991	
93.	Mrs. R.M. Bathew (Kharbuli)	08.06.1987	22.09.1992	Appointed as Chairperson
94.	Lt. Gen. R.S. Dayal	31.07.1987	13.05.1988	
95.	Vice Admiral G.M. Hiranandani	13.04.1989	12.04.1995	
96.	Mr. A. Padmanabhan	17.04.1989	13.12.1993	
97.	Mr. J.A. Kalyankrishnan	29.12.1989	28.12.1995	
98.	Mr. Harish Chandra	15.01.1990	14.01.1996	
99.	Mrs. Otima Bordia	11.05.1990	10.05.1996	
100.	Mr. S.J.S. Chhatwal	14.01.1991	23.08.1996 (AN)	Appointed as Chairman
101.	Mr. J.M. Qureshi	01.04.1991	30.09.1996 (AN)	Appointed as Chairman
102.	Mr. S.K. Misra	21.08.1991 (AN)	21.08.1997	
103.	Dr. (Ms.) P. Selvie Das	19.09.1991	28.05.1997	
104.	Mr. B. Krishna Mohan	20.009.1993 (AN)	25.01.1998	Expired
105.	Smt. Kanta Kathuria	24.05.1995	22.08.1998	
106.	Lt. Gen. (Retd.) Surinder Nath	20.09.1995	11.12.1998	Appointed as Chairman.
107.	Sh. P.C. Hota	27.09.1996 (AN)	25.06.2002	Appointed as Chairman.
108.	Sh. K.K. Madan	01.11.1996 (AN)	01.11.2002	
109.	Dr. K.G. Adiyodi	14.11.1996 (AN)	28.05.2001	Expired on 28.05.2001
110.	Sh. P. Abraham	05.06.1997	04.06.2003	
111.	Sh. M.K. Deb Barma	06.06.1997	05.06.2003	
112.	Dr. L. Siddaveere Gowda	11.6.1997 (AN)	05.09.2001	
113.	Sh. T.K. Banerji	21.08.1997(AN)	21.08.2003	
114.	Sh. Mata Prasad	23.4.1998 (AN)	08.09.2003	Appointed as Chairman.
115.	Km. Arundhati Ghose	03.09.1998	02.09.2004	
116.	Dr. Om Nagpal	05.04.1999 (AN)	02.03.2002	Expired on 02.03.2002
117.	Dr. S.D. Karnik	18.09.2001	16.07.2002	Resigned on 16.07.2002
118.	Dr. S.R. Hashim	19.03.2002 (AN)	04.01.2005 (AN)	Appointed as Chairman.
119.	Dr.(Smt.) Prakashwati Sharma	20.03.2002 (AN)	07.02.2005	
120.	Shri Gurbachan Jagat	14.08.2002 (AN)	01.04.2006	Appointed as Chairman

Sl. No.	Name	Date when took-over charge	Date on which relinquished charge	Remarks
121.	Sh. B.N. Navalawala	05.12.2002 (AN)	14.04.2007	
122.	Sh. Subir Dutta	04.07.2003 (AN)	30.06.2007	Appointed as Chairman
123.	Prof. D.P. Agrawal	31.10.2003	16.08.2008	Appointed as Chairman
124.	Air Marshal Satish Govind Inamdar	12.12.2003 (AN)	09.01.2008	
125.	Ms Parveen Talha	30.09.2004 (AN)	03.10.2009	
126.	Dr. Bhure Lal	14.10.2004 (AN)	08.02.2008	
127.	Ms. Chokila Iyer	01.02.2005 (AN)	28.06.2007	
128.	Shri K. Roy Paul	18.05.2005 (AN)	08.06.2009	
129.	Prof. K.S. Chalam	01.06.2005 (AN)	01.06.2011	
130.	Prof. E. Balagurusamy	20.12.2006 (AN)	02.05.2010	
131.	Smt. Shashi Uban Tripathi	17.05.2007 (AN)	05.06.2012	
132.	Prof. Purushottam Agrawal	02.07.2007 (FN)	01.07.2013	
133.	Dr. K.K. Paul	26.07.2007 (FN)	05.02.2013	
134.	Lt. Gen (Retd.) Nirbhay Sharma	07.05.2008	10.10.2011	
135.	Shri I.M.G. Khan	09.06.2008 (AN)	01.07.2013	
136.	Shri Prashanta Kumar Mishra	08.08.2008 (FN)	06.08.2013	
137.	Shri Vijay Singh	19.11.2009 (FN)	30.04.2013	Resigned
138.	Smt. Rajni Razdan	19.04.2010 (FN)	16.08.2014	Appointed as Chairperson
139.	Dr. Venkatarami Reddy Y.	30.06.2011 (AN)	15.02.2014	
140.	Smt. Alka Sirohi	04.01.2012 (AN)	03.01.2017	Appointed to perform the duties of Chairperson, UPSC w.e.f. 21.09.2016 under Article 316-(1A) of the Constitution.
141.	Prof. David R. Syiemlieh	25.06.2012(FN)	02.04.2017	Appointed to perform the duties of Chairman, UPSC w.e.f. 04.01.2017 under Article 316-(1A) of the Constitution. Appointed as Chairman, UPSC w.e.f 03.04.2017 under article 316-(1) of the Constitution
142.	Shri Manbir Singh	03.09.2012	12.09.2016	
143.	Shri A.P Singh	13.02.2013 (FN)	09.01.2015	Resigned
144.	Vice Admiral (Retd.) D.K. Dewan	01.07.2013	19.08.2016	

Sl. No.	Name	Date when took-over charge	Date on which relinquished charge	Remarks
145.	Shri Vinay Mittal	08.08.2013	19.06.2018	Appointed to perform the duties of Chairman, UPSC w.e.f. 22.01.2018 to 19.06.2018 under Article 316-(1A) of the Constitution.
146.	Dr. Mrs P Kilemsungla	19.08.2013 (FN)	29.02.2016	
147.	Shri Chhatar Singh	02.09.2013 (AN)	22.09.2017	Resigned
148.	Prof. Hem Chandra Gupta	15.05.2014	17.02.2017	
149.	Shri Arvind Saxena	08.05.2015 (AN)	28.11.2018	Appointed to perform the duties of Chairman, UPSC w.e.f. 20.06.2018 under Article 316-(1A) of the Constitution. Appointed as Chairman, UPSC w.e.f 29.11.2018 under article 316-(1) of the Constitution
150.	Prof. (Dr.) Pradeep Kumar Joshi	12.05.2015 (AN)	07.08.2020	Appointed as Chairman, UPSC w.e.f 07.08.2020 (AN) under article 316-(1) of the Constitution
151.	Shri Bhim Sain Bassi	31.05.2016 (AN)	19.02.2021	
152.	Air Marshal Ajit S. Bhonsle (Retd.) AVSM, VSM	21.02.2017 (AN)	14.02.2022	
153.	Ms. Sujata Mehta	21.02.2017 (AN)	29.03.2022	
154.	Dr. Manoj Soni	28.06.2017	15.05.2023	Appointed to perform the duties of Chairman, UPSC w.e.f. 05.04.2022 under Article 316-(1A) of the Constitution. Appointed as Chairman, UPSC w.e.f 16.05.2023 under article 316-(1) of the Constitution
155.	Ms. Smita Nagaraj	01.12.2017	21.09.2023	
156.	Ms. M. Sathiyavathy	09.04.2018 (AN)	12.05.2023	
157.	Shri Bharat Bhushan Vyas	13.12.2018 (AN)	14.11.2022	
158.	Dr. T. C. A. Anant	14.01.2019	02.01.2023	
159.	Shri Rajiv Nayan Choubey	01.02.2019	27.01.2024	

NOTES

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