

F. 1/33(16)/2020-R-V
Union Public Service Commission
Recruitment V Section

Name of the post	Recruitment to 02 posts (SC-01 & UR-01) of Foreman (Computer Science) in Directorate General of Aeronautical Quality Assurance, Department of Defence Production, Ministry of Defence.
Advertisement No.	11/2020
Vacancy No.	20091102526

- The scrutiny and shortlisting details of this recruitment case were initially uploaded on the official website of the Commission on 1.04.2022.
- The candidates were given a window to express their concerns through email till 15th April, 2022.
- It was also mentioned that all the e-mails will be examined but no individual response to any such mails would be given as indicated earlier. It was further assured that the revised scrutiny and shortlisting details would be uploaded in due course.
- Only 01 applicant has represented against his rejection. His representation was examined and he has been found eligible to be called for interview on examination of his representation.
- Accordingly, there is a change in the list of shortlisted candidates. The revised scrutiny of applications is as under:-

Essential Qualification(EQ)	Educational Qualification (EQ):-	
	(A)Educational (i):- Degree in Computer Engineering from any recognized University plus one year experience in relevant field.	
	OR	
	(B)Educational(ii):-Master's Degree in Science (M.Sc.) in Computer Science from any recognized University. Note: The term recognized organization for one year essential experience in the relevant field shall include offices of the Central Government, State Government, Union Territories, Public Sector Undertaking, Semi Government, Statutory, Autonomous Organization and Companies registered under the Company Act, 2013.	
Criteria adopted for shortlisting	Unreserved	(i) EQ-'A'+Exp. Enhanced to 04 years and above (ii) EQ-'B'+Exp. 03 years and above
	SC	(i) EQ-'A' +Exp.Enhance to 03 years and above (ii) EQ-'B'+Exp.02 years and above

Roll Nos. of short listed candidates	Roll Nos.	004 34 35 67 110 150 244 260 274 276 286 304 326 335 433 440 501 557 613 660 711 721 766 837 889 955 (26 candidates)

Rejection

Roll Nos. of candidates not short-listed	Rejection category	Roll Nos.
	LEQ (A)	41 64 93 105 175 281 315 365 375 480 484 529 589 649 690 691 703 717 724 746 768 769 788 802 825 829 853 875 896 938 950 953 (32 candidates)
	LEQ (B)	12 13 22 37 70 88 92 109 160 184 191 213 285 352 360 435 445 538 560 598 599 748 755 764 776 843 874 888 925 (29 candidates)
	Incomplete	55 143 267 317 339 363 436 437 448 519 588 640 686 733 760 821 826 840 871 885 887 939 956 (23 candidates)
	Overage	222 353 (2 candidates)
	LEC	25 83 208 223 292 298 308 320 430 512 537 573 664 680 685 (15 candidates) Note: Remaining 831 applications, which were not in the zone of consideration, have also been rejected under LEC category. Roll Nos. of these 831 candidates have not been tabulated above.

Modalities

- i) Scrutiny has been done online, first on the basis of the report generated by the computer system as per the information filled up / claims made therein by the candidates in their online application and thereafter by scrutiny of the supporting documents uploaded along with the same only in respect of candidates whose applications are prima-facie found eligible on the basis of information filled up/ claims made by them in the online applications.
- ii) The scrutiny of the applications has been done strictly as per the provisions of the Recruitment rules for the post in question.
- iii) Total experience claimed by the candidates has been taken into consideration, if supported by necessary certificates.
- iv) Experience possessed in the relevant fields specified in the advertisement has been taken into account. If experience is not in the relevant field as specified in Recruitment Rules and advertisement of the post or the calculated relevant experience is less than the essential period as specified in the Recruitment Rules, such candidates have been rejected under “**LEQ-B**”. Applicants who claim relevant experience but the EC attached in support of that do not support the claim made are also rejected as “**LEQ-B**”
- v) The candidates who do not possess the relevant essential educational qualification have been rejected as “**LEQ-A**”.
- vi) AMIE (Institution of Engineers) /as well as Institution of Civil Engineering(AMICE) degree in the relevant discipline has not been considered as relevant and rejected as **LEQ A’(Lack of Education Qualification)**
- vii) Candidates falling inside the consideration zone on account of their total claimed experience but having relevant experience as calculated during scrutiny less than the enhanced experience but greater than the essential experience as per the RRs have been rejected under **LEC (Lacking Enhanced Criteria)** category.
- viii) Candidates having claimed experience less than the enhances criteria and falling outside the consideration zone have been rejected under **LEC** category.
- ix) Experience Certificate must be uploaded/available to ascertain the eligibility of the candidate. Hence, applications of candidates who have not uploaded/furnished experience certificate, have been rejected as “**Incomplete Application**”.

x) The applications of the candidates who have neither produced the marksheet nor degree of the essential educational qualifications have been rejected under the Category of “Incomplete Applications”. If the uploaded documents by the candidate are not legible, application of such candidates have also been rejected as “**Incomplete Applications**”.

xi) Teaching experience and JRF/SRF exp. has not been considered relevant.

xii) Appointment letters, office orders, Registration/Enrolment Certificate, Resignation Letters, Relieving Orders, pay certificates and self employment certificates have not been considered as proof of experience. Also experience as “Intern” has also not been treated as relevant experience.

xiii) Experience certificates are to be in prescribed proforma. However, wherever the applicants have not submitted experience certificates in prescribe proforma, their experience certificate have been considered on merit.

xiv) If the experience certificate submitted by the candidate bears old date in respect of his/her current employment and a higher claim is made in the online application, such candidates have been shortlisted subject to production of up to dated experience certificate.

xv) Some of the candidates can be rejected under more than one category. They have been rejected under the most appropriate category.

Legends:

LEQ(A)- Lacking Essential Qualification

LEQ(B)-Lacking Essential Experience

LEC-Lacking Enhanced Criteria.

Sd/-

Under Secretary
Union Public Service Commission