

**F.1/129(11)/2020-R.IV**  
**Union Public Service Commission**  
**Recruitment IV Section**

<b>Name of the post</b>	Three (03) vacancies of the post of Assistant Director (Forensic Audit) in the Serious Fraud Investigation Office (SFIO), Ministry of Corporate Affairs.
<b>Advertisement No.</b>	03/2021
<b>Vacancy No.</b>	21020301413

- The scrutiny and shortlisting details of this recruitment case were initially uploaded on the official website of the Commission on 09.05.2022.
- The candidates were given a window to express their concerns through e-mail till 23.05.2022.
- It was also mentioned that all the e-mails will be examined but none of them would be responded to as indicated earlier. It was further assured that the revised scrutiny and shortlisting details would be uploaded in due course.
- Representations have been received from 06 applicants. They have been examined.
- 01 applicant under "LEQ-A" category and 05 applicants under "Incomplete" category have represented against their rejections. Their rejections have been maintained.
- Accordingly, there is no change in the list of shortlisted candidates.

<b>Criteria adopted for shortlisting</b>	Unreserved	<b>EQ-A + EQ-B raised upto 2 years'</b>
	EWS	-
	OBC	<b>EQ-A + EQ-B</b>
	SC	-
	ST	-
	PwBD	-
<b>Roll Nos. of shortlisted candidates</b>	<b>Roll Nos.</b>	57, 58, 59, 67, 80, 117, 118, 120, 125, 127, 138, 141, 154, 166, 178, 197, 217, 229, 248, 265, 272, 276, 279, 280, 282, 286, 298/299#, 309, 323, 328.  <b>(30 Candidates/31 Applications)</b>

# Amalgamated

**: Rejections :**

<b>Roll Nos. of candidates not shortlisted</b>	<b>Rejection Category</b>	<b>Roll Nos.</b>
	<b>LEQ-A</b>	75, 92, 199, 306, 311.  <b>(05 Candidates)</b>
	<b>LEQ-B</b>	06, 11, 12, 17, 21, 27, 30, 31, 35, 38, 39, 42, 43, 45, 49, 53, 55, 62, 73, 78, 81, 82, 89, 90, 96, 99, 100, 102, 103, 109, 123, 137, 147, 158, 164, 173, 183, 185, 188, 190, 193, 200, 202, 207, 212, 214, 218, 224, 230, 234, 240, 246, 250, 258, 259, 264, 270, 271, 281, 285, 295, 305, 307, 316, 318, 319, 320, 324, 325, 326.  <b>(70 Candidates)</b>
	<b>LEC</b>	32, 46, 71, 94, 148, 167, 175, 206.  <b>(08 Candidates)</b>
	<b>Incomplete:</b>	
	<b>Reasons for Incomplete</b>	<b>Roll Nos.</b>

<b>No Experience Certificate</b>	1, 8, 14, 18, 23, 24, 29, 40, 48, 63, 66, 74, 76, 77, 79, 85, 88, 91, 97, 101, 106, 122, 128, 132, 136, 139, 142, 143, 146, 149, 152, 155, 162, 163, 171, 182, 184, 186, 187, 189, 194, 209, 220, 236, 238, 256, 261, 262, 267, 268, 274, 278, 287, 290, 291, 293, 296, 297, 301, 302, 308, 310, 312, 314, 317, 321, 327.  <b>(67 Candidates)</b>
<b>Experience Certificate Incomplete</b>	07, 26, 36, 41, 47, 56, 86, 98, 110, 112, 126, 131, 151, 165, 177, 201, 223, 226, 232, 247, 251, 255, 263, 273, 283, 289, 292, 294, 300, 303, 304, 315.  <b>(32 Candidates)</b>
<b>Experience Certificate not matching the claims as in ORA</b>	69, 70.  <b>(02 Candidates)</b>
<b>Nature of Duties not mentioned in EC</b>	25, 52, 61, 108, 176, 180, 219, 227, 228, 233, 243, 266, 269, 275, 277, 288.  <b>(16 Candidates)</b>
<b>Documents called for not submitted</b>	19, 169, 203, 215, 221, 235, 257, 322.  <b>(08 Candidates)</b>
<b>No Degree/ Certificate</b>	313.  <b>(01 Candidate)</b>
<b>No D.o.B proof (10<sup>th</sup> Class Certificate)</b>	198, 284.  <b>(02 Candidates)</b>
<b>Overage:</b>	113, 121, 245, 260.  <b>(04 Candidates)</b>
<b>Not in the zone of consideration</b>	Remaining <b>82</b> candidates with lesser experience.

<b>Modalities adopted</b>	<p>i) Scrutiny has been done on the basis of the report generated by the computer system as per the information filled up by the candidates in their online application and the supporting documents uploaded along with the same.</p> <p>ii) Total experience of the candidate as claimed in the online application has been taken into consideration, if supported by necessary certificates.</p> <p>iii) Candidates whose experience is not in the relevant field as per RRs are rejected under <b>LEQ-B</b>.</p> <p>iv) The relevant experience raised from 1 year's to 2 years' in case of UR candidates.</p> <p>v) Candidates having experience in the field of Audit or Forensic Audit from any Government or Listed Private Organization has been considered.</p> <p>vi) Experience certificates are to be in prescribed proforma in terms of R(C&amp;P)'s Circular No. F.8/84/2010-R(C&amp;P) dated 23.12.2010. However, wherever the applicants have not submitted experience certificates in prescribed proforma, their experience certificates have been considered on merit.</p> <p>vii) Appointment letters, office orders, resignation letters, pay certificates,</p>
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	<p>service certificates and the certificates attested by the candidates themselves or self employment certificates have not been considered as proof of experience. Such candidates have also been considered as lacking relevant experience but rejected under <b>'Incomplete'</b> category.</p> <p>viii) Experience Certificates without clearly specifying the nature of duties have not been considered and rejected as 'Incomplete'. Similarly, applicants who have claimed relevant experience but the EC attached in support of that is not for the entire duration claimed or do not support the claims made have been rejected. Only the time period of relevant experience, for which EC indicates the requisite/relevant experience has been considered.</p> <p>ix) Some of the candidates can be rejected under more than one category. They have been rejected under the category considered as most appropriate.</p> <p><b>Note: Modalities are decided by the Commission on case to case basis.</b></p>
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**Legends:**

- LEQ-A - Lacking Essential Qualification-A**
- LEQ-B - Lacking Essential Qualification-B**
- LEC - Lacking Enhanced Criteria**

**Deputy Secretary**