

F. 1/122(36)/2020-R-V
Union Public Service Commission
Recruitment V Section

Name of the post	Recruitment to 01 post (UR) of Director (Conservation), Archaeological Survey of India, Ministry of Culture.
Advertisement No.	17/2020
Vacancy No.	20121702526

- The scrutiny and shortlisting details of this recruitment case were initially uploaded on the official website of the Commission on 05.01.2022.
- The candidates were given a window to express their concerns through email till 17th January,, 2022.
- It was also mentioned that all the e-mails will be examined but no individual response to any such mails would be given as indicated earlier. It was further assured that the revised scrutiny and shortlisting details would be uploaded in due course.
- A total of 08 representations have been received and all of them have been examined.
- Some of the e-mails just informed that the applicants could not find their Roll Numbers among the shortlisted candidates or among the rejection ones. This is due to the fact that though we had considered all the applications, many could not make it to the Consideration Zone of 60 applications as per the criteria adopted for various categories. Their applications were rejected under LEC (Lacking Enhance Criteria) category on account of having experience lower than the enhanced criteria adopted for respective categories.
- Some of the e-mails only indicate that the candidates could not find their Roll Numbers, which were already uploaded alongwith the scrutiny details. The candidate may get their respective Roll No. from the link given below:-

https://www.upsc.gov.in/sites/default/files/01_Dir_Conserv_ASI_ApplLst_Eng_05012022.pdf

- Some other e-mails only give excuses for the inability of the candidates to adhere to the instructions of the Commission and the additional information to the candidates described in each advertisement.
- Accordingly, no revision of scrutiny was necessary and its remains unchanged under:-

Essential Qualification (EQ)	<u>Educational Qualification (EQ):-</u> <u>Educational "A":-</u> Degree in Civil Engineering from a recognised University or Institute; and <u>Experience "B":-</u> Ten years experience in planning, execution and supervision of civil engineering works in Government sector or in any Archaeological or heritage site.
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	Desirable Qualification "C":- i) Masters Degree in Civil Engineering (DQ) ii) Experience in preservation of ancient monuments	
Total applications	106	
Criteria adopted for shortlisting the candidates	UR	i) EQ-'A'+EQ 'B'+DQ ii) EQ-'A'+EQ'B' Enhance to 15 years and above

Modalities

- i) PS has been done online, first on the basis of the report generated by the computer system as per the information filled up / claims made therein by the candidates in their online application and thereafter by scrutiny of the supporting documents uploaded along with the same only in respect of candidates whose applications are prima-facie found eligible on the basis of information filled up/ claims made by them in the online applications.
- ii) The scrutiny of the applications has been done strictly as per the provisions of the Recruitment rules for the post in question.
- iii) Total experience claimed by the candidates has been taken into consideration, if supported by necessary certificates.
- iv) Experience possessed in the relevant fields specified in the advertisement has been taken into account. If experience is not in the relevant field as specified in Recruitment Rules and advertisement of the post or the calculated relevant experience is less than the essential period as specified in the Recruitment Rules, such candidates have been rejected under **"LEQ-B"**. Applicants who claim relevant experience but the EC attached in support of that do not support the claim made are also rejected as **"LEQ-B"**
- v) The candidates who do not possess the relevant essential educational qualification have been rejected as **"LEQ-A"**.
- vi) AMIE (Institution of Engineers) /as well as Institution of Civil Engineering(AMICE)degree in the relevant discipline has not been considered as relevant and rejected as **LEQ A'(Lack of Education Qualification)**

- vii) Candidates falling inside the consideration zone on account of their total claimed experience but having relevant experience as calculated during scrutiny less than the enhanced experience but greater than the essential experience as per the RRs have been rejected under **LEC (Lacking Enhanced Criteria)** category.
- viii) Candidates having claimed experience less than the enhanced criteria and falling outside the consideration zone have been rejected under **LEC** category.
- ix) Experience Certificate must be uploaded/available to ascertain the eligibility of the candidate. Hence, applications of candidates who have not uploaded/furnished experience certificate, have been rejected as **“Incomplete Application”**.
- x) The applications of the candidates who have neither produced the marksheet nor degree of the essential educational qualifications have been rejected under the Category of **“Incomplete Applications”**. If the uploaded documents by the candidate are not legible, application of such candidates have also been rejected as **“Incomplete Applications”**.
- xi) Teaching experience and JRF/SRF/Research exp. has not been considered relevant.
- xii) Desirable Qualification has been invoked. Candidates who have not claimed Desirable Qualification falling outside the consideration zone have been rejected under **LDQ** category.
- xiii) Appointment letters, office orders, Registration/Enrolment Certificate, Resignation Letters, Relieving Orders, pay certificates and self employment certificates have not been considered as proof of experience. Also experience as **“Intern”** has also not been treated as relevant experience .
- xiv) Experience certificates are to be in prescribed proforma in terms of R(C&P)’s circular No. F.8/84/2010-R (C&P) dated 23.12.2010. However, wherever the applicants have not submitted experience certificates in prescribed proforma, their experience certificate have been considered on merit.
- xv) If the experience certificate submitted by the candidate bears old date in respect of his/her current employment and a higher claim is made in the online application, such candidates have been shortlisted subject to production of up to dated experience certificate.

xvi) Some of the candidates can be rejected under more than one category. They have been rejected under the most appropriate category.

Scrutiny

(UR-01)One vacancy for the post of **Director (Conservation), Archaeological Survey of India, Ministry of Culture**, the following criteria have been adopted for shortlisting of candidates:-

i) **01 vacancy for UR category**

Criteria: EQ-A'+EQ'B' + DQ

To be called for interview:-

Roll Nos.

14 19 36 79

(4 candidates)

ii) **Criteria: EQ-A'+EQ'B' Enhance to 15 years and above**

To be called for interview:

Roll Nos.

007 008 11 46 56 60 87 90 91 93

(10 Candidates)

Rejections:

LEQ-A

Roll Nos.

12 21 25 32 44 55 64 80 81 85 88 92

(12 Candidates)

LEQ-B

Roll Nos

003 009 29/30 34 37 38 45 49 51 52 53 97 101
104/105

(14 Candidates/16 applications)

Incomplete

Roll Nos

004 27 35 48 50 57 59 65 66 75 98

(11 Candidates)

LEC

Roll Nos.

13 26 33 76 82 96 99

(07 Candidates)

Legends:

- (i) LEQ (A) : Lacking of Education Qualification.
- (ii) LEQ(B): Lacking Essential Experience.
- (iii) LEC: Lacking Enhanced Criteria.
- (iv) Roll No.29 was amalgamated with 30 and Roll No. 104 with 105.

Sd/-
Under Secretary
Union Public Service Commission