

UNION PUBLIC SERVICE COMMISSION
R-II SECTION

RE-EXAMINED FINAL SCRUTINY/SHORTLISTING DETAILS	
Name of the post	Recruitment to 06 (Six) posts (UR-05 & ST-01) of Senior Scientific Officer (Biology) in Forensic Science Laboratory, Department of Home, Government of National Capital Territory of Delhi.
Advertisement No.	07/2020
Vacancy No.	20070706225

- i) The scrutiny and shortlisting details of this recruitment case were initially uploaded on the official Website of the Commission on 17.03.2022.
- ii) The candidates were given a window to express their concerns through e-mail till 31.03.2022.
- iii) It was also mentioned that all the e-mails will be examined but no individual response to any such mails would be given as indicated earlier. It was further assured that the revised scrutiny and shortlisting details would be uploaded in due course.
- iv) In response to the scrutiny uploaded, 42 (Forty Two) representations have been received and all of them have been examined.
- v) Most of the e-mails/representations have been received from candidates who are out of consideration zone and could not find their Roll Numbers among the shortlisted candidates or among the rejected ones in the scrutiny note uploaded on Commission's website. This is due to the fact that these applicants were out of consideration zone on account of lacking enhanced experience adopted for shortlisting or not having claimed DQ in their online application forms. These applications have been rejected under LEC (Lacking Enhanced Criteria) category or LDQ (Lacking Desirable Qualification) respectively.
- vi) Some candidates, whose applications were rejected as Incomplete, have either uploaded documents with their representations or have offered to submit the same. The offer of candidates to submit documents cannot be accepted at this stage.
- vii) Some of the e-mails/representations have been received from candidates who are under zone of consideration but were rejected under various categories, viz. LEC, LDQ, Incomplete and OverAge. After examination of their representations, one candidate has now been shortlisted for Interview and included in the list of candidates to be called for Interview. Rejection of applications of rest of the candidates is in order and the same has been maintained.
- viii) Accordingly, the revised/final scrutiny note is as under:-

ESSENTIAL QUALIFICATIONS

A. Educational:-

Master's Degree in Zoology or Botany or Anthropology or Human Biology or Biochemistry or Microbiology or Genetics or Biotechnology or Molecular Biology or Forensic Science with Zoology or Botany or Forensic Science as one of the subject at B. Sc. Level from a recognized University.

B. Experience:-

3 (three) years experience in analytical methods/research therein in the relevant field.

Note 1: Experience in relevant field means experience of Research/Analytical methods therein in the field of Zoology or Botany or Anthropology or Biology or Life Science or Biochemistry or Microbiology or Genetics or Biotechnology or Molecular Biology.

Note 2: The qualification(s) regarding experience is / are relaxable at the discretion of the UPSC in case of candidates belonging to Scheduled Tribes, if at any stage of selection the UPSC is of the opinion that sufficient number of candidates from this community possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.

Note 3: Life Science means Human Biology.

Desirable : Doctorate degree in concerned discipline from a recognized University or equivalent

Modalities

Adopted

- (i) Scrutiny has been done online, first on the basis of the report generated by the computer system as per the information filled up /claims made therein by the candidates in their online application and thereafter by scrutiny of the supporting documents uploaded along with the same only in respect of candidates whose applications are prima-facie found eligible on the basis of information filled up/ claims made by them in the online applications.
- (ii) The scrutiny of the applications has been done strictly as per the provisions of the Recruitment Rules for the post in question.
- (iii) Total experience claimed by the candidates has been taken into consideration, if supported by necessary certificates.
- (iv) Experience possessed in the relevant fields specified in the advertisement has been taken into account.
- (v) The candidates who do not possess the relevant essential educational qualification have been rejected as "LEQ-A". Candidates falling inside the consideration zone on account of their total claimed experience but having relevant experience as calculated during scrutiny less than the enhanced experience but greater than the essential experience as per the RRs have been rejected under the category "LEC(Lacking Enhanced Criteria)".
- (vi) Experience Certificate must be uploaded/ available to ascertain the eligibility of the candidate. Hence, applications of candidates who have not uploaded/ furnished experience certificate, have been rejected as "Incomplete Application". Experience Certificates without clearly specifying the nature of duties have also not been

	<p>considered and rejected as 'Incomplete'. Similarly, applicants who claim relevant experience but the EC attached in support of that is not of the entire duration claimed or do not support the claim made are also rejected as "Incomplete".</p> <p>(vii) The applications of the candidates who have neither produced the mark sheet nor degree of the essential educational qualifications have been rejected under the Category of "Incomplete Applications". If the uploaded documents by the candidate are not legible, application of such candidates have also been rejected as "Incomplete application".</p> <p>(viii) Teaching experience has not been considered relevant.</p> <p>(ix) Candidates with a Ph.D degree in the relevant field will be given three years credit towards research experience. Abandoned doctoral work will not be taken into account. However, experience with regard to ongoing research, which has not led to a Ph.D degree yet, will be counted provided the field of research is relevant to the post. But only three years experience would be considered even if the actual relevant research experience is more than three years.</p> <p>(x) Appointment Letters, Office Orders, Registration/Enrolment Certificate, Resignation Letters, Relieving Orders, pay certificates and self employment certificates have not been considered as proof of experience. Also, experience as 'Intern' has also not been treated as relevant experience.</p> <p>(xi) Experience certificates should be in prescribed proforma in terms of Commission's circular No.F.8/84/2010-R(C&P) dated 23.12.2010. However, wherever the applicants have not submitted experience certificates in prescribed proforma, their experience certificates have been considered if Experience Certificate otherwise satisfies the details of the prescribed Experience Certificate.</p> <p>(xii) Some of the candidates can be rejected under more than one category. They have been rejected under the most appropriate category.</p>
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Criteria adopted for Shortlisting	<p><u>UR(05 Posts):-</u> EQ-A + EQ-B raised to 6 years and 6 Months + DQ</p> <p><u>ST(01 Post):-</u> EQ-A + EQ-B raised to 4 years and 6 Months + DQ</p>
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In response to the advertisement, 2385 (SC-199, ST-121, OBC-436, EWS-28 & GEN-1601) applications were received. Applications received from candidates belonging to SC, EWS & OBC categories, have been treated at par with Unreserved category. Scrutiny has been done online on the basis of the particulars furnished by the candidates in their online applications and the uploaded supporting documents. After adopting the above shortlisting criteria, 412 (ST-41, UR-371) applications have been taken under the consideration zone. **Remaining 1973 (ST-80, UR-1893) applications, being out of consideration zone, have been rejected under LDQ (Lacking Desirable Qualification) or LEC (Lacking Enhanced Criteria) category.**

Scrutiny for 01(One) ST Post:

Criteria: EQ-A + EQ-B raised to 4 years and 6 Months + DQ

Total candidates under zone of consideration: 41

To be called for Interview:

Roll No. :- Roll Nos.:-

2275	2280	2284	2290	2300
2303	2330	2340	2346	2349
2353	2359	2385		

(13 Candidates)

REJECTIONS:

Incomplete:

No EC/EC incomplete/No NOD in EC/EC not matching claim/Dates in EC not matching/EC document not acceptable.

R. No.: 2265, 2276, 2306 **(03 Candidates)**

LEC (Lacking Enhanced Criteria)

Candidates falling inside the consideration zone on account of their total claimed experience but having relevant experience as calculated during scrutiny less than the enhanced experience but greater than the essential experience as per the RRs.

R. No.:

2266	2267	2270	2286	2389
2292	2299	2305	2307	2314
2319	2320	2326	2334	2342
2343	2347	2348	2351	2361
2364	2367	2370	2377	2382

(25 Candidates)

Scrutiny for 05 (Five) UR Posts:

Criteria: EQ-A + EQ-B (raised to 6 years and 6 Months) + DQ

Total candidates under zone of consideration: 371

To be called for Interview:

Roll Nos.:-

87	91	185	198	271
379	311	400	370	456
494	582	583	675	784
1073	1195	1313	1325	1336
1374	1486	1582	1610	1676
1814	1963	2001	2117	499
513	1002	2164	2087	180

(35 Candidates)

REJECTIONS:**Overage:****Roll Nos.:-**

101	248	1110	1591	1904
511	730	1431	1102	1771
407	717			

(12 candidates)

LEQ-A (Lacking Essential Qualification-A):

Roll Nos.:- 1503, 1827 (02 candidates)

LDQ:(Lacking Desirable Qualification): Roll Nos.:- 99, 564, 883 (03 candidates)

Incomplete:

No EC/EC incomplete/No NOD in EC/EC not matching claim/Dates in EC not matching/EC document not acceptable.

Roll Nos.:-

13	66	126	139	162
216	219	264	295	304
338	393	423	439	443
447	495	504	535	611
615	625	663	734	817
844	922	958	977	999
1030	1041	1076	1151	1194
1237	1249	1272	1273	1324
1347	1440	1452	1471	1572
1577	1626	1636	1652	1716
1751	1763	1764	1775	1776
1797	1799	1806	1810	1816
1818	1861	2007	2015	2039
2067	2075	2081	2089	2091
2127	2133	2149	2166	2207
2230	2233	2242		

(78 candidates)

LEC (Lacking Enhanced Criteria)

Candidates falling inside the consideration zone on account of their total claimed experience but having relevant experience as calculated during scrutiny less than the enhanced experience but greater than the essential experience as per the RRs.

Roll Nos.:-

29	30	36	39	61	93	94
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97	102	106	111	121	128	130
135	145	157	178	184	217	227
233	236	249	253	259	267	274
277	279	289	317	325	326	354
357	359	426	453	461	463	469
477	481	484	493	539	547	554
568	569	585	594	619	627	634
636	649	653	655	667	686	739
744	759	764	781	782	804	819
833	865	894	911	918	923	960
973	996	1023	1059	1061	1074	1095
1112	1124	1137	1147	1150	1154	1202
1212	1266	1268	1292	1293	1330	1334
1350	1363	1365	1370	1376	1380	1393
1401	1410	1413	1420	1422	1455	1477
1480	1504	1519	1524	1540	1541	1549
1550	1556	1585	1633	1639	1665	1672
1680	1703	1705	1709	1711	1715	1725
1730	1731	1809	1821	1833	1837	1874
1891	1912	1978	1980	1984	1996	2003
2010	2012	2041	2063	2113	2123	2130
2143	2162	2189	2194	2209	2226	2245
2248	2249	1	9	24	60	64
117	131	195	268	360	363	377
414	436	506	522	712	780	795
845	903	951	1011	1028	1078	1092
1190	1207	1288	1457	1472	1500	1507
1508	1661	1681	1687	1928	1947	1990
2008	2128	2131	2225	2237	59	113
143	240	350	512	1021	1036	1174
1242	1310	1315	1375	1483	1656	2018
2059	2095	2153	2184	2196	2210	2253
2068	565	332	1012	867	1111	2111

(238 candidates)

Duplicate: Roll Nos.:- 464, 2195, 1022 (03 candidates)

Remaining 1973 (ST-80, UR-1893) applications, being out of consideration zone on account of their claimed experience less than the enhanced criteria or not having claimed DQ in their online application forms, have been rejected under LEC (Lacking Enhanced Criteria) category or LDQ (Lacking Desirable Qualification) category respectively.

INSTRUCTIONS FOR CANDIDATES

- 1. No further correspondence on this would be entertained.**
- 2. The list of candidates who applied for the post alongwith their Roll Nos has been uploaded on Commission's website at path:*

Home >> Recruitment >> Status of Recruitment Cases (Advertisement-wise) >> Applicants' Lists

- 3. The shortlisted candidates are requested to bring originals of all the supporting documents when they come to Commission for the interview which would be verified on the date of interview and they would be allowed to attend the interview only if all facts indicated in the their application are true as per their original documents.*

Deputy Secretary (R-II)
Union Public Service Commission